

E-100-20 E-100-20

Department: Corrections Center/Sheriff NIFS ID:CLCC20000003

Capital:

SERVICE: Medical services

Contract ID #:CQCC17000012

NIFS Entry Date: 18-JUN-20

Term: from 01-SEP-20 to 28-FEB-21

Amendment	
Time Extension: X	
Addl. Funds:X	A Processing Control of Control o
Blanket Resolution:	
RES#	

1) Mandated Program:	Y
Comptroller Approval Form Attached:	Y
3) CSEA Agmt. § 32 Compliance Attached:	N
4) Material Adverse Information Identified? (if yes, attach memo):	Y
5) Insurance Required	Y

Vendor Info:	
Name: Nassau Health Care Corporation	Vendor ID#: 113465690-CC
Address: 2201 Hempstead	Contact Person: Richard Rank,
Turnpike	Megan Ryan
East Meadow, NY 11554	
	Phone: 516-296-2124, 516-296
	2389

Department:		
Contact Name: Narda Hall		
Address: 100 Carman Avenue		 <u> </u>
East Meadow, NY 11554		
Phone: 516-572-3810	627 627 627	
	(a.e.	

Routing Slip

Department	NIFS Entry: X	18-JUN-20 MTAM
Department	NIFS Approval: X	19-JUN-20 PREISSMAN
DPW	Capital Fund Approved:	
ОМВ	NIFA Approval: X	19-JUN-20 CNOLAN
OMB	NIFS Approval: X	19-JUN-20 NGUMIENIAK
County Atty.	Insurance Verification: X	19-JUN-20 MMISRA

Approval to Form: X	19-JUN-20 MMISRA
Approval: X	14-JUL-20 KOHAGENCE
Approval: X	17-JUL-20 JCHIARA
Approval: X	20-JUL-20 TFOX
Approval/Review: X	22-JUL-20 JSCHANTZ
Approval:	
Deputy:	
NIFA Approval:	
	Approval: X Approval: X Approval: X Approval/Review: X Approval: Deputy:

Contract Summary

Purpose: This is an amendment seeking to extend the term an additional (6) months for the contract for the provision of medical, mental health, dental and ancillary services Center by Nassau Health Care Corporation (NHCC) to inmates in the custody of the Nassau County Sheriff's Department and/or incarcerated at the Nassau County Correctional Center.

The County issued a Request for Expressions of Interest (RFEI) on January 18, 2019 to identify interest from health care providers that would be capable of providing the contract services on a long-term basis. The County reviewed the responses to the RFEI and concluded that the best interests of the County would be served by entering into a new contract with Nassau Health Care Corporation (NHCC) to provide the contract services on a long-term basis.

The original contract expired on August 31, 2019 and was previously amended to extend the term through August 31, 2020 (and also to amend the Financial Provisions Section of the original contract to designate the County as the payor of last resort for certain claims to facilitate reimbursement from other non-County payors). This second amendment which is seeking to extend the term is requested in order to continue negotiations with respect to a long-term contract to provide the contract services. This Contract will not take effect until NHCC Board approves the Amendment.

Method of Procurement: Contract amendment. See procurement history below.

Procurement History: NHCC is a preferred provider of healthcare services pursuant to the Successor Agreement dated as of November 1, 2007 by and between the County and NHCC. The original contract followed two RFP solicitations (issued in August 2016 and February 2017) that resulted in no contract awards for the inmate health care services.

Description of General Provisions: NHCC, through Nassau University Medical Center or other third-party providers, will be responsible for providing medical, mental health, dental and ancillary services to inmates incarcerated at the Nassau County Correctional Center, including operating an on-site infirmary and making appropriate referrals for hospital admissions, emergency room visits and offsite services not available at the Nassau County Correctional Center.

Impact on Funding / Price Analysis: Under the payment terms of the original contract, which will be continued under this amendment, the County will pay all actual costs associated with the provision of health care services at the Nassau County Correctional Center, including personnel salaries, fringe benefits, supplies, contracts, insurance policies, licensing fees and all other costs associated with the provision of services at the Nassau County Correctional Center. The County will also pay NHCC an administrative fee in an amount equal to the greater of \$3 million or 16.7% of the annual total cost associated with the provision of services at the Nassau County Correctional Center. The County will make a monthly payment to NHCC in the amount of \$1.5 million plus 1/12 of an estimated \$3 million administrative fee, subject to quarterly reconciliation to actual costs.

With respect to health care services delivered outside of the Nassau County Correctional Center, the County is responsible for payment of: (i) Hospital-based health care services provided at Nassau University Medical Center or any other NHCC facility; (ii)

Ancillary services by third-party providers, such as laboratory, pathology, radiology and other diagnostic and monitoring services, as well as optometry, pharmacy, and medical waste removal; (iii) services contracts; and (iv) licensing fees.

The County is also responsible for maintaining the Nassau County Correctional Center in good repair and condition, including a commitment of capital funds.

The County indemnifies NHCC for liability arising out of NHCC_c's delivery of health care services at the Nassau County Correctional Center and the County is responsible for obtaining an insurance policy.

In order to reduce the cost of claims, under the terms of this amendment, NHCC will cooperate with the County to identify Nassau County Correctional Center inmates enrolled in any Primary Payor plans, and screen and enroll patients into such Primary Plans. If an inmate patient is enrolled in a Primary Payor plan, NHCC will first bill the Primary Payor and the County will only be responsible for any amounts under the claim not covered by the Primary Payor. To the extent an inmate is covered by a Primary Payor, the County will be considered the payor of last resort. Additionally, NHCC and the County will identify Primary Payors that can be billed for services performed prior to the execution of this amendment, dating to the commencement date of the original contract (September 1, 2017) and NHCC will bill the Primary Payors to the extent allowed by such Primary Payors.

Change in Contract from Prior Procurement: N/A

Recommendation: (approve as submitted) APPROVE AS SUBMITTED

Advisement Information

BUDGET CODES				
Fund:	GEN			
Control:	10			
Resp:	1320			
Object:	DE			
Transaction:	CL			
Project #:				
Detail:				

RENEWAL		
%		
Increase		
%		
Decrease		

FUNDING SOURCE	AMOUNT	
Revenue		
Contract:		
County	\$ 10,500,000.00	
Federal	\$ 0.00	
State	\$ 0.00	
Capital	\$ 0.00	
Other	\$ 0.00	
TOTAL	\$ 10,500,000.00	

LINE	INDEX/OBJECT CODE	AMOUNT		
10	CCGEN1320/DE524	\$ 10,500,000.00		
		\$ 0.00		
		\$ 0.00		
		\$ 0.00		
		\$ 0.00		
		\$ 0.00		
	TOTAL	\$ 10,500,000.00		

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Nassau Health Care Corporation	
2. Dollar amount requiring NIFA approval: \$1050	00000
Amount to be encumbered: \$10500000	
This is a Amendment	
If new contract - \$ amount should be full amount of of advisement - NIFA only needs to review if it is inc. If amendment - \$ amount should be full amount of a	reasing funds above the amount previously approved by NIF
3. Contract Term: 9/1/2020-2/28/2021 Has work or services on this contract commence	ed? N
If yes, please explain:	
4. Funding Source:	
X General Fund (GEN) Capital Improvement Fund (CAP) Other	Grant Fund (GRT) Federal % 0 State % 0 County % 100
Is the cash available for the full amount of the contra If not, will it require a future borrowing?	act? Y N
Has the County Legislature approved the borrowing Has NIFA approved the borrowing for this contract?	

5. Provide a brief description (4 to 5 sentences) of the item for which this approval is requested:

This is an amendment seeking to extend the term an additional (6) months for the contract for the provision of medical, mental health, dental and ancillary services Center by Nassau Health Care Corporation (NHCC) to inmates in the custody of the Nassau County Sheriff/s Department and/or incarcerated at the Nassau County Correctional Center.

The County issued a Request for Expressions of Interest (RFEi) on January 18, 2019 to identify interest from health care providers that would be capable of providing the contract services on a long-term basis. The County reviewed the responses to the RFEI and concluded that the best interests of the County would be served by entering into a new contract with Nassau Health Care Corporation (NHCC) to provide the contract services on a long-term basis.

The original contract expired on August 31, 2019 and was previously amended to extend the term through August 31, 2020 (and also to amend the Financial Provisions Section of the original contract to designate the County as the payor of last resort for certain claims to facilitate reimbursement from other non-County payors). This second amendment which is seeking to extend the term is requested in order to continue negotiations with respect to a long-term contract to provide the contract services. This Contract will not take effect until NHCC Board approves the Amendment.

6. Has the item requested herein followed all proper procedures and thereby approved by the:

Nassau County Attorney as to form

Nassau County Committee and/or Legislature

Date of approval(s) and citation to the resolution where approval for this item was provided:

7.	Identify all contracts	(with dolla	r amounts) י	with this or a	n affiliated	party within th	e prior 12 months:

Contract ID	Date		Amount

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approv al Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberation s.

CNOLAN 19-JUN-20

<u>Authenticated User</u> <u>Date</u>

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

_ I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization

Authenticated User Date

NIFA

Amount being approved by NIFA: _

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User Date

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS printouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being submitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE AN AMENDMENT TO A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE SHERIFF'S DEPARTMENT, DIVISION OF CORRECTIONS, AND NASSAU HEALTH CARE CORPORATION ("NHCC")

WHEREAS, the County has negotiated an amendment to a personal services agreement with NHCC to provide medical, mental health, dental and ancillary services to inmates in the custody of the Nassau County Sheriff's Department and/or incarcerated at the Nassau County Correctional Center, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorize the County Executive to execute said amendment to the agreement with NHCC. Jack Schnirman Comptroller



OFFICE OF THE COMPTROLLER

240 Old Country Road Mineola, New York 11501

COMPTROLLER APPROVAL FORM FOR PERSONAL, PROFESSIONAL OR HUMAN SERVICES CONTRACTS

Attach this form along with all personal, professional or human services contracts, contract renewals, extensions and amendments.

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ed on RFP by es, via ere due ed. The
ons on of the

(ISSUED 8/16 AND 2/17) THAT RESULTED IN NO CONTRACT AWARDS FOR THE INMATE HEALTHCARE SERVICES.

III. C	This is a renewal, extension or amendment of an existing contract.
The co	ontract was originally executed by Nassau County on 7.26.17 [date]. This is a
	al or extension pursuant to the contract, or an amendment within the scope of the contract or RFP
	s of the relevant pages are attached). The original contract was entered into
	THE VENDOR IS A PREFERRED PROVIDER OF HEALTHCARE SERVICES TURSUANT TO
	SUCCESSOR AGREEMENT DATED AS OF NOVEMBER 1, 2007 BY AND DETWEEN THE
	Y AND NHCC. THE ORIGINAL CONTRACT FOLLOWED 2 REP SOLICITATIONS [describe
	rement method, i.e., RFP, three proposals evaluated, etc.] Attach a copy of the most recent evaluation
~	contractor's performance for any contract to be renewed or extended. If the contractor has not
	ed a satisfactory evaluation, the department must explain why the contractor should nevertheless be
	tted to continue to contract with the county.
hermi	tied to continue to contract with the county.
prop	☐ Pursuant to Executive Order No. 1 of 1993, as amended, at least three osals were solicited and received. The attached memorandum from the rtment head describes the proposals received, along with the cost of each osal.
	A. The contract has been awarded to the proposer offering the lowest cost proposal; OR:
	B. The attached memorandum contains a detailed explanation as to the reason(s) why the contract was awarded to other than the lowest-cost proposer. The attachment includes a specific delineation of the unique skills and experience, the specific reasons why a proposal is deemed superior, and/or why the proposer has been judged to be able to perform more quickly than other proposers.
mem	Pursuant to Executive Order No. 1 of 1993 as amended, the attached orandum from the department head explains why the department did not nat least three proposals.
	A. There are only one or two providers of the services sought or less than three providers submitted proposals. The memorandum describes how the contractor was determined to be the sole source provider of the personal service needed or explains why only two proposals could be obtained. If two proposals were obtained, the memorandum explains that the contract was awarded to the lowest cost proposer, or why the selected proposer offered the higher quality proposal, the proposer's unique and special experience, skill, or expertise, or its availability to perform in the most immediate and timely manner.
	B. The memorandum explains that the contractor's selection was dictated by the terms of a federal or New York State grant, by legislation or by a court order. (Copies of the relevant documents are attached).
	C. Pursuant to General Municipal Law Section 104, the department is purchasing the services required through a New York State Office of General Services contract no, and the attached memorandum explains how the purchase is within the scope of the terms of that contract.

□ D. Pursuant to General Municipal Law Section 119-0, the department is purchasing the services required through an inter-municipal agreement.
VI. This is a human services contract with a not-for-profit agency for which a competitive process has not been initiated. Attached is a memorandum that explains the reasons for entering into this contract without conducting a competitive process, and details when the department intends to initiate a competitive process for the future award of these services. For any such contract, where the vendor has previously provided services to the county, attach a copy of the most recent evaluation of the vendor's performance. If the contractor has not received a satisfactory evaluation, the department must explain why the contractor should nevertheless be permitted to contract with the county.
In certain limited circumstances, conducting a competitive process and/or completing performance evaluations may not be possible because of the nature of the human services program, or because of a compelling need to continue services through the same provider. In those circumstances, attach an explanation of why a competitive process and/or performance evaluation is inapplicable.
VII. This is a public works contract for the provision of architectural, engineering or surveying services. The attached memorandum provides details of the department's compliance with Board of Supervisors' Resolution No. 928 of 1993, including its receipt and evaluation of annual Statements of Qualifications & Performance Data, and its negotiations with the most highly qualified firms.
Instructions with respect to Sections VIII, IX and X: All Departments must check the box for VIII. Then, check the box for either IX or X, as applicable.
VIII. A Participation of Minority Group Members and Women in Nassau County Contracts. The selected contractor has agreed that it has an obligation to utilize best efforts to hire MWBE sub-contractors. Proof of the contractual utilization of best efforts as outlined in Exhibit "EE" may be requested at any time, from time to time, by the Comptroller's Office prior to the approval of claim vouchers.
IX. Department MWBE responsibilities. To ensure compliance with MWBE requirements as outlined in Exhibit "EE", Department will require vendor to submit list of sub-contractor requirements prior to submission of the first claim voucher, for services under this contract being submitted to the Comptroller.
X. Wendor will not require any sub-contractors.
In addition, if this is a contract with an individual or with an entity that has only one or two employees: \[\begin{align*} \text{a review of the criteria set forth by the Internal Revenue Service, Revenue Ruling No. 87-41, 1987-1 C.B. 296, attached as Appendix A to the Comptroller's Memorandum, dated February 13, 2004, concerning independent contractors and employees indicates that the contractor would not be considered an employee for federal tax purposes. \[\begin{align*} \text{Department Head Signature} \end{align*} \]
<u>6/26/2020</u> Date

Certificate of No Change Form



All fields must be filled.

A materially false statement willfully or fraudulently made in connection with this certification, and/or the failure to conduct appropriate due diligence in verifying the information that is the subject of this certification, may result in rendering the submitting entity non-responsible for the purpose of contract award.

A materially false statement willfully or fraudulently made in connection with this certification may subject the person making the false statement to criminal charges.

I, Megan Ryan state that I have read and understand all the items contained in the disclosure documents listed below and certify that as of this date, these items have not changed. I further certify that, to the best of my knowledge, information and belief, those answers are full, complete, and accurate; and that, to the best of my knowledge, information, and belief, those answers continue to be full, complete, and accurate.

In addition, I further certify on behalf of the submitting vendor that the information contained in the principal questionnaire(s) have not changed and have been verified and continue, to the best of my knowledge, to be full, complete and accurate.

I understand that Nassau County will rely on the information supplied in this certification as additional inducement to enter into a contract with the submitting entity.

Vendor Disclosures

This refers to the vendor integrity a	and disclosure forms submitted for the vendor doing business with the County.
Name of Submitting Entity:	Nassau Health Care Corporation
Vendor's Address:	2201 Hempstead Turnpike East Meadow NY US 11561
Vendor's EIN or TIN:	_11-3465690

Political Campaign Contribution Disclosure Form:

01/29/2020 11:37:31 AM

Forms Submitted:

Lobbyist Registration and Disclosure Form:

There are no certified Lobbyist Registration and Disclosure Forms for this organization.

Business History Form certified:

No Business History Forms have been selected.

Consultant's, Contractor's, and Vendor's Disclosure Form:

No Consultant's, Contractor's, and Vendor's Disclosure Forms have been selected.

Date

Principal Questionnaire(s)

This refers to the most recent principal questionnaire submissions.

Principal Name	Date Certified		
Megan C. Ryan, Esq. [PORTAL@NUMC.EDU]	01/29/2020 11:53:31 AM		
Anthony Boutin [ABOUTIN@NUMC.EDU]	01/30/2020 11:34:37 AM		
I, Megan Ryan hereby acknowledge that a materiall			
fraudulently made in connection with this form may result in rendering the sub affiliated entities non-responsible, and, in addition, may subject me to crimina			
I further certify that I have read and understand all the items contained in this			
answers to each item therein to the best of my knowledge, information and be			
writing of any change in circumstances occurring after the submission of this by me is true to the best of my knowledge, information and belief. I understan			
information supplied in this form as additional inducement to enter into a cont			
CERTIFICATION			
A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MA	ADE IN CONNECTION WITH		
THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING			
RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BID:	, ,		
SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL	L CHARGES."		
Megan Ryan			
Name			
Executive Vice President/General Counsel			
Title			
Nanagu Llagith Care Comparation			
Nassau Health Care Corporation Name of Submitting Entity			
Name of Gaermany Linky			
07/06/2020 02:20:51 PM			

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

	7/06/2020	lossou Hoolth Coro Corporati				
ŕ	<u>-</u>	lassau Health Care Corporati		·		
Address	s of Place of Business:	2201 Hempstead Turnpi	ke	"		
City:	East Meadow	State/Province/Te	erritory: N	1Y	_ Zip/Postal Code:	11554
Country	r: US					
Mailing	Address (if different):					· · · · · · · · · · · · · · · · · · ·
City:		State/Province/Te	erritory:		Zip/Postal Code:	
Country	<i>r</i> :					
Phone:						
Does th	ne business own or rent	its facilities? Own		lf	other, please provid	e details
					•	
Dun an	d Bradstreet number:	01-122-5825				
Dun and	d Bradstreet number:	01-122-5825 5690	Describe)	Public Be	nefit Corporation	
Dun and Federal The pro	d Bradstreet number: I I.D. Number:11 346 poser is a:Other nis business share office	01-122-5825 5690	xpenses w	vith any oth	•	

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If yes, please provide details:

YES | X

NO

	NHCC has several clinical and educational affiliations
0)	Has the proposer ever had a bond or surety cancelled or forfeited, or a contract with Nassau County or any
•	other government entity terminated?
	YES NO X If yes, state the name of bonding agency, (if a bond), date, amount of bond
	and reason for such cancellation or forfeiture: or details regarding the termination (if a contract).
1)	Has the proposer, during the past seven years, been declared bankrupt?
•	YES NO X If yes, state date, court jurisdiction, amount of liabilities and amount of assets
2)	In the past five years, has this business and/or any of its owners and/or officers and/or any affiliated business,
-,	been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local
	prosecuting or investigative agency? And/or, in the past 5 years, have any owner and/or officer of any affiliated
	business been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or
	local prosecuting or investigative agency, where such investigation was related to activities performed at, for, or
	on behalf of an affiliated business.
	YES X NO If yes, provide details for each such investigation, an explanation of the
	circumstances and corrective action taken.
	On September 17, 2015, former Executive Vice President for Operations Larry Slatky was acquitted of two
	misdemeanor charges of official misconduct regarding a 2010 sealed bid.
3)	In the past 5 years, has this business and/or any of its owners and/or officers and/or any affiliated business
	been the subject of an investigation by any government agency, including but not limited to federal, state and
	local regulatory agencies? And/or, in the past 5 years, has any owner and/or officer of an affiliated business
	been the subject of an investigation by any government agency, including but not limited to federal, state and
	local regulatory agencies, for matters pertaining to that individual's position at or relationship to an affiliated
	business.
	YES X NO If yes, provide details for each such investigation, an explanation of the
	circumstances and corrective action taken.
	NHCC has been the subject of investigations in the past 5 years by various agencies. NHCC is a public benefit corporation, and as such it has no owners. In October 2014, former EVP for Operations, Larry Slatky, was
	indicted on 2 misdemeanor charges of official misconduct with respect to a laundry contract resulting from a
	2010 Sealed Bid. On September 17, 2015, Mr. Slatky was acquitted of both charges.
	NHCC is the owner and operator of the only public hospital and skilled nursing facility in Nassau County, as well
	as the co-operator of several community health centers. As with many other health facilities, routine patient
	complaints may result in investigations by agencies. As a result of several of these investigations, NHCC has
	instituted corrective action plans which were accepted by the agencies involved and implemented by NHCC.
. 45	
14)	Has any current or former director, owner or officer or managerial employee of this business had, either before
	or during such person's employment, or since such employment if the charges pertained to events that
	allegedly occurred during the time of employment by the submitting business, and allegedly related to the conduct of that business:
	a) Any felony charge pending?
	YES NO X If yes, provide details for each such investigation, an explanation of the
	circumstances and corrective action taken.
	on our notion of the control design taken.

