

Contract ID:CFPW17000004 Department: Public Works

Capital: X

SERVICE: Construction Management

NIFS ID #:CFPW17000004

NIFS Entry Date: 25-APR-17

Term: from 01-MAY-17 to 31-MAR-20

New	
Time Extension:	
Addl. Funds:	
Blanket Resolution:	
RES#	

1) Mandated Program:	Y
2) Comptroller Approval Form Attached:	Y
3) CSEA Agmt. § 32 Compliance Attached:	Y
4) Vendor Ownership & Mgmt. Disclosure Attached:	Y
5) Insurance Required	Y

Vendor Info:	
Name: Cameron Engineering & Associates	Vendor ID#:
Address	Contact Person: John D
	Cameron
	Phone:

Department:	
Contact Name: Damon Urso	
Address: Cedar Creek WPCP	
Building R 3rd Floor	ტ
3340 Merrick Rd	
Wantagh NY 11793	
Phone: 516-571-7534	- <u>- 129</u>
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Routing Slip

Department	NIFS Entry: X	31-MAY-17 LDIONISIO
Department	NIFS Approval: X	13-JUN-17 KARNOLD
DPW	Capital Fund Approved: X	13-JUN-17 KARNOLD
OMB	NIFA Approval: X	13-JUN-17 RDALLEVA
ОМВ	NIFS Approval: X	13-JUN-17 MVOCATURA
County Atty.	Insurance Verification: X	13-JUN-17 DGRIPPO
County Atty.	Approval to Form: X	13-JUN-17 DGRIPPO

Approval: X	15-JUN-17 CRIBANDO
Approval/Review: X	14-JUN-17 MREYNOLDS
Approval:	
NIFS Approval:	
NIFA Approval:	
	Approval/Review: X Approval: NIFS Approval:

Contract Summary

Purpose: The NCDPW would like to begin operation of the Bay Park STP in biological nutrient removal (BNR) mode, referred to as Level 1 BNR, in order to demonstrate nitrogen removal operations with limited changes to current infrastructure. This change in operations will give the County insight into BNR operations that can be applied to planning of future facility upgrades for nitrogen removal in anticipation of future State nitrogen limits. This Agreement will provide a Construction Management staff to manage the construction to this modification of plant process.

Method of Procurement: Method of Procurement: Qualification Based Selection (QBS) procedure for the procurement of professional services, developed in accordance with procedures stipulated in the Board of Supervisor's Resolution 928-1993 and the County Executive's Order No. 1-1993.

Procurement History: Procurement History: A Request for Proposal (RFP) was advertised in Newsday and the County Website on July 29, 2016 with technical proposals received on August 26, 2016. Six (6) Firms responded to this RFP. All of the Firms were considered local Firms (Firms having a main or branch office in Nassau or Suffolk Counties). After review of the Technical Proposals and Costs, HAKS was deemed the highest technical rank. However, the Department did not enter into an agreement with the HAKS because of recent concerns regarding inquiries and investigations into the firm's business practices with another municipality. Accordingly, Cameron Engineering, having the second highest technical rating and proposing a reasonable cost, represents the best value to the County and has been selected.

Description of General Provisions: This Agreement provides for complete Construction Management Services including furnishing resident engineer, inspectors, schedulers, cost estimators, evaluation of contractor claims, and other construction related services.

Impact on Funding / Price Analysis: Funding for these services to be provided under this Agreement will come from Capital Project 35123. Cameron¿s, proposed fee was determined to be fair and reasonable. This thirty-four (34) month Agreement has a maximum payment limitation of \$1,927,550.57.

Change in Contract from Prior Procurement: Not applicable

Recommendation: (approve as submitted) Approve as submitted

Advisement Information

BUDGET CODES		
Fund:	CSW	
Control:	35	
Resp:	123	
Object:	00003	
Transaction:		
Project #:	35123	
Detail:	L39	

RENEWAL

FUNDING SOURCE	AMOUNT
Revenue	
Contract:	
County	\$ 0.00
Federal	\$ 0.00
State	\$ 0.00
Capital	\$ 1,927,550.57
Other	\$ 0.00
TOTAL	\$ 1,927,550.57

LINE	INDEX/OBJECT CODE	AMOUNT
1	PWCSWEFC/35123 /00003	\$ 1,927,550.57
		\$ 0.00
		\$ 0.00
		\$ 0.00
		\$ 0.00
		\$ 0.00

% Increase		TOTAL	\$ 1,927,550.57
% Decrease			

NIFA Nassau County Interim Finance Authority

Contract Approval Request Form (As of January 1, 2015)

1. Vendor: Cameron Engineering & Associates	
2. Dollar amount requiring NIFA approval: \$19275	50.57
Amount to be encumbered: \$1927550.57	
This is a New	
If new contract - \$ amount should be full amount of co If advisement – NIFA only needs to review if it is incre If amendment - \$ amount should be full amount of am	asing funds above the amount previously approved by NIFA
Contract Term: 34 months Has work or services on this contract commenced	? N
If yes, please explain:	
4. Funding Source:	
General Fund (GEN) X Capital Improvement Fund (CAP) Other	Grant Fund (GRT) Federal % 0 State % 0 County % 0
Is the cash available for the full amount of the contract If not, will it require a future borrowing?	t? Y N
Has the County Legislature approved the borrowing?	N/A
Has NIFA approved the borrowing for this contract?	N/A
5. Provide a brief description (4 to 5 sentences) or	f the item for which this approval is requested:
The NCDPW would like to begin operation of the Bay Park STP is demonstrate nitrogen removal operations with limited changes to operations that can be applied to planning of future facility upgray provide a Construction Management staff to manage the construction.	n biological nutrient removal (BNR) mode, referred to as Level 1 BNR, in order to current infrastructure. This change in operations will give the County insight into BNR des for nitrogen removal in anticipation of future State nitrogen limits. This Agreement witton to this modification of plant process.
6. Has the item requested herein followed all pro	per procedures and thereby approved by the:
Nassau County Attorney as to form	Υ
Nassau County Committee and/or Legislature	•
Date of approval(s) and citation to the resolution	on where approval for this item was provided:

7. Identify all contracts (with dollar amounts) with this or an affiliated party within the prior 12 months:

Contract ID	Date	Amount

AUTHORIZATION

To the best of my knowledge, I hereby certify that the information contained in this Contract Approv al Request Form and any additional information submitted in connection with this request is true and accurate and that all expenditures that will be made in reliance on this authorization are in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan. I understand that NIFA will rely upon this information in its official deliberation s.

RDALLEVA

13-JUN-17

Authenticated User

Date

COMPTROLLER'S OFFICE

To the best of my knowledge, I hereby certify that the information listed is true and accurate and is in conformance with the Nassau County Approved Budget and not in conflict with the Nassau County Multi-Year Financial Plan.

Regarding funding, please check the correct response:

_ I certify that the funds are available to be encumbered pending NIFA approval of this contract.

If this is a capital project:

I certify that the bonding for this contract has been approved by NIFA.

Budget is available and funds have been encumbered but the project requires NIFA bonding authorization

Authenticated User

Date

NIFA

Amount being approved by NIFA; _

Payment is not guaranteed for any work commenced prior to this approval.

Authenticated User

Date

NOTE: All contract submissions MUST include the County's own routing slip, current NIFS pri ntouts for all relevant accounts and relevant Nassau County Legislature communication documents and relevant supplemental information pertaining to the item requested herein.

NIFA Contract Approval Request Form MUST be filled out in its entirety before being su bmitted to NIFA for review.

NIFA reserves the right to request additional information as needed.

A RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE A PERSONAL SERVICES AGREEMENT BETWEEN THE COUNTY OF NASSAU, ACTING ON BEHALF OF THE DEPARTMENT OF PUBLIC WORKS, AND CAMERON ENGINEERING AND ASSOCIATES, LLP.

WHEREAS, the County has negotiated a personal services agreement with Cameron Engineering and Associates, LLP, in connection with construction management services for the Bay Park Sewage Treatment Plant Level 1 BNR Improvements Project, a copy of which is on file with the Clerk of the Legislature; now, therefore, be it

RESOLVED, that the Rules Committee of the Nassau County Legislature authorizes the County Executive to execute the said agreement with Cameron Engineering and Associates, LLP. George Maragos Comptroller



OFFICE OF THE COMPTROLLER

240 Old Country Road Mineola, New York 11501

COMPTROLLER APPROVAL FORM FOR PERSONAL, PROFESSIONAL OR HUMAN SERVICES CONTRACTS

Attach this form along with all personal, professional or human services contracts, contract renewals, extensions and amendments,

	neering and Associates, LLP	
CONTRACTOR ADDRESS:		
FEDERAL TAX ID #:		
<u>Instructions:</u> Please check the appropriation roman numerals, and provide all the requirements.		ing
roman numerals, and provide all the reque	ested information. est, responsible bidder after advertisem	ent
roman numerals, and provide all the reque	ested information. est, responsible bidder after advertisem	ent

II. X The contractor was selected pursuant to a Request for Proposals.

The Contract was entered into after a written request for proposals was issued on July 29, 2016]. Potential proposers were made aware of the availability of the RFP by advertisement in Newsday, posting on industry websites, via email to interested parties and by publication on the County procurement website. Proposals were due on August 26, 2016. Six proposals were received and evaluated. The evaluation committee consisted of: Chief Deputy Richard Millet, Assistant to Commissioner Kenneth Arnold, Chief Sanitary Engineer Joe Davenport and Sanitary Engineer III Damon Urso. (list # of persons on committee and their respective departments). The proposals were scored and ranked. As a result of the scoring and ranking, the highest-ranking proposer was selected.

III. This is a renewal, extension or amendment of an existing contract. The contract was originally executed by Nassau County on
[describe procurement method, i.e., RFP, three proposals evaluated, etc.] Attach a copy of the most recent evaluation of the contractor's performance for any contract to be renewed or extended. If the contractor has not received a satisfactory evaluation, the department must explain why the contractor should nevertheless be permitted to continue to contract with the county.
IV. □ Pursuant to Executive Order No. 1 of 1993, as amended, at least three proposals were solicited and received. The attached memorandum from the department head describes the proposals received, along with the cost of each proposal.
☐ A. The contract has been awarded to the proposer offering the lowest cost proposal; OR:
B. The attached memorandum contains a detailed explanation as to the reason(s)why the contract was awarded to other than the lowest-cost proposer. The attachment includes a specific delineation of the unique skills and experience, the specific reasons why a proposal is deemed superior, and/or why the proposer has been judged to be able to perform more quickly than other proposers.
V. □ Pursuant to Executive Order No. 1 of 1993 as amended, the attached memorandum from the department head explains why the department did not obtain at least three proposals.
A. There are only one or two providers of the services sought or less than three providers submitted proposals. The memorandum describes how the contractor was determined to be the sole source provider of the personal service needed or explains why only two proposals could be obtained. If two proposals were obtained, the memorandum explains that the contract was awarded to the lowest cost proposer, or why the selected proposer offered the higher quality proposal, the proposer's unique and special experience, skill, or expertise, or its availability to perform in the most immediate and timely manner.
☐ B. The memorandum explains that the contractor's selection was dictated by the terms of a federal or New York State grant, by legislation or by a court order. (Copies of the relevant documents are attached).
C. Pursuant to General Municipal Law Section 104, the department is purchasing the services required through a New York State Office of General Services contract no, and the attached memorandum explains how the purchase is within the scope of the terms of that contract

NOTE: Any information requested above, or in the exhi	
Department Head Signature	Date
In addition, if this is a contract with an individual or with review of the criteria set forth by the Internal Revenue Se attached as Appendix A to the Comptroller's Memorandum contractors and employees indicates that the contractor we purposes.	rvice, Revenue Ruling No. 87-41, 1987-1 C.B. 296, n, dated February 13, 2004, concerning independent
X. ☐ Vendor will not require any sub-con	tractors.
IX. <u>X</u> Department MWBE responsibility requirements as outlined in Exhibit "EE", Department contractor requirements prior to submission of the contract being submitted to the Comptroller.	ent will require vendor to submit list of sub-
Instructions with respect to Sections VIII, IX and X VIII. X Participation of Minority Group County Contracts. The selected contractor has efforts to hire MWBE sub-contractors. Proof of outlined in Exhibit "EE" may be requested at any to Office prior to the approval of claim vouchers.	p Members and Women in Nassau agreed that it has an obligation to utilize best the contractual utilization of best efforts as
VII. X This is a public works contract engineering or surveying services. The at department's compliance with Board of Supervisor receipt and evaluation of annual Statements of onegotiations with the most highly qualified firms.	tached memorandum provides details of the s' Resolution No. 928 of 1993, including its
In certain limited circumstances, conducting a comevaluations may not be possible because of the natural acompelling need to continue services through the explanation of why a competitive process and/or per	are of the human services program, or because of same provider. In those circumstances, attach an
VI. This is a human services contract we competitive process has not been initiated reasons for entering into this contract without cone the department intends to initiate a competitive process any such contract, where the vendor has previously the most recent evaluation of the vendor's perfect satisfactory evaluation, the department must explip permitted to contract with the county.	1. Attached is a memorandum that explains the ducting a competitive process, and details when ocess for the future award of these services. For provided services to the county, attach a copy of ormance. If the contractor has not received a
services required through an inter-municipal care	ection 119-o, the department is purchasing the bal agreement.

summary" form in lieu of a separate memorandum.

Compt. form Pers./Prof. Services Contracts: Rev. 03/16

Exhibit A



POLITICAL CAMPAIGN CONTRIBUTION DISCLOSURE FORM

pursuant to the New York State Electice ending on the date of this disclosure, of years prior to the date of this disclosure campaign committees of any of the follocommittees of any candidates for any of the following the foll	ficers of the vendor provided campaign contributions on Law in (a) the period beginning April 1, 2016 and or (b), beginning April 1, 2018, the period beginning two e and ending on the date of this disclosure, to the lowing Nassau County elected officials or to the campaign of the following Nassau County elected offices: the County ptroller, the District Attorney, or any County Legislator?
No	
Vendor authorized as a signatory of the undersigned affirms and so swears statements and they are, to his/her kno The undersigned further certifies and a	ffirms that the contribution(s) to the campaign committees without duress, threat or any promise of a governmental
Dated: March 6, 2017	Vendor: Cameron Engineering & Associates, LLP Signed:
	Title: Senior Partner

Exhibit B



COUNTY OF NASSAU

LOBBYIST REGISTRATION AND DISCLOSURE FORM

1. Name, address and telephone number of lobbyist(s)/lobbying organization. The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.
There are no lobbyist(s) / lobbying in our organization.
2. List whether and where the person/organization is registered as a lobbyist (e.g., Nassau County, New York State):
No person/organization is registered as a lobbyist.
3. Name, address and telephone number of client(s) by whom, or on whose behalf, the lobbyist is retained, employed or designated:
No lobbyist is retained, employed or designated.

