

The Nassau County Juvenile Detention Center (JDC) is seeking candidates to fill the position of Youth Group Supervisor.

The JDC is a 32 bed secure facility designed to house juvenile offenders who have criminal cases pending in Family, County, or District Courts. The center accepts approximately 800 admissions per year. The detention center is designed to be a short-term facility and houses youths until final dispositions of their cases.

### **GENERAL STATEMENT OF DUTIES**

Performs responsible supervisory work in directing the activities of group workers engaged in the supervision of neglected, delinquent or dependent children in an institution for their care and detention; performs related duties as required.

### **COMPLEXITY OF DUTIES**

Under general supervision, the duties involve planning, assigning and directing the work of subordinates engaged in youth group work at an institution. Assignments call for evaluative thinking and are carried out according to accepted institutional standards and applicable regulations. Employees of this class participate in the counseling and supervisory function and must be available to supervise any one of all shifts on an alternating basis.

### **TYPICAL DUTIES**

1. Plans, schedules, and assigns subordinate group workers to groups of children.
2. Interviews children being admitted to the institution; assigns them temporarily to a unit; makes out special reports on new or discharged children.
3. Confers with subordinates concerning personnel performance and activities, giving assistance or advice for the purpose of improving their efficiency.
4. Assists in coordinating the activities of group workers; trains, supervises, and evaluates their job performance.
5. Makes recommendations on adequacy of facilities for proper functioning of group workers.
6. Participates in staff conferences for the purpose of developing a more effective program and for discussing current problems.

### **FULL PERFORMANCE KNOWLEDGES, SKILLS, AND ABILITIES**

1. Thorough knowledge of all phases of modern detention methods and study techniques applicable to the specialized field of temporary child care.
2. Considerable knowledge of the behavior patterns and group attitudes of children in custody.
3. Considerable knowledge of the social and emotional factors which result in institutionalization of children.
4. Knowledge of philosophy, objectives and techniques applicable to the detention and study of children.
5. Ability to plan, assign, and supervise the activities of subordinate personnel.

6. Ability to gain confidence and respect and to maintain sympathetic relationships with children having social and emotional problems.
7. Ability to establish and maintain effective working relationships with police, parents, court authorities or other groups involved in working with the institution.

## **MINIMUM QUALIFICATIONS**

### **Training and Experience**

Bachelor's degree from a regionally accredited or New York State registered college or university with major course work in social sciences, education, or related field and

Four years of experience in counseling, teaching, guiding or directing groups of children in a school, institution or shelter, two years of which shall have involved work with dependent, neglected or delinquent children, including one year in a supervisory capacity.

**NOTE:** Experience, as outlined above, in excess of the four-year requirement may be substituted for college education on a year-for-year basis up to a maximum of four years. There is no substitute for the one year of supervisory experience.

Nassau County Residency Required

### **Salary:**

Starting \$41,936

After 6 months \$47,820

After 1 year \$56,669

After 12 years \$95,290

Benefits package and NYS Pension

For consideration, please send resume, cover letter and salary requirements to [jobs@nassaucountyny.gov](mailto:jobs@nassaucountyny.gov) with "YGS" in the subject line.

EOE/MFDV

PERSONNEL CHOSEN FOR MERIT AND FITNESS WITHOUT REGARD TO RACE, RELIGION, SEX, AGE, NATIONAL ORIGIN, DISABILITY, MARITAL STATUS OR ANY OTHER NON-MERIT FACTOR