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	b) Any misdemeanor charge pending? YES NO X If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.
	c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business? YES NO X If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.
	d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor? YES NO X If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.
	e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions? YES NO X If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.
15)	In the past (5) years, has this business or any of its owners or officers, or any other affiliated business had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held? YES NOX If yes, provide details for each such investigation, an explanation of the circumstances and corrective action taken.
16)	For the past (5) tax years, has this business failed to file any required tax returns or failed to pay any applicable federal, state or local taxes or other assessed charges, including but not limited to water and sewer charges? YES NO X If yes, provide details for each such year. Provide a detailed response to all questions checked 'YES'. If you need more space, photocopy the appropriate page and attach it to the questionnaire.
17	Conflict of Interest: a) Please disclose any conflicts of interest as outlined below. NOTE: If no conflicts exist, please expressly state "No conflict exists." (i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County. No conflict exists, to the best of my knowledge. NHCC has 3000+ employees.
	(ii) Any family relationship that any employee of your firm has with any County public servant that may

	create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County.
	No conflict exists, to the best of my knowledge. NHCC has 3000+ employees.
	(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County. No conflict exists, to the best of my knowledge. NHCC has 3000+ employees.
b)	Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future. All NHCC employees must comply with the NHCC Conflict of Interest Policy (copy attached) and are
	subject to NYS conflict of interest laws.
	1 File(s) Uploaded: LD-215 Conflict of Interest.pdf
	e a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive ience in your profession. Any prior similar experiences, and the results of these experiences, must be ied.
YES	you previously uploaded the below information under in the Document Vault? NO X
YES	proposer an individual? NO X Should the proposer be other than an individual, the Proposal MUST include:
, –	Date of formation; 09/29/1999
ii)	Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner. If none, explain.
	NHCC is a public benefit corporation. As such, there are no shareholders, members, or partners.
	s with a financial interest in the company have been attached Name, address and position of all officers and directors of the company. If none, explain.
First Name Last Name	Anthony Boutin
MI Adduses	Suffix
Address City	2201 Hempstead Turnpike East Meadow State/Province/Territory NY Zip/Postal Code 11554
Country	US Chief Medical Officer
Position	Office Miculal Office
First Name	Russell
Last Name	Caprioli
MI Dogo 4 of 10	Suffix Pay 2 2016

Address City Country Position	1801 Bay Boulevard Atlantic Beach US Member of Board	State/Province/Territory	NY	Zip/Postal Code	11509
First Name Last Name MI Address City Country Position	Giuseppe Caruso 4271 Hempstead Turnpike Bethpage US Member of Board	Suffix State/Province/Territory	NY	Zip/Postal Code	11714
First Name Last Name MI Address City Country Position	Steven Cohn 537 Springtown Road New Paltz US Member of Board	Suffix State/Province/Territory	NY	_ Zip/Postal Code	12561
First Name Last Name MI Address City Country Position	Ryan Cronin 7 2nd Place Garden City US Board Member	Suffix State/Province/Territory	NY	Zip/Postal Code	11530
First Name Last Name MI Address City Country Position	Robert Detor 35 Hilltop Road Port Washington US Chairman of Board	Suffix State/Province/Territory	NY	Zip/Postal Code	11050
First Name Last Name MI Address City Country Position	Jan Figueira R 566 Jefferson Street Westbury US Board Member	Suffix State/Province/Territory	NY	Zip/Postal Code	11590
First Name Last Name MI Address	Victor Gallo A 9 Nassau Boulevard	Suffix			

City Country Position	Garden City US Member of Board	State/Province/Territory	NY	Zip/Postal Code	11530
First Name Last Name MI Address City Country Position	Martin Glennon 87 Glen Avenue Sea Cliff US Board Member	Suffix State/Province/Territory	NY	Zip/Postal Code	11579
First Name Last Name MI Address City Country Position	Waylyn Hobbs 203 Cathedral Avenue Hempstead US Board Member	Suffix	NY	Zip/Postal Code	11550
First Name Last Name MI Address City Country Position	Bobby Kalotee K 5 Bradley Court Syosset US Member of Board	Suffix State/Province/Territory	NY	Zip/Postal Code	11791
First Name Last Name MI Address City Country Position	Kent Kessler 2201 Hempstead Turnpike East Meadow US Executive Vice Presidentm Human	Suffix State/Province/Territory Resources	NY	Zip/Postal Code	11554
First Name Last Name MI Address City Country Position	Janice Pateres 2201 Hempstead Turnpike East Meadow US Executive Vice President of Nursin	Suffix State/Province/Territory ng / Chief Nursing Officer	NY	_ Zip/Postal Code	11554
First Name Last Name MI Address City	Eva Pearson 425 Staples Street Farmingdale	Suffix State/Province/Territory	NY	_ Zip/Postal Code	11735

Country	US	_		-	
Position	Board Member				- ,
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First Name	Linda				
Last Name	Reed	0.55			
MI	202 Duals Daniel Drive Courtle	Suffix			
Address	303 Duck Pond Drive South	Ctota/Drovings/Torritory		Zin/Doctal Code	11700
City Country	Wantaugh US	_ State/Province/Territory	<u>QC</u>	Zip/Postal Code	11793
Position	Member of Board				
1 OSIGOT	Welliber of Board				
First Name	Megan				
Last Name	Ryan				· · ·
MI	С	Suffix			
Address	2201 Hempstead Turnpike				
City	East Meadow	State/Province/Territory	NY	Zip/Postal Code	11554
Country	US	·			
Position	Executive Vice President, Gener	al Counsel			
<u> </u>	•			•	
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First Name	Frank				
Last Name	Saracino	0.45.			
MI Address	609 Cormon Avenue Ant D1	Suffix			
City	608 Carman Avenue, Apt. B1 Westbury	State/Province/Territory	NY	Zip/Postal Code	11590
Country	US	_ State/Flovince/Territory	INT	_ Zip/Fusiai Code	11390
Position	Member of Board				
1 00/11011	Moment of Board				
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First Name	John				
Last Name	Sardelis				
MI		Suffix			
Address	260-07 Pembroke Avenue				
City	Great Neck	_ State/Province/Territory	NY	_ Zip/Postal Code	11020
Country	US				·····
Position	Member of Board				
First Name	Marron				
Last Name	Warren Zysman				
MI	D	Suffix			
Address	5 Schenk Avenue, Apt. 3F	Gullix			
City	Great Neck	State/Province/Territory	NY	Zip/Postal Code	11021
Country	US	_ Clatoft Tovilloof Formitoly	111	_ Alphi Ostal Oode	11021
Position	Member of Board				

iv) State of incorporation (if applicable);

NY

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v)	The numb	er of employees in the firm;		
vi)	Annual rev	venue of firm;		
vii)	Summary NHCC has University owner/ope	of relevant accomplishments s provided these services to Nassau Cou Medical Center and A. Holly Patterson E erator of the only public hospital and nurs o provide these services to Nassau Cour	Extended Care Facility from sing home in Nassau County	Nassau County. As the
viii)	Copies of	all state and local licenses and permits.		
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Indic 21	ate number	of years in business.		
Prov and I NHC A. Ho	reliability to C has provi olly Patterso	er information which would be appropriat perform these services. ded these services to Nassau County sin on Geriatric Center from the County in Se nd nursing home in Nassau County, NHO	nce its purchase of Nassau (eptember 1999. As the owne	County Medical Center and er/operator of the only
servi Com Conta	ces or who pany act Person	and addresses for no fewer than three re are qualified to evaluate the Proposer's o Long Island FQHC, Inc. David Nemiroff, LCSW, Executive Dire	capability to perform this wo	
Fax #	ntry ohone	380 Nassau Road Roosevelt US (516) 296-3742 (516) 546-4154 dnemirof@numc.edu	State/Province/Territory	NY
Addro City Cour Telep Fax #	act Person ess atry phone	Northwell Health Jeffrey Kraut 200 Great Neck Road Great Neck US (516) 465-8198 jkraut@northwell.edu	State/Province/Territory	NY
Com Cont Addr City Cour e 8 of 1	act Person ess ntry	Catholic Health Services Patrick O'Shaughnessy, DO, SVP VP I 992 North Village Avenue Rockville Centre US	Medical Affairs & CMO State/Province/Territory	NY Rev. 3-2016

В.

C.

D.

Геlephone	(516) 705-7182		··
=ax #			
E-Mail Address	patrickm.o'shaughnessy@chsli.org		

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I, Megan Ryan	, hereby acknowledge that a materially false statement			
willfully or fraudulently made in connection with this form ma				
any affiliated entities non-responsible, and, in addition, may	subject me to criminal charges.			
I, Megan Ryan	, hereby certify that I have read and understand all the			
items contained in this form; that I supplied full and complet				
knowledge, information and belief; that I will notify the Coun				
the submission of this form; and that all information supplied				
and belief. I understand that the County will rely on the infor	mation supplied in this form as additional inducement to			
enter into a contract with the submitting business entity.				
CERTIFICATION				
OEKTII IOATION				
A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS				
QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE				
WITH RESPECT TO THE PRESENT BID OR FUTURE BID	S, AND, IN ADDITION, MAY SUBJECT THE PERSON			
MAKING THE FALSE STATEMENT TO CRIMINAL CHARC	BES.			
Name of submitting business: Nassau Health Care C	Corporation			
Electronically signed and certified at the date and time indic	eated by:			
Megan Ryan [PORTAL@NUMC.EDU]	ated by.			
Wegari Nyari [FONTAL@NOWO.LDO]				
Executive Vice President/ General Counsel				
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Date				

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NASSAU HEALTH CARE CORPORATION EAST MEADOW, NEW YORK 11554

SECTION: LEADERSHIP (LD)

POLICY/PROCEDURE

TITLE:

Conflict of Interest; Financial Disclosure Statement, Conflicts Disclosure Statement, Honoraria, & Outside Activities Report

APPROVED:

Quality and Policy Advisory Council (QPAC)

CROSS REFERENCES:

Corporate Compliance Program LD-227; Public Officers Law § 73-A; Public Officers Law § 74; 19 NYCRR § 931.4; 19 NYCRR § 933.4; 19 NYCRR § 931

1.0 POLICY

1.1 It is the policy of Nassau Health Corporation (NHCC) to review Conflict of Interest and related ethical issues and to outline the procedures and documentation required for Financial Disclosure Statements, Conflicts Disclosure Statements, Honoraria, Outside Activities, and Educational Activities in order to ensure that all of NHCC/NHCC's business activities and entities either controlled or owned by NHCC are conducted conflict free. Except as otherwise provide herein, all capitalized terms shall have the meanings ascribed to them in Section 4.0 of this policy.

2.0 PROCEDURE

- 2.1 Responsible Persons of the NHCC System have a primary obligation to serve the purposes to which NHCC is dedicated. As part of this obligation, each Responsible Person has a duty to conduct the affairs of NHCC in a manner that promotes the best interests of the organization. When personal interests or activities within or outside of NHCC influence or appear to influence a Responsible Person's ability to objectively serve the best interests of NHCC a conflict of interest exists.
- 2.2 NHCC recognizes that different organizations have different codes of ethics. However, just because a certain action may be acceptable by others outside of NHCC as "standard practice," that is by no means a sufficient reason to assume that such practice is acceptable at NHCC. As a teaching organization, NHCC staff not only provide training, but also serve as models of professional conduct for students and trainees. There is no way to develop a comprehensive, detailed set of rules to cover every business situation. This policy is designed to help all Responsible Persons recognize, disclose and resolve situations in which a personal interest or activity may result in a conflict with their responsibilities to NHCC.

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2.3 Public Officers Law § 74 sets forth a Code of Ethics which prohibits officers and employees of the State from any interest, financial or otherwise, direct or indirect, in any business, transaction or professional activity or from incurring any obligation of any nature that is in substantial conflict with the proper discharge of their duties in the public interest. Areas where this may occur include: 1) other employment that may impair independence of judgment; 2) accepting other employment requiring confidential information gained in your official capacity to be improperly disclosed; 3) using such confidential information to further personal interests; 4) use of one's government position to secure unwarranted privileges or exceptions for oneself or others, including but not limited to, the misappropriation to oneself or to others of the property, services or other resources of the state for private business or other compensated non-governmental purposes; 5) personal business interests that may conflict with state duties; 6) making decisions on business matters where one has a personal financial interest in the enterprise; 7) providing goods or services to entities regulated by this agency; 8) conducting oneself in such a way that gives a reasonable basis for the impression that any person can improperly influence or unduly enjoy favor in the performance of the officer or employee's official duties, or that one is affected by the kinship, rank, position or influence of any party or person; and 9) acting in such a way that raises suspicion among the public that one is likely to be engaged in acts that are in violation of the public's trust. Responsible Persons engaged in Research activities are also required to design, conduct, and report such Research free from bias or potential bias resulting from a conflict of interest.

3.0 DISCLOSURE LEVELS

- 3.1 This policy provides for seven (7) levels of disclosure and review with respect to potential conflict of interest situations: Financial Disclosure, Conflicts Disclosure, Honoraria, Outside Activities, Educational Activities, Research, and participation on NHCC's Institutional Review Board (the "IRB").
- Annual Financial Disclosure Statement and Reporting of Interim Changes. NYS Public Officers Law Section § 73-a requires the filing of an Annual Statement of Financial Disclosure with the New York State Joint Commission on Public Ethics (JCOPE). A state officer or employee is required to file under Section 73-A if he/she serves in a job title with an annual salary rate in excess of the job rate of SG24 (\$91,821, as of 2014), is designated a policymaker by NHCC, or is an official required by statute to file. The salary rate is the rate as of April 1st in the year the statement is due. The salary rate and the financial disclosure form are available on JCOPE's website, http://www.jcope.ny.gov/. If you have any questions about your status as a designated filer, you should contact the Human Resources Department.
- 3.3 Conflict Disclosure Statement. On an annual basis Board members, members of management, medical staff members, Responsible Persons engaged in Research, and any individuals either employed by or who serve a key role in decision-making and are in a position of influence and decision-making within NHCC and designated as policy makers are required to disclose information concerning any (a) directorship, trusteeship, partnership or executive position in outside

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organizations; (b) ownership interests exceeding 5% in outside partnerships or corporations; (c) attest that no interests present a conflict of interest with employment or Research at NHCC; (d) detail current receipt of income royalties, etc., and declaration of outside income in excess of \$1,000; and (e) notify of any specific situation in which the individual is called upon to exercise authority on behalf of NHCC with respect to companies, vendors, Contracts, Research, etc., in which the Responsible Person or Family has a Material Interest. The duty to notify in writing on an updated disclosure form is a continuing one as the potential conflict presents itself.

- 3.4 Honoraria. An Honorarium is a payment offered in exchange for a professional service or activity such as a speech, writing an article, or serving on a panel and a seminar or conference that is not part of the State employee or officer's duties. An honorarium includes expenses incurred for travel, lodging, and meals related to the service performed.
 - 3.4.1 For a State officer or employee, the approving authority is the Head of the State Agency or Appointing Authority. For statewide elected officials and State Agency heads the approving authority is JCOPE. Written requests should be made to the approving authority prior to performing the requested service or activity. Forms are available on JCOPE's website noted above. NHCC forms are annexed hereto as well. For all other Responsible Persons, the approving authority is the Ethics Officer.
 - 3.4.2 In order for honoraria to be approved, the Responsible Person cannot use State resources to prepare or perform such service or activity; they must perform the service or activity during non-official personal time; they cannot accept honoraria from an Interested Source; the honoraria is not be used to conceal a payment from an Interested Source; and performing the service for which the honoraria is offered and accepted must not violate Public Officers Law § 74 or other State or Federal laws. The funds received must be reported on the filer's financial disclosure report for each source over \$1,000.
- Outside Activities. Every Responsible Person employed by NHCC is expected to devote their primary professional loyalty, time, and energy to, as applicable, teaching, research, patient care, and service on behalf of or to NHCC. Employees are prohibited from participating financially or engaging in any Outside Activities or other business undertaking that interferes with or is in conflict with the proper and effective discharge of their duties on behalf of NHCC. Outside activities include, but are not limited to, service for or on behalf of state or national commissions, government agencies and boards, committees or advisory groups to other hospitals, health care organizations, and not-for-profit or for-profit organizations. Such activities require notification to the appropriate Chairperson or Senior Vice President or Executive Vice President and must be disclosed on the Conflicts Disclosure Statement and Outside Activity Report and forwarded to Human Resources and the Ethic Officer. Outside Activity Forms are of two kinds, NHCC Outside Activity Report and the JCOPE Outside Activity Report:

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- 3.5.1 NHCC approval of Outside Activities between \$1,000 and \$5,000. Those Responsible Persons designated as holding a "policy-making position" pursuant to Section 6.6 of this Policy must complete Outside Activities Reports prior to undertaking any outside activities from which they would earn more than \$1,000 but less than \$5,000 annually before engaging in outside activities, and await NHCC approval before proceeding with the activity.
- 3.5.2 JCOPE Approval. Those Responsible Persons designated as holding a "policy-making position" pursuant to Section 6.6 of this Policy who contemplate outside activities whereby they will: (1) earn more than \$5,000 annually, or (2) hold elected or appointed public office must additionally submit their request for approval to JCOPE after it is approved by NHCC. 19 NYCRR § 932.5(a).
- Service as a Director or Officer of a Not-for-Profit Entity. Those 3.5.3 Responsible Persons designated as holding a "policy-making position" pursuant to Section 6.6 of this Policy who serves as a director or officer of a not-for-profit corporation and receives \$999 or less per year must notify NHCC of the position prior to commencing service, but do not need such service approved by NHCC or JCOPE before proceeding with the activity. A policy maker who serves as a director or officer of a not-for-profit corporation and receives between \$1,000 and \$5,000 per year must have such service approved by NHCC before proceeding with the activity. A policy maker who serves as a director or officer of a not-for-profit corporation and receives more than \$5,000 per year must have such service approved by NHCC and JCOPE before proceeding with the activity. No policy maker or member or director of NHCC may serve as an officer of any political party or political organization, member of a national committee of a political party or political party committee.
- 3.5.4 Responsible Persons engaged in Research. Responsible Persons engaged in Research but not otherwise covered by this Section (e.g. do not hold a "policy making position") must complete Outside Activities Reports and must have such activities approved by NHCC prior to undertaking any outside activities.
- 3.5.5 NHCC will grant or deny an Outside Activity based on its interpretation of whether the proposed Outside Activity is in accordance with applicable law and such other factors NHCC deems appropriate. Once NHCC approves an Outside Activity, such approval shall remain effective unless and until there is a material change in the policy maker's responsibilities or in the Outside Activity, at which point the policy maker must submit a new request for approval. An individual who has received approval for an Outside Activity must annually notify NHCC in writing if the individual is still engaged in the Outside Activity.
- 3.5.6 In no event shall a Responsible Person be permitted to receive or enter into any agreement (express or implied) for compensation for the appearance or rendition of services on behalf of themselves or others before NHCC or against NHCC's interest.