Page 2 of 4				
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\$40-1				
	7444			·
 Describe lobbying act client(s) for each activity liste 	tivity conducted, or ed. See page 4 for	to be conducted, a complete descr	in Nassau County ription of lobbyi	, and identify ig activities.
No lobbying activity is con	ducted, or will be	conducted, in N	assau County.	
	=	_		
	-	<u>-</u>		-
				
			•	
The control of	• ,•			
5. The name of persons, expects to lobby:	organizations or go	vernmental entiti	es before whom t	he lobbyist
There are no persons, orga	anizations or gove	ernmental entitie	s before whom t	he company
expects to lobby.				
expects to lobby.	-	· · · · · · · · · · · · · · · · · · ·		

- 6. If such lobbyist is retained or employed pursuant to a written agreement of retainer or employment, you must attach a copy of such document; and if agreement of retainer or employment is oral, attach a written statement of the substance thereof. If the written agreement of retainer or employment does not contain a signed authorization from the client by whom you have been authorized to lobby, separately attach such a written authorization from the client.
- 7. Has the lobbyist/lobbying organization or any of its corporate officers provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator? If yes, to what campaign committee?

No lobbyist/lobbying organization or any of its corporate officers provided campaign contributions pursuant to the New York State Election Law in (a) the period beginning April 1, 2016 and ending on the date of this disclosure, or (b), beginning April 1, 2018, the period beginning two years prior to the date of this disclosure and ending on the date of this disclosure, to the campaign committees of any of the following Nassau County elected officials or to the campaign committees of any candidates for any of the following Nassau County elected offices: the County Executive, the County Clerk, the Comptroller, the District Attorney, or any County Legislator.

I understand that copies of this form will be sent to the Nassau County Department of Information Technology ("IT") to be posted on the County's website.

I also understand that upon termination of retainer, employment or designation I must give written notice to the County Attorney within thirty (30) days of termination.

VERIFICATION: The undersigned affirms and so swears that he/she has read and understood the foregoing statements and they are, to his/her knowledge, true and accurate.

The undersigned further certifies and affirms that the contribution(s) to the campaign committees listed above were made freely and without duress, threat or any promise of a governmental benefit or in exchange for any benefit or remuneration.

Dated: March 6, 2017	Signed:	- Jufell Auch
	Print Name:	Joseph R. Amato, PE
	Title:	Senior Partner

1

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant. loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards. commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission: any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

The term "lobbying" or "lobbying activities" does not include: Persons engaged in drafting legislation, rules, regulations or rates; persons advising clients and rendering opinions on proposed legislation, rules, regulations or rates, where such professional services are not otherwise connected with legislative or executive action on such legislation or administrative action on such rules, regulations or rates; newspapers and other periodicals and radio and television stations and owners and employees thereof, provided that their activities in connection with proposed legislation, rules, regulations or rates are limited to the publication or broadcast of news items, editorials or other comment, or paid advertisements; persons who participate as witnesses, attorneys or other representatives in public rule-making or rate-making proceedings of a County agency, with respect to all participation by such persons which is part of the public record thereof and all preparation by such persons for such participation; persons who attempt to influence a County agency in an adjudicatory proceeding, as defined by § 102 of the New York State Administrative Procedure Act.

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1.	Principal Name John D. Cameron, Jr., P.E.
	Date of birth
	Home address
	City/state/zip
	Business address 177 Crossways Park Drive
	City/state/zip Woodbury, NY 11797
	Telephone (516) 827-4900
	Other present address(es)
	City/state/zip
	Telephone
	List of other addresses and telephone numbers attached
2.	Positions held in submitting business and starting date of each (check all applicable)
	President/ Treasurer/
	Chairman of Board/ / Shareholder/ /
	Chief Exec. Officer// Secretary//
	Chief Financial Officer// Partner//
	Vice President///////
	(Other) Managing Partner - 04/19/1996
3.	Do you have an equity interest in the business submitting the questionnaire? YES X NO If Yes, provide details. 80% Share of Ownership
4.	Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire? YES $\underline{\hspace{1cm}}$ NO $\underline{\hspace{1cm}}$ If Yes, provide details.
5.	Within the past 3 years, have you been a principal owner or officer of any business or not-for-profit organization other than the one submitting the questionnaire? YES X NO If Yes, provide details.

6.	Section	ny governmental entity awarded any contracts to a business or organization listed in on 5 in the past 3 years while you were a principal owner or officer? YES NO \overline{X} , provide details.		
op Pre	eration ovide a	n affirmative answer is required below whether the sanction arose automatically, by of law, or as a result of any action taken by a government agency. detailed response to all questions checked "YES". If you need more space, photocopy priate page and attach it to the questionnaire.		
7.	. In the past (5) years, have you and/or any affiliated businesses or not-for-profit organizations listed in Section 5 in which you have been a principal owner or officer:			
	a,	Been debarred by any government agency from entering into contracts with that agency? YES,NO X, If Yes, provide details for each such instance.		
	b.	Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause? YES NO \underline{X} If Yes, provide details for each such instance.		
		Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards? YES NO X If Yes, provide details for each such instance.		
	d.	Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract? YES NO \underline{X} If Yes, provide details for each such instance.		
8.	bankru the par bankru any su initiate question	any of the businesses or organizations listed in response to Question 5 filed a aptroy petition and/or been the subject of involuntary bankruptcy proceedings during st 7 years, and/or for any portion of the last 7 year period, been in a state of aptroy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is such business now the subject of any pending bankruptcy proceedings, whenever d? If 'Yes', provide details for each such instance. (Provide a detailed response to all ons checked "YES". If you need more space, photocopy the appropriate page and it to the questionnaire.)		
	a)	Is there any felony charge pending against you? YES NO \underline{X} If Yes, provide details for each such charge.		
	b)	Is there any misdemeanor charge pending against you? YES NO X If Yes, provide details for each such charge.		
	c)	Is there any administrative charge pending against you? YES NO X If Yes, provide details for each such charge.		
	d)	In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business? YES NO \underline{X} If Yes, provide details for each such conviction.		

	е)	In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor? YES NO _X
	f)	In the past 5 years, have you been found in violation of any administrative or statutory charges? YES NO X If Yes, provide details for each such occurrence.
9.	years, investights subject for, or respon	ition to the information provided in response to the previous questions, in the past 5 have you been the subject of a criminal investigation and/or a civil anti-trust gation by any federal, state or local prosecuting or investigative agency and/or the t of an investigation where such investigation was related to activities performed at, on behalf of the submitting business entity and/or an affiliated business listed in use to Question 5? YES NO X If Yes, provide details for each such gation.
10.	listed in anti-tru includir princip	ition to the information provided, in the past 5 years has any business or organization n response to Question 5, been the subject of a criminal investigation and/or a civil ist investigation and/or any other type of investigation by any government agency, any but not limited to federal, state, and local regulatory agencies while you were a all owner or officer? YES NO \underline{X} If Yes; provide details for each such gation.
11.	respon procee	past 5 years, have you or this business, or any other affiliated business listed in use to Question 5 had any sanction imposed as a result of judicial or administrative edings with respect to any professional license held? YES NO X If Yes; a details for each such instance.
12.	applica	past 5 tax years, have you failed to file any required tax returns or failed to pay any able federal, state or local taxes or other assessed charges, including but not limited ar and sewer charges? YES NO \underline{X} If Yes, provide details for each such

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

I, <u>John D. Cameron, Jr., P.E.</u>, being duly sworn, state that I have read and understand all the items contained in the foregoing pages of this questionnaire and the following pages of attachments; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this questionnaire and before the execution of the contract; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this questionnaire as additional inducement to enter into a contract with the submitting business entity.

Sworn to before me this 31 st day of hardh	20 <u>/</u> 7
Dona Ler Jensin Notary Public	

Cameron Engineering & Associates, LLP
Name of submitting business
John 🖒 Cameron, Jr., P.E.
Print name Canen
Signature /
Managing Partner
Title
03 /31 /17
Date

Principal Questionnaire

Response to Question 5 for John D. Cameron, Jr., P.E.:

5. Within the past 3 years, have you been a principal owner or officer of any business or not-for-profit organization other than the one submitting the questionnaire?

Business or Not-for-Profit Name	Role
Cameron Engineering & Associates of New York, PLLC	Owner
Cameron Engineering, Planning and Landscape Architecture, P.C.	Owner
Long Island Regional Planning Council	Appointed Official (Chairman)
New York Works Task Force	Appointed Official (Member)
Atlantic Beach Land Co., LLC	Manager (Former)
East End Recycling & Composting Co., L.P.	Partner
Omni East End, Inc.	President
Bayfront Development Group, LLC	Officer

PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1.	Principal Name Joseph R. Amato, P.E., LEED AP
	Date of birth
	Home address
	City/state/zip
	Business address 177 Crossways Park Drive
	City/state/zip Woodbury, NY 11797
	Telephone (516) 827-4900
	Other present address(es)
	City/state/zip
	Telephone
	List of other addresses and telephone numbers attached
2.	Positions held in submitting business and starting date of each (check all applicable)
	President / / Treasurer / /
	Chairman of Board// Shareholder//
	Chief Exec. Officer / / Secretary / /
	Chief Financial Officer// Partner//
	Vice President//////
	(Other) please see attached pages.
3.	Do you have an equity interest in the business submitting the questionnaire? YES X NO If Yes, provide details. 20% Share of Ownership
4.	Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire? YES $\underline{\hspace{1cm}}$ NO $\underline{\hspace{1cm}}$ If Yes, provide details.
5.	Within the past 3 years, have you been a principal owner or officer of any business or not-for-profit organization other than the one submitting the questionnaire? YES X NO;

6.	Section	ny governmental entity awarded any contracts to a business or organization listed in 15 in the past 3 years while you were a principal owner or officer? YES NO X_ provide details.
ope Pro	eration ovide a	affirmative answer is required below whether the sanction arose automatically, by of law, or as a result of any action taken by a government agency. detailed response to all questions checked "YES". If you need more space, photocopy oriate page and attach it to the questionnaire.
7,	In the organia	past (5) years, have you and/or any affiliated businesses or not-for-profit zations listed in Section 5 in which you have been a principal owner or officer:
	а.	Been debarred by any government agency from entering into contracts with that agency? YES NO X If Yes, provide details for each such instance.
	b.	Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause? YES NO \underline{X} If Yes, provide details for each such instance.
	C.	Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards? YES NO X If Yes, provide details for each such instance.
	d.	Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract? YES NO \underline{X} If Yes, provide details for each such instance.
8.	bankru the pa bankru any su initiate questic	any of the businesses or organizations listed in response to Question 5 filed a aptroy petition and/or been the subject of involuntary bankruptcy proceedings during st 7 years, and/or for any portion of the last 7 year period, been in a state of aptroy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is chost business now the subject of any pending bankruptcy proceedings, whenever d? If 'Yes', provide details for each such instance. (Provide a detailed response to all ons checked "YES". If you need more space, photocopy the appropriate page and it to the questionnaire.)
	a)	Is there any felony charge pending against you? YES NO \underline{X} _ If Yes, provide details for each such charge.
	b)	Is there any misdemeanor charge pending against you? YES NO X If Yes, provide details for each such charge.
	c)	Is there any administrative charge pending against you? YES, NO \underline{X} _ If Yes, provide details for each such charge.
	d)	In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business? YES NO \underline{X} If Yes, provide details for each such conviction.

	e)	In the past 5 years, have you been convicted, after trial or by plea, of a misdemeanor? YES NO _X
	f)	In the past 5 years, have you been found in violation of any administrative or statutory charges? YES NO \underline{X} If Yes, provide details for each such occurrence.
ye in su fo re	ears, vestig bject r, or d spon	tion to the information provided in response to the previous questions, in the past 5 have you been the subject of a criminal investigation and/or a civil anti-trust gation by any federal, state or local prosecuting or investigative agency and/or the t of an investigation where such investigation was related to activities performed at, on behalf of the submitting business entity and/or an affiliated business listed in se to Question 5? YES NO X If Yes, provide details for each such gation.
lis ar ind pr	ted it iti-tru cludir incipa	tion to the information provided, in the past 5 years has any business or organization response to Question 5, been the subject of a criminal investigation and/or a civil ist investigation and/or any other type of investigation by any government agency, and but not limited to federal, state, and local regulatory agencies while you were a all owner or officer? YES NO X If Yes; provide details for each such gation.
re: pr	spon ocee	past 5 years, have you or this business, or any other affiliated business listed in se to Question 5 had any sanction imposed as a result of judicial or administrative dings with respect to any professional license held? YES NO \underline{X} If Yes; e details for each such instance.
ap to	plica	past 5 tax years, have you failed to file any required tax returns or failed to pay any ble federal, state or local taxes or other assessed charges, including but not limited and sewer charges? YES NO \underline{X} If Yes, provide details for each such

CERTIFICATION

Notary Public

Date

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

I, <u>Joseph R. Amato, P.E.</u>, being duly sworn, state that I have read and understand all the items contained in the foregoing pages of this questionnaire and the following pages of attachments; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this questionnaire and before the execution of the contract; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this questionnaire as additional inducement to enter into a contract with the submitting business entity.

Sworn to before m	e this 3/	day of March	20 <u>/7</u>
One	f.	<i>f</i>	

Cameron Engineering & Associates, LLP
Name of submitting business

Joseph R. Amato, P.E.

Print name

Signature

Senior Partner

Title

03 / 31 / 17

Principal Questionnaire

Response to Question 2 for Joseph R. Amato, P.E., LEED AP

2. Positions held in submitting business and starting date of each

Partner- February 1997 to 2008 Senior Partner - 2008 to Present

Response to Question 5 for Joseph R. Amato, P.E., LEED AP:

5. Within the past 3 years, have you been a principal owner or officer of any business or not-for-profit organization other than the one submitting the questionnaire?

Yes.

Business or Not-for-Profit Name	Role
Cameron Engineering & Associates of New York, PLLC	Owner
Cameron Engineering, Planning and Landscape Architecture, P.C.	Owner
American Council of Engineering Companies - New York	National Director

Business History Form

The contract shall be awarded to the responsible proposer who, at the discretion of the County, taking into consideration the reliability of the proposer and the capacity of the proposer to perform the services required by the County, offers the best value to the County and who will best promote the public interest.

In addition to the submission of proposals, each proposer shall complete and submit this questionnaire. The questionnaire shall be filled out by the owner of a sole proprietorship or by an authorized representative of the firm, corporation or partnership submitting the Proposal.

NOTE: All questions require a response, even if response is "none" or "not-applicable." No blanks.

