

NASSAU COUNTY

Title : REGISTERED NURSE IV

Code : 310073 NNN

CLASS SPECIFICATION

Starting Salary: \$54,130

GENERAL STATEMENT OF DUTIES

Plans a program of individualized patient care in a hospital or institution; performs necessary nursing skills and services and supervises subordinate personnel assigned to perform that care; performs related duties as required.

COMPLEXITY OF DUTIES

Under general supervision of a Director of Nursing or physician, the work includes responsibility for patient care on two or more nursing units or clinical specialty in a hospital or institution.

TYPICAL DUTIES

1. Plans, organizes and implements a program for individualized nursing care to be performed within the nursing specialty units and delegates assignments to available personnel accordingly.
2. Orients, teaches, motivates, supervises, counsels and evaluates all personnel assigned to the units under jurisdiction.
3. Assists in budget preparation, policy formation, staff development and program planning activities for the units assigned.
4. Attends and conducts meetings, seminars and conferences as they relate to clinical specialties to keep up with current medical trends to implement changes in accordance with this advanced knowledge and technology.
5. Initiates and maintains comprehensive, effective methods of recording and reporting pertinent information concerning the clinical and administrative aspect of nursing.
6. Implements patient teaching and counseling programs to provide follow-up care, family teaching, referrals, and medical assistance for all patients prior to their release from the hospital.

FULL PERFORMANCE KNOWLEDGES, SKILLS, AND ABILITIES

1. Considerable knowledge of professional nursing theory and practice.
2. Considerable knowledge of physical, social and psychological sciences.
3. Considerable knowledge of supervisory techniques and ward management.
4. Considerable knowledge of functions of technical apparatus and pharmaceuticals utilized in patient care and treatment.
5. Ability to apply nursing techniques related to standard medical and surgical procedures and to adapt these to clinical specialization.
6. Ability to evaluate changes in patient's condition and to assess need for medical intervention.
7. Ability to supervise the work of subordinate employees.
8. Ability to establish effective working relationships with professional staff and subordinate personnel.

MINIMUM QUALIFICATIONS

Training and Experience

1. Bachelor's degree from a regionally accredited or New York State registered college or university with major course work in Nursing, Community Health, or other health related field
and
Three years of professional nursing experience, including one year in a supervisory or administrative capacity;
or
2. Associate's degree from a regionally accredited or New York State registered college or university with major course work in Nursing
and
Four years of professional nursing experience including one year in a supervisory or administrative capacity;
or
3. Graduation from a three-year accredited diploma School of Nursing
and
Four years of professional nursing experience including one year in a supervisory or administrative capacity.

Necessary Special Requirement

Possession of current license or eligibility for a license to practice as a registered professional nurse in the State of New York.

7/7/67

Revised 3/2/72, 1/29/73, 9/6/77, 4/3/84

For consideration, please send resume and cover letter to jobs@nassaucountyny.gov, with RNIV on the subject line.

EOE/MFDV

PERSONNEL CHOSEN FOR MERIT AND FITNESS WITHOUT REGARD TO RACE,
RELIGION, SEX, AGE, NATIONAL ORIGIN, DISABILITY, MARITAL STATUS OR ANY
OTHER NON-MERIT FACTOR