- 3.6 Support for Educational Activities, Including Meals and Travel. Any payment or reimbursement for the cost of attendance, registration, travel, food, or lodging related to a Responsible Person's attendance or service at a meeting, conference, seminar, convention, or professional program that is part of the Responsible Person's official duties and benefits NHCC must be approved by NHCC in writing before the Responsible Person may engage in such activities. In order for an activity to be approved, the payment or reimbursement can only cover the period of time reasonably required to attend or serve in the activity, the payment or reimbursement is consistent with all laws and NHCC policies, and the payment or reimbursement is not more than the rate at which NHCC would pay or reimburse the Responsible Person under its travel policy.
 - 3.6.1 If any payments or reimbursements are paid by an Interested Source, all of the following criteria must be met before NHCC can approve the activity: (1) it is not reasonable, under the circumstances, to infer that the payment or reimbursement is intended to influence the Covered Person in the performance of his or her official duties; (2) the payment or reimbursement could not, under the circumstances, reasonably be expected to influence the Covered Person in the performance of his or her official duties; and (3) the payment or reimbursement is not, under the circumstances, intended as a reward for any official action on the Responsible Person's part.
 - 3.6.2 Any approval by NHCC shall be provided to the requesting Responsible Person in writing and shall contain the following information: (1) the name of the Responsible Person to whom, or on behalf of whom, the payment or reimbursement is offered; (2) identity of the offeror and nature of the offeror's business; (3) a detailed description of the activity, including date and location; (4) the amount of the payment or reimbursement and, where applicable, an itemization of costs for the attendance, registration, travel, lodging, and meals, and the amount of a service payment, if any; and (5) a statement that NHCC has approved the payment or reimbursement, if any, in accordance with the conditions set forth in section 19 NYCRR § 931.4 and this Policy. Any Responsible Person who is required to file a financial disclosure statement shall report any payment or reimbursement in excess of \$1,000 (including multiple payments made by a single offeror that together exceed \$1,000) in his or her financial disclosure for the applicable year.
- 3.7 Research. In addition to any requirements, policies, and procedures of the Office of Research and Sponsored Programs, any Responsible Person who wishes to engage in Research activities must submit a current Conflicts Disclosure Statement to the IRB before beginning such Research. If the IRB determines that the individual's interest may be a Conflict of Interest, the IRB shall forward the Conflict Disclosure Statement to the Chief Compliance, Privacy and Ethics Officer. Such individuals cannot be involved in Research until the conflict is mitigated and/or resolved. until the Chief Compliance, Privacy and Ethics Officer confirms in writing to the requesting Responsible Person, the Office of Research

- and Sponsored Programs, and the IRB either: 1) no actual or potential Conflict of Interest exists; or 2) any actual or potential Conflicts of Interest have been adequately evaluated and managed pursuant to this Policy.
- Institutional Review Board. In addition to any requirements, policies, and procedures governing the IRB, any person who wishes to serve on the IRB must have his or her participation approved by the Chief Compliance, Privacy and Ethics Officer before he or she may begin serving on the IRB. Any approval by the Chief Compliance, Privacy and Ethics Officer shall be provided in writing to the requesting person and the IRB, and shall confirm that no actual or potential Conflict of Interest exists. The IRB may not have a member participate in the IRB's initial or continuing review of any project in which the member has a Conflict of Interest, except to provide information requested by the IRB.

4.0 DEFINITIONS

- Business Associate includes any person, trust, corporation, partnership or other organization or enterprise (of a business nature or otherwise) with respect to which the Responsible Person or any member of their Family (a) is a director, officer, employee, member, partner or trustee; or (b) has a significant financial or any other interest which enables the Responsible Person to exercise control or significantly influence policy of the associate.
- 4.2 Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.
- 4.3 Conflict of Interest exists, for purposes of this Policy, whenever any business or personal interest or activities within or outside of NHCC influence or may appear to influence a Responsible Person's ability to promote objectively the best interests of NHCC in ways that could lead or appear to lead to the personal gain or advantage of the Responsible Person, their Family, or Business Associates. A Responsible Person may have a conflict of interest when the Responsible Person, their Family or a Business Associate either (a) has an existing or potential Financial or other Material Interest which could influence or might appear to influence the Responsible Person's independent judgment in the discharge of responsibilities to NHCC; (b) may receive a financial or other material benefit from knowledge of information confidential to NHCC or from a transaction involving NHCC; or (c) has a Financial Interest that could affect the design, conduct, or reporting of Research.
- 4.4 Contract is any agreement or relationship involving the sale, lease or purchase of goods, services, real estate or rights of any kind, the providing or receipt of a loan or grant or the establishment of any other type of pecuniary relationship. For purposes of this Policy, a NHCC employment contract is excluded.
- 4.5 Interested Source is any person or entity who, on his or her own behalf, or on behalf of an entity, satisfies any one of the following:

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- 4.5.1 Is regulated by, negotiates with, appears before in other than a ministerial matter, seeks to contract with or has contracts with, or does other business with: (i) a Responsible Person in his or her official capacity; (ii) NHCC or other agency with which a Responsible Person is affiliated; or (iii) any other state agency when the Responsible Person's agency is to receive the benefits of the Contract; or
- 4.5.2 Is required to be listed on a statement of registration pursuant to section 1-e(a)(1) of article 1-A of the Legislative Law and lobbies or attempts to influence actions, decisions, or policies of NHCC; or
- 4.5.3 Is the spouse or unemancipated child of an Interested Source; or
- 4.5.4 Is involved in any action or proceeding, in which administrative and judicial remedies thereto have not been exhausted, and which is adverse to either: (i) the Responsible Person in his or her official capacity; or (ii) NHCC; or
- 4.5.5 Has received or applied for funds from NHCC at any time during the previous 12 months up to and including the proposed or actual receipt of an honorarium, item or service of more than Nominal Value, or payment or reimbursement.
- 4.5.6 Interested Sources includes not only those persons and business entities with which NHCC is doing business, but also those persons and business entities interested in doing business with NHCC, or have a history of doing business with NHCC in the recent past.
- 4.6 Family includes the Responsible Person's spouse, parents, children, siblings, or equivalent by marriage, or other individuals residing in the same household with the Responsible Person.

4.7 Financial Interest

- 4.7.1 A person has a financial interest if the person has, directly or indirectly, through business, investment, or Family:
 - 4.7.1.1 An ownership or investment interest in any entity with which NHCC has a transaction or arrangement, or
 - 4.7.1.2 A compensation arrangement with NHCC or with any entity or individual with which NHCC has a transaction or arrangement, or
 - 4.7.1.3 A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which NHCC is negotiating a transaction or arrangement, or

- 4.7.1.4 A compensation arrangement (including but not limited to consulting fees, honoraria, paid authorship, salaries, and equity interests such as stocks or stock options) with any entity that exceeds \$5,000 over a twelve-month period regardless of whether that entity has a transaction or arrangement with NHCC.
- 4.7.2 An employee has a financial interest if the person is using his/her position as an employee to further his/her financial interests, directly or indirectly.
- Gift shall mean anything of more than Nominal Value in any form including, but not limited to, money, service, loan, travel, lodging, meals, refreshments, entertainment, discount, forbearance or promise, having a monetary value, including multiple items of Nominal Value that, together, have more than a Nominal Value. This definition shall not include the exclusions listed in 19 NYCRR § 933.4 (i.e. anything for which a Responsible Person has paid fair market value, food or beverages valued at fifteen dollars or less per occasion, awards, plaques, gifts from friends or family members when it could be reasonably inferred that the gift was primarily motivated by the family or personal relationship, etc.).
- 4.9 Material Interest exists when a Responsible Person or a Responsible Person's Family has (a) a Financial Interest; and/or (b) is a director, officer or senior executive in the entity, which, in view of all the circumstances, is substantial enough that it would, or reasonably could, affect a Responsible Person's or Family's judgment with respect to a Contract to which the entity is a party.
- 4.10 Nominal Value is considered such a small or trifling amount that acceptance of an item of Nominal Value could not be reasonably interpreted or construed as attempting to influence a State employee or Public Officer. Although never explicitly defined in Public Officers Law, JCOPE generally deems an item or service with a fair market value of fifteen dollars or less as having a Nominal Value.
- 4.11 NHCC System refers to the Nassau University Medical Center, the A. Holly Patterson Extended Care Facility, the Family Health Centers, the Nassau Health Care Foundation, the Long Island Medical Foundation and any other entity or facility owned or controlled by Nassau Health Care Corporation.
- 4.12 Research means a systematic investigation, study or experiment designed to develop or contribute to general knowledge relating broadly to public health, including medical, behavioral and social-sciences research. The term encompasses basic and applied research (e.g., a published article, book or book chapter) and product development (e.g., a diagnostic test or drug).
- 4.13 Responsible Person refers to Board members, officers, administrative staff members, medical staff, faculty, full-time or part-time employees (as identified by the Vice President, Human Resources) and volunteers (as identified by the

Director of Volunteer Services) of the NHCC System. Specifically included are any individuals either employed by or who serve a key role in decision-making who are in a position of influence and decision-making within NHCC.

5.0 CERTAIN RELATIONSHIPS AND TRANSACTIONS THAT RAISE DISCLOSURE QUESTIONS

- Service as Board Member, Officer or Employee of a Competing Healthcare Institution. Responsible Persons should not accept any position as a director, officer or employee of, or paid consultant to, any healthcare system or institution that is in substantial competition with NHCC. The determination of this is made by NHCC's Chief Compliance, Privacy and Ethics Officer Officer with the advice of the Chief Executive Officer, its Legal Audit and Governance Committee, Executive Committee or Board of Directors as warranted. For purposes of this policy, a member of the medical staff who provides professional services not otherwise prohibited by their employment contract or other NHCC policies is not in competition with NHCC. In addition, Responsible Persons, or an entity in which a Responsible Person or Family has a Material Interest, should not solicit employees of NHCC for a competing purpose.
- Potential conflicts of interest are situations that might not allow for impartial or 5.2 objective determinations and may give rise to a Conflict of Interest. These situations include, but are not limited to, any relationship with products, services, devices, or companies that develop, manufacture or market such products. For example, (a) a Responsible Person or Family member has a Material Interest in an entity that proposes to enter into a Contract with NHCC; (b) a Responsible Person with authority for making or recommending purchases of goods or services on behalf of NHCC recommends a vendor in which the Responsible Person or Family has a Material Interest; (c) a Responsible Person with authority for selecting or recommending contractors on behalf of NHCC recommends a contractor with whom the Responsible Person or Family has a Material Interest; (d) a Responsible Person proposes that NHCC hire or contract with the Responsible Person's Family for a position or activity that is within the supervision or control of the Responsible Person; or (e) a Responsible Person or Family's Material Interest in a matter relating to Research gives the appearance of conflict in a Responsible Person's design, conducting, and/or reporting of such Research. A Responsible Person with a potential conflict of interest should take all steps necessary to avoid the appearance of any impropriety.
- No Responsible Person shall participate in the selection, award, or administration of a Contract with any party or entity in which the Responsible Person or the Responsible Person's Family member has a Material Interest. In the case of a Board member who has a Material Interest with respect to any transaction that comes before the Board of Directors or a Committee on which the Director is a member, the Director will excuse himself/herself from participation in the discussion and vote on the transaction. Any Responsible Person with a Material Interest must also refrain from entering into any discussions with respect to such

- matter and sharing any information generated by NHCC with the other party or entity.
- Gifts and Entertainment ("Gifts"). No Responsible Person may solicit, receive, or accept a Gift from an Interested Source unless all of the following criteria are met:

 (1) it is not reasonable to infer that the Gift was intended to influence the Responsible Person; (2) the Gift could not reasonably be expected to influence the Responsible Person in the performance of his or her official duties; and (3) it is not reasonable to infer that the Gift was intended as a reward for any official action on the Responsible Person's part.
 - 5.4.1 No Responsible Person may solicit, receive, or accept a Gift from persons or entities that are not Interested Sources if: (1) it could reasonably be inferred that the Gift was offered or given with the intent to influence the Responsible Person; (2) the Gift could reasonably be expected to influence the Responsible Person in the performance of his or her official duties; or (3) it could reasonably be inferred that the Gift was offered or given with the intent to reward the Responsible Person for any official action on his or her part.
 - 5.4.2 A Responsible Person may not direct an impermissible Gift to any third party, including a charitable organization or a Family member.
- 5.5 Continuing Medical Education ("CME"). The purpose of CME presentations—and all associated materials—should be educational rather than marketing or promotional. Therefore, content must be independent of commercial influence prior to presentation by or for NHCC faculty/staff, trainees or students. Accordingly, Department Chairpersons and/or Office of Academic Affairs, as appropriate, must review the content of NHCC-sponsored CME presentations. For presentations by speakers with an acknowledged potential conflict of interest, content review by another faculty member is required. Regardless of location or sponsor, faculty is responsible for the content of presentations and materials at all times.
- 5.6 Non-CME Presentations. All presentations must be of one's own materials, not those created or supplied by drug or device companies or their agents. Presentations should be for the purpose of education and not for marketing or promotion.
- 5.7 Speakers' Bureaus. Membership in a Speakers' Bureau is defined as an arrangement that involves approval by a sponsoring commercial entity or its agent to give a presentation concerning the entity's products or services. Due to concerns that marketing imperatives may at times conflict with intellectual independence, NHCC staff are discouraged from being members of a Speaker's Bureau for commercial entities or their agents. Should NHCC staff engage in these activities, the content and format of their presentations and any payments or reimbursements related thereto are subject to the provisions of Section 3.5 of this Policy and 19 NYCRR § 931.

- Ghost Writing. NHCC staff, trainees and students are prohibited from authoring or co-authoring articles written by employees of commercial entities. If commercial employees are co-authors, they should be acknowledged as such. Any articles or other materials written in conjunction with commercial entities must include full disclosure of the role of each author, as well as other contributions or participation by such commercial entities. NHCC authors who collaborate with commercial entities must maintain editorial independence at all times.
- Inventions. Patents, royalty agreements, licensing, and any receipt of income related thereto must be disclosed as applicable on NHCC's Conflicts Disclosure Statement and in accordance with NHCC and federal intellectual property policies. For decisions where specific expertise of NHCC staff could be critical, such ties may require oversight rather than removal from the decision-making process, meeting applicable disclosure requirements.
- 5.10 Drug and Device Representatives. Drug and device representatives coming to NHCC shall have access to physicians, trainees, and staff only by appointment. Representatives must register with the host department in advance and wear badges identifying themselves as commercial agents (not just "visitors"). To avoid direct contact with patients, their family members or other accompanying individuals, drug representatives are not allowed in areas where direct patient care is being given. If demonstrations by commercial representatives (or their agents) are needed solely for device training, representatives should be clearly identified to staff and to any patients involved in that training, with practices that are HIPAA compliant, and patients' consent should be obtained for involvement of commercial personnel.
- 5.11 Drug and Device Samples. Samples are solely for patient use, not for personal use by faculty or staff. Sample storage, access and distribution by clinicians must be compliant with applicable regulations and departmental policies for safe storage and administration of medications. NHCC staff should avoid actual or apparent conflicts of interest with samples. Drug or device information for patients should be appropriate to their own condition, objective, and deliberately distributed by the responsible practitioner (e.g., not casually accessible in waiting rooms or other patient areas).
- 5.12 Confidential and Inside Information. All NHCC staff (including Responsible Persons) shall refrain from transmitting any knowledge, consideration, decision or any other information that might be prejudicial to the interest of NHCC to any person other than in connection with the Responsible Person's discharge or their responsibilities as a Director, Officer, employee or member of the Medical staff. The governing principal is that any material confidential information pertaining to NHCC or patients may not be used for a Responsible Person's own or their Family's benefit nor should the Responsible Person disclose it to others for their personal use.

- 5.13 Use of NHCC Assets. NHCC credit purchasing power shall not be used to purchase goods and/or services for individual or non-NHCC activities. NHCC facilities may be used only for NHCC related purposes.
- 5.14 Disclosure of Individual Interest Prior to Approval of Transaction. A Responsible Person must promptly disclose to their supervisor, Human Resources and the Chief Compliance, Privacy and Ethics Officer his/her interest in, or connection with, a proposed transaction, Research activity, or other matter being presented for consideration or approval to NHCC if the transaction or matter is of the type that would require disclosure on the Conflicts Disclosure Statement. The Responsible Person must not participate in the deliberations related to the transaction or matter, or approve or use their position to influence the matter. The Responsible Person's disclosure and non-participation should be recorded.
- 5.15 Voluntary Staff/Faculty. Non-salaried faculty must act in the best interests of their professional duties at NHCC, including patient care, research and education. They should avoid any potential or perceived conflict of interest, especially those related to areas of their non-academic employment.
- Post Employment Restrictions. No person who has served as a NHCC employee or unpaid staff member, or part-time staff shall, within a period of two (2) years after the termination of such service or employment, appear before NHCC or receive compensation for services rendered on behalf of any person, firm, corporation or association in relation to any matter with respect to which such person was directly concerned or in which such person presently participated during the period of service or employment or which was under the active consideration of such person. Public Officers Law §73(8)(a). This applies to all individuals, regardless if they worked for one day or a 30 year hire.