(USE ADDITIONAL SHEETS IF NECESSARY TO FULLY ANSWER THE FOLLOWING QUESTIONS).

Da	te: February 6, 2017
1)	Proposer's Legal Name: Cameron Engineering & Associates, LLP
2)	Address of Place of Business: 177 Crossways Park Drive, Woodbury, NY 11797
	t all other business addresses used within last five years; one.
3)	Mailing Address (if different); Same as above.
Ph	one : (516) 827-4900
Do	es the business own or rent its facilities? Rent
4)	Dun and Bradstreet πumber: 003688033
5)	Federal I.D. Number: <u>11-3313855</u>
6)	The proposer is a (check one): Sole Proprietorship (Fartnership X) Corporation Other (Describe)
7)	Does this business share office space, staff, or equipment expenses with any other business? Yes No _X If Yes, please provide details:
8)	Does this business control one or more other businesses? Yes No X if Yes, please provide details:

9)	any other bi	usiness have one or more affiliates, and/or is it a subsidiary of, or controlled by, usiness? Yes X No If Yes, provide details. <u>Affliate companies are Cameron</u> Engineering of New York, PLLC and Cameron Engineering, Planning and Landscape Architecture, P.C.
10)	County or a name of bor	poser ever had a bond or surety cancelled or forfeited, or a contract with Nassau ny other government entity terminated? Yes No \underline{X} if Yes, state the nding agency, (if a bond), date, amount of bond and reason for such cancellation or details regarding the termination (if a contract).
11)		poser, during the past seven years, been declared bankrupt? Yes No X date, court jurisdiction, amount of liabilities and amount of assets
12)	affiliated businvestigation the past 5 year criminal in prosecuting performed a	ive years, has this business and/or any of its owners and/or officers and/or any siness, been the subject of a criminal investigation and/or a civil anti-trust in by any federal, state or local prosecuting or investigative agency? And/or, in ears, have any owner and/or officer of any affiliated business been the subject of exestigation and/or a civil anti-trust investigation by any federal, state or local or investigative agency, where such investigation was related to activities at, for, or on behalf of an affiliated business. If Yes, provide details for each such investigation.
13)	affiliated but but not limite has any own any governmagencies, for	by years, has this business and/or any of its owners and/or officers and/or any siness been the subject of an investigation by any government agency, including ed to federal, state and local regulatory agencies? And/or, in the past 5 years, ner and/or officer of an affiliated business been the subject of an investigation by ment agency, including but not limited to federal, state and local regulatory or matters pertaining to that individual's position at or relationship to an affiliated es No X If Yes, provide details for each such investigation
14)	had, either the charges per	rrent or former director, owner or officer or managerial employee of this business before or during such person's employment, or since such employment if the tained to events that allegedly occurred during the time of employment by the business, and allegedly related to the conduct of that business:
	6 	a) Any felony charge pending? Yes No X If Yes, provide details for each such charge
		o) Any misdemeanor charge pending? Yes No <u>X</u> If Yes, provide details or each such charge
	á	c) In the past 10 years, you been convicted, after trial or by plea, of any felony and/or any other crime, an element of which relates to truthfulness or the No No

	If Yes, provide details for each such conviction
	d) In the past 5 years, been convicted, after trial or by plea, of a misdemeanor? Yes No X If Yes, provide details for each such conviction
	e) In the past 5 years, been found in violation of any administrative, statutory, or regulatory provisions? Yes No X If Yes, provide details for each such occurrence
business frespect to	t (5) years, has this business or any of its owners or officers, or any other affiliated had any sanction imposed as a result of judicial or administrative proceedings with any professional license held? Yes No X_; If Yes, provide details for instance,
pay any ap limited to v such year.	st (5) tax years, has this business failed to file any required tax returns or failed to oplicable federal, state or local taxes or other assessed charges, including but not water and sewer charges? Yes No X_ If Yes, provide details for each. Provide a detailed response to all questions checked 'YES'. If you need more otocopy the appropriate page and attach it to the questionnaire
Provide a deta photocopy the	ailed response to all questions checked "YES". If you need more space, appropriate page and attach it to the questionnaire.
17) Conflict of a) conf	Interest: Please disclose any conflicts of interest as outlined below. NOTE: If no flicts exist, please expressly state "No conflict exists." (i) Any material financial relationships that your firm or any firm employee has that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County. No conflict exists
	(ii) Any family relationship that any employee of your firm has with any County public servant that may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County. No conflict exists
	(iii) Any other matter that your firm believes may create a conflict of interest or the appearance of a conflict of interest in acting on behalf of Nassau County. No conflict exists
m E lid W	Please describe any procedures your firm has, or would adopt, to assure the County that a conflict of interest would not exist for your firm in the future. s part of our extensive QA/QC procedures, all Firm principals, partners, and upper level staff nembers are thoroughly aware of clients and projects outside their specific departments. Cameron ingineering policy and the ethical requirements of our staff members' Professional Engineering censes require us to research potential conflicts of interest prior to establishing a work relationship with potential new clients. Our firm has indeed turned away multiple new projects due to an actual or erceived conflict of interest that might have resulted. Rev. 3-2016

Α.	Include a resume or detailed description of the Proposer's professional qualifications, demonstrating extensive experience in your profession. Any prior similar experiences, and the results of these experiences, must be identified.			
	Should the proposer be other than an individual, the Proposal MUST include:			
	i)	Date of formation;		
	ii)	Name, addresses, and position of all persons having a financial interest in the company, including shareholders, members, general or limited partner;		
	iii)	iii) Name, address and position of all officers and directors of the company;		
	iv)	State of incorporation (if applicable);	Answers to Question A can	
	V)	The number of employees in the firm;	be found on the attached documents.	
	νí)	Annual revenue of firm;	aocuments.	
	vii)	Summary of relevant accomplishments		
	viii)	Copies of all state and local licenses and peri	nits.	
В.	B. Indicate number of years in business. Thirty-two (32) years.			
C.		e any other information which would be appropser's capacity and reliability to perform these so	ervices.	
Provided with Proposal. No additional information here provided names and addresses for no fewer than three references for whom the Proposer has provided similar services or who are qualified to evaluate the Proposer's capability to perform this work. Company Hazen and Sawyer / ARCADIS, A Joint Venture Contact Person Michael DiNicola and Robert Pedenzin Address 498 Seventh Avenue, 11th Floor City/State New York, NY 10018 Telephone DiNicola: 917-882-9259, Pedenzin: 516-881-7843 ext 206 Fax # 212-614-9049		e references for whom the Proposer		
		t Venture		
		enzin		
		and the same of th		
		16-881-7843 ext 206		
	E-Mail	Address mdinicola@hazenandsawyer.com		
ro	rpedenzip@hazenandsawver.com			

Company Suffolk County Department of Public Works	-
Contact Person Gil Anderson, Commissioner of Public Works	
Address 335 Yaphank Avenue	
City/State Yaphank, NY	
Telephone 631-852-4010	
Fax # 631-852-4165	
E-Mail Address gilbert.anderson@suffolkcountyny.gov	•
Company Nassau County Department of Public Works	mà:
Company Nassau County Department of Public Works Contact Person Joseph Davenport, P.E.	wż
	ark
Contact Person Joseph Davenport, P.E.	
Contact Person Joseph Davenport, P.E. Address 3340 Merrick Road, Building R, 3rd Floor	
Contact Person Joseph Davenport, P.E. Address 3340 Merrick Road, Building R, 3rd Floor City/State Wantagh, New York 11793	

CERTIFICATION

Date

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES.

Loseph R. Amato, PE, being duly sworn, state that I have read and understand all the items contained in the foregoing pages of this questionnaire and the following pages of attachments; that I supplied full and complete answers to each Item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this questionnaire and before the execution of the contract; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this questionnaire as additional inducement to enter into a contract with the submitting business entity.
Sworn to before me this b day of February 2017
Lenore ann Orlando
Notary Public LENORE ANN ORLANDO Notary Public. State of New York Qualified in Nassau County Reg # 010R6232008 My Commission Expires Dec. 06, 20_18
Name of submitting business: Cameron Engineering & Associates, LLP
By: Joseph R. Amato, PE Print name Signature
Senior Partner Title
02 / 06 / 17

Business History Form

RESPONSE TO QUESTION A

A.l. Date of Formation	The original company was started in 1985 as Cameron Engineering, P.C., and was reorganized in 1997 into Cameron Engineering & Associates, ILP.
A.ll. Names, addresses and position of all persons having a financial interest in the company including shareholders, members, general or limited partner	John D. Cameron, Jr. P.E., Managing Partner Joseph R. Amato, P.E., LEED AP, Senior Partner
A.lli. Names, addresses and position of all officers and directors of the company	John D. Cameron, Jr. P.E., Managing Partner Joseph R. Amato, P.E., LEED AP, Senior Partner
A.iv. State of formation	New York
A.v. Number of emplayees in the firm	90
A.vl. Annual revenue of firm	2015: \$18,597,306 2014: \$16,537,809 2013: \$15,044,590
A.vli. Summary of relevant accomplishments	Please see attached pages.
A.viii. Coples of state and local licenses and permits	Please see attached pages,



THE UNIVERSITY OF THE STATE OF NEW YORK EDUCATION DEPARTMENT

THIS IS TO CERTIFY THAT HAVING MET THE REQUIREMENTS OF SECTION 7210 OF THE EDUCATION LAW AND IN ACCORDANCE THEREWITH THIS CERTIFICATE OF AUTHORIZATION IS GRANTED WHICH ENTITLES

CAMERON ENGINEERING & ASSOCIATES LLP 100 SUNNYSIDE BOULEVARD SUITE 100 WOODBURY, NY 11797-0000

TO PROVIDE PROFESSIONAL ENGINEERING SERVICES IN THE STATE OF NEW YORK FOR THE PERIOD 01/01/2015 TO 12/31/2017.

DOUGLAS E LENTIVECH
DEFUTY COMMISSIONER
FOR THE PROFESSIONS

CERTIFICATE NUMBER 0011667 JOHN B KING IR
PRESIDENT OF THE UNIVERSITY
AND COMMISSIONER OF EDUCATION



RESPONSE TO QUESTION A.VII - SUMMARY OF RELEVANT ACCOMPLISHMENTS

Introduction

Cameron Engineering is a full service multi-disciplined consulting engineering and planning firm founded in 1985. Comprised of experienced and qualified engineers, environmental scientists, landscape architects and certified planners and LEED Accredited Professionals, the team is dedicated to providing professional, timely and courteous services to our clients. The Firm possesses a diversified range of experience in various facets of municipal, commercial, and industrial engineering. Principal areas of expertise are:

Mechanical, Electrical, Plumbing & Fire Protection Engineering

- HVAC and Refrigeration
- Primary/Secondary Pumping Systems
- Plumbing and Fire Protection
- Process Piping, Medical Gases and Natural Gas
 Distribution
- Power and Lighting/Emergency Systems
- Life Safety and Fire Alarm Systems
- Communications and Data Systems
- Nurses Call Systems/Information Technology
- Energy Management and Conservation

Structural Engineering

- New Concrete and/or Steel Construction
- Low/Mid-Rise Building Design
- · High Rise / Tall Building Design
- Earthquake Engineering
- Specialty Structures
- Renovations and Alterations
- Rehabilitation / Retrofitting for Adaptive Re-use
- Design of Retaining Structures
- Feasibility Studies
- Peer Reviews
- Due Diligence Reports
- Forensic Investigations / Conditions Surveys
- Litigation Assistance

Civil Engineering

- Municipal Engineering
- · Roadways and Parking Fields
- Waterfronts and Waterways
- Topographic Surveys
- Stormwater Systems
- Streetscape Improvements/Street Lighting
- GIS Systems
- ADA Compliance
- Streetscape Design
- Pavement Condition Analysis

Security/CCTV Engineering

- CCTV/Video Surveillance
- Digital Technology
- Data Compression
- Authentication Watermarking Technology
- Internet Protocol
- Access Control Systems/Intrusion Alarms
- Video Analytics
- Biometric Technologies

Site Development & Landscape Architecture

- Site Planning/Municipal Processing
- Master Planning
- Parks/Open Space Design
- Athletic and Recreational Facilities
- Playground Design
- Stormwater Management/Ponds
- Ecological Design and Plantings

Planning & Environmental Engineering

- Master Plans/Feasibility Studies
- Planning Board Services
- SEQRA/EIS
- Permitting
- Wetlands and Pond Restoration
- · Shoreline Stabilization
- Environmental Audits
- Monitoring and Reporting Programs

Transportation Engineering

- Corridor Studies
- Traffic Impact Studies
- Highway Capacity Analyses
- Parking Studies
- Traffic Signal Design
- Accident Studies
- · Air Quality Studies
- Expert Witness Testimony



RESPONSE TO QUESTION A.VII - SUMMARY OF RELEVANT ACCOMPLISHMENTS

Water & Wastewater Engineering

- Wastewater Treatment
- Comprehensive Performance Evaluations
- Sludge Handling and Treatment
- Septage Waste Treatment
- Pumping Stations/Collection Systems
- Water Supply/Distribution/RPZ
- Composting of Biosolids
- Operations Assistance/O&M Manuals

Construction Management

- Wick's Law Multiple Contracts/PLA
- Municipal
- Private
- Construction Observation
- Construction Management
- Wastewater Treatment Plants
- Solid Waste Processing Facilities
- Operations and Maintenance Assistance

Sustainable Design/LEED

- Smart Growth and Sustainable Planning
- Low Impact Site Design
- Energy Efficiency and Energy Systems
- Environmental Management and Pollution Prevention
- Water Efficiency
- HVAC Design Innovation

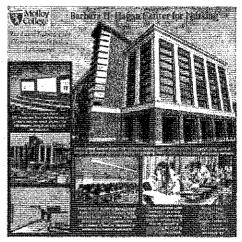
Geographic Information Systems (GIS)

- GIS Database Development
- GPS Collection of Features
- Spatial Analysis
- Asset Management
- 3-D Visualization
- Remote Sensing and Land/Use Land Cover



RESPONSE TO QUESTION A.VII - SUMMARY OF RELEVANT ACCOMPLISHMENTS

ENGINEERING EXCELLENCE AWARDS



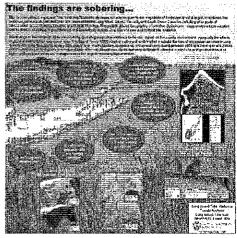
Molloy Callege Center for Nursing 2017 ACEC NY Engineering Excellence Gold



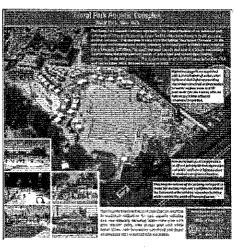
Wyandanch Village 2017 ACEC NY Engineering Excellence Platinum



