A RESOLUTION ADOPTING THE LAND BANK'S NON-DISCRIMINATION POLICY

WHEREAS, on November 21st, 2016 the Board of Directors of the Nassau County Land Bank Corporation duly convened a meeting and a quorum existed, and;

WHEREAS, the Board of Directors was requested to adopt an official Non-

Discrimination Policy in accordance with Article 15-A of the New York Executive Law, and;

WHEREAS, the Board of Directors members then present voted affirmatively and unanimously in favor of said Non-Discrimination Policy; now, therefore, be it

RESOLVED, that effective immediately the Nassau County Land Bank Corporation has adopted the Non-Discrimination Policy attached hereto:



NON-DISCRIMINATION POLICY

It shall be the policy of the Nassau County Land Bank Corporation ("Land Bank") to comply with all federal, State and local laws, policies, orders, rules and regulations which prohibit unlawful discrimination because of age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics or marital status. Additionally, in accordance with Article 15-A of the New York Executive Law and all like state, federal and local laws, the Land Bank agrees to work with contracting parties to ensure that Minority and Women owned Business Enterprises ("MWBEs"), minority group members and women, share in the economic opportunities generated by the Land Bank's operations.