6.0 PROCEDURE

- 6.1 All new directors, officers, administrative staff members, employees, volunteers, and medical staff members with administrative responsibilities shall receive a copy of this policy regarding conflicts of interest and complete the annexed Conflicts Disclosure Statement.
- 6.2 Reporting Conflicts and Interim Changes.
 - 6.2.1 Each Responsible Person is required to provide notification on the Conflicts Disclosure Statement of any changes or specific situation in which the individual is called upon to exercise authority on behalf of NHCC with respect to companies, vendors, contracts, Research, or other matters, in which the Responsible Person or Family has a Material Interest within thirty (30) days of such change.
 - 6.2.2 Board of Directors, members of management, Responsible Persons engaged in Research, and members of the IRB will complete the Conflicts Disclosure Statement and provide it (and any interim changes thereto) to

Human Resources and the Chief Compliance, Privacy and Ethics Officer. All others will disclose Conflict of Interest situations to their immediate supervisors. If the supervisor determines that the individual's interest may be a Conflict of Interest, the supervisor will direct the Responsible Person to fill out a Conflict Disclosure Statement and provide it to Human Resources and the Chief Compliance, Privacy and Ethics Officer.

- 6.2.3 Employees are encouraged to seek assistance from their immediate supervisor/manager with any legal or ethical concerns. However, NHCC realizes this may not always be possible. As a result, employees may call the Chief Compliance, Privacy and Ethics Officer at (516) 296-2389 to report anything that they cannot discuss with their immediate supervisor/manager.
- 6.2.4 NHCC reserves the right to require additional or updated Conflict Disclosure Statements from Responsible Persons engaged in Research if such disclosure is required for funding applications or proposals.
- Evaluation and Management of Conflicts of Interest.
 - 6.3.1 Human Resources will review all completed Conflicts Disclosure
 Statements and any reported changes and, following internal consultation
 with the Chief Compliance, Privacy and Ethics Officer but in no event
 more than sixty (60) days after receiving the Conflicts Disclosure
 Statements or any reported changes, will take any action deemed
 appropriate to manage or resolve a potential for conflicts of interest (e.g.
 public disclosure of a conflict of interest, change of personnel, severance
 of relationships that create the conflict of interest, etc.).
 - 6.3.2 All disclosures, unless irrelevant or immaterial, will be compiled and the actions taken in response thereto will be reported to the Legal Audit & Governance Committee of NHCC's Board of Directors, which may determine whether additional actions should be considered or implemented.
 - 6.3.3 Once appropriate action for the management, reduction, or elimination of the Responsible Person's (and/or Family's) conflict of interest has been decided, the individual will be notified of the disposition of the conflict in writing. Copies of the notification will be forwarded to and maintained in the Compliance Office and sent to the person's immediate supervisor, Chairperson of the Legal Audit and Governance Committee (for Directors and Officers) and/or other individuals as the facts and circumstances warrant.

- 6.3.4 As necessary, conflict of interest resolution plans, including, when necessary, an interim plan, will be developed, monitored and enforced as directed by NHCC.
- 6.3.5 Periodically, but at least annually, the Chief Compliance, Privacy and Ethics Officer will provide the Legal Audit and Governance Committee of the Board of Directors with a report on NHCC's execution of the Conflict of Interest disclosure process and, if necessary, the nature of any issues which may require Board intervention.
- 6.4 Prior to CME presentations, NHCC staff must disclose relationships with relevant commercial entities to the Corporate Compliance Office, the Office of Academic Affairs, and to their audiences.
- 6.5 Each member of the Board of Directors shall be advised annually of this Policy and execute a Disclosure Statement which will be submitted to, and reviewed by, the Office of Legal Affairs and Corporate Compliance/ Chief Compliance, Privacy and Ethics Officer.
 - 6.5.1 6.4.1 Any duality of interest or possible conflict of interest on the part of any governing board member should be disclosed to the other members of the board and made a matter of record either through an annual procedure or when the interest becomes a matter of board action.
 - 6.5.2 Any governing board member having a duality of interest or possible conflict of interest on any matter should not vote or use his/her personal influence on the matter, and s/he should not be counted in determining the quorum for the meeting, even where permitted by law. The minutes of the meeting should reflect that a disclosure was made, the abstention from voting, and the presence or absence of a quorum.
- 6.6 This Policy shall be posted on ITWEB and a global e-mail sent requiring all Responsible Persons to review this new Policy and complete the Conflict Disclosure Statement in the event a conflict may exist and submit the report to Human Resources. Thereafter only if the Responsible Person's circumstances change necessitating disclosure shall a new Conflict Disclosure Statement be required of non-medical staff.
- 6.7 Policy Makers. Pursuant to the Guidelines for Determination of Persons in Policy Making Positions as formulated by JCOPE (Executive Law §94), the appointing authority shall file a written statement with the Commission by the last day of February of each year containing the name, title and home address of each person who holds a policy making position in that state agency as determined by the appointing authority. Such appointing authority shall file an amended written statement with the Commission within 30 days after the undertaking of policy making responsibilities by a new employee or by an employee whose name did

not appear on the most recent written submission. The amended statement shall contain the name, title and home address of such employee. Each appointing authority shall notify each employee in writing whom he or she designated as policy making in accordance with these guidelines.

- 6.8 Training. Responsible Persons engaged in Research shall receive training on this policy prior to engaging in such Research and at least every four (4) years thereafter, unless otherwise required by law.
- Violations of the Conflict of Interest Policy. Prompt, appropriate and equitable corrective action will be taken concerning any activities considered to involve a Conflict of Interest. Violation of this Policy by a Responsible Person is grounds for disciplinary action, up to and including termination of employment or association with NHCC, in accordance with the disciplinary procedures applicable to the respective Responsible Person. A NHCC employee who accepts a Gift, or fails to file a financial disclosure report in violation of this Policy, could be subject to a civil penalty of up to \$40,000, and be criminally charged with a Class A misdemeanor. For current enforcement actions which are published on JCOPE's website go to: http://www.jcope.ny.gov/.
- 6.10 Disclosure. NHCC reserves the right to disclose information submitted to it pursuant to this policy when such disclosure is required by law (including but not limited to funding applications and proposals and compliance with state or federal funding disclosure requirements).
- 6.11 Any questions about this Conflict of Interest Policy or the documentation described above may be directed to the Chief Compliance, Privacy and Ethics Officer at (516) 296-2389.

Approved Date: 9/27/2018 Effective Date: 9/27/2018

Next Review Date: 9/27/2020

NHCC SYSTEM

Conflicts Disclosure Statement

In add	ictious: If you do not initial all the Attestations with the first letters of your first and last name indicating agreement, then you must complete the Disclosure of Interest section further below. ition, please sign and date the certification below.
	I hereby acknowledge that I have been provided a copy of NHCC's Conflict of Interest Policy
	and have carefully read, understand and will comply with its requirements. I hereby attest that neither I nor any member of my Family now has any Financial Interest, as defined in NHCC's Conflict of Interest Policy, in any organization or enterprise with which NHCC has done or now does business, any interest in any business transaction involving NHCC (other than the compensation I may receive as an employee of NHCC), or any entity that has interest (including, but not limited to, a patent, trademark, copyright, or licensing agreement) in any Research activity (including by not limited to a drug, biologic product or
	device involved in a Research activities). I hereby attest that I am not employed in a position nor am involved in or have an outside
	interest outside NHCC that constitutes (or potentially constitutes) a conflict of interest. I hereby attest that I am not aware of any other matter that would constitute a conflict of interest.
an owr to you necessa 1. L	sure of Interest: In the space below, please disclose the names of all organizations in which you abers of your Family may have a leadership position (director, officer or executive position) or tership interest. In each case, specify the nature of the interest and, as necessary, the relationship of the individual, organization or entity having the interest. Attach additional sheets as any. Eadership Position - I, or a member of my Family serve(s) as a director, officer, or in an accountive position of the following organizations:
2. O in —	watership Interests - I, or a member of my Family, have (has) a partnership or other ownership terest of more than 5% in the following organizations:
an co co pri	her Interests or Relationships - I, or a member of my Family, have (has) a relationship with other organization that may result in a conflict of interest, as follows: (examples include nsulting, royalty, marketing, or other arrangements with current or potential NHCC vendors, and in the current or planned Research activities, as well as any outside activities, such as ivate employment, profession or business activities, from which more than \$1,000 mpensation is received or anticipated to be received)

Approved Date: 9/27/2018 Effective Date: 9/27/2018

Next Review Date: 9/27/2020

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I hereby certify that this accurately and completely describes, to the best of my knowledge and belief, all financial and other interests, which are required to be reported under the provisions of this Policy. I understand that I have an ongoing obligation to report any conflicts of interest that may become known to me during the course of the year.

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Signature	· · · · · · · · · · · · · · · · · · ·	 	, , , , , , , , , , , , , , , , , , ,
Department & Facility		 .,,	, , , , , , , , , , , , , , , , , , ,
Date:			

If you have any questions, please do not hesitate to call the Chief Compliance, Privacy and Ethics Officer at (516) 296-2389.

Approved Date: 9/27/2018 Effective Date: 9/27/2018

Next Review Date: 9/27/2020



Nassau University Medical Center A. Holly Patterson Extended Care Facility Family Health Centers'

Dear NHCC Staff:
In order to maintain compliance with the New York State Commission on Public Integrity, all NHCC staff are required to report any Honoraria received to the NHCC Department of Human Resources. Generally, Honoraria means a speaking fee, payments received for writing an article or reimbursement for travel unrelated to official NHCC duties. In order for any compensation to be considered Honoraria, it must be unrelated to your official NHCC employment or duties, regardless of who paid the compensation. The current reporting year for Honoraria is April 1, 20 to March 31, 20
If you have not received any Honoraria during the reporting year, there is no need to take any action; however, if you have received Honoraria, you must provide the following information in connection with each Honorarium to kbowen@nume.edu or NHCC Department of Human Resources, Box 8 ATTN: Kasi Bowen by:
 Your Name and Title Date of Honoraria Sources of Honoraria

More information about the rules and regulations concerning Honoraria can be found on the New York State Public Integrity Website at http://www.jcope.ny.gov/. Specific questions may be directed to NHCC Chief Compliance, Privacy and Ethics Officer Megan C. Ryan, Esq. (516) 296-2389.

Thank you for your cooperation.

Amount of Honoraria

Sincerely,

Maureen Roarty Senior Vice President of Human Resources

Approved Date: 9/27/2018 Effective Date: 9/27/2018

Description, Nature and Location of Activity

If applicable, the NHCC Supervisor who approved the Honoraria

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Office of Princary Care and Azalh Systems Management

OPERATING CERTIFICATE

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Medical Services - Other Wedical Specialism

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Commissioner

Deputy Director Office of Primary Care and Health Systems thanagement 20150810

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COUNTY OF NASSAU

POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

1. Has the vendor or any corporate officers of the vendor provided campaign contributions pursuant to the New York

State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator?
Olork, the Comptioner, the District Attorney, or any County Logislator:
YES X NO If yes, to what campaign committee?
Robert Detor - Curran for Nassau
VERIFICATION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a signatory of the firm for the purpose of executing Contracts.
The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.
The undersigned further certifies and affirms that the contribution(s) to the campaign committees identified above were made freely and without duress, threat or any promise of a governmental benefit or in exchange for any benefit or remuneration.
Electronically signed and certified at the date and time indicated by: Megan C. Ryan [PORTAL@NUMC.EDU]

Title:

Vendor: Nassau Health Care Corporation

Executive Vice President / General Counsel

Dated: 01/29/2020 11:37:31 AM

Page 1 of 1 Rev. 3-2016

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

Date of birth:		1/1947				
Home address		Iltop Road				
-	Port Wash	nington	State/Province/Territo	ory: <u>NY</u>	Zip/Postal Code:	11050
Country: _	US					
Business Addr	ess:	2201 He	mpstead Turnpike			
City:	East Mea	dow	State/Province/Territo	ry: NY	Zip/Postal Code:	11554
	US					
Telephone:	516-448-2	2533				
Other present	address(e	es):				
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Country:						
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List of other ac	acresses a	and telephone r	numbers attached			
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President			Treasure			
Chairman of B		01/17/2020	Shareho			
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Vice President	1					
(Other)						
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YES Within the pas	ade in who	ole or in part be X If Yes, pr	etween you and the busine ovide details. a principal owner or office	ss submitt	ing the questionnaire	?

Page 1 of 5

6.		ny governmental entity awarded any contracts to a business or organization listed in Section 5 in the past s while you were a principal owner or officer?
	YES	NO X If Yes, provide details.
		firmative answer is required below whether the sanction arose automatically, by operation of law, or as a
		action taken by a government agency. Provide a detailed response to all questions checked "YES". If you bace, photocopy the appropriate page and attach it to the questionnaire.
7.		past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 ch you have been a principal owner or officer:
	a.	Been debarred by any government agency from entering into contracts with that agency? YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
	b.	Been declared in default and/or terminated for cause on any contract, and/or had any contracts
	2.	cancelled for cause? YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
	C.	Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards?
		YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
	d.	Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract? YES NO X If yes, provide an explanation of the circumstances and corrective action
		taken.

8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?

Page **2** of **5** Rev. 3-2016

a.	Is there any felony charge pending against you? YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
b.	Is there any misdemeanor charge pending against you? YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
C.	Is there any administrative charge pending against you? YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
d.	In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other cr an element of which relates to truthfulness or the underlying facts of which related to the conduct of business? Y YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
e.	In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor? YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
f.	In the past 5 years, have you been found in violation of any administrative or statutory charges? YES NO X If yes, provide an explanation of the circumstances and corrective actio taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?

Page **3** of **5** Rev. 3-2016

	including but not limited to federal, state, and local regul
ou were a principal owner or off	
O X If yes, provide an e	explanation of the circumstances and corrective action ta
n imposed as a result of judicial o	r any other affiliated business listed in response to Quest or administrative proceedings with respect to any profess explanation of the circumstances and corrective action ta
0.	X If yes, provide an

Page **4** of **5**

I, Robert Detor	, hereby acknowledge that a materially false statement
willfully or fraudulently made in connection with this form ma	
any affiliated entities non-responsible, and, in addition, may	
•	
I, Robert Detor	, hereby certify that I have read and understand all the
items contained in this form; that I supplied full and complet	e answers to each item therein to the best of my
knowledge, information and belief; that I will notify the Coun	
after the submission of this form; and that all information su	
information and belief. I understand that the County will rely	
inducement to enter into a contract with the submitting busing	ness entity.
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MAKING THE FALSE STATEMENT TO CRIMINAL CHARG	
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Nassau Health Care Corporation	
Name of submitting business	
Electronically signed and certified at the date and time indic	ated by:
Robert Detor [BDETOR@OPTONLINE.NET]	
Chairman of Board	
Title	
07/44/0000 04 45 00 PM	
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Date	

Page **5** of **5** Rev. 3-2016

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

Business Add	dress:	220	1 Hempstead [:]	Turnpike			
City:	East Mead			/Province/Territory:	NY	Zip/Postal Code:	11554
Country	US						70.2.2.
Telephone:	51657287	30				, mat	
Other presen	nt address(e	s):					
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President Chairman of Chief Exec. (01/31/20	020	Treasurer Shareholde Secretary	r <u> </u>		
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Page **1** of **5** Rev. 3-2016

5.	other t				e you been a principal owner or officer of any business or notfor-profit organization g the questionnaire?
	YES	<u> </u>	NO	X	If Yes, provide details.
6.	3 year		you we	re a prir	awarded any contracts to a business or organization listed in Section 5 in the past acipal owner or officer?
	YES		NO	Х	If Yes, provide details.
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result (of any a	action ta	ken by	a gover	uired below whether the sanction arose automatically, by operation of law, or as a rnment agency. Provide a detailed response to all questions checked "YES". If you opropriate page and attach it to the questionnaire.
7.					ou and/or any affiliated businesses or not-for-profit organizations listed in Section 5 incipal owner or officer:
	a.	-		-	y government agency from entering into contracts with that agency? X If yes, provide an explanation of the circumstances and corrective action
	b.		led for		ault and/or terminated for cause on any contract, and/or had any contracts X If yes, provide an explanation of the circumstances and corrective action
	C.		to, fail		ard of a contract and/or the opportunity to bid on a contract, including, but not neet pre-qualification standards? X If yes, provide an explanation of the circumstances and corrective action
	d.		ng that o		any government agency from entering into any contract with it; and/or is any action rmally debar or otherwise affect such business's ability to bid or propose on
		ianoii.			

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8.	been flast 7 years initiate YES all que	any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever ed? NO X If 'Yes', provide details for each such instance. (Provide a detailed response to estions check "Yes". If you need more space, photocopy the appropriate page and attached it to the ionnaire.)
9.		
J.	a.	Is there any felony charge pending against you? YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
	b.	Is there any misdemeanor charge pending against you? YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
	c.	Is there any administrative charge pending against you? YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
	d.	In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business? Y YES NOX If yes, provide an explanation of the circumstances and corrective action taken.
	e.	In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor? YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
	f.	In the past 5 years, have you been found in violation of any administrative or statutory charges? YES NO X If yes, provide an explanation of the circumstances and corrective action taken.

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to act	ivities pe		d at, for	, or on be	half of th	e submitti	ng busin	ess entit	y and/or	an affiliat	tigation wa ted busine ctive action	ss lis
to Que type of agend	estion 5 of invest	, been t igation t e you w	he subje by any g ere a p	ect of a c jovernme incipal o	riminal in ent agenc wner or o	vestigatio y, includir fficer?	and/or g but no	a civil ar : limited	nti-trust ir to federa	ivestigation I, state, a	n listed in re on and/or a and local re	any o gula
YES		NO	X	It yes, p	rovide ar	<u>explanat</u>	ion of the	circum	stances a	and corre	ctive action	n take
YES		NO	X	If yes, p	rovide ar	ı explanat	ion of the	circum	stances a	and corre	ctive action	n take
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Page **4** of **5** Rev. 3-2016

I, Anthony Boutin	, hereby acknowledge that a materially false statement
willfully or fraudulently made in connection with this form ma	
any affiliated entities non-responsible, and, in addition, may	subject me to criminal charges.
1 Anthony Boutin	haraby partify that I have road and understand all the
I, Anthony Boutin items contained in this form; that I supplied full and complet	, hereby certify that I have read and understand all the
knowledge, information and belief; that I will notify the Cour	
after the submission of this form; and that all information su	
information and belief. I understand that the County will rely	
inducement to enter into a contract with the submitting busing	ness entity.
CERTIFICATION	
A MATERIALLY FALSE STATEMENT WILLFULLY OR FR.	AUDULENTLY MADE IN CONNECTION WITH THIS
QUESTIONNAIRE MAY RESULT IN RENDERING THE SU	
WITH RESPECT TO THE PRESENT BID OR FUTURE BID	
MAKING THE FALSE STATEMENT TO CRIMINAL CHARC	}ES.
Nassau Health Care Corporation	
Name of submitting business	
Electronically signed and certified at the date and time indic	ated by:
Anthony Boutin [ABOUTIN@NUMC.EDU]	
Object Mardinel Officer Interior Object Transaction Officer	
Chief Medical Officer, Interim Chief Executive Officer Title	4.446.48
Tiue	
01/30/2020 11:34:37 AM	
Date	

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PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

-400	pal Name: of birth:	Megan I 09/18/19			<u>.</u>		. ,,,,,,,,,	
Home	address:	11 Duns	stan Drive					
City:	No	rth Merric	k	State/Prov	ince/Territory:	NY	Zip/Postal Code:	11566
Count	try: US		74-711				<u> </u>	· · · · · · · · · · · · · · · · · · ·
Busin	ess Addres	s:	2201 Her	npstead Turnp	oike			
City:	Ea	st Meado	w	State/Prov	ince/Territory:	NY	Zip/Postal Code:	11554
Count	try US				-		<u> </u>	
Telepl	hone: (51	6) 296-23	389					
Other	present ad	dress(es):	:					
City:		, ,	•	State/Prov	ince/Territory:		Zip/Postal Code:	
Count	try:				•		· · · · · · · · · · · · · · · · · · ·	
Telepl	· —						VIPMA BA -	· ,
Presid Chairr	dent man of Boa	rd –			_ Treasurer Shareholder	•		and a second prime
		-						
	Exec. Office				Secretary	04	/15/2018	
	Financial C		00/45/0045		Partner			
Vice F (Other	President r)		06/15/2017		_			
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Do yo	N	0 X	If Yes, pro	vide details.				
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Are th	nere any out	standing l	loans, guaran e or in part bet	tees or any otl ween you and		-	lease or any other ty ing the questionnaire	•
YES Are th	Note the second	standing l	loans, guaran e or in part bet	tees or any otl		-		•
Are th	nere any out	standing l	loans, guaran e or in part bet	tees or any otl ween you and		-		•
Are th	nere any out	standing l	loans, guaran e or in part bet	tees or any otl ween you and		-		•
Are th contrit YES	nere any outbution made	standing le in whole O X	loans, guaran e or in part bet	tees or any otl ween you and vide details. a principal owr	the business s	ubmitt		?