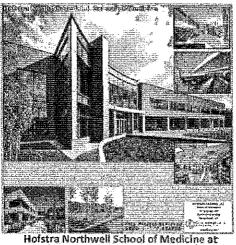
Bay Park Infrastructure Improvements (In Association with Hozen and Sawyer) 2017 ACEC NY Engineering Excellence Platinum



Long Island Tidal Wetlands Trends Analysis 2016 ACEC NY Engineering Excellence Diamond

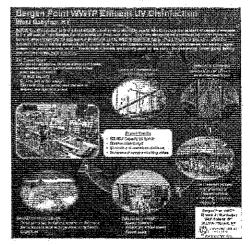


Floral Park Aquatic Complex 2016 ACEC NY Engineering Excellence Gold

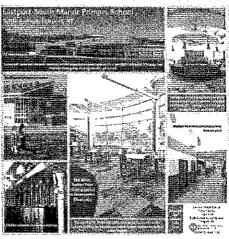


Hofstra University

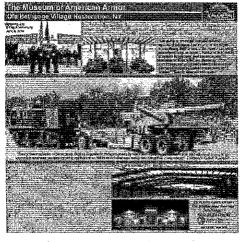
Z016 ACEC NY Engineering Excellence
Gold



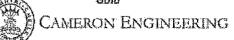
Bergen Point WWTP Effluent UV Disinfection 2015 ACEC NY Engineering Excellence Gold



Eastport-South Manor Primary School 2015 ACEC NY Engineering Excellence Gold



The Museum of American Armor 2015 ACEC NY Engineering Excellence Silver



RESPONSE TO QUESTION A.VII - SUMMARY OF RELEVANT ACCOMPLISHMENTS ENGINEERING EXCELLENCE AWARDS

Glen Cove Ferry Terminal and Boat Basin 2014 ACEC NY Engineering Excellence Diamond

Sacred Heart Academy 2014 ACEC NY Engineering Excellence Silver

Widex USA, Inc.- Corporate Headquarters 2014 ACEC NY Engineering Excellence Silver

Forge River Watershed Mgmt Plan 2013 ACEC NY Engineering Excellence Platinum

St. Joseph's College Athletic Complex 2013 ACEC NY Engineering Excellence Gold

Village of Greenport WPCP - Phase II BNR/ UV Upgrade

2013 ACEC NY Engineering Excellence

Platinum

TONH Community Center 2013 ACEC NY Engineering Excellence Platinum

Molloy College Campus Center 2012 ACEC NY Engineering Excellence Silver

Manorhaven Beach Park Pool Complex 2012 ACEC NY Engineering Excellence Diamond

Massapequa Creek Restoration 2012 ACEC NY Engineering Excellence Gold

Mill Pond Water Quality Improvements 2011 ACEC NY Engineering Excellence Platinum

Morrelly Homeland Security Center 2011 ACEC NY Engineering Excellence Gold

Bay Walk Park 2011 ACEC NY Engineering Excellence Silver

Morris County Correctional Facility
Security System Upgrade
2010 ACEC NY Engineering Excellence
Silver

Stone Hill at Muttontown

Conservation Easement Planning 2009 ACEC NY Engineering Excellence Silver

The Ritz-Carlton Residences

Baltimore Inner Harbor, Maryland 2009 ACEC NY Engineering Excellence Silver

The Business & Research Center At-Garden City

Lifetime Brands,1000 Stewart Ave.
2008 ACEC NY Engineering Excellence
Platinum
2007 Consulting-Specifying Engineering
ARC Awards:
Silver

North Shore Hebrew Academy High School Campus 2008 ACEC NY Engineering Excellence Gold

Calverton Camelot - Conservation Subdivision

2007 ACEC NY Engineering Excellence
Silver

Suffolk County Community College Electrical Distribution Systems 2007 ACEC NY Engineering Excellence Silver

Aircraft Noise Abatement St. Joachim School 2006 ACEC NY Engineering Excellence

Gold

Harborview Mid-Rise Luxury Complex 2006 ACEC NY Engineering Excellence Silver

Massapequa Preserve Streamflow
Augmentation & Pond Restoration Study

Nassau County DPW 2005 ACEC NY Engineering Excellence Silver

Long Beach Parking Facility
MTA - Long Island Rail Road
2005 ACEC NY Engineering Excellence
Gold

Biological Nutrient Removal Retrofit – Glen Cove WPCP

2005 NYSDEC Environmental Excellence 2005 ACEC NY Engineering Excellence Gold NYC School Construction Authority Glen Oaks Campus

2004 ACEC NY Engineering Excellence
Diamond
2004 ACEC National Recognition

Dean G. Skelos Sports Complex
Village of Rockville Centre
2004 ACEC NY Engineering Excellence
Gold

Lido Beach Phase II - Water Main Improvements

Town Of Hempstead-Water Department 2004 ACEC NY Engineering Excellence Gold

Baxter Pond Restoration

Nassau County DPW
2003 NYACE Engineering Excellence
Platinum
2003 ACEC National Recognition
2003 ASCE Quality Of Life

Arrow Electronics Data Center 2003 NYACE Engineering Excellence Silver Bookspan / Doubleday Headquarters

2003 NYACE Engineering Excellence

Silver

Nassau County Fire Service Academy Nassau County DPW

2002 NYACE Engineering Excellence Platinum
2002 ACEC National Recognition

Wastewater Treatment Plant Upgrade 2002 NYACE Engineering Excellence Silver

Municipal Pool Complex at Greis Park 2002 NYACE Engineering Excellence Silver NRPA Aquatic Branch 2002 Excellence in Aquatic Award

Other Awards Prior



PRINCIPAL QUESTIONNAIRE FORM

All questions on these questionnaires must be answered by all officers and any individuals who hold a ten percent (10%) or greater ownership interest in the proposer. Answers typewritten or printed in ink. If you need more space to answer any question, make as many photocopies of the appropriate page(s) as necessary and attach them to the questionnaire.

COMPLETE THIS QUESTIONNAIRE CAREFULLY AND COMPLETELY. FAILURE TO SUBMIT A COMPLETE QUESTIONNAIRE MAY MEAN THAT YOUR BID OR PROPOSAL WILL BE REJECTED AS NON-RESPONSIVE AND IT WILL NOT BE CONSIDERED FOR AWARD

1.	Principal Name John D. Cameron, Jr., P.E.
	Date of birth 07 /06 /1949
	Home address 77 Maple Avenue, #306
	City/state/zip Rockville Centre, NY 11570
	Business address 177 Crossways Park Drive
	City/state/zip Woodbury, NY 11797
	Telephone (516) 827-4900
	Other present address(es)
	City/state/zip
	Telephone
	List of other addresses and telephone numbers attached
2.	Positions held in submitting business and starting date of each (check all applicable)
	President/ Treasurer//
	Chairman of Board/Shareholder/
	Chief Exec. Officer// Secretary//
	Chief Financial Officer// Partner//
	Vice President/
	(Other) Managing Partner - 04/19/1996
3.	Do you have an equity interest in the business submitting the questionnaire? YES \underline{X} NO $\underline{\hspace{1cm}}$ If Yes, provide details. 80% Share of Ownership
4.	Are there any outstanding loans, guarantees or any other form of security or lease or any other type of contribution made in whole or in part between you and the business submitting the questionnaire? YES $\underline{\hspace{1cm}}$ NO $\underline{\hspace{1cm}}$ If Yes, provide details.
5.	Within the past 3 years, have you been a principal owner or officer of any business or not-for-profit organization other than the one submitting the questionnaire? YES X NO If Yes, provide details. Please see attached information.

6.	Section	ny governmental entity awarded any contracts to a business or organization listed in 15 in the past 3 years while you were a principal owner or officer? YES NO X_ provide details.
ope Pro	eration ovide a	affirmative answer is required below whether the sanction arose automatically, by of law, or as a result of any action taken by a government agency. detailed response to all questions checked "YES". If you need more space, photocopy oriate page and attach it to the questionnaire.
7.		past (5) years, have you and/or any affillated businesses or not-for-profit zations listed in Section 5 in which you have been a principal owner or officer:
	a.	Been debarred by any government agency from entering into contracts with that agency? YES NO X If Yes, provide details for each such instance.
	b.	Been declared in default and/or terminated for cause on any contract, and/or had any contracts cancelled for cause? YES NO \underline{X} If Yes, provide details for each such instance.
	c.	Been denied the award of a contract and/or the opportunity to bid on a contract, including, but not limited to, failure to meet pre-qualification standards? YESNO X If Yes, provide details for each such instance.
	d.	Been suspended by any government agency from entering into any contract with it; and/or is any action pending that could formally debar or otherwise affect such business's ability to bid or propose on contract? YES NO \underline{X} If Yes, provide details for each such instance.
8.	bankru the par bankru any su initiate questio	any of the businesses or organizations listed in response to Question 5 filed a aptroxy petition and/or been the subject of involuntary bankruptcy proceedings during st 7 years, and/or for any portion of the last 7 year period, been in a state of aptroxy as a result of bankruptcy proceedings initiated more than 7 years ago and/or is chosen business now the subject of any pending bankruptcy proceedings, whenever d? If 'Yes', provide details for each such instance. (Provide a detailed response to all ons checked "YES". If you need more space, photocopy the appropriate page and it to the questionnaire.)
	a)	Is there any felony charge pending against you? YES NO \underline{X} If Yes, provide details for each such charge.
	b)	Is there any misdemeanor charge pending against you? YES NO \underline{X} If Yes, provide details for each such charge.
	c)	Is there any administrative charge pending against you? YES NO X If Yes, provide details for each such charge.
	d)	In the past 10 years, have you been convicted, after trial or by plea, of any felony, or of any other crime, an element of which relates to truthfulness or the underlying facts of which related to the conduct of business? YES NO \underline{X} If Yes, provide details for each such conviction.

	e)	misdemeanor?	nave you been con	victed, after trial or	by plea, or a	
		YES NO X	If Yes, provide deta	ails for each such o	onviction.	
	f)	In the past 5 years, statutory charges? occurrence.				
9.	years, investig subject for, or	tion to the information have you been the segation by any federal tof an investigation von behalf of the subnesse to Question 5? Yestion.	ubject of a criminal , state or local pros vhere such investig nitting business ent	investigation and/o ecuting or investiga ation was related to ity and/or an affiliat	or a civil anti-trust ative agency and/or o activities perform led business listed	r the ed at, in
10.	listed in anti-tru includir	tion to the information response to Questing investigation and/ong but not limited to fall owner or officer?	on 5, been the subj or any other type of ederal, state, and le	ect of a criminal inv investigation by ar ocal regulatory age	vestigation and/or a ny government age ancies while you we	a civil ency, ere a
11.	respon procee	past 5 years, have youse to Question 5 had dings with respect to details for each suc	l any sanction impo any professional li	sed as a result of j	udicial or administr	ative
12.	applica	e past 5 tax years, ha able federal, state or er and sewer charges	local taxes or other	assessed charges	, including but not I	limited

CERTIFICATION

A MATERIALLY FALSE STATEMENT WILLFULLY OR FRAUDULENTLY MADE IN CONNECTION WITH THIS QUESTIONNAIRE MAY RESULT IN RENDERING THE SUBMITTING BUSINESS ENTITY NOT RESPONSIBLE WITH RESPECT TO THE PRESENT BID OR FUTURE BIDS, AND, IN ADDITION, MAY SUBJECT THE PERSON MAKING THE FALSE STATEMENT TO CRIMINAL CHARGES,

I, <u>John D. Cameron, Jr., P.E.</u>, being duly sworn, state that I have read and understand all the items contained in the foregoing pages of this questionnaire and the following pages of attachments; that I supplied full and complete answers to each item therein to the best of my knowledge, information and belief; that I will notify the County in writing of any change in circumstances occurring after the submission of this questionnaire and before the execution of the contract; and that all information supplied by me is true to the best of my knowledge, information and belief. I understand that the County will rely on the information supplied in this questionnaire as additional inducement to enter into a contract with the submitting business entity.

Swom to before me this 3! Stay of March 2017

Notary Public

Cameron Engineering & Associates, LLP
Name of submitting business

John D Cameron, Jr., P.E.

Print rame

Signature

Managing Partner

Title

03 /31 /17

Date

Principal Questionnaire

Response to Question 5 for John D. Cameron, Jr., P.E.:

5. Within the past 3 years, have you been a principal owner or officer of any business or not-for-profit organization other than the one submitting the questionnaire?

Business or Not-for-Profit Name	Role
Cameron Engineering & Associates of New York, PLLC	Owner
Cameron Engineering, Planning and Landscape	Owner
Architecture, P.C.	
Long Island Regional Planning Council	Appointed Official (Chairman)
New York Works Task Force	Appointed Official (Member)
Atlantic Beach Land Co., LLC	Manager (Former)
East End Recycling & Composting Co., L.P.	Partner
Omni East End, Inc.	President
Bayfront Development Group, LLC	Officer

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Cameron Engineering & Associates, LLP		
Address: 177 Crossways Park Drive		
City, State and Zip Code: Woodbury, NY 11797		
2. Entity's Vendor Identification Number: 11-3313855		
3. Type of Business:Public Corp X PartnershipJoint Venture		
Ltd. Liability CoClosely Held CorpOther (specify)		
4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):		
John D. Cameron, Jr., P.E 177 Crossways Park Drive, Woodbury, NY 11797		
Joseph R. Amato, P.E, LEED AP 177 Crossways Park Drive, Woodbury, NY 11797		
5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.		
John D. Cameron, Jr., P.E 177 Crossways Park Drive, Woodbury, NY 11797		
Joseph R. Amato, P.E, LEED AP 177 Crossways Park Drive, Woodbury, NY 11797		

Page 2 of 4		
6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.		
Cameron Engineering & Associates of New York, PLLC		
Cameron Engineering, Planning and Landscape Architecture, P.C.		
7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.		
(a) Name, title, business address and telephone number of lobbyist(s):		
None		

Page 3 of 4

(b) Describe lobbying activ	activity of each lobbyist. See below for a complete ities.	
None		
(c) List whether and wl Nassau County, New York Sta	here the person/organization is registered as a lobbyist (e.g., ate):	
No person/organization is r	egistered as a lobbyist.	
	ion must be signed by a principal of the consultant, ed as a signatory of the firm for the purpose of executing Contracts	
	o swears that he/she has read and understood the foregoing /her knowledge, true and accurate.	
Dated: March 6, 2017	Signed: John J.A.	
	Print Name: Jospeh R. Amato, PE	
	Title: Senior Partner	

