



**LAURA CURRAN**  
NASSAU COUNTY EXECUTIVE

# CORONAVIRUS/COVID-19 “KNOW YOUR RIGHTS”

## DISCRIMINATION/HATE CRIMES

- County Executive Curran established an Anti-Hate Task Force, prior to COVID-19, to help protect our residents from discriminatory and hateful activities.
- Protections against discrimination under Nassau County and New York State law remain in effect during this crisis and extend to places of employment, in housing, and in “public accommodation” (such as restaurants, grocery stores, medical facilities).
- Acts of harassment and intimidation of our residents based on their ethnic backgrounds and or fears and stigma associated with COVID-19 will not be tolerated.

## HOUSING/TENANT RIGHTS:

- The County Executive’s eviction suspension was adopted by Governor Cuomo and protects COVID related residential and commercial tenant evictions for non-payment of rent until August 20, 2020. New York is also banning fees for late or missed payments during the eviction moratorium. Tenants facing financial difficulties due to COVID-19 can also use their security deposit as payment and pay their security deposit over time.
- Landlords cannot discriminate against renters who have contracted the Coronavirus or live with

someone who has, or because the landlord thinks a person may have had it.

- Landlords cannot treat you unfairly or differently because you are from or look like you are from a country where there has been a serious COVID-19 outbreak.

## EMPLOYMENT AND PUBLIC ACCOMMODATION:

- Employers must be sure their policies and practices, including work from home policies, do not discriminate against or treat workers less well based on their protected status, such as race, national origin, citizenship, immigration status, and disability.
- It is illegal for staff at restaurants and other such establishments to kick someone out, refuse to serve, or otherwise treat any customer less well because of fears or stigma around COVID-19, including harassment or discrimination because of race, national origin or disability.

## IMMIGRANT SERVICES:

- Residents can seek and receive medical care regardless of immigrant status or lack of health insurance.
- During the COVID-19 crisis the Federal Government has stopped immigration enforcement at or near health care facilities, including hospitals, clinics, urgent care, and doctors’ offices.

## TO REPORT POSSIBLE CASES OF DISCRIMINATION/HARASSMENT

If you are threatened with physical harm, **please call 911 immediately.**

New York State Bias and Discrimination Hotline ..... 1-888-392-3644  
 Nassau County Human Rights Commission ..... 516-571-3662

## ADDITIONAL RESOURCES:

Nassau County Bar Association ..... covidhelp@nassaubar.org or visit www.nassaubar.org  
 Nassau County Office of Minority Affairs ..... 516-572-2240  
 Nassau County Office of Asian American Affairs..... 516-572-2245  
 Nassau County Office of Hispanic Affairs..... 516-572-0750