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6.		ny governmental entity awarded any contracts to a business or organization listed in Section 5 in the p is while you were a principal owner or officer?											ast																		
-	YÉS		NO		X		es, p																								
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result o	of any a	irmative action ta ace, ph	aken by	a	gove	rnme	ent ag	gen	су	. Pi	rovi	de	а	deta	aile	ed r	esp	on	se	to a	ll qi										
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		taken.																													
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8. Have any of the businesses or organizations listed in response to Question 5 filed a bankruptcy petition and/or been the subject of involuntary bankruptcy proceedings during the past 7 years, and/or for any portion of the last 7 year period, been in a state of bankruptcy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is any such business now the subject of any pending bankruptcy proceedings, whenever initiated?

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9	tionnaire.)
a.	Is there any felony charge pending against you? YES NO X If yes, provide an explanation of the circumstances and corrective actic taken.
b.	Is there any misdemeanor charge pending against you? YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
c.	Is there any administrative charge pending against you? YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
d.	In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other can element of which relates to truthfulness or the underlying facts of which related to the conduct of business? Y YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
e.	In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor? YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
f.	In the past 5 years, have you been found in violation of any administrative or statutory charges? YES NO X If yes, provide an explanation of the circumstances and corrective active taken.

10. In addition to the information provided in response to the previous questions, in the past 5 years, have you been the subject of a criminal investigation and/or a civil anti-trust investigation by any federal, state or local prosecuting or investigative agency and/or the subject of an investigation where such investigation was related to activities performed at, for, or on behalf of the submitting business entity and/or an affiliated business listed in response to Question 5?

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	YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
11.	In addition to the information provided, in the past 5 years has any business or organization listed in response to Question 5, been the subject of a criminal investigation and/or a civil anti-trust investigation and/or any other type of investigation by any government agency, including but not limited to federal, state, and local regulatory agencies while you were a principal owner or officer?
	YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
12.	In the past 5 years, have you or this business, or any other affiliated business listed in response to Question 5 had any sanction imposed as a result of judicial or administrative proceedings with respect to any professional license held?
	YES NO X If yes, provide an explanation of the circumstances and corrective action taken.
13.	For the past 5 tax years, have you failed to file any required tax returns or failed to pay any applicable federal,
	state or local taxes or other assessed charges, including but not limited to water and sewer charges?
	YES NO X If yes, provide an explanation of the circumstances and corrective action taken.

I, Megan C. Ryan , hereby acknowledge that a materially false statement
willfully or fraudulently made in connection with this form may result in rendering the submitting business entity and/or
any affiliated entities non-responsible, and, in addition, may subject me to criminal charges.
I, Megan C. Ryan , hereby certify that I have read and understand all the
items contained in this form; that I supplied full and complete answers to each item therein to the best of my
knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring
after the submission of this form; and that all information supplied by me is true to the best of my knowledge,
information and belief. I understand that the County will rely on the information supplied in this form as additional
inducement to enter into a contract with the submitting business entity.
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CERTIFICATION
A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS
QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE
WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON
MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.
Nassau Health Care Corporation
Name of submitting business
Electronically signed and certified at the date and time indicated by:
Megan C. Ryan, Esq. [PORTAL@NUMC.EDU]
Executive Vice President / General Counsel
Title
01/29/2020 11:53:31 AM
Date

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COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of th	e Entity: Nassau Health C	Care Corporation			
Address: 2	201 Hempstead Turnpike				, <u></u>
	Meadow	State/Province/Territory: N	Υ	Zip/Postal Code: _11554	
Country: 1	US				-
2. Entity's Ver	ndor Identification Number: _	113465690			
3. Type of Bu	siness: Public Corp	(specify)			
body, all partr	ners and limited partners, all d	als; that is, all individuals servin corporate officers, all parties of h additional sheets if necessary	Joint Ven		ole
First Name	Warren				
Last Name MI	Zysman D	Suffix			
Address	5 Schenk Avenue, Apt. 3F	Sunix	***		
City	Great Neck	State/Province/Territory:	NY	Zip/Postal Code: 1102	1
Country Position	US Member of Board				
First Name Last Name MI Address City Country Position	Frank Saracino 608 Carman Avenue, Apt. E Westbury US Member of Board	Suffix 31 State/Province/Territory:	NY	Zip/Postal Code: 11590	0
First Name Last Name MI Address City Country Position	Linda Reed 303 Duck Pond Drive South Wantaugh US Member of Board	Suffix State/Province/Territory:	QC	Zip/Postal Code: 1179	3
First Name	Waylyn				
Last Name MI	Hobbs	Suffix			
Address	203 Cathedral Avenue		Jr.		
Country	Hempstead	State/Province/Territory:	NY	Zip/Postal Code: 1155	0
Country	US				

Page 1 of 6

Position	Board Member										
First Name	Puscoll										
Last Name	Russell Caprioli										
MI	Сарпоп	Suffix									
Address	1801 Bay Boulevard										
City	Atlantic Beach	_ State/Province/Territory:	NY	Zip/Postal Code:	11509						
Country	US										
Position	Member of Board										
	•										
First Name	Megan										
Last Name	Ryan										
MI	C	Suffix									
Address	2201 Hempstead Turnpike	State/Dravings/Tamitam.	NV	Zip/Postal Code:	11551						
City Country	East Meadow US	_ State/Province/Territory:	NY	_ Zip/Postai Code:	11554						
Position	Executive Vice President, General Counsel										
Final Alama	- Minton										
First Name Last Name	Victor Gallo				······						
M	A	Suffix									
Address	9 Nassau Boulevard	OdinA									
City	Garden City	State/Province/Territory:	NY	Zip/Postal Code:	11530						
Country	US										
Position	Member of Board										
	•										
First Name	Ryan										
Last Name	Cronin										
MI	7.0 (17)	Suffix									
Address	7 2nd Place	State/Dravings/Tamitams	NV.	Zin/Dootel Code:	11520						
City Country	Garden City US	_ State/Province/Territory:	INI	Zip/Postal Code:	11000						
Position	Board Member										
	•										
First Name	Jan										
Last Name MI	Figueira R	Suffix									
Address	566 Jefferson Street	Guilix									
City	Westbury	State/Province/Territory:	NY	Zip/Postal Code:	11590						
Country	US										
Position	Board Member				<u>.</u>						
First Name	Martin										
Last Name	Glennon										
MI		Suffix									
Address	87 Glen Avenue	Ot-1-1D ' 'T ''	NINZ	7:/D	44550						
Country	Sea Cliff US	_ State/Province/Territory:	<u>INY</u>	_ Zip/Postal Code:	115/9						
Country Position	Board Member										
, oomon	BOOK WICHING!			· · · ·							

First Name	Robert				
Last Name MI	Detor	Suffix	······································		
Address City Country Position	35 Hilltop Road Port Washington US Chairman of Board		NY	Zip/Postal Code:	11050
First Name Last Name MI Address City Country Position	Bobby Kalotee K 5 Bradley Court Syosset US Member of Board	Suffix State/Province/Territory:	NY	_ Zip/Postal Code:	11791
First Name Last Name MI	Anthony Boutin	Suffix			
Address City Country Position	2201 Hempstead Turnpike East Meadow US Chief Medical Officer	State/Province/Territory:	NY	_ Zip/Postal Code:	11554
First Name Last Name	Giuseppe Caruso				
MI		Suffix			
Address City Country Position	4271 Hempstead Turnpike Bethpage US Member of Board	State/Province/Territory:	NY	_ Zip/Postal Code:	11714
First Name	Janice				
Last Name MI	Pateres	Suffix			
Address City Country	2201 Hempstead Turnpike East Meadow US	State/Province/Territory:		_ Zip/Postal Code:	11554
Position	Executive Vice President of Nu	ursing / Chief Nursing Office	I		
First Name Last Name MI	Steven Cohn	Cu#iv			
Address City	537 Springtown Road New Paltz	Suffix State/Province/Territory:	NY	Zip/Postal Code:	12561
Country Position	US Member of Board				

First Name Last Name MI Address City	Kent Kessler 2201 Hempstead Turnpike East Meadow US	Suffix State/Province/Territory:	NY	Zip/Postal Code:	11554					
Country Position	Executive Vice Presidentm Human Resources									
		,								
First Name	John									
Last Name	Sardelis	,								
MI	Suffix									
Address	260-07 Pembroke Avenue									
City	Great Neck	State/Province/Territory:	NY	Zip/Postal Code:	11020					
Country	US									
Position	Member of Board									
· .	ı									
First Name	Eva									
Last Name	Pearson									
MI	Suffix									
Address	425 Staples Street									
City	Farmingdale	State/Province/Territory:	NY	_ Zip/Postal Code:	11735					
Country	US									
Position	Board Member									
	.									

5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.

If none, explain.

Nassau Health Care Corporation ("NHCC") is a public benefit corporation created pursuant to Public Authorities Law section 3401 et seq, and as such has no shareholders/principals

No shareholders, members, or partners have been attached to this form.

6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.

Nassau Health Care Foundation, Inc. (New York not-for-profit corporation) has a continuous contract with NHCC to provide services to NHCC.

Nassau Queens Performing Provider System, LLC ("NQP") is the entity that is implementing the New York State Deliver System Incentive Program ("DSRIP") in Nassau County and a portion of Queens, and has contracts with New York State

NHCC, Ltd., organized under the Companies Law of Cayman Islands, is the malpractice insurance carrier for NHCC.

7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, ente "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads,

Commission. property subje	committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Such matters include, but are not limited to, requests for proposals, development or improvement of real ect to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, unsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.
	Are there lobbyists involved in this matter? YES NO X
I	(a) Name, title, business address and telephone number of lobbyist(s):
]	(b) Describe lobbying activity of each lobbyist. See below for a complete description of lobbying activities.
1	(c) List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):
'	
	FION: This section must be signed by a principal of the consultant, contractor or Vendor authorized as a ne firm for the purpose of executing Contracts.
_	ned affirms and so swears that he/she has read and understood the foregoing statements and they are, to edge, true and accurate.
	signed and certified at the date and time indicated by: an [PORTAL@NUMC.EDU]

Dated:

Title:

07/06/2020 01:44:58 PM

Executive Vice President/ General Counsel

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards. commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

AMENDMENT NO. 3

THIS AMENDMENT, dated as of,	2020 (together
with any appendices or exhibits attached hereto, this "Amendment"), is entere	d into by and
between (i) Nassau County, a municipal corporation having its principal office	
Avenue, Mineola, New York 11501 (the "County"), acting on behalf of the She	riff's Department
Division of Corrections, having its principal office at 100 Carman Avenue, Eas	t Meadow, New
York 11554 (the "Department"), and (ii) Nassau Health Care Corporation, a Po	ublic Benefit
Corporation having its principal office at 2201 Hempstead Turnpike, East Mea	dow, New York
11554 ("NHCC" or the "Contractor"), acting for and on behalf of itself and its a	acute care
division, the Nassau University Medical Center ("NUMC").	

WITNESSETH:

WHEREAS, pursuant to County contract number CQCC17000012 between the County and the Contractor, executed on behalf of the County on July 26, 2017, as amended by an amendment executed on behalf of the County on September 12, 2019 and March 3, 2020 (the "Original Agreement"), the Contractor provides health care services at the Nassau County Correctional Center ("NCCC" or the "Jail"), which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from September 1, 2017 through August 31, 2020, subject to sooner termination as provided for in the Original Agreement (the "Original Term"); and

WHEREAS, in order to allow additional time to negotiate and develop a long-term contract to provide the Services, the County and the Contractor desire to extend the Original Term.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

- 1. <u>Term Extension</u>. The Original Agreement shall be extended for six (6) months so that the termination date of the Original Agreement, as amended by this Amendment (the "Amended Agreement"), shall be February 28, 2021, unless sooner terminated in accordance with the provisions of the Original Agreement.
- 2. <u>Full Force and Effect</u>. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first above written.

NASSAU HEALTH CARE CORPORATION

By:
Name:
Title:
Date:
NASSAU COUNTY
By:
Name:
Title: County Executive
☐ Deputy County Executive
Date:

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.: COUNTY OF NASSAU)
On theday of in the year 20 before me personally came to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of; that he or she is the of, the corporation described herein and which executed the above instrument; and that he or she signed his or
described herein and which executed the above instrument; and that he or she signed his or name thereto by authority of the board of directors of said corporation.
NOTARY PUBLIC
STATE OF NEW YORK)
)ss.: COUNTY OF NASSAU)
On the day of in the year 20 before me personally came to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 1/8/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

BELOW. THIS CERTIFICATE OF INSU REPRESENTATIVE OR PRODUCER, A	,,,,,	11k. VI	ENTIFICATE HOLDER.						
IMPORTANT: If the certificate holder in the terms and conditions of the policy certificate holder in lieu of such endor				olicy(les) Idorsem	must be end ent. A statem	orsed, If SU ent on this c	BROGATION IS W/ ertificate does not	AIVED, subject confer rights	t to to the
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(Together with all other Insur				INSURER B :					
on the policy)				INSURER C;					
2201 Hempstead Turnpike				INSUR	·		· · · · · · · · · · · · · · · · · · ·		
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ERTIFICATE HOLDER				CANC	ELLATION				
County of Nassau 1550 Franklin Ave. Mineola, NY 11501			SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.						
			AUTHORIZED REPRESENTATIVE						
				Admini	.strator/D	4	March Manageon	ent Sendeus (Japane Lid

AMENDMENT NO. 2

. THIS AMENDMENT, dated as of	2020 (together
with any appendices or exhibits attached hereto, this "Amendment"), is entere	
between (i) Nassau County, a municipal corporation having its principal office	at 1550 Franklin
Avenue, Mineola, New York 11501 (the "County"), acting on behalf of the She	riff's Department
Division of Corrections, having its principal office at 100 Carman Avenue, Eas	t Meadow, New
York 11554 (the "Department"), and (ii) Nassau Health Care Corporation, a Pu	ublic Benefit
Corporation having its principal office at 2201 Hempstead Turnpike, East Mea	dow, New York
11554 ("NHCC" or the "Contractor"), acting for and on behalf of itself and its a	acute care
division, the Nassau University Medical Center ("NUMC").	

WITNESSETH:

WHEREAS, pursuant to County contract number CQCC17000012 between the County and the Contractor, executed on behalf of the County on July 26, 2017, as amended by an amendment executed on behalf of the County on September 12, 2019 (the "Original Agreement"), the Contractor provides health care services at the Nassau County Correctional Center ("NCCC" or the "Jail"), which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from September 1, 2017 through February 29, 2020, subject to sooner termination as provided for in the Original Agreement (the "Original Term"); and

WHEREAS, in order to allow additional time to negotiate and develop a long-term contract to provide the Services, the County and the Contractor desire to extend the Original Term.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

- 1. <u>Term Extension</u>. The Original Agreement shall be extended for six (6) months so that the termination date of the Original Agreement, as amended by this Amendment (the "Amended Agreement"), shall be August 31, 2020, unless sooner terminated in accordance with the provisions of the Original Agreement.
- 2. <u>Full Force and Effect</u>. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first above written.

NASSAU HEALTH CARE CORPORATION
By:
NASSAU COUNTY
By:
Title: County Executive
Deputy County Executive
Data

PLEASE EXECUTE IN BLUE INK

STATE OF NEW YORK)
)ss.; COUNTY OF NASSAU)
On the day of which in the year 200 before me personally came of to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of who say that he or she is the which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.
MEGAN C RYAN NOTARY PUBLIC STATE OF NY NO 02RY6142488 QUALIFIED IN NASSAU COUNTY COMMISSION EXPIRES 5/28/
STATE OF NEW YORK)
)ss.: COUNTY OF NASSAU)
On the day of in the year 20 before me personally came to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of; that he or she is a Deputy County Executive of the County of Nassau, the municipal corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto pursuant to Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

AMENDMENT NO. 1

THIS AMENDMENT, dated as of	. 2019 (together
with any appendices or exhibits attached hereto, this "Amendment"), is entere	ed into by and
between (i) Nassau County, a municipal corporation having its principal office	at 1550 Franklin
Avenue, Mineola, New York 11501 (the "County"), acting on behalf of the Sha	eriff's Department
Division of Corrections, having its principal office at 100 Carman Avenue. Eas	t Meadow. New
York 11554 (the "Department"), and (ii) Nassau Health Care Corporation, a P	ublic Benefit
Corporation having its principal office at 2201 Hempstead Turnpike, East Mea	dow. New York
11554 ("NHCC" or the "Contractor"), acting for and on behalf of itself and its	acute care
division, the Nassau University Medical Center ("NUMC").	

WITNESSETH:

WHEREAS, pursuant to County contract number CQCC17000012 between the County and the Contractor, executed on behalf of the County on July 26, 2017 (the "Original Agreement"), the Contractor provides health care services at the Nassau County Correctional Center ("NCCC" or the "Jail"), which services are more fully described in the Original Agreement (the services contemplated by the Original Agreement, the "Services"); and

WHEREAS, the term of the Original Agreement is from September 1, 2017 through August 31, 2019, subject to sooner termination as provided for in the Original Agreement (the "Original Term"); and

WHEREAS, the Services were to be provided by the Contractor on an interim basis for two (2) years until a long-term health care provider is selected through the County's procurement process; and

WHEREAS, the County issued a Request for Expressions of Interest ("RFEI") on January 18, 2019 to identify interest from health care providers that would be capable of providing the Services on a long-term basis; and

WHEREAS, after reviewing the responses to the RFEI, the County has determined that the best interests of the County would be served by continuing to obtain services from NHCC on a long term basis; and

WHEREAS, in order to allow time to develop a long-term contract to provide the Services, the County and the Contractor desire to extend the Original Term, amend the Compliance with Law Section of the Original Agreement to comply with Executive Order 2-2018, and amend the Financial Provisions Section of the Original Agreement to designate the County as the payor of last resort for certain claims.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained in this Amendment, the parties agree as follows:

1. <u>Term Extension</u>. The Original Agreement shall be extended for six (6) months so that the termination date of the Original Agreement, as amended by this Amendment (the "Amended Agreement"), shall be February 29, 2020, unless sooner terminated in accordance with the provisions of the Original Agreement.