Page 4 of 4

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Cameron Engineering, Planning and Landscape Architecture, F
Address: 177 Crossways Park Drive, Woodbury, NY 11797
City, State and Zip Code: Woodbury, NY 11797
2. Entity's Vendor Identification Number: 11-3313855
3. Type of Business:Public CorpPartnershipJoint Venture
Ltd. Liability CoClosely Held Corp Professional Corpor Other (specify)
4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):
John D. Cameron, Jr., P.E
Joseph R. Amato, P.E, LEED
Janice Jijina
Kevin McAndrew,
5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
John D. Cameron, Jr., P.E

Page 2 of 4		
6. List all affiliated and related companies and their relationship to the firm entered on line 1. above (if none, enter "None"). Attach a separate disclosure form for each affiliated or subsidiary company that may take part in the performance of this contract. Such disclosure shall be updated to include affiliated or subsidiary companies not previously disclosed that participate in the performance of the contract.		
Cameron Engineering & Associates, LLP		
(41.8% Owned by John D. Cameron, Jr., 38.2% Owned by Cameron Engineering,		
Planning and Landscape Architecture, P.C., & 20% Owned by Joseph R. Amato)		
177 Crossways Park Drive, Woodbury, NY 11797		
Cameron Engineering & Associates of New York, PLLC		
7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.		
(a) Name, title, business address and telephone number of lobbyist(s): None		

Page 3 of 4

(b) Describe lobbying activ	activity of each lobbyist. See below for a complete ities.		
None	lone		
(c) List whether and w Nassau County, New York Sta	here the person/organization is registered as a lobbyist (e.g., ate):		
No person/organization is r	egistered as a lobbyist.		
	ion must be signed by a principal of the consultant, ed as a signatory of the firm for the purpose of executing Contracts.		
——————————————————————————————————————	so swears that he/she has read and understood the foregoing /her knowledge, true and accurate.		
Dated: March 6, 2017	Signed: July July		
	Print Name: Jospeh R. Amato, PE		
	Title: Senior Partner		

Page 4 of 4

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

COUNTY OF NASSAU

CONSULTANT'S, CONTRACTOR'S AND VENDOR'S DISCLOSURE FORM

1. Name of the Entity: Cameron Engineering & Associates of New York, PLLC
Address: 45 West 36th Street, Third Floor, New York, NY 10018
City, State and Zip Code: New York, NY 11797
2. Entity's Vendor Identification Number: 80-0857408
3. Type of Business:Public CorpPartnershipJoint Venture
Ltd. Liability CoClosely Held CorpOther (specify)
4. List names and addresses of all principals; that is, all individuals serving on the Board of Directors or comparable body, all partners and limited partners, all corporate officers, all parties of Joint Ventures, and all members and officers of limited liability companies (attach additional sheets if necessary):
John D. Cameron, Jr., P.E
Joseph R. Amato, P.E, LEED AP
Nicholas Kumbatovic,
5. List names and addresses of all shareholders, members, or partners of the firm. If the shareholder is not an individual, list the individual shareholders/partners/members. If a Publicly held Corporation, include a copy of the 10K in lieu of completing this section.
John D. Cameron, Jr., P.E
Joseph R. Amato, P.E, LEED AP

Page 2 of 4		
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Cameron Engineering & Associates, LLP - 177 Crossways Park Drive, Woodbury, NY 11797		
(41.8% Owned by John D. Cameron, Jr., 38.2% Owned by Cameron Engineering,		
Planning and Landscape Architecture, P.C., & 20% Owned by Joseph R. Amato)		
Cameron Engineering, Planning and Landscape Architecture, P.C.		
(100% Owned by John D. Cameron, Jr.) 177 Croosways Park Drive, Woodbury, NY 11797		
7. List all lobbyists whose services were utilized at any stage in this matter (i.e., pre-bid, bid, post-bid, etc.). If none, enter "None." The term "lobbyist" means any and every person or organization retained, employed or designated by any client to influence - or promote a matter before - Nassau County, its agencies, boards, commissions, department heads, legislators or committees, including but not limited to the Open Space and Parks Advisory Committee and Planning Commission. Such matters include, but are not limited to, requests for proposals, development or improvement of real property subject to County regulation, procurements. The term "lobbyist" does not include any officer, director, trustee, employee, counsel or agent of the County of Nassau, or State of New York, when discharging his or her official duties.		
(a) Name, title, business address and telephone number of lobbyist(s):		
None		

Page 3 of 4

(b) Describe lobbying activiti	tivity of each lobbyist. See below for a complete
None	
Action	
(c) List whether and whe Nassau County, New York State	re the person/organization is registered as a lobbyist (e.g.,
No person/organization is reg	gistered as a lobbyist.
	n must be signed by a principal of the consultant, as a signatory of the firm for the purpose of executing Contracts.
	swears that he/she has read and understood the foregoing er knowledge, true and accurate.
Dated: March 6, 2017	Signed: All Jak
	Print Name: Joseph R. Amato, PE, LEED AP
	Tirle: Senior Partner

Page 4 of 4

The term lobbying shall mean any attempt to influence: any determination made by the Nassau County Legislature, or any member thereof, with respect to the introduction, passage, defeat, or substance of any local legislation or resolution; any determination by the County Executive to support, oppose, approve or disapprove any local legislation or resolution, whether or not such legislation has been introduced in the County Legislature; any determination by an elected County official or an officer or employee of the County with respect to the procurement of goods, services or construction, including the preparation of contract specifications, including by not limited to the preparation of requests for proposals, or solicitation, award or administration of a contract or with respect to the solicitation, award or administration of a grant, loan, or agreement involving the disbursement of public monies; any determination made by the County Executive, County Legislature, or by the County of Nassau, its agencies, boards, commissions, department heads or committees, including but not limited to the Open Space and Parks Advisory Committee, the Planning Commission, with respect to the zoning, use, development or improvement of real property subject to County regulation, or any agencies, boards, commissions, department heads or committees with respect to requests for proposals, bidding, procurement or contracting for services for the County; any determination made by an elected county official or an officer or employee of the county with respect to the terms of the acquisition or disposition by the county of any interest in real property, with respect to a license or permit for the use of real property of or by the county, or with respect to a franchise, concession or revocable consent; the proposal, adoption, amendment or rejection by an agency of any rule having the force and effect of law; the decision to hold, timing or outcome of any rate making proceeding before an agency; the agenda or any determination of a board or commission; any determination regarding the calendaring or scope of any legislature oversight hearing; the issuance, repeal, modification or substance of a County Executive Order; or any determination made by an elected county official or an officer or employee of the county to support or oppose any state or federal legislation, rule or regulation, including any determination made to support or oppose that is contingent on any amendment of such legislation, rule or regulation, whether or not such legislation has been formally introduced and whether or not such rule or regulation has been formally proposed.

CONTRACT FOR SERVICES

THIS AGREEMENT (together with the schedules, appendices, attachments and exhibits, if any, this "Agreement"), dated as of the date this Agreement is executed by the County of Nassau (the "Effective Date"), between (i) Nassau County, a municipal corporation having its principal office at One West Street, Mineola, New York 11501 (the "County") acting on behalf of the County Department of Public Works, having its principal office at 1194 Prospect Avenue, Westbury, New York 11590 (the "Department") and (ii) Cameron Engineering and Associates, LLP, a consultant engineering firm having its principal office at 177 Crossways Park Drive,, Woodbury, New York 11797 (the "Firm or the "Contractor").

WITNESSETH:

WHEREAS, the County desires to hire the Firm to perform the services described in this Agreement;

WHEREAS, this is a personal service contract within the intent and purview of Section 2206 of the County Charter; and

WHEREAS, the Firm desires to perform the services described in this Agreement.

NOW, THEREFORE, in consideration of the premises and mutual covenants contained in this Agreement, the parties agree as follows:

- 1. Term. The term of this Agreement shall commence on July 1, 2017 (the "Commencement Date") and shall terminate Thirty-four (34) months from the Commencement Date ("Expiration Date") unless sooner terminated or extended in accordance with its terms. The Commencement Date shall be on or after the Effective Date. Notwithstanding the foregoing, the Department, in its sole discretion, shall have the right to extend this Agreement for a period of up to two (2) years by delivering a notice of extension to the Firm at least thirty (30) days prior to the Expiration Date. The Agreement so extended shall be on the same terms, conditions and covenants as during the initial term except that the Expiration Date shall be modified in accordance with the notice of extension.
 - 2. Services.
- (a) The construction management services to be provided by the Firm under this Agreement for the Bay Park Sewage Treatment Plant Level 1 BNR Improvements, shall consist of those specific work divisions and deliverables as enumerated in the "Detailed Scope of Services," attached hereto and hereby made a part hereof as Exhibit "A".
- (b) At any time during the term of this Agreement, the County may, in its sole and absolute discretion, require the Firm to perform Extra Services. The Firm shall not perform, nor be compensated for, Extra Services without the prior written approval of the Commissioner. The Firm agrees to perform any such Extra Services in accordance with the terms and conditions contained in this Agreement. As used herein, "Extra Services" means additional services which are (i) generally within the scope of services set forth in this Agreement, (ii) necessary or in furtherance of the goals of this Agreement and (iii) not due to the fault or negligence of the Contractor.

- (c) The following items are not included in the Firm's fee, and shall be reimbursable at an actual cost as expenditures in the interest of the project, provided (i) they have been approved in advance by the Commissioner of the Department in writing, in his/her sole discretion, (ii) are not considered services as set forth in this Agreement, and (iii) subject to compliance with the County's bill paying procedures:
 - (1) The direct cost of expenses for travel to locations other than the County and or the project site, including transportation (coach unless otherwise authorized by the County), reasonable meal and lodging expenses, at rates established by the County for its own employees, and as have been approved in advance by the County.
 - (2) Testing Laboratory Services.
 - (3) Messenger service and cables as <u>not</u> necessarily incurred in the performance of services hereunder by the Firm and their sub-consultants.
 - (4) Final models, photographs and renderings as requested by the County.
 - (5) Reproduction of design development and construction document drawings, specification, reports and other documents furnished to, or on behalf of, the County in excess of five (5) copies each. Any items prepared on behalf of the Firm or their subconsultants shall not be paid for by the County.
 - (6) Other comparable expenses as approved by the County.

1. Payment.

- (a) Amount of Consideration. The amount to be paid to the Firm as full consideration for the Firm's services under this Agreement, including any extra services that may be so authorized, shall be payable as itemized in the "Payment Schedule," attached hereto and made a hereby part hereof as Exhibit "B". Notwithstanding the foregoing, the maximum amount to be paid the Firm's services under this Agreement, including any Extra Services that may so be authorized, shall not exceed One Million Nine Hundred Twenty-Seven Thousand Five Hundred Fifty Dollars and Fifty-Seven Cents (\$1,927,550.57).
- (b) <u>Vouchers; Voucher Review, Approval and Audit</u>. Payments shall be made to the Firm in arrears and shall be contingent upon (i) the Firm submitting a claim voucher (the "<u>Voucher</u>") in a form satisfactory to the County, that (a) states with reasonable specificity the services provided and the payment requested as consideration for such services, (b) certifies that the services rendered and the payment requested are in accordance with this Agreement, and (c) is accompanied by documentation satisfactory to the County supporting the amount claimed, and (ii) review, approval and audit of the Voucher by the Department and/or the County Comptroller or his or her duly designated representative (the "Comptroller").
- (c) <u>Timing of Claims for Payment</u>. The Firm shall submit claims no later than three (3) months following the County's receipt of the services that are the subject of the claim and no more frequently than once a month.
- (d) <u>No Duplication of Payments</u>. Payments under this Agreement shall not duplicate payments for any work performed or to be performed under other agreements between the Firm and any funding source including the County.

- (e) <u>Payments in Connection with Termination or Notice of Termination</u>. Unless a provision of this Agreement expressly states otherwise, payments to the Firm following the termination of this Agreement shall not exceed payments made as consideration for services that were (i) performed prior to termination, (ii) authorized by this Agreement to be performed, and (iii) not performed after the Firm received notice that the County did not desire to receive such services.
- (f) Payments Relating to Services Rendered by Subcontractors. The County retains the right, but not the obligation, prior to making any payment to the Firm, to demand that the Firm furnish to the County, proof acceptable to the County, in its sole and absolute discretion, that all due and payable claims made by subcontractors in connection with this Agreement have been paid to date or are included in the amount being requested by the Firm.

4. Ownership and Control of Work Product

(a) <u>Copyrights</u>.

- (i) Upon execution of this Agreement, any reports, documents, data, photographs and/or other materials produced pursuant to this Agreement, and any and all drafts and/or other preliminary materials in any format related to such items, shall become the exclusive property of the County.
- (ii) Any reports, documents, data, photographs and/or other materials produced pursuant to this Agreement ("Copyrightable Materials") shall be considered "work-made-for-hire" within the meaning and purview of Section 101 of the United States Copyright Act, 17 U.S.C. §101, and the County shall be the copyright owner thereof and of all aspects, elements and components thereof in which copyright protection might exist. To the extent that the Copyrightable Materials do not qualify as "work-made-for-hire," the Firm hereby irrevocably transfers, assigns and conveys exclusive copyright ownership in and to the Copyrightable Materials to the County, free and clear of any liens, claims, or other encumbrances. The Firm shall retain no copyright or intellectual property interest in the Copyrightable Materials, and they shall be used by the Firm for no other purpose without the prior written permission of the County.
- (iii) The Firm acknowledges that the County may, in its sole discretion, register copyright in the Copyrightable Materials with the U.S. Copyright Office or any other government agency authorized to grant copyright registrations. The Firm shall cooperate in this effort, and agrees to provide any further documentation necessary to accomplish this.
- (iv) The Firm represents and warrants that the Copyrightable Materials: (1) are wholly original material not published elsewhere (except for material that is in the public domain); (2) do not violate any copyright law; (3) do not constitute defamation or invasion of the right of privacy or publicity, and (4) are not an infringement of any kind, of the rights of any third party. To the extent that the Copyrightable Materials incorporate any non-original material, the Firm has obtained all necessary permissions and clearances, in writing, for the use of such non-original material under this Agreement, copies of which shall be provided to the County upon execution of this Agreement.
- (b) <u>Patents and Inventions</u>. Any discovery or invention arising out of or developed in the course of performance of this Agreement shall be promptly and fully reported to the Department, and if this work is supported by a federal grant of funds, shall be promptly and fully reported to the Federal Government for determination as to whether patent protection on

such invention shall be sought and how the rights in the invention or discovery, including rights under any patent issued thereon, shall be disposed of and administered in order to protect the public interest.