- 2. Article VII. Financial Provisions is amended by adding a new Section L. as follows:
 - L. County as Payor of Last Resort. Notwithstanding anything to the contrary in the Agreement:
 - a. To the extent an inmate has coverage with Medicare, Medicaid, a Medicaid managed health plan or a commercial health plan (individually and together, a "Primary Payor") for Jail-Based Services, Hospital-Based, Ancillary Services, professional services and other services provided by NHCC, as described in Article II of the Agreement (the "Services"), the County will be considered the payor of last resort.
 - b. NHCC and the County (including support from the Nassau County Department of Social Services) shall cooperate in identifying Primary Payors that can be billed for Services to inmates with dates of Service performed during the term of this Amended Agreement, which includes Services performed prior to the execution of this Amendment and NHCC shall, in good faith, bill such Primary Payors. In cases where NHCC is unsuccessful/unable to bill and or collect from the Primary Payors, the County will be deemed the Payor of last resort
- 3. <u>Facility Equipment and Capital Improvements</u>. In accordance with Section VI.B. of the Original Agreement, the County agree to process a contract advisement for MRI equipment, including installation and associated ancillary costs (collectively, the "MRI Equipment"). NHCC shall provide the Department with supporting documentation to support the advisement.
- 4. <u>Full Force and Effect</u>. All the terms and conditions of the Original Agreement not expressly amended by this Amendment shall remain in full force and effect and govern the relationship of the parties for the term of the Amended Agreement.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the Effective Date.

NASSAU HEALTH CARE CORPORATION

Name: George J. Tsunil
Title: Chayam y Boand
Date: 8/8/19

NASSAU COUNTY

Name: Tarkura J.

Title: County Executive

Date: Deputy County Executive

PLEASE EXECUTE IN <u>BLUE</u> INK

STATE OF NEW YORK)	
)ss.; COUNTY OF NASSAU)	
described herein and which exe	in the year 2019 before me personally to me personally known, who, being by me duly sworn, he resides in the County of Nashu; that he or she of NHC, the corporation cuted the above instrument; and that he or she signed his or the board of directors of said corporation.
QUA	JANC RYAN ARY PUBLIC STATE OF NY DERY 6142488 LLIFIED IN NASSAU COUNTY IMISSION EXPIRES 5/28/
STATE OF NEW YORK))ss.; COUNTY OF NASSAU)	
is a Deputy County Executive of the country and which executed the all	before me personally to me personally to me personally known, who, being by me duly sworn, e resides in the County of <u>lassau</u> ; that he or she the County of Nassau, the municipal corporation described bove instrument; and that he or she signed his or her name of the County Government Law of Nassau County.
NOTARY PUBLIC	TANYAL CARTER Notary Public, State of New York No. 01CA6072855 Qualified in Nassau County Commission Expires April 15, 20.22

WITNESSETH

WHEREAS, the Sheriff's Department desires to arrange for the provision of health care services at the Nassau County Correctional Center ("NCCC" or the "Jail"), on an interim basis until a more permanent arrangement can be put in place, including preliminary health screening, and access to medical, mental health, dental and substance abuse services during a temporary interim period starting when the current provider of such services ceases its role, for a period of two years, when a permanent provider of healthcare services is selected through the County's procurement process; and

WHEREAS, the County could face a public health emergency at NCCC if a temporary interim arrangement for healthcare services were not put in place immediately; and

WHEREAS, NHCC is capable of providing such services on a temporary, interim basis and is willing to enter into an agreement with the Sheriff's Department in connection with its agreement to assist the County in avoiding a public health crisis at NCCC;

NOW, THEREFORE, in consideration of the mutual promises and covenants herein set forth, the parties agree as follows:

I. TERM

The term of this Agreement shall be for a period not to exceed 24 months, commencing September 1, 2017 ("Commencement Date") and terminating on August 31, 2019, unless sooner terminated as hereinafter provided. Start-up costs, including any necessary prepaid expenses and staffing costs, as provided herein, can be paid from the date hereof until services commence on September 1, 2017.

II. SCOPE OF SERVICES

NHCC shall provide certain Jail-Based, Hospital-Based and Ancillary Services as described herein pursuant to the State Corrections Law and Regulations applicable to jails operated by Counties, the DOJ/Nassau County Settlement Agreement ("DOJ Settlement"), and National Commission on Correctional Healthcare standards (collectively, "Applicable Regulations"). Such services shall consist of:

A. Jail Based Services.

- 1. Medical Services. Except where referral or transfer to NUMC is medically necessary as consistent with the professional medical judgment of NHCC and its physicians, nurses and other clinical employees and contractors ("NHCC Health Professionals"), the following health care services shall be provided on the premises of the Nassau County Correctional Center ("NCCC" or the "Jail"):
- (a) Intake. NHCC shall perform an intake examination of all inmates in accordance with protocols developed by NHCC consistent with the Applicable Regulations. All forms and reports generated as a result of such examination shall be filed in the patient's medical record.
- (b) <u>Sick Call.</u> NIICC shall provide sick call a minimum of five (5) days per week, shall arrange for a licensed physician to be on call twenty-four (24) hours a day, seven (7) days a week, for immediate access by Non-Physician Providers.
- (c) Infirmary/Sub-Acute Care. NHCC will provide staff for the NCCC infirmary. Inmates who require twenty-four (24) hour supervised nursing care and cannot be adequately cared for in housing units will be managed in the infirmary under the supervision of a physician or other appropriate medical staff. The guidelines for admission to and discharge from the on-site infirmary are subject to the judgment of an NHCC physician or other appropriate medical staff.
- (d) Emergency Care. NHCC shall provide emergency services, intervention and referrals 24 hours/day, 7 days/week, either at the NCCC or at the NUMC Emergency Room or another appropriate medical facility only where the necessary services are not provided for at NUMC, as confirmed by an NHCC medical professional. Depending upon the medical condition of the Inmate, he or she may be treated at the NCCC or transferred to NUMC or another hospital or appropriate medical facility if NUMC cannot provide for the necessary care thereat, as confirmed by an NHCC Health Professional.
- (e) Follow-up. Follow-up care or treatment when clinically indicated. NHCC shall notify the Sheriff's Department, in accordance with policies and procedures, when a medical order is written for follow up care in the infirmary or an outpatient department at NUMC or another appropriate facility if NUMC cannot provide for the necessary care thereat, as confirmed by an NHCC Health Professional. In the event of circumstances beyond the control of NHCC that require cancellation of outpatient appointments, including but not limited to unforeseeable intervening events, NHCC shall make reasonable offorts to reschedule the patient as medically appropriate.

- (f) Ambulatory Care. NHCC shall provide ambulatory care on-site at NCCC whenever possible. All specialty clinic referrals are reviewed and approved by an appropriate NHCC Health Professional.
- (g) Chronic Care. NHCC shall develop and maintain a chronic care disease management program that includes an updated chronic disease registry of inmates suffering from chronic illnesses. Such chronic illnesses include but are not limited to: asthma, cardiac disease, elevated lipids, diabetes, HIV infection, hypertension, and seizure disorder. The program shall include chronic disease management guidelines consistent with nationally accepted guidelines for the diseases, which shall include appropriate treatment for chronic illnesses, routine tests, examinations, follow up, treatment plans and continuity and coordination of care. NHCC shall keep records of all care, including routine tests and examinations provided to inmates suffering from chronic illness. Such records shall be maintained in the inmate's individual medical record.
- (h) <u>Dental care</u>: Each inmate requiring medically necessary emergent dental care shall be seen by a dentist. Emphasis is placed on relieving pain and attending serious dental needs, i.e., to prevent medical complications or where an inmate's health would otherwise be adversely affected. Elective procedures, including procedures that are not essential to maintain proper nutrition, are not provided. Dental services, except for urgent or emergent referrals are provided during routine clinic hours. NHCC must minimally provide the following on site dental services:
 - Dental screening.
 - Referral to a dental specialist consistent with NCCC/NUMC approved policy.
 - e Provision of emergency dental care.
- (i) Eye Care. NHCC will provide or contract for optometry services and will perform all eye examinations on-site by a certified optometrist or ophthalmologist for all refractive and vision complaints. More complex procedures will be performed at NUMC or another appropriate medical facility, either on an outpatient or inpatient basis, only where the necessary services are not provided for at NUMC as confirmed by an NHCC Health Professional.
- (j) <u>Substance Abuse Treatment</u>. NHCC shall assess patients during the intake examination for alcohol and drug dependency and/or symptoms of withdrawal. Inmates suspected of current drug or alcohol abuse or who are otherwise susceptible to withdrawal shall be closely monitored and supervised on site by the NHCC Medical Staff and Sheriff's Department staff, or, if in imminent danger, will be transferred to

acute care, consistent with the judgment of the NHCC Professionals. Mental health staff shall also evaluate all Inmates admitted to NUMC or another appropriate facility only where the necessary services are not provided for at NUMC as confirmed by an NHCC medical professional for mental health services for the presence of substance abuse.

- (k) <u>Radiology Services</u>. NHCC shall be responsible for the provision of radiology services, including the following:
 - (i) Services shall be provided on site at NCCC whenever possible, consistent with available equipment and staffing. Radiology exams that require the transport of an inmate to NUMC or another facility if NUMC cannot provide for the necessary care thereat, as confirmed by by an NHCC medical professional as determined by the medical judgment of the NHCC Health Professional and authorized by the Medical Director or his/her designee.
 - (ii) Radiology exams shall be read within forty-eight [48] hours of the receipt of such exams. Emergency x-rays shall be an exception to this timeframe, and shall be read as "stat" and reported within 24 hours, it being understood that NHCC may use an outside service for reading of x-rays.
 - (iii) Transfer to NUMC's emergency department for the sole purpose of obtaining x-rays shall be permitted in situations where an inmate is presenting symptoms that reasonably preclude waiting until the on-site x-ray technician is present as determined by the medical judgment of the NHCC Health Professional.
- (l) <u>Discharge Planning Services</u>. NHCC shall be responsible for providing health-related discharge plans for Immates who require medical or mental health services following release from the custody of the Sheriff's Department. Discharge planning shall minimally include the provision of sufficient medications and arranging for necessary follow up and referrals for health services before the inmate's release to the community.

Upon inmates' release from detention, NHCC shall offer inmates the opportunity to be provided (at County expense) with (1) a seven (7) day supply of appropriate medication for inmates suffering from HIV; (2) a five (5) day supply of psychotropic medication to inmates receiving such medication while incarcerated; and (3) prescriptions for appropriate medication (other than those referred to in (1) and (2)), in sufficient quantities to inmates.

Upon inmates' release from detention, Nassau County shall continue to provide inmates with TB with prescription medication and treatment in conformity with recognized standards and protocols applicable to TB prevention and treatment.

- (m) <u>Sharps.</u> NHCC shall implement a protocol whereby sharps are counted at the commencement and completion of each tour, and the count is recorded. The Sheriff's Department reserves the right to define and ultimately approve what is a sharp utensil as well as enter the medical service area to conduct random, unscheduled audits and to supervise the count. NHCC shall immediately report discrepancies to the Sheriff's Department; any missing items must be reported to the Tour Commander or Officer of the Day immediately, and then to the Sheriff or his designee.
- (n) <u>Women's Health Care Services</u>. NHCC shall provide medical care for women inmates, including routine screening for pregnancy, timely screening for sexually transmitted disease, HIV counseling and testing and routine gynecological and obstetric care. Treatment plans for pregnant women, which shall include discharge planning.

2. Mental Health.

(a) Services Generally.

NHCC shall develop and implement written policies and procedures so that inmates requesting mental health services, inmates who become suicidal and inmates who develop serious mental illness while incarcerated are evaluated and treated timely, irrespective of the manner in which the services are requested. Mental health staff shall be provided with up to date housing lists of inmates to ensure continuity of care. Inmates with positive suicide screens shall be provided with the appropriate level of supervision (as determined by the medical judgment of the NHCC Health Professionals and upon conferring with appropriate Sheriff's Department staff) by the Sheriff's Department, and shall be timely seen and evaluated by mental health staff.

(b) Inpatient Services. Patients who require inpatient hospitalization shall be promptly referred to NUMC or another hospital or medical facility, only where the necessary services are not provided for at NUMC, as confirmed by an NHCC medical professional. Patients identified as requiring continued mental health treatment shall be scheduled for follow-up appointments with an appropriate mental health staff member. Psychotropic medication shall be prescribed and safely administered and monitored according to accepted medical practice standards. All patients discharged from acute care shall be assessed by a qualified mental health professional upon return to the correctional center.

3. Provision of Services to Sheriff's Department Personnel.

- (a) <u>First Aid.</u> NHCC shall provide on-site first aid services to correctional personnel working at NCCC and to civilian personnel on-site, where urgency is present. In the event of an emergency, the services to be rendered by the Health Professional will consist of triage evaluation, and, if the patient's condition warrants, stabilization pending transfer to an Emergency Room or other acute care setting. If there is no emergency, the health professional will refer the Corrections employee or civilian to his or her private physician. NHCC shall complete a Sheriff's Department injury report for every Corrections employee and civilian to whom it provides first aid. No other care will be required to be provided for Sheriff's Department personnel or visitors.
- (b) Hepatitis B Vaccination of Sheriff's Department
 Correctional Personnel. At the County's expense, and if requested by the
 Sheriff's Department, NHCC shall provide Hepatitis B Vaccinations for
 newly recruited Sheriffs Department correctional personnel.
- 4. <u>Provision of Emergency Services to Visitors at NCCC</u>. In the event of an emergency involving visitor(s) to the Jail, NHCC shall provide triage evaluation on-site of visitors at NCCC and, if the patient's condition warrants, stabilization pending transfer to an Emergency Room or other acute care setting. No other care will be required to be provided for Sheriff's Department personnel or visitors.

B. Hospital-Based Services.

1. NHCC shall provide medically necessary health care services to inmates at NUMC, or shall refer inmates to another hospital or medical facility only in those cases where NUMC does not have the capability to provide the necessary services thereat, as confirmed by an NHCC Health Professional, when such services cannot or are not being provided at the Jail. Payment for services provided at NUMC or any other NHCC facilities are in addition to the monthly payment for services provided at the Jail, and will be billed to the County separately, for prompt payment. For the avoidance of doubt, the County shall pay NHCC separately for any services provided at NUMC or other NHCC facilities, in addition to the fixed monthly payment to NHCC for services provided at the Jail, NHCC shall bill the County promptly for services at NUMC or other NHCC facilities at the then-current Medicaid rate for hospital inpatient and outpatient service, plus the Medicaid rate for inpatient and outpatient professional services, plus any ancillary costs that are separately billable under the Medicaid Program, plus costs specific to inmate care (for example, extra security, one-to-one observation, etc.). The County shall pay all bills for services at NUMC or other NHCC facilities or Non-NUMC facilities within 60 days of receipt of the bill, unless the Office of

the Nassau County Comptroller requires additional time for review and approval, and the County reserves the right to conduct further reviews after payment, for discussion in subsequent quarterly reconciliations.

- 2. Any reviews of NHCC bills for inpatient and outpatient services at NUMC shall be performed by a mutually agreed upon County vendor. The County's current Vendor, known as "COCHS," will continue in this role unless or until either Party requests a mutually approved Third Party Reviewer. In such an event, the Parties shall jointly issue an RFP for such services, and representatives of both Parties shall evaluate prospective vendors' proposals and mutually select same. In any event, such reviews shall not apply to 0, 1 and 2 day stays. Any adjustments based on such reviews shall be incorporated into quarterly reconciliations.
- 3. NHCC's professionals shall have authority to make the final determination of the appropriateness of all services provided to, or ordered to be provided to immates, and the location at which such services are provided, except that services shall only be provided at other locations when such care is unavailable at NUMC, as confirmed by an NHCC Health Professional. Monthly advance payment to NHCC by the County shall not be subject to reduction based on retrospective reviews. Changes in payment based on actual costs in a given month will be addressed in quarterly reconciliations. Similarly, transfers to other hospitals and providers shall be governed by the unavailability of such services at the Jail or NUMC, as confirmed by NHCC's professionals, and paid directly by the County to such other hospitals and providers.
- 4. As of the commencement date, the following Hospital-Based Services shall be provided at NUMC:

(a) Inpatient Hospital Services

- (i) Inpatient hospital services will be provided, when determined to be necessary in the professional judgment of the NHCC Health Professionals. The provision of inpatient and emergency care shall be consistent with nationally accepted care guidelines. Transfer outside the Jail for emergency care or care unavailable at NHCC will be determined only by a NHCC Health Professional.
- (ii) An accounting in logbook format of all emergency department transfers, including inmate name, referring practitioner, date, time of departure, reason for referral, date and time of return or other disposition shall be maintained by NUMC and made available to NCCC at its request.

- (b) Transfer of Inmates from NCCC to NUMC Or Other Facilities. Where medically indicated, Inmates shall be transferred to NUMC or another medical facility for Hospital-Based Services. When such transfers are necessary, the Sheriff's Department shall be responsible for effectuating such transfer and NHCC shall cooperate in such transfer. Direct admissions may be made upon the order of an NHCC Health Professionals. NHCC shall work diligently to quickly and effectively accommodate the inmate ambulatory services population, possibly including the provision of separate scheduling in their outpatient services departments. The Sheriff's Department shall be responsible for providing transportation when not by ambulance, and for providing corrections officers to accompany and remain with inmates while they are in the hospital or other facilities.
- (c) Transfer of Inmates from Other Hospitals. The Sheriff's Department shall contact NHCC whenever an Inmate is arraigned at the bedside in a hospital other than NUMC. For this purpose, the Medical Director and/or Deputy Medical Director shall be available by cell phone, beeper and email 24/7; to ensure this, NHCC shall, at their own expense, provide the necessary communications equipment to the Medical Director and Deputy Medical Director. Following such notification, the Medical Director or his designee shall contact (and conduct any necessary follow-up communications with) the appropriate health care professional at such other hospital to determine if and/or when such Inmate is stable for transfer to NUMC. When such Inmate's medical condition permits the safe transfer to NUMC, NHCC shall contact the Sheriff's Department, which, in turn, shall arrange for and effectuate the physical transfer of such Inmate to NUMC.

5. Ancillary Services,

Ancillary Services shall include, without limitation, laboratory, pathology, radiology and other diagnostic and monitoring services. In order to avoid disruption of services, the following sub-contracts shall continue in effect between Armor and the Vendor through August 31, 2017, after which NHCC shall either substitute another contract for those services, or enter into a direct contract with the Vendor. The following is a list based on information obtained by NHCC to date, subject to change if additional contracts are in existence and/or needed at the Commencement Date:

- a. Renal Dialysis.
- b. Optometry,
- c. Pharmacy,

- d. Physicist.
- e. Reference Laboratory.
- f. Medical Waste Removal.

Billing to the County for Ancillary Services, including without limitation laboratory, pathology, radiology and other diagnostic and monitoring services, which cannot be provided at NUMC or other NHCC Facilities, as confirmed by an NHCC Health Professional, is in addition to the fixed monthly payment.

As of the date of this Agreement, the following ancillary services have been identified:

6. Laboratory Services.

- (a) NHCC shall be responsible for the provision of, or arranging for, laboratory services, in accordance with community standards, including but not limited to prescribing laboratory tests targeted to diagnose presenting symptoms, and to confirm or rule out suspected conditions.
- (b) Services shall be provided by NUMC's laboratory department, or referred by NHCC to another laboratory where such services are not available at NUMC as confirmed an NIICC Health Professional.