- (c) <u>Pre-existing Rights.</u> In no case shall 4(a) or 4(b) above apply to, or prevent the Firm from asserting or protecting its rights in any report, document or other data, or any invention which existed prior to or was developed or discovered independently from the activities directly related to this Agreement.
- (d) <u>Infringements of Patents, Trademarks, and Copyrights</u>. The Firm shall indemnify and hold the County harmless against any claim for any infringement by the Firm of any copyright, trade secrets, trademark or patent rights of design, systems, drawings, graphs, charts, specifications or printed matter furnished or used by the Firm in the performance of this Agreement. The Firm shall indemnify and hold the County harmless regardless of whether or not the infringement arises out of compliance with the scope of services/scope of work.
- (e) Antitrust. The Firm hereby assigns, sells, and transfers to the County all right, title and interest in and to any claims and causes of action arising under the antitrust laws of the State of New York or of the United States relating to the particular goods or services procured by the County under this Agreement.
- 5. <u>Independent Contractor</u>. The Firm is an independent contractor of the County. The Firm shall not, nor shall any officer, director, employee, servant, agent or independent contractor of the Firm (a "Contractor Agent"), be (i) deemed a County employee, (ii) commit the County to any obligation, or (iii) hold itself, himself, or herself out as a County employee or Person with the authority to commit the County to any obligation. As used in this Agreement the word "Person" means any individual person, entity (including partnerships, corporations and limited liability companies), and government or political subdivision thereof (including agencies, bureaus, offices and departments thereof).
- 6. <u>No Arrears or Default</u>. The Firm is not in arrears to the County upon any debt or contract and it is not in default as surety, Firm, or otherwise upon any obligation to the County, including any obligation to pay taxes to, or perform services for or on behalf of, the County.

7. Compliance with Law.

- (a) Generally. The Firm shall comply with any and all applicable Federal, State and local Laws, including, but not limited to those relating to conflicts of interest, human rights, a living wage, and disclosure of information, in connection with its performance under this Agreement. In furtherance of the foregoing, the Firm is bound by and shall comply with the terms of Appendices "EE" attached hereto and hereby made a part hereof. As used in this Agreement the word "Law" includes any and all statutes, local laws, ordinances, rules, regulations, applicable orders, and/or decrees, as the same may be amended from time to time, enacted, or adopted.
- (b) <u>Nassau County Living Wage Law.</u> Pursuant to LL 1-2006, as amended, and to the extent that a waiver has not been obtained in accordance with such law or any rules of the County Executive, the Firm agrees as follows:
 - (i) Firm shall comply with the applicable requirements of the Living Wage Law, as amended;

- (ii) Failure to comply with the Living Wage Law, as amended, may constitute a material breach of this Agreement, such breach being determined solely by the County. Firm has the right to cure such breach within thirty days of receipt of notice of breach from the County. In the event that such breach is not timely cured, the County may terminate this Agreement as well as exercise any other rights available to the County under applicable law.
- (iii) On a yearly basis, Firm shall provide the County with any material changes to its Certificate of Compliance, attached hereto and hereby made a part hereof as Appendix "L."
- (c) Records Access. The parties acknowledge and agree that all records, information, and data ("Information") acquired in connection with performance or administration of this Agreement shall be used and disclosed solely for the purpose of performance and administration of the contract or as required by law. The Firm acknowledges that Firm Information in the County's possession may be subject to disclosure under Article 6 of the New York State Public Officer's Law ("Freedom of Information Law" or "FOIL"). In the event that such a request for disclosure is made, the County shall make reasonable efforts to notify the Firm of such request prior to disclosure of the Information so that the Firm may take such action as it deems appropriate.
- (d) <u>Protection of Client Information</u>. The firm acknowledges and agrees that all information that the Firm acquires in connection with the performance under this Agreement shall be strictly confidential, used solely for the purpose of performing services to or on behalf of the County, and shall not be disclosed to third parties except (i) as permitted under this Agreement, (ii) with the written consent of the County (and then only to the extent of the consent), or (iii) upon legal compulsion.
 - 8. <u>Minimum Service Standards</u>. Regardless of whether required by Law:
- (a) The Firm shall, and shall cause Firm Agents to, conduct its, his or her activities in connection with this Agreement so as not to endanger or harm any Person or property.
- (b) The Firm shall deliver services under this Agreement in a professional manner consistent with the best practices of the industry in which the Firm operates. The Firm shall take all actions necessary or appropriate to meet the obligation described in the immediately preceding sentence, including obtaining and maintaining, and causing all Firm Agents to obtain and maintain, all approvals, licenses, and certifications ("Approvals") necessary or appropriate in connection with this Agreement.

9. Indemnification; Defense; Cooperation.

- (a) The Firm shall be solely responsible for and shall indemnify and hold harmless the County, the Department and its officers, employees, and agents (the "Indemnified Parties") from and against any and all liabilities, losses, costs, expenses (including, without limitation, attorneys' fees and disbursements) and damages ("Losses"), arising out of or in connection with any acts or omissions of the Firm or a Firm Agent, regardless of whether due to negligence, fault, or default, including Losses in connection with any threatened investigation, litigation or other proceeding or preparing a defense to or prosecuting the same; provided, however, that the Firm shall not be responsible for that portion, if any, of a Loss that is caused by the negligence of the County.
- (b) The Firm shall, upon the County's demand and at the County's direction, promptly and

diligently defend, at the Firm's own risk and expense, any and all suits, actions, or proceedings which may be brought or instituted against one or more Indemnified Parties for which the Firm is responsible under this Section, and, further to the Firm's indemnification obligations, the Firm shall pay and satisfy any judgment, decree, loss or settlement in connection therewith.

- (c) The Firm shall, and shall cause Firm Agents to, cooperate with the County and the Department in connection with the investigation, defense or prosecution of any action, suit or proceeding in connection with this Agreement, including the acts or omissions of the Firm and/or a Firm Agent in connection with this Agreement.
 - (d) The provisions of this Section shall survive the termination of this Agreement.
 - 10. Insurance.
- (a) Types and Amounts. The Firm shall obtain and maintain throughout the term of this Agreement, at its own expense: (i) one or more policies for commercial general liability insurance, which policy(ies) shall name "Nassau County" as an additional insured and have a minimum single combined limit of liability of not less than one million dollars (\$1,000,000) per occurrence and two million dollars (\$2,000,000) aggregate coverage, (ii) if contracting in whole or part to provide professional services, one or more policies for professional liability insurance, which policy(ies) shall have a minimum single combined limit liability of not less than two million dollars (\$2,000,000) per occurrence and four million dollars (\$4,000,000) aggregate coverage, (iii) compensation insurance for the benefit of the Firm's employees ("Workers' Compensation Insurance"), which insurance is in compliance with the New York State Workers' Compensation Law, and (iv) such additional insurance as the County may from time to time specify.
- (b) <u>Acceptability; Deductibles; Subcontractors</u>. All insurance obtained and maintained by the Firm pursuant to this Agreement shall be (<u>i</u>) written by one or more commercial insurance carriers licensed to do business in New York State and acceptable to the County, and which is (<u>ii</u>) in form and substance acceptable to the County. The Firm shall be solely responsible for the payment of all deductibles to which such policies are subject. The Firm shall require any subcontractor hired in connection with this Agreement to carry insurance with the same limits and provisions required to be carried by the Firm under this Agreement.
- (c) <u>Delivery; Coverage Change; No Inconsistent Action</u>. Prior to the execution of this Agreement, copies of current certificates of insurance evidencing the insurance coverage required by this Agreement shall be delivered to the Department. Not less than thirty (30) days prior to the date of any expiration or renewal of, or actual, proposed or threatened reduction or cancellation of coverage under, any insurance required hereunder, the Firm shall provide written notice to the Department of the same and deliver to the Department renewal or replacement certificates of insurance. The Firm shall cause all insurance to remain in full force and effect throughout the term of this Agreement and shall not take or omit to take any action that would suspend or invalidate any of the required coverages. The failure of the Firm to maintain Workers' Compensation Insurance shall render this contract void and of no effect. The failure of the Firm to maintain the other required coverages shall be deemed a material breach of this Agreement upon which the County reserves the right to consider this Agreement terminated as of the date of such failure.
- 11. Assignment; Amendment; Waiver; Subcontracting. This Agreement and the rights and obligations hereunder may not be in whole or part (i) assigned, transferred or disposed

of, (ii) amended, (iii) waived, or (iv) subcontracted, without the prior written consent of the County Executive or his or her duly designated deputy (the "County Executive"), and any purported assignment, other disposal or modification without such prior written consent shall be null and void. The failure of a party to assert any of its rights under this Agreement, including the right to demand strict performance, shall not constitute a waiver of such rights.

12. Termination.

(a) <u>Generally</u>. This Agreement may be terminated (<u>i</u>) for any reason by the County upon thirty (30) days' written notice to the Firm, (<u>ii</u>) for "Cause" by the County immediately upon the receipt by the Firm of written notice of termination, (<u>iii</u>) upon mutual written Agreement of the County and the Firm, and (<u>iv</u>) in accordance with any other provisions of this Agreement expressly addressing termination.

As used in this Agreement the word "<u>Cause</u>" includes: (i) a breach of this Agreement; (ii) the failure to obtain and maintain in full force and effect all Approvals required for the services described in this Agreement to be legally and professionally rendered; and (iii) the termination or impending termination of federal or state funding for the services to be provided under this Agreement.

- (b) By the Firm. This Agreement may be terminated by the Firm if performance becomes impracticable through no fault of the Firm, where the impracticability relates to the Firm's ability to perform its obligations and not to a judgment as to convenience or the desirability of continued performance. Termination under this subsection shall be effected by the Firm delivering to the commissioner or other head of the Department (the "Commissioner"), at least sixty (60) days prior to the termination date (or a shorter period if sixty days' notice is impossible), a notice stating (i) that the Firm is terminating this Agreement in accordance with this subsection, (ii) the date as of which this Agreement will terminate, and (iii) the facts giving rise to the Firm's right to terminate under this subsection. A copy of the notice given to the Commissioner shall be given to the Deputy County Executive who oversees the administration of the Department (the "Applicable DCE") on the same day that notice is given to the Commissioner.
- (c) <u>Firm Assistance upon Termination</u>. In connection with the termination or impending termination of this Agreement the Firm shall, regardless of the reason for termination, take all actions reasonably requested by the County (including those set forth in other provisions of this Agreement) to assist the County in transitioning the Firm's responsibilities under this Agreement. The provisions of this subsection shall survive the termination of this Agreement.
- 13. Accounting Procedures; Records. The Firm shall maintain and retain, for a period of six (6) years following the later of termination of or final payment under this Agreement, complete and accurate records, documents, accounts and other evidence, whether maintained electronically or manually ("Records"), pertinent to performance under this Agreement. Records shall be maintained in accordance with Generally Accepted Accounting Principles and, if the Firm is a non-profit entity, must comply with the accounting guidelines set forth in the federal Office of Management & Budget Circular A-122, "Cost Principles for Non-Profit Organizations." Such Records shall at all times be available for audit and inspection by the Comptroller, the Department, any other governmental authority with jurisdiction over the provision of services hereunder and/or the payment therefore, and any of their duly designated representatives. The provisions of this Section shall survive the termination of this Agreement.

- 14. <u>Limitations on Actions and Special Proceedings against the County</u>. No action or special proceeding shall lie or be prosecuted or maintained against the County upon any claims arising out of or in connection with this Agreement unless:
- (a) Notice. At least thirty (30) days prior to seeking relief the Firm shall have presented the demand or claim(s) upon which such action or special proceeding is based in writing to the Applicable DCE for adjustment and the County shall have neglected or refused to make an adjustment or payment on the demand or claim for thirty (30) days after presentment. The Firm shall send or deliver copies of the documents presented to the Applicable DCE under this Section to each of (i) the Department and the (ii) the County Attorney (at the address specified above for the County) on the same day that documents are sent or delivered to the Applicable DCE. The complaint or necessary moving papers of the Firm shall allege that the above-described actions and inactions preceded the Firm's action or special proceeding against the County.
- (b) <u>Time Limitation</u>. Such action or special proceeding is commenced within the earlier of (i) one (1) year of the first to occur of (A) final payment under or the termination of this Agreement, and (B) the accrual of the cause of action, and (ii) the time specified in any other provision of this Agreement.
- 15. <u>Work Performance Liability</u>. The Firm is and shall remain primarily liable for the successful completion of all work in accordance this Agreement irrespective of whether the Firm is using a Firm Agent to perform some or all of the work contemplated by this Agreement, and irrespective of whether the use of such Firm Agent has been approved by the County.
- 16. <u>Consent to Jurisdiction and Venue; Governing Law</u>. Unless otherwise specified in this Agreement or required by Law, exclusive original jurisdiction for all claims or actions with respect to this Agreement shall be in the Supreme Court in Nassau County in New York State and the parties expressly waive any objections to the same on any grounds, including venue and <u>forum non conveniens</u>. This Agreement is intended as a contract under, and shall be governed and construed in accordance with, the Laws of New York State, without regard to the conflict of laws provisions thereof.
- 17. Notices. Any notice, request, demand or other communication required to be given or made in connection with this Agreement shall be (a) in writing, (b) delivered or sent (i) by hand delivery, evidenced by a signed, dated receipt, (ii) postage prepaid via certified mail, return receipt requested, or (iii) overnight delivery via a nationally recognized courier service, (c) deemed given or made on the date the delivery receipt was signed by a County employee, three (3) business days after it is mailed or one (1) business day after it is released to a courier service, as applicable, and (d)(i) if to the Department, to the attention of the Commissioner at the address specified above for the Department, (ii) if to an Applicable DCE, to the attention of the Applicable DCE (whose name the Firm shall obtain from the Department) at the address specified above for the County, (iii) if to the Comptroller, to the attention of the Comptroller at 240 Old Country Road, Mineola, NY 11501, and (iv) if to the Firm, to the attention of the Person who executed this Agreement on behalf of the Firm at the address specified above for the Firm, or in each case to such other persons or addresses as shall be designated by written notice.
- 18. <u>All Legal Provisions Deemed Included; Severability; Supremacy and Construction.</u>
- (a) Every provision required by Law to be inserted into or referenced by this Agreement is intended to be a part of this Agreement. If any such provision is not inserted or referenced or is not inserted or referenced in correct form then (i) such provision shall be

deemed inserted into or referenced by this Agreement for purposes of interpretation and (\underline{ii}) upon the application of either party this Agreement shall be formally amended to comply strictly with the Law, without prejudice to the rights of either party.

- (b) In the event that any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.
- (c) Unless the application of this subsection will cause a provision required by Law to be excluded from this Agreement, in the event of an actual conflict between the terms and conditions set forth above the signature page to this Agreement and those contained in any schedule, exhibit, appendix, or attachment to this Agreement, the terms and conditions set forth above the signature page shall control. To the extent possible, all the terms of this Agreement should be read together as not conflicting.
- (d) Each party has cooperated in the negotiation and preparation of this Agreement. Therefore, in the event that construction of this Agreement occurs, it shall not be construed against either party as drafter.
- 19. <u>Section and Other Headings</u>. The section and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.
- 20. <u>Entire Agreement</u>. This Agreement represents the full and entire understanding and agreement between the parties with regard to the subject matter hereof and supersedes all prior agreements (whether written or oral) of the parties relating to the subject matter of this Agreement.
- 21. <u>Administrative Service Charge</u>. The Firm agrees to pay the County an administrative service charge of Five Hundred Thirty Three Dollars (\$533.00) for the processing of this Agreement pursuant to Ordinance Number 74-1979, as amended by Ordinance Number 128-2006. The administrative service charge shall be due and payable to the County by the Firm upon signing this Agreement.