7. Pharmacy services.

- (a) NHCC shall provide or arrange for pharmacy services including, but not limited to, the preparation and dispensing of medicines prescribed by the clinical staff. The provider of pharmacy services must reside within the State of New York or have a subsidiary or satellite within the state. The pharmacy provider shall abide by all local, state and federal rules and regulations and law relating to pharmacy operations. NHCC shall utilize generic pharmaceuticals whenever possible. NHCC shall provide tiquid or crushed medication to inmates on the mental health caseload.
- (b) NHCC shall prepare a drug formulary, and shall maintain a written plan for the procurement of non-formulary medications. Pharmacy staff shall be responsible for managing the inventory and submitting all required reports.

8. <u>Medication Management.</u>

(a) NHCC shall develop and implement written policies and procedures for appropriate delivery and continuity of medication. Such

procedures shall include timely distribution of medication to inmates who have visits or are out to court; procedures that ensure access to medication in emergencies and on weekends; contemporaneous documentation and monitoring of dosages dispensed and received and documentation of refusals and no-shows; and procedures that ensure that medication errors are recorded and monitored. Only trained and qualified medical staff shall administer medications. NHCC shall provide pharmaceutical staffing and coverage sufficient to address inmates' serious medical and mental health needs.

- (b) NHCC shall develop and implement written policies and procedures providing for patient-specific medication administration records. Such procedures shall include filing of medication administration records in the inmate's medical record. NHCC shall develop and implement written policies and procedures regarding inmates' refusal to take or receive medication. These policies and procedures shall include counseling inmates regarding the value of the proffered medication, documenting such counseling, and recording the basis for the inmate's refusal. NHCC shall implement an automated drug profile system, which shall, for example, identify adverse interactions between medications and duplication of therapeutic categories.
- 9. Reporting of Communicable Diseases. NHCC shall be responsible for reporting to the designated County Sheriff's Department all communicable diseases, including but not limited to sexually transmitted diseases, and to all other local and Federal agencies, as required by law and regulation.
- 10. <u>Blood-borne Pathogen Exposure</u>. NHCC shall provide emergency care for Sheriff's Department employees who may have been exposed to blood-borne pathogens in a job-related accident or incident at the NUMC Emergency Department when the Sheriff's Department's Occupational Health Service is closed. NHCC shall provide HIV counseling and testing, including rapid HIV testing, as deemed clinically appropriate by NHCC. Initial post exposure prophylaxis will be provided as clinically indicated. NUMC shall bill these services under the Worker's Compensation system.

11. <u>Disaster Planning/Emergencies</u>.

(a) NHCC shall review annually its disaster plan as it relates to NCCC and the NUMC seventh floor and revise it as necessary. Such plan will be consistent with National Commission on Correctional Health Care (NCCHC) or other identified standards, and shall be subject to the Sheriff's Department's approval. NHCC, in conjunction with the Sheriff's Department, shall

conduct appropriate drills at these locations to ensure preparedness for emergencies.

- (b) NHCC shall participate as necessary and appropriate in the Emergency Preparedness Plan in cooperation with the Sheriff's Department. An appropriate member of NHCC's staff shall be present in the Sheriff's Department Command Center whenever the Emergency Preparedness Plan is activated.
- (c) NHCC shall use commercially reasonable efforts to provide services in a timely and appropriate manner regardless of the occurrence of any unanticipated incidents, contingencies or circumstances at NCCC, and regardless of fluctuations in the Inmate census, except to the extent prevented by disasters, catastrophes or other acts of God. NHCC shall have developed contingency plans approved by the Sheriff's Department that ensure the availability of staffing sufficient to provide services in the event of an emergency (e.g., job action or strike by health professionals or other employees, emergency opening of a closed housing area of NCCC which necessitates additional staff beyond the number and type of health professionals specified herein).
- (d) NHCC agrees to use commercially reasonable efforts to provide medical and ancillary staff to the Shcriff's Department in the event of an emergency or disaster, declared or otherwise. NHCC shall cooperate fully with the Sheriff's Department to provide emergency or other services not otherwise specified herein whenever an emergency is declared by Nassau County or upon request from the Sheriff's Department, or by another agency on behalf of the County Executive.
- 12. Medical Records and Information technology: The NIICC will arrange for appropriate and necessary computer software and hardware to accommodate the needs of the medical services program and to ensure effective interagency communication, provided that the County makes the payments for capital equipment and software. NIICC shall develop and implement written policies and procedures for maintaining unified and collaborative health records. Such procedures shall include maintenance of a single medical record for each inmate covering all admissions to NCCC, inclusion of current notes from all health care providers, and all medication administration records. All medical records, including laboratory reports, etc., shall be timely filed when available.

Medical records shall be separate from the inmate's institutional record. To the extent permitted by the Applicable Regulations and the federal Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and the New York Public Health Law, access to individual inmate medical records shall be restricted to NHCC medical personnel and contractors, and to the legal section of the jail and the County when necessary to respond to formal complaints of failure to provide medical care or those alleging injury due to excessive force. Medical information shall be shared with NCCC officers only when the director of the medical unit or the Sheriff or his designee or the Deputy Undersheriff in charge of investigations believes sharing of this information is necessary for the health, safety or security of the institution, staff and inmates. NCCC staff shall be prohibited from divulging inmate medical information to other inmates.

C. Assignment:

- 1. The Nassau Health Care Corporation's rights and obligations cannot be transferred or subcontracted without written approval from the County, which shall not be unreasonably withheld. The County, by this agreement, incurs no liability to third persons for payment of any compensation provided herein to the Nassau Health Care Corporation. All sub-contracts must be approved by the County. Notwithstanding the foregoing, and in order to avoid disruption of services, the following contracts should continue in effect between Armor and the Vendor until August 31, 2017. Thereafter, NHCC shall substitute another contract for those services, or enter into a direct contract with the Vendor. The cost of such contracts is included in the monthly payments to NUMC for on site services at the jail. The following is a list based on information obtained by NHCC to date, subject to change if additional contracts are in existence and/or needed at the Commencement Date:
- Renal Dialysis.
- b. Optometry.
- c. Pharmacy.
- d. Physicist.
- c. Reference Laboratory.
- Medical Waste Removal.

Notwithstanding the foregoing, NHCC's professional staffing arrangements, including affiliations, professional services agreements and other contracts with hospitals and other healthcare providers, medical staff arrangements, temporary agency arrangements for

medical and other personnel shall not be considered to be "sub-contracts" or "assignments" requiring County approval or consent.

III. NHCC PERSONNEL PROVIDING SERVICES UNDER AGREEMENT

A. Staffing for Provision of Jail-Based Services.

In consideration of the County payments provided for in this Agreement, NIICC will provide appropriately qualified staff and supervisory and administrative oversight as is reasonable and necessary in connection with provision of the Services at the Jail and at NUMC and other NHCC facilities. In addition, the monthly County payment shall cover the costs of medical supplies and pharmaceuticals utilized at the jail, subject to adjustment to actual cost. The monthly payment will be reconciled quarterly to NHCC's actual costs, including personnel salaries, fringe benefits, supplies, pharmaceuticals, contracts, and all other costs associated with the provision of services at the Jail, plus an administrative fee of \$3 Million per annum, or 16.7% of the annual total of the monthly advance payments, whichever is higher, to be used in NHCC's sole discretion in relation to the services covered by this Agreement. The cost of overtime and/or temporary staff in any category shall be included as a personnel cost to be paid by the County.

In addition, the County will pay for NHCC's start-up costs, including any necessary prepaid expenses and staffing costs that will commence prior to the first service date to allow for on-boarding, employee physicals, TB testing, orientation, training, planning, preparation and other necessary activities.

- 1. <u>Table of Organization</u>. NHCC shall prepare and deliver to the Sheriff's Department upon the Commencement date a table of organization that reflects the administrative and clinical management roles of NHCC staff in the delivery of Jail and hospital-based services hereunder.
- 2. Security Clearance. NHCC shall, at the prospective employee's expense to the extent not prohibited by law or the applicable collective bargaining agreement, take the fingerprints and conduct a background check of all prospective staff members whose fingerprints are not already on file with the Sheriff's Department. NHCC shall provide the Sheriff's Department with all fingerprints. NHCC shall confer with the County in developing appropriate applicant questions and criteria to minimize the potential for prospective employees to pose a threat to the safety and security of the Sheriff's Department's facilities. NHCC shall use commercially reasonable efforts such that all prospective and new employees and contractors are advised, in writing, that vital information will be shared with the Sheriff's Department and the Sheriff's Bureau of Investigation for the purposes of background investigations. For security purposes only, the Sheriff reserves the right to review and approve employees of

the Nassau Health Care Corporation and assigned to the Jail, subject to any limitations imposed by the Civil Service Laws. Further, the Sheriff must be apprised concurrently of all new hires and terminations. The Sheriff's Department reserves the right to revoke an employee's security clearance at any time. The Sheriff's Department reserves the right to inspect the person and/or any package carried by the person upon entering and leaving the Correctional Center.

3. <u>Minimum Qualifications for Health Professional Staff.</u> Each Health Professional who is a physician performing services under this Agreement shall meet the requirements of the NHCC Credentialing Policy. Each Non-Physician Provider shall possess and maintain all required credentials and qualifications to carry out their duties under this Agreement.

B. Training and Orientation.

- 1. NHCC shall require its employees and contractors providing services hereunder to attend a one-day orientation session at NCCC. NHCC shall require that all such personnel agree to comply with applicable Sheriff's Department policies and procedures, including security procedures and interaction with inmates.
- 2. NHCC shall train its employees and contractors assigned to providing services at the Jail in specific methods to prevent inmates from gaining access to and possessing any medical supplies, pharmaceuticals or equipment; and the manner in which all sharp instruments/utensils/supplies will be issued, controlled while in use, stored, and accounted for prior to the end of each shift,

C. NHCC Employee Attire

- 1. NHCC employees and contractors providing services at NCCC shall be properly attired in a uniform consistent with NHCC policies, provided that NHCC employees shall not wear orange or green uniforms. NHCC staff shall be required to wear name badges and NCCC ID badges at all times. All uniforms and medical-related clothing must be secured in a locked area when not being worn. The Nassau Health Care Corporation's employees must be clean and neat at all times and easily discernible from the non-medical and/or custodial staff.
- 2. All contract employees shall wear the County Supplied identification badge, with picture, face up in a visible manner from the point at which they enter the building and at all times while in the building until the point they leave the secured areas. In addition, Medical staff must wear a name badge with the title on his or her uniform.

IV. QUALITY IMPROVEMENT AND RISK MANAGEMENT

- A. Quality Improvement Program.
- 1. NHCC will implement a functional, interdisciplinary quality improvement program for medical and mental health care, which shall include development of a written quality improvement plan that includes annual self-evaluation, the provision of evaluations and recommendations regarding clinical guidelines, the selection of performance indicators, internal peer review and the establishment of a Quality Improvement Committee [QIC] as part of NHCC's existing Quality Improvement Program.
- 2. Quality Improvement Programs, Program Monitoring and Evaluation and other reviews shall be used for Performance Improvement purposes, and development of mutually acceptable Corrective Action Plans, and shall not have any impact on the level of payment to NHCC, and will be limited to the Performance/Quality Improvement program. The County's Inmate Healthcare Contract Monitor may participate in Performance/Quality Improvement program activities. Risk Management systems to be included into NHCC personnel costs.

B. Risk Management.

- 1. NHCC shall designate patient advocates to whom the Sheriff's Department may forward complaints and other inquiries related to medical, mental health and ancillary services provided by NHCC who will have staff to conduct investigations and report back findings and results within a reasonable amount of time. In addition, NHCC staff will also be expected to receive and respond to complaints from inmates. NHCC shall maintain a record of complaints about health care services.
- 2. Notwithstanding the foregoing, designated Sheriff's Department staff members shall have access to NHCC's clinical and administrative staff, upon request to NHCC Administration and/or NHCC's Legal Department. Upon granting of such a request, NHCC staff shall reasonably cooperate with investigations. Similarly, upon request to NHCC Administration and/or NHCC's Legal Department, and to the extent permitted by HiPAA and the New York State Public Health Law, Sheriff's Department staff shall also have access to relevant portions of patient records and other patient care-related material, such as logbooks, which shall include information maintained by NHCC's patient advocate staff.

V. INSPECTIONS, REVIEWS AND REPORTING

A. Inspections. The Sheriff's Department, its employees, representatives and designees shall have the right at any time, given reasonable notice, to inspect the NCCC Facilities where services are performed. NHCC shall render assistance and cooperation to the Sheriff's Department, its employees, representatives and designees in making such inspections.

B. Program Reviews and Corrective Action Plans.

- 1. The Sheriff's Department, in cooperation with NHCC, will conduct on-site program reviews. The Sheriff's Department may suggest necessary corrective actions to NHCC. NHCC shall have the opportunity to offer a revised recommendation and shall implement such recommendations agreed upon by the Sheriff's Department and NHCC after discussion between the parties.
- 2. As noted elsewhere, Quality Improvement Programs, Program Monitoring and Evaluation and other reviews shall be used for Performance/Quality Improvement purposes, and development of Plans of Correction, and shall not have any impact on the level of payment to NHCC other than as provided in the quarterly reconciliations described above.
- C. <u>Statistical Reporting.</u> The Nassau Health Care Corporation will provide monthly statistical reports regarding the services provided under this Agreement.

VI. NCCC Facilities

A. Maintenance of Facilities.

The County shall be responsible for maintaining the Jail's facilities and fixtures in good repair and condition and in accordance with all applicable Regulations. The County shall undertake to make any necessary repairs to same, as may be reasonably requested by NHCC from time to time. The County shall be responsible for maintaining the Facilities in a clean and sanitary condition in accordance with all applicable Regulations and arranging for a regular monthly program for extermination of rodents, vermin and other pests so that the Facilities at NCCC meet such standards as may be imposed by State, Federal or local health codes, and additional extermination services, as needed. NUMC/NHCC will be responsible for the routine housekeeping, waste removal and other cleaning activities directly related to the clinics and medical treatment areas throughout the NCCC facilities.

- B. Facility Equipment and Capital Improvements.
 - Capital Upgrades. The County, or NUMC/NHCC at the direction 1. of the County, shall make the necessary arrangements to acquire, and the County shall pay the full cost of the Capital Upgrades approved by the County at the Jail and/or NUMC in order to accommodate the care of inmates contemplated under this Agreement, including capital equipment and construction related to: laboratory equipment, digital radiology equipment, digital dental equipment, MRI, pharmacy storage and equipment, dialysis equipment, optometric and ophthalmological equipment; extension of the NUMC 7th Floor inmate inpatient rooms area from three rooms to six rooms, including telemetry and security monitoring equipment, plus two isolation rooms on the 7th floor at NUMC. ; Electronic Health Records system and interfaces, including the costs of implementation of systems and conversion of records to electronic form: and other necessary medical equipment. Portable equipment will be returned to the Jail at the conclusion of the contract. Additional equipment and construction needs will be identified as the preparation process continues, and thereafter as services are provided.

The County's initial commitment of capital funds, currently estimated to be \$12,260,000, is subject to the County's review and approval of supporting documentation submitted by NUMC/NHCC. The County shall reimburse NHCC up to ten thousand dollars (\$10,000.00) to construct two adjacent rooms to provide off-site clinic services to inmates that are not otherwise provided at NCCC. As additional capital needs are identified, NHCC shall present those needs to the County for approval and, if so approved, acquisition and payment by the County.

2. Maintenance. NIICC is responsible for maintenance and preventive maintenance of all NHCC medical equipment. Preventive maintenance of any item shall be at a level sufficient to enable the item to remain useful throughout its expected useful life. All maintenance contracts shall include language making them assignable to the County upon termination of this Agreement. The Sheriff's Department shall reimburse NHCC for the reasonable costs of such maintenance. The County shall be responsible for the cost of extended service contracts, and maintenance and preventive maintenance of all medical equipment required for the services under this Agreement, in addition to the fixed fee payable to NHCC under this Agreement. The County also shall pay the licensing fees and other costs of ongoing operation of the electronic medical records system and other equipment and systems whose use requires ongoing license and maintenance fees. In addition, NHCC shall be responsible for the sanitation of all medical equipment and medical storage areas.

- 3. Repairs Replacement. The Sheriff's Department must, within thirty (30) days of notification by NHCC (or within a reasonable shorter time frame specifically requested by NHCC in any instance), choose whether or not to pay for a repair, replacement, purchase or lease needed equipment that has not been previously identified. The Sheriff's Department may pay the vendor directly or reimburse NHCC for its payments to the vendor, net of any discounts, credits, rebates or other price reductions applied by the vendor in connection therewith.
- 4. <u>Inventory.</u> NHCC and the Sheriff's Department will, annually, jointly inventory all County owned capital equipment under the Nassau Health Care Corporation's direct control. As part of this inventory, a general assessment as to the condition and expected useful life of each item will be made. NHCC and the Sheriff's Department should develop an operational diversion control program.

C. Removal of Medical Waste.

NHCC shall be responsible for the proper handling, storage and removal of all medical waste generated at the Facilities. All such waste removal shall be done in accordance with applicable Regulations.

- D. Supplies and Medications Maintained at the Facilities.
 - 1. Review: At the commencement of this Agreement, the parties will review the existing inventory of medical, surgical and pharmaceutical supplies and of the equipment at each of the Facilities and will prepare a list of such supplies.
 - 2. Inventory: NHCC will maintain an inventory of all medications, equipment and supplies used at each of the Facilities, to be reviewed no less than every 6 months. Within thirty days of the aforementioned review, the parties will agree upon appropriate par levels for such medication and supplies, including re-order points.
 - 3. <u>Supplies</u>. Supplies (including drugs and durable medical equipment) required for the provision of services shall be reimbursed by the Sheriff's Department.