22. Joint Venture.

- (a) If the Firm is comprised of more than one legal entity or any group of partners or joint venturers associated for the purpose of undertaking this Agreement, each such entity acknowledges and hereby affirmatively represents and agrees that each has the power to bind the Firm and each of the others hereunder; and as such, each acts both as principal and agent of the Firm and of each of the others hereunder. Each further acknowledges and agrees that all such entities, partners or joint venturers associated for the purposes of undertaking this Agreement shall be jointly and severally liable to third parties, including but not limited to the County, for the acts or omissions of the Firm or any other entity, partner or joint venturer hereunder.
- (b) If the Firm is comprised of more than one legal entity or any group of partners or joint venturers associated for the purposes of undertaking this agreement, each such entity acknowledges and hereby affirmatively represents and agrees that the respective rights, duties and liabilities of each hereunder shall be governed by the laws of the State of New York, including but not limited to the New York Partnership Law.
 - 23. <u>Executory Clause</u>. Notwithstanding any other provision of this Agreement:

- (a) Approval and Execution. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person unless (i) all County approvals have been obtained, including, if required, approval by the County Legislature, and (ii) this Agreement has been executed by the County Executive (as defined in this Agreement).
- (b) <u>Availability of Funds</u>. The County shall have no liability under this Agreement (including any extension or other modification of this Agreement) to any Person beyond funds appropriated or otherwise lawfully available for this Agreement, and, if any portion of the funds for this Agreement are from the state and/or federal governments, then beyond funds available to the County from the state and/or federal governments.

{Remainder of page intentionally lefty blank}

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first above written.

CAMERON ENGINEERING AND ASSOCIATES, LLP

By: Joseph Somb
Name: Joseph R. Amato, P.E.
Title: Senior Partner
Date: March 30, 2017
NASSAU COUNTY
Ву:
Name:
Title: County Executive
Deputy County Executive
Date:

PLEASE EXECUTE IN <u>BLUE</u> INK

STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)
On the day of March in the year 2017 before me personally came Joseph R. Amato, P.E. to me personally known, who, being by me duly sworn, did depose and say that he or she resides in the County of Nassau; that he or she is the Senior Partner of Cameron Engineering & Associates, LLP, the corporation described herein and which executed the above instrument; and that he or she signed his or her name thereto by authority of the board of directors of said corporation.
NOTARY PUBLIC SENORE AND OSLANDO
LENORE ANN ORLANDO Notary Public, State of New York Qualified In Nassau County Reg. # 010R6232008 My Commission Expires Dec. 06, 20
STATE OF NEW YORK)
)ss.:
COUNTY OF NASSAU)
On the day of in the year 2017 before me personally came to me personally known, who, being by me duly sworn, did depose
and say that he or she resides in the County of; that he or she is County
Executive of the County of Nassau, the municipal corporation described herein and which
executed the above instrument; and that he or she signed his or her name thereto pursuant to
Section 205 of the County Government Law of Nassau County.

NOTARY PUBLIC

EXHIBIT "A"

DETAILED SCOPE OF SERVICES

The FIRM shall provide comprehensive construction and post-construction phase services. The scope of services to be performed in the respective phases (which will overlap) is summarized below.

Construction Phase Services

<u>Commencement and Duration</u> - - The Construction Phase will commence with the award of a construction contract for the project and will terminate upon final acceptance of the Project in its entirety by the County. The construction phase is scheduled for 30 months with one (1) month of pre-construction duties and one (3) month post-construction duties for a total duration of 34 months.

General Construction Administration - The CM shall provide administration of the Project and shall administer all construction contracts on the County's behalf. This project is being built under a Project Labor Agreement (PLA) using a single prime Construction Contractor ("CC"). The Program Manager will perform as the PLA administrator of Nassau County's Master Project Labor Agreement as amended for this project, and will advise the CM of the PLA requirements for this particular project. The CM will be provided a copy of "the Procedure Manual for Project Management" prepared by the Nassau County Department of Public Works, as a guide to the County's standard administrative procedures, as well as a copy of the Bay Park Program Construction Management Manual, prepared on behalf of the County by the PM. Administer the construction of the Project, including scheduling of the Work and coordination of the Construction Contractor (CC). The CM shall maintain competent full-time staff at the project site to administer the project, at all times Work is being performed by CC. The FIRM shall furnish his staff with personal equipment required for project administration, including, but not limited to personal protective equipment, digital cameras, cellular telephones, etc.

<u>Site Conditions</u> - As portions of the Work become accessible, CM shall promptly and diligently investigate existing conditions and report to the County, the Program Manager and the Design Engineer, those conditions which differ substantially from the information contained in the Construction Documents. Collaborate with the County, the Program Manager and the Design Engineer to devise appropriate modifications to the Contract Documents.

Quality Assurance - The FIRM shall create and implement a Quality Assurance Program consisting, at the minimum, of testing, controlled inspection, and the CM's routine observation of the Work of the CC with respect to conformance to the Construction Documents, based upon the guidelines presented in the Bay Park Program Construction Management Manual. The CM shall endeavor to guard the Owner against defects and deficiencies in the Work, and shall coordinate testing and controlled inspection by third parties with the Work of the CC. The CM shall promptly notify the County, Program Manager, Design Engineer, and CC, as applicable, of defective, deficient, and/or non-conforming Work, and shall make recommendations for correction/resolution. Track all defective and non-conforming Work through correction until final acceptance by the County. The FIRM shall be required to perform all applicable specialty work inspections as outlined by NYS Building Code Chapter 17.

Scheduling - The CC shall prepare the Master Construction Schedule (baseline) and monthly updates. This Schedule shall be prepared using the critical path method and Primavera P6 (or later version) software as approved, and shall be broken down in sufficient detail to be useful for monitoring progress, delay analysis, and administering the CC's contract provisions. The schedule shall be cost and resource loaded by the CC. The CM is responsible for monitoring the accuracy and completeness of the CPM Schedule, to review the Baseline and updates, provide analysis of delay, preparation of reports as required by the County, negotiation of delay claims and recommendation for

recovery or necessary changes to complete the project within budget and schedule. The CM is responsible for the detailed review of all logic, logic changes, durations, Work Breakdown Structure (WBS), resource and cost loading and acceptance. The CM shall evaluate CC's requests for extension of the Contract time, and advise the County confidentially on the quantum and merits of such requests. The CC shall update the Master Schedule monthly to show progress, compile 2-week look-ahead schedules from the Master Schedule and augment same. The CM shall follow up with the CC who will prepare Schedule updates as necessary to reflect changes and show the impact of changes to the critical path and completion milestones. The CM shall review in a timely manner as per contract specifications. Upon approval of the baseline and subsequent to each monthly update, the CM shall prepare/distribute the schedule report consisting of project status, current critical issues, upcoming concerns, analysis of attribution of delays and suggested recovery by CC, and shall provide information to the PM for integration to and updating of the Program Master Schedule and shall discuss and agree upon recovery steps with the Program Manager.

<u>Cash Flow Forecast</u> - With the cooperation of the CC, CM shall prepare a cash flow forecast for the entire project, based on the project schedule, and shall revise same, whenever there is a significant change in the schedule that would warrant a revision to the cash flow forecast. The baseline cash flow forecast and all revisions shall also be forwarded to the PM for integration into the Master Program Budget and Cost Forecasting Tool.

Monitor Progress - Monitor the progress of the CC's work and prepare written daily reports documenting the type and location of work performed, the CC's trade labor and equipment, and all pertinent details relative to the progress of the Work. Augment the written reports with photographic documentation of the work in progress. Photographs are required when unforeseen conditions, disputed work, or deficiencies in the Work are encountered. Pro-actively monitor the progress of the Work, taking such steps (on behalf of the County) as are authorized under the CC's contract, to ensure that the CC's workforce is sufficient and the work is being diligently prosecuted. Where progress is impeded by actions/inactions of the Design Engineer, or others, bring such matters promptly to the attention of the County for resolution. The CM shall monitor the progress in such a manner as to complete the project within the schedule and budget, on behalf of Nassau County.

Information Management System - The PM has implemented an information management system (Microsoft Sharepoint in conjunction with Oracle Contract Management) to track and update the status of all pertinent project information. The CM shall reimburse the PM for the cost associated with obtaining and maintaining a license for Contract Management and shall attend training sessions provided by the PM. The CM shall upload all project documents upon receipt from the CC, per the templates developed by the PM. The CM shall utilize the system to generate logs and variance reports which shall be provided to the PM. The CM shall develop and maintain paper and electronic project files, including, but not limited to, project correspondence, contract drawings and documents, submittals, payment requisitions, standard forms (such as insurance certificates, bonds, lien waivers, releases, etc.) and reports. Documents and records will be maintained by the CM for a period of six (6) years after completion of services. The CM shall track all drawings, CC submittals, meeting minutes, requests for information, bulletins, changes orders, CC requisitions/payments, correspondence, reports, and all documents, which should be part of the project record. Project records, including the project directory and emergency contact information, will be kept well organized and the information maintained current at all times. The CM shall receive the CC's submittals such as shop drawings, product data, and samples, promptly review them for completeness and responsiveness, log and finally distribute them to the Design Engineer, all distribution shall be electronic, for review and approval; within 48 hours of receipt by CM of CC's submittals. The CM shall return submittals to the CC within 24 hours of receipt from the Design Engineer, and shall update the submittal log accordingly. CM shall collect and compile as-built drawings, operations and maintenance manuals, spare parts and attic stock provided by the CC and is responsible for documenting acceptability and the transfer of these items to Plant Operations, in both paper and electronic formats.

<u>CC Payments</u>: - Receive, review, and recommend for processing by the County, all schedules of values, invoices, and requests for payments prepared by the CC. CM shall correlate CC's payment requests with the progress of the work and take into account any deficiencies in the work for which payment is being requested, in making his recommendation. The CM's recommendation for payment shall constitute a representation to the County, that, to the best of the CM's knowledge, information and belief; the Work has progressed to the point indicated, and the quality of the Work is in accordance with the Contract Documents. All payments shall be based on the cost loaded CPM schedule and CM shall be responsible for certifying such payments. The CM shall provide copies of their recommendations for payment to the PM.

<u>Meetings</u> – Schedule and conduct regular weekly job progress meetings with the CC, the Design Engineer, the County, the Program Manager and others, where necessary to plan and coordinate the Work, discuss progress, and solve problems related the Project. The CM shall also attend weekly meetings with the County, the Program Manager and/or the Design Engineer. Prepare and timely distribute meeting minutes and agenda. Special meetings will be scheduled as the need arises and participation by the CM at these meetings shall be at no additional cost to the County.

Reporting – The CM shall prepare monthly written progress reports and deliver 5 copies of same to the County, and 1 copy to the Program Manager no later than the 10th day of the following month. Such reports shall include the following information at a minimum:

- A. Executive Summary
- B. Progress Narrative supported by photographs and the project schedule updated to show progress
- C. Issues Report Report on all critical and important issues, which require the attention of the County
- D. Change Orders log the status of change orders (e.g., potential, proposed, pending, processed)
- E. CC Payment Summary include a discussion of variances between amounts paid to date and the cash flow forecast
- F. Budget Report
- G. Log of Non-conforming or deficient work
- H. Attachments attach photographs, logs, reports, etc. which are germane to the Issues Report.

<u>Safety</u> - The CM shall require the CC to submit its safety program and shall serve a central role in dissemination of safety-related information between the CC, the Program Manager and the Nassau County Plant and Construction personnel. The CM shall not have control over or charge of the Work and the CM shall not be responsible for CC's means, methods, techniques, sequences or procedures, and/or for safety precautions and programs in connection with the work of the CC, since these are solely the CCs' responsibility. The CM shall not be responsible for the CC's failure to carry out the Work in accordance with the CC's Safety Programs, and/or applicable safety rules and regulations. Nevertheless, the CM shall promote safety and endeavor to guard against the creation of unsafe conditions by the CC. The CM must review the CC safety program and inform the Department and the Program Manager of its adequacy.

Changes - The CM shall review all Supplementary Bulletins prepared by the Design Engineer prior to their issuance; prepare cost estimates; review CC's proposals; and submit formal written recommendations, including confidential memoranda to the County and the Program Manager, clearly delineating the scope and reason for the changed work. Evaluate the CC's proposed adjustment to contract price and time; and assist the County in negotiating Change Orders. Where changes are, or may be, the result of the Design Engineer's error or omission, the CM shall confidentially inform the County and the Program Manager of such, and shall track all such changes separately on the County's behalf. Keep a log of all Requests for Information, Bulletins, Proposals and Change Orders, which shall be uploaded regularly into the Contract Management Information System.

<u>Partial Occupancy and Beneficial Use</u> - The CM shall assist the County in determining dates of Partial Occupancy of the Work, or portions thereof, designated by the County; and shall assist in obtaining any necessary temporary occupancy certificates. Review any lists prepared by the Design Engineer of incomplete or unsatisfactory work, prepare schedules for completing and correcting the Work, and monitor the completion/correction. Prior to any declaration of partial occupancy or beneficial work the CM shall coordinate and attend a site review with the Program Manager on behalf of the County.

<u>Field Office</u> - The CM will be provided space at the Bay Park Sewage Treatment Plant for use as temporary offices, during the construction phase. This will either be on the 2nd floor of the Administration Building and/or in field trailers located on site. All CM's office equipment and supplies, including, but not limited to computers (with software and high speed internet access), printers, copiers, scanners, facsimile machines, etc. shall be provided, maintained, and subsequently removed by the CM, and the cost of same is included in the CM's Fee. Telephone service and up to 2 lines and telephones will be provided to the CM for exclusive use on this project, by the County.

New York State Revolving Fund Project —The County anticipates funding for this project under the New York State Revolving Fund Program. Accordingly, the CM will be required to comply with Program requirements as well as responsible to assure that the contractor(s) comply with the New York State Environmental Facilities Corporation (NYSEFC) bid packet and guidance documents and forms which are part of the contract documents. The CM will be responsible to administer this program on behalf of the County and provide the NYSEFC with the required compliance information.