VII. FINANCIAL PROVISIONS

A. In consideration of the services provided by NHCC, on the first day of each month, the County shall pay to NHCC an advance fee of \$1,500,000.00 per month, subject to final services definitions and staffing plan development, plus 1/12 of an administrative fee of \$3 Million per annum, or 16.7% of the annual total of the monthly advance payments, whichever is higher, to be used in NHCC's sole discretion in relation to the services covered by this Agreement. The County's payment to NHCC

- will be adjusted to reflect the actual stalling costs, including all fringe benefits and other costs, including COLA and step increases.
- B. Upon execution of this Agreement, the County shall pay to NHCC an amount equal to \$6,000,000.00, representing four months' monthly advance fee. On the first day of each month of this Agreement, and every month thereafter, the County shall pay to NHCC an amount equal to one month's fee. At the termination of this Agreement, NHCC shall return to the County any funds paid in advance for months that occur after the termination of this Agreement, less any amounts that have not been applied to Jail-related expenses, some of which may extend beyond the termination of this Agreement.
- C. In addition, staffing costs will commence prior to the first service date, to allow for on-hoarding, training, planning, preparation and other necessary activities of newly hired staff, and therefore payment to cover those staff as they commence employment will be needed.
- D. Similarly, payments for insurance premiums and other start-up costs may be required in advance of the Commencement Date, in order to have necessary elements in place at the Commencement Date.
- E. The County shall pay all of the costs described in Article VI of this Agreement regarding facilities and equipment. In addition, to the extent that NHCC, rather than the County, acquires any Capital Equipment, the County shall either pay the vendor directly, or provide NHCC with the funds necessary to pay the vendor when the payment is due.
- F. The County shall pay NFICC separately for any services provided at NUMC, in addition to the fixed monthly payment to NIICC for services provided at the Jail. NFICC shall bill the County for services at NUMC or other NFICC facilities at the then-current Medicaid rate for hospital and professional services, plus ancillary costs and costs specific to inmate care
- G. To assure that the County pays the monthly advance fee each month, and pays NHCC promptly for inpatient and outpatient services provided at NUMC or other NHCC Facilities to inmates and others before, during or after termination of this Agreement, NHCC shall have the right to offset any unpaid amounts against payments that NHCC otherwise would be required to make to the County pursuant to this or any other agreement.
- H. The County shall pay other hospitals and providers for any services they provide, pursuant to arrangements the County puts in place with such other hospitals and providers. NHCC shall in no event be responsible for payments to other hospitals and providers. Any amounts paid by the County to other hospitals and providers will not be deducted from, or have

- any other impact on payment by the County of amounts due to NHCC under this Agreement.
- I. The County shall pay the full cost of insurance policies, including Professional Liability, General Liability, Property, Special Crime, Directors & Officers/Employment Practices, and other insurance policies reasonably purchased by NHCC in relation to the implementation of this Agreement at the Jail, including a Rider (obtained at NHCC's initial cost not to exceed \$65,000.00. Any additional annual premium costs are to be paid for by the county during the term of this Agreement) to extend the Professional Liability Policy to cover inmates who are treated at NUMC or other NHCC facilities, and including the cost of Extended Reporting Period ("Tail") coverage at termination. The County also shall pay the full cost of a mutually selected Third Party Administrator engaged for the purpose of managing claims. Such coverage and the County indemnification shall apply to all claims against NHCC, even if a portion of the care was provided by another hospital or provider.
- J. Any and all payments provided for under this Agreement shall be excluded from the "direct pay guaranty" and shall not be offset by the County in relation to any other obligations that NHCC may have to the County. These payments shall not be subject to the 10% reduction in the existing advance program, or to any other holdback or reduction.
- K. <u>Fee schedule</u>: To facilitate payment for services provided at NUMC or other NHCC facilities, NHCC will provide the Sheriff's Department with Medicaid rate schedules for outpatient and inpatient services, and related professional services provided at NUMC as they become available. Charges are based on the following:
 - a. Inpatient facility and professional service costs are based on the then current Medicaid rate in effect, adjusted for any retroactive rate adjustments by Medicaid for the services provided for hospital and professional services provided by NUMC or other NHCC facilities. Non-DRG inpatient services are based on the Medicaid per-diem rate.
 - b. Outpatient service facility and professional costs are based on the then current Medicaid APG rates in effect, adjusted for any retroactive rate adjustments by Medicaid for the services provided for hospital and professional services provided by NUMC or other NHCC facilities, or the fee schedule for services not covered by APG rates.
 - Ancillary service costs, inclusive of laboratory, pathology, radiology shall be at the Medicaid rate for the facility and professional components, unless such costs are separately paid by

the Medicaid program, in which case the Sheriff's Department shall pay for such services at the same rate paid by the Medicaid Program, for the facility and professional components.

6. Timing of Payment Claims.

The County shall pay amounts due for services provided at NUMC within 60 days of submission of an Invoice, except where the Office of the Nassau County Comptroller requires additional time to review invoices and approve payment.

 No Duplication of Payments. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between NHCC and any funding source, including the County.

VIII. INDEPENDENT CONTRACTOR.

The Nassau Health Care Corporation is an independent entity from the County. The Nassau Health Care Corporation shall not, nor shall any officer, director, employee, servant, agent or independent contractor of Nassau Health Care Corporation, be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

Nassau County is an independent entity from the County. Nassau County shall not, nor shall any officer, director, employee, servant, agent or independent contractor of Nassau County, be (i) deemed an NHCC employee, (ii) commit the NHCC to any obligation, or (iii) hold itself, himself, or herself out as an NHCC employee or Person with the authority to commit NHCC to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).

IX. No Arrears or Default. Except as set forth in the "due to/due from" ledger entries of the County and NHCC, and subject to ongoing reconciliations, the Contractor is not in arrears to the County upon any debt or contract and it is not in default as surety, contractor, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

X. Vouchers; Voucher Review, Approval and Audit and Accounting Procedures; Records.

- A. Payments shall be made to the Contractor as provided herein, and shall be contingent upon (i) the Contractor submitting a claim voucher (the "Voucher") in a form satisfactory to the County, that (a) states with reasonable specificity the services to be provided and the payment requested as consideration for such services, (b) certifies that the services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").
- B. Accounting Procedures; Records. The Contractor shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Contractor is a nonprofit entity, must comply with the accounting guidelines set forth in the federal Office of Management & Budget Circular A-122, "Cost Principles for Non-Profit Organizations." Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

XI. COMPLIANCE WITH LAW

A. Generally. The Contractor shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, discrimination, a living wage, disclosure of information, and vendor registration, in connection with its performance

under this Agreement. In furtherance of the foregoing, the Contractor is bound by and shall comply with the terms of Appendix EE attached hereto and with the County's vendor registration protocol. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.

- B. Nassau County Living Wage Law. Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, the Contractor agrees as follows:
 - a. Contractor shall comply with the applicable requirements of the Living Wage Law, as amended;
 - b. Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, the occurrence of which shall be determined solely by the County. Contractor has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.
 - c. It shall be a continuing obligation of the Contractor to inform the County of any material changes in the content of its certification of compliance, attached as Appendix L, to the extent applicable to NHCC, and shall provide to the County any information necessary to maintain the certification's accuracy.
- C. Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. The Contractor acknowledges that Contractor Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify the Contractor of such request prior to disclosure of the Information so that the Contractor may take such action, as it deems appropriate.

XII. MINIMUM SERVICE STANDARDS

The Contractor shall deliver services under this Agreement in a professional manner consistent with the best practices of the industry in which the Contractor operates. The Contractor shall take all actions necessary or appropriate to meet the obligation described

in the immediately preceding sentence, including obtaining and maintaining, and causing all Contractor Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

XIII. TERMINATION

A. <u>Generally</u>. This Agreement may be terminated (i) for any reason by the County upon sixty (60) days' written notice to NHCC, (ii) by the County for "Cause" immediately upon the receipt by NHCC of written notice of termination, (iii) upon mutual written Agreement of the County and the Nassau Health Care Corporation, and (iv) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "Cause" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

- В. By the Contractor: This Agreement may be terminated by NHCC for cause as defined above, or if performance becomes impracticable through no fault of NHCC, where the impracticability relates to the ability of NHCC to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by NHCC delivering to the designated County representative or the Sheriff, at least ninety (90) days prior to the termination date (or a shorter period if ninety days' notice is impossible), a notice stating (i) that NHCC is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to NHCC's right to terminate under this subsection. A copy of the notice given to the County representative or Sheriff shall be given to the Deputy County Executive who oversees the administration of the Sheriff's Department (the "Applicable DCE") and the Sheriff on the same day that notice is given to the County representative.
- C. NHCC Assistance Upon Termination. In connection with the termination or impending termination of this Agreement, provided that the County pays the full cost of such transition services, the Nassau Health Care Corporation shall, regardless of the reason for termination, take reasonable actions reasonably requested by the County (including those set forth in other provisions of this Agreement) to provide information to the County, in order to assist the County in transitioning the Nassau Health Care Corporation's responsibilities under this Agreement. Transition assistance shall not include the provision of healthcare services at the Juil. The

- provisions of this subsection shall survive the termination of this Agreement.
- D. Termination costs, including payment of employee costs during notice periods during which employees must be paid under applicable contracts or rules, accrued but unused vacation, sick and compensatory time, as appropriate; data migration, and other termination costs of personnel, equipment and services, as well as transition assistance provided by NHCC to the County and/or a successor provider of healthcare services to the Jail, shall be paid by the County. NHCC shall have the right to seek legal fees in connection with the termination of this Agreement and any related litigation. Such costs shall be pro-rated for the period of time the employee provided services at NCCC. Subject to the foregoing, unless a provision of this Agreement expressly states otherwise, payments to the Contractor following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after the Contractor received notice that the County did not desire to receive such services.
- E. Upon termination, all equipment and improvements will remain where located, and shall be owned by and available for continued use at such location by the party at whose site they are located, provided, however, that any equipment purchased by NHCC and "lent" to the Sheriff's Department shall be returned to NHCC. Notwithstanding the foregoing, upon termination of services under this Agreement, the County and NHCC shall have twelve (12) months to negotiate terms regarding the disposition of the MRI equipment. During such twelve-month period, the County shall continue to pay the debt service on the MRI equipment, and NHCC shall determine whether it wishes to purchase the MRI equipment for an amount not exceeding Fair Market Value, or return the MRI equipment to the County at the County's cost.

XIV. GENERAL

- A. Indemnification; Defense; Cooperation.
 - a. The County shall be solely responsible for and shall indomnify and hold harmless NHCC, and its officers, employees, and agents (the "Indomnified Parties") from and against any and all liabilities, settlements, losses, costs, expenses (including, without limitation, attorneys' fees, expert fees, and all disbursements) and damages ("Losses") not covered by insurance, arising out of or in connection with any acts or omissions of the County, Contractor or a Contractor Agent, arising out of or in any way related to the Jail-Based Services provided to inmates as described in this Agreement, including claims for malpractice, personal injury.

claims for damage to property owned by or leased to NHCC that is located at NCCC and damaged by an inmate, civil rights claims filed by inmates, and all other claims and lawsuits initiated against the County, NHCC related in any way to the provision of the Jail-Based Services, or visitors, including all costs in any way related to the period prior to the commencement of this Agreement, including claims by Armor employees, vendors or contractors into which NHCC is impleaded or named as a defendant and the cost of responding to subpoenas and requests for information covering periods prior to the commencement of this contract, during the term of this contract, and after the termination of this contract, regardless of whether due to negligence, fault, or default, including Losses in connection with any threatened investigation, litigation or other proceeding or preparing a defense to or prosecuting the same. For avoidance of doubt, it is intended by the Parties that the County's Indemnification shall serve as a back up and will provide coverage for any gap or excess of any insurance policies obtained by the County, NHCC, and by Armor (including "tail" coverage) for inmate health services.

- b. The County shall, upon NIICC's demand and at the NIICC's direction, promptly and diligently defend, at the County's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which the Contractor is responsible under this Section, and, further to the Contractor's indemnification obligations, the County shall pay and satisfy any judgment, decree, loss or settlement in connection therewith to the extent that the payment is not otherwise covered by insurance.
- c. The Contractor shall, and shall cause Contractor Agents to, cooperate with the County and the Sheriff's Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of the Contractor and/or a Contractor Agent in connection with this Agreement.
- d. The provisions of this Section shall survive the termination of this Agreement.
- B. <u>Legal Compliance</u>. Notwithstanding any other provision in this Agreement, NHCC shall ensure that any service provided pursuant to this Agreement, complies with all pertinent Regulations, and that all necessary approvals thereunder have been obtained.
- C. <u>Inmates' Rights</u>. NHCC and its employees, contractors and agents shall act in accordance with the Regulations, as applicable, and amendments

thereto which, from time to time, may be established by the Sheriff's Department, concerning immates' rights (i) to be treated with dignity; (ii) to non-discrimination; (iii) to confidentiality and (iv) to know their diagnoses, prognoses and available modalities of care (as long as any amendments established by the Sheriff's Department other than those required by applicable State, Federal and local laws, rules and regulations are consistent with the terms of this Agreement).

- D. Mediation of Disputes. In the event the parties are unable, after a period of 60 days good faith negotiation, to settle any controversy, dispute or claim (each, a "Claim") arising out of or related to this Agreement, then before either party may pursue the Claim before a court or other tribunal, the parties shall submit the Claim to non-binding mediation. The mediator or mediation vendor shall be jointly selected by the parties hereto. The parties shall provide written notice of the Claim to the President of NHCC and the County Executive. The President of NHCC and the County Executive or his or her designed shall meet with representatives of NHCC and the Sheriff's Department in a good faith effort to resolve the Claim. If, following review of the matter by and the recommendation of the President of NHCC and the County Executive, either of the parties is still not satisfied, then such party may pursue its legal remedies.
- E. Work Performance Liability. The Contractor is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Contractor is using a Contractor Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Contractor Agent has been approved by the County.
- F. Consent to Jurisdiction and Venue: Governing Law. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and forum non conveniens. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.
- G. <u>Limitations on Actions and Special Proceedings Against the County</u>. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless;
 - 1. <u>Notice</u>. At least thirty (30) days prior to seeking relief the Contractor shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for

adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. The Contractor shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Sheriff's Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary moving papers of the Contractor shall allege that the above-described actions and inactions preceded the Contractor's action or special proceeding against the County.

- 2. <u>Time Limitation</u>. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.
- 11. Exclusion of Third Party Rights. Except as may be specifically set out herein, the parties do not intend that anything contained in this Agreement shall extend rights to any person or entity who is not a party hereto.
- I. Recoupment of Disallowances, Questioned Costs and Over-Payments. Following implementation of the third party billing review process, any adjustments will be made as part of the quarterly reconciliation process. In no event will the County or the Sheriff's Department withhold from future payments due to NHCC any monies determined as a result of that review process to be due back to the Sheriff's Department.
- J. Assignment: Amendment: Waiver: Subcontracting. Subject to the provisions of Paragraph II.D, this Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.
- K. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage propaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable,

and (d)(i) if to the Sheriff's Department, to the attention of the Commissioner at the address specified above for the Sheriff's Department, (ii) if to an Applicable DCE, to the attention of the Applicable DCE (whose name the Contractor shall obtain from the Sheriff's Department) at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to the Contractor, to the attention of the person who executed this Agreement on behalf of the Contractor at the address specified above for the Contractor, or in each case to such other persons or addresses as shall be designated by written notice.

L. All Legal Provisions Deemed Included; Severability; Supremacy,

- 1. Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be deemed inserted into or referenced by this Agreement for purposes of interpretation and (ii) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.
- 2. In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.
- 3. Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.
- 4. Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.
- M. <u>Section and Other Headings</u>. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.
- N. <u>Entire Agreement</u>. This Agreement represents the full and entire understanding and agreement between the parties with regard to the

- subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.
- O. Administrative Service Charge. The administrative service charge for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Number 128-2006 has been waived based on NHCC's status as a governmental entity.
- P. <u>Executory Clause</u>. Notwithstanding any other provision of this Agreement:
 - 1. Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all requisite County and other governmental approvals have been obtained, including, if required, approval by the County Legislature, and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).
 - 2. Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.
 - 3. NHCC's entry into this Agreement and NHCC's commencement of services hereunder is contingent on receipt of formal, final approvals from all agencies, entities and boards with jurisdiction over the provision of healthcare services at the Jail. These include: NHCC's Board of Directors, the County Legislature, the County Executive, the Nassau Interim Finance Authority, and any other required approvals.
 - 4. In addition, the full and final approval of the Nassau County Civil Service Commission shall be required with regard to the engagement of personnel by NHCC and/or the County in connection with the provision of services under this Agreement, whether on an emergency, temporary, provisional, or other basis. This shall be memorialized in a side letter agreement executed by the parties hereto.
 - 5. Availability of Funds. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any

portion of the funds for this Agreement are from the State and/or Federal governments, then beyond funds available to the County from the State and/or Federal governments.

Q. <u>Compliance with County Appendices</u>. NHCC shall comply with the provisions of Appendix EE attached hereto and made a part hereof, to the extent applicable to NHCC.

IN WITNESS WHEREOF, the Contractor and the County have executed this Agreement as of the date first above written.

NASSAU HEALTH CARE CORPORATION		
By: In All Mo		
Name: feefer Blot No		
Title: Res/Co		
Date: 6/00/17		
NASSAU COUNTY		
By: Claud		
Name: Charles Ribard		
Title: Deputy County Executive		
Date: 7/26/17		

STATE OF NEW YORK)	
)ss.: COUNTY OF NASSAU)	
On the Job day of June in the way of June in the way that he or she resides in the County of June June June June June June June June	year 20 before me personally came chown, who, being by me duly sworn, did depose that he or she is the corporation described herein that he or she signed his or her name thereto by ration.
Mc f NOTARY PUBLIC /	MEGAN C. RYAN Notary Public, State of New York No. 02RY6142488 Qualified in Nessau County Commission Expires Mar. 20, 2010 May 28 2018
STATE OF NEW YORK)	
)ss.: COUNTY OF NASSAU)	
County Executive of the County of Nassau, the	municipal corporation described herein and he or she signed his or her name thereto pursuant
NOTARY PUBLIC PUBLIC	FRANCIS X. BECKER II Notery Public, State of New York No. 0 (855073153
	Qualified in Nassau County Commission Expires February 18, 1999
	2019

Appendix EE Equal Employment Opportunities for Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined herein and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

- (a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.
- (b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.
- (c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.
- (d) The Contractor shall make best efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, for the purpose of granting of Subcontracts.
- (e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.
- (f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best Efforts Checklist.

- (g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.
- (h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.
- (i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.
- (j) Award of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified MAWBEs.
- (k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.
- (I) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:
 - a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.
 - b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful, the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.
 - c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the

recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction, or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrators award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

(m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation.

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

Provisions (a), (b) and (c) shall not be binding upon Contractors or Subcontractors in the performance of work or the provision of services or any other activity that are unrelated, separate, or distinct from the County Contract as expressed by its terms.

The requirements of the provisions (a), (b) and (c) shall not apply to any employment or application for employment outside of this County or solicitations or advertisements therefor or any existing programs of affirmative action regarding employment outside of this County and the effect of contract provisions required by these provisions (a), (b) and (c) shall be so limited.

The Contractor shall include provisions (a), (b) and (c) in every Subcontract in such a manner that these provisions shall be binding upon each Subcontractor as to work in connection with the County Contract.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand dollars (\$25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars (\$100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or

orders for the following services: banking services, insurance policies or contracts, or contracts with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (j) a party to a County Contract, (ji) a bidder in connection with the award of a County Contract, or (jii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

- a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.
- b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation
- c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation
- d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blue prints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.
- e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.
- f. Proof or affidavit that negotiations were held in good faith with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards

and (2) cost of performance. The basis for rejecting any M/WBE deemed unqualified by the County Contractor shall be included in the Best Effort Documentation

- g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.
- h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation
- County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE, the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of a prime contractor providing services, including construction services, to the County pursuant to a county contract. Subcontractor shall include a person or firm that provides labor, professional or other services, materials or supplies to a prime contractor that are necessary for the prime contractor to fulfill its obligations to provide services to the County pursuant to a county contract. Subcontractor shall not include a supplier of materials to a contractor who has contracted to provide goods but no services to the County, nor a supplier of incidental materials to a contractor, such as office supplies, tools and other items of nominal cost that are utilized in the performance of a service contract.

Provisions requiring contractors to retain or submit documentation of best efforts to utilize certified subcontractors and requiring Department head approval prior to subcontracting shall not apply to inter-governmental agreements. In addition, the tracking of expenditures of County dollars by not-for-profit corporations, other municipalities, States, or the federal government is not required.