2.2 Construction Services

Contract Closeout - Conduct final inspections with Design Engineer, the Program Manager and the County, at the completion of each phase of the project, and prepare detailed punch lists (observed discrepancies, deficiencies and incomplete items of work), as required. It is understood that the project will be completed in phases and that multiple final inspections are needed. Compile project record documents collected during the construction phase and supplement with any information collected following occupancy. Review the as-built drawings provided by the CC and verify that the as-built drawings, to the best of the CM's knowledge, based upon the CM's observations during the progress of the project, document the actual construction of the project. The CM shall then transmit the verified as-built drawings to the Design Engineer for the preparation of record drawings. THE COUNTY RESERVES THE RIGHT TO REQUIRE THE CM TO DIGITIZE CONTRACT CLOSEOUT DOCUMENTS IN A FORMAT NOT YET CHOSEN. COMPENSATION WILL BE BASED UPON THE EXTRA SERVICES SECTION OF THE AGREEMENT. Schedule and record/document the training of County personnel with respect to the operation and maintenance of components and systems.

<u>CC Claims and Disputed Work</u> - The CM shall promptly review the CC's claims for additional compensation and/or extension of time, whether these claims are received during or after construction. Where the Work is disputed, promptly refer the matter(s) under dispute to the Design Engineer and the Program Manager for interpretation. Confer with the Design Engineer and the Program Manager, and advise the County on the quantum and merits of each claim, and/or recommended resolution of each dispute. At the County's request, and at no additional cost to the County, schedule and attend dispute resolution meetings related to each claim/dispute, whether or not such meetings are held during the construction or post-construction phase. With the County's concurrence, prepare written response to CC's claims, incorporating the Design Engineer's determination, where applicable.

<u>Limitation of Services</u> - Nothing contained in this Agreement shall be deemed to require or authorize the CM to perform any act or render any services other than those of a professional Construction Manager, as defined herein. The services, recommendations, and advice furnished by the CM shall not be deemed to be warranties, or guarantees, or constitute the practice of any profession other than that of a professional Construction

Manager. Notwithstanding any language to the contrary, this Agreement shall neither require, nor authorize, the Construction Manager to assume any duty, role, responsibility, or obligation; or perform any task, function, or activity, which is properly that of the Design Engineer.

EXHIBIT "B"

PAYMENT SCHEDULE

Payment to the Firm for all services under this Agreement that may be authorized under this Agreement, shall be made as follows:

A. BASIC SERVICES {Not-to-Exceed Fee}

In consideration of all services, exclusive of Extra Services, if any, performed by the Firm (inclusive of subconsultants, specialty consultants, and all other costs) under this Agreement, the County shall pay the Firm a total amount not to exceed **One Million Nine Hundred Twenty-Seven Thousand Five Hundred Fifty Dollars and Fifty-Seven Cents** (\$1,927,550.57). The Firm shall be compensated for such services by an amount equal to **two and four Hundredths** (2.04) times the actual salaries or wages paid to the technical personnel engaged in this project, exclusive of payroll taxes, insurance, and any and all fringe benefits.

B. REIMBURABLE EXPENSES

- 1. <u>Testing and Controlled Inspection Services</u> the Firm shall be reimbursed for the actual cost incurred in connection with testing and controlled inspection services. Invoices must be substantiated by reports, bills and payment records.
- 2. Other Reimbursable Expenses the Firm shall be reimbursed for authorized reimbursable expenses. These must be approved by the Department, prior to the cost being incurred, in accordance with Section 2 (d) of the Agreement.

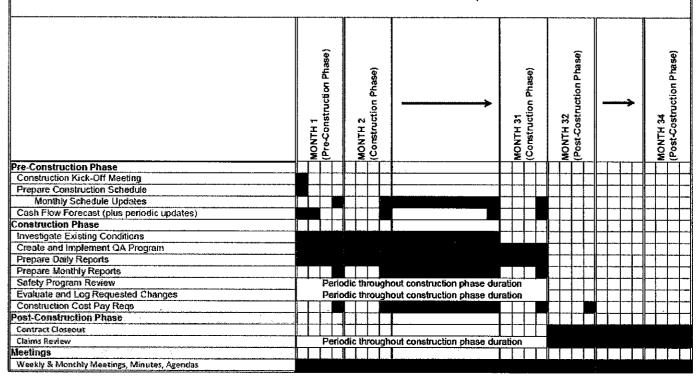
The Firm shall prepare and attach to this Agreement a Maximum Hourly Wage Rate Schedule listing the job classifications and the maximum hourly wage rate for each classification. The salaries of all employees rendering services under this Agreement must be within the limits of the approved Maximum Hourly Wage Rate Schedule. The Maximum Hourly Wage Rate Schedule will be adjusted annually in accordance with any wage increases granted to County employees in the Civil Service Employees Association. The Firm may grant an employee a salary increase within a classification or a change of classification upon written notification to the Department one month prior to the effective date of such increase or change and with written approval of the Department. Premium pay for overtime work, over and above the straight hourly rate, performed for any services rendered under this Agreement shall not be subject to any multiplier. In computing the cost to the County for overtime work performed, the overtime period shall be paid at the agreed multiplier times the straight hourly rate plus the actual premium cost incurred. Notwithstanding the foregoing, the maximum billable rate, after application of the multiplier for any services provided under the terms of this Agreement shall not exceed one hundred and seventy five dollars (\$175.00)

{insert staffing schedule, with titles, hourly rates and multipliers here}

AUTHORIZED PAYMENT SCHEDULE

		County of Nassau Department of Public Works Bay Park Sewage Treatment Plant Level 1 BNR Improvements Proposal for Professional Construction Management Services	Nassau Department of Pul Bay Park Sewage Treament Plant Level 1 BNR Improvements Professional Construction Managen	artment o e Treatmen Improveme struction Ma	of Public!	Works				
(A)	Proposal for Professional Construction Management Services REP No. PW-S35123-138M STAFFING SCHEDULE WITH TITLES, HOURLY RATES AND MULTIPLIERS FOR ALL STAFF - FEBRUARY 27, 2017	ES, HOURLY	fessional Construction Mana RFP No. PW-S35123-L39M / RATES AND MULTIP	struction Ma -S35123-L3 ND MULT	IPLIERS	FOR ALL STAFF	- FEBRUARY	27, 2017		
FACE MANUE	ដោ⊭	BASERATE	No. of Ships	HOURLY	ACTUAL OR CAPPED RATE	PRE-COMMTRUCTION HOURS	CONSTRUCTION HOURS	POST COMSTRUCTION HOURLE	LOTAL HOMES	1800 PATOL
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Man Wagner, CEP, LEED AP, Principal	Principal - Operations Lisison / MOPO		and the same of th		S 175.80	•			5	
Andrew L. Marue, 96	Director / Recident Engineer (Atternate)				176.00	,	5		-	,
Jonathan Sharrer, PE	Acciding Recident Engineer (Allemate)	\$ 47.90	12 (2)	e 9751	45.50 10.70					-
Ben Ching. Ph	Recident Engineer	ត្តា ព្រះ ព្រះ ព្រះ	204	\$ 139.72	3 133.72	161	5.000	25	E 450 E	757,638.30
Christopher Kane	On -Edo Floid Reprocentative	45 35 15	2,02	S PAGT	\$ 74.37	157	3,000	501	5.665	-24,529,96
Office Enginess	On-Site Field Representative (MBE)	\$ 36.CO	294	** **	73,55		2234		2,234 8	154,254,96
Nacon Construction Services Inc.	Solveduling / Cost Estimating (WSE)				\$ 175.00	16	760	-	775 5	135,800,00
REDIBURG-BLES:										
TOTALS				:						\$ 1,482,731.22

Bay Park Sewage Treatment Plant Level 1 BNR Improvements Proposal for Professional Construction Management Services RFP No. PW-S35123-L39M PROJECT SCHEDULE - FEBRUARY 27, 2017



Appendix EE

Equal Employment Opportunities For Minorities and Women

The provisions of this Appendix EE are hereby made a part of the document to which it is attached.

The Contractor shall comply with all federal, State and local statutory and constitutional anti-discrimination provisions. In addition, Local Law No. 14-2002, entitled "Participation by Minority Group Members and Women in Nassau County Contracts," governs all County Contracts as defined by such title and solicitations for bids or proposals for County Contracts. In accordance with Local Law 14-2002:

- (a) The Contractor shall not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status in recruitment, employment, job assignments, promotions, upgradings, demotions, transfers, layoffs, terminations, and rates of pay or other forms of compensation. The Contractor will undertake or continue existing programs related to recruitment, employment, job assignments, promotions, upgradings, transfers, and rates of pay or other forms of compensation to ensure that minority group members and women are afforded equal employment opportunities without discrimination.
- (b) At the request of the County contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability, or marital status and that such employment agency, labor union, or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.
- (c) The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the County Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.
- (d) The Contractor shall make Best Efforts to solicit active participation by certified minority or women-owned business enterprises ("Certified M/WBEs") as defined in Section 101 of Local Law No. 14-2002, including the granting of Subcontracts.
- (e) The Contractor shall, in its advertisements and solicitations for Subcontractors, indicate its interest in receiving bids from Certified M/WBEs and the requirement that Subcontractors must be equal opportunity employers.

- (f) Contractors must notify and receive approval from the respective Department Head prior to issuing any Subcontracts and, at the time of requesting such authorization, must submit a signed Best Efforts Checklist.
- (g) Contractors for projects under the supervision of the County's Department of Public Works shall also submit a utilization plan listing all proposed Subcontractors so that, to the greatest extent feasible, all Subcontractors will be approved prior to commencement of work. Any additions or changes to the list of subcontractors under the utilization plan shall be approved by the Commissioner of the Department of Public Works when made. A copy of the utilization plan any additions or changes thereto shall be submitted by the Contractor to the Office of Minority Affairs simultaneously with the submission to the Department of Public Works.
- (h) At any time after Subcontractor approval has been requested and prior to being granted, the contracting agency may require the Contractor to submit Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises. In addition, the contracting agency may require the Contractor to submit such documentation at any time after Subcontractor approval when the contracting agency has reasonable cause to believe that the existing Best Efforts Checklist may be inaccurate. Within ten working days (10) of any such request by the contracting agency, the Contractor must submit Documentation.
- (i) In the case where a request is made by the contracting agency or a Deputy County Executive acting on behalf of the contracting agency, the Contractor must, within two (2) working days of such request, submit evidence to demonstrate that it employed Best Efforts to obtain Certified M/WBE participation through proper documentation.
- (j) Reward of a County Contract alone shall not be deemed or interpreted as approval of all Contractor's Subcontracts and Contractor's fulfillment of Best Efforts to obtain participation by Certified M/WBEs.
- (k) A Contractor shall maintain Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises for a period of six (6) years. Failure to maintain such records shall be deemed failure to make Best Efforts to comply with this Appendix EE, evidence of false certification as M/WBE compliant or considered breach of the County Contract.
- (l) The Contractor shall be bound by the provisions of Section 109 of Local Law No. 14-2002 providing for enforcement of violations as follows:
 - a. Upon receipt by the Executive Director of a complaint from a contracting agency that a County Contractor has failed to comply with the provisions of Local Law No. 14-2002, this Appendix EE or any other contractual provisions included in furtherance of Local Law No. 14-2002, the Executive Director will try to resolve the matter.

- b. If efforts to resolve such matter to the satisfaction of all parties are unsuccessful, the Executive Director shall refer the matter, within thirty days (30) of receipt of the complaint, to the American Arbitration Association for proceeding thereon.
- c. Upon conclusion of the arbitration proceedings, the arbitrator shall submit to the Executive Director his recommendations regarding the imposition of sanctions, fines or penalties. The Executive Director shall either (i) adopt the recommendation of the arbitrator (ii) determine that no sanctions, fines or penalties should be imposed or (iii) modify the recommendation of the arbitrator, provided that such modification shall not expand upon any sanction recommended or impose any new sanction, or increase the amount of any recommended fine or penalty. The Executive Director, within ten days (10) of receipt of the arbitrators award and recommendations, shall file a determination of such matter and shall cause a copy of such determination to be served upon the respondent by personal service or by certified mail return receipt requested. The award of the arbitrator, and the fines and penalties imposed by the Executive Director, shall be final determinations and may only be vacated or modified as provided in the civil practice law and rules ("CPLR").

(m) The contractor shall provide contracting agency with information regarding all subcontracts awarded under any County Contract, including the amount of compensation paid to each Subcontractor and shall complete all forms provided by the Executive Director or the Department Head relating to subcontractor utilization and efforts to obtain M/WBE participation..

Failure to comply with provisions (a) through (m) above, as ultimately determined by the Executive Director, shall be a material breach of the contract constituting grounds for immediate termination. Once a final determination of failure to comply has been reached by the Executive Director, the determination of whether to terminate a contract shall rest with the Deputy County Executive with oversight responsibility for the contracting agency.

As used in this Appendix EE the term "Best Efforts Checklist" shall mean a list signed by the Contractor, listing the procedures it has undertaken to procure Subcontractors in accordance with this Appendix EE.

As used in this Appendix EE the term "County Contract" shall mean (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of twenty-five thousand dollars (\$25,000), whereby a County contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the County; or (ii) a written agreement in excess of one hundred thousand dollars (\$100,000), whereby a County contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon. However, the term "County Contract" does not include agreements or orders for the following services: banking services, insurance policies or contracts, or contracts

with a County contracting agency for the sale of bonds, notes or other securities.

As used in this Appendix EE the term "County Contractor" means an individual, business enterprise, including sole proprietorship, partnership, corporation, not-for-profit corporation, or any other person or entity other than the County, whether a contractor, licensor, licensee or any other party, that is (i) a party to a County Contract, (ii) a bidder in connection with the award of a County Contract, or (iii) a proposed party to a County Contract, but shall not include any Subcontractor.

As used in this Appendix EE the term "County Contractor" shall mean a person or firm who will manage and be responsible for an entire contracted project.

As used in this Appendix EE "Documentation Demonstrating Best Efforts to Obtain Certified Minority or Women-owned Business Enterprises" shall include, but is not limited to the following:

- a. Proof of having advertised for bids, where appropriate, in minority publications, trade newspapers/notices and magazines, trade and union publications, and publications of general circulation in Nassau County and surrounding areas or having verbally solicited M/WBEs whom the County Contractor reasonably believed might have the qualifications to do the work. A copy of the advertisement, if used, shall be included to demonstrate that it contained language indicating that the County Contractor welcomed bids and quotes from M/WBE Subcontractors. In addition, proof of the date(s) any such advertisements appeared must be included in the Best Effort Documentation. If verbal solicitation is used, a County Contractor's affidavit with a notary's signature and stamp shall be required as part of the documentation.
- b. Proof of having provided reasonable time for M/WBE Subcontractors to respond to bid opportunities according to industry norms and standards. A chart outlining the schedule/time frame used to obtain bids from M/WBEs is suggested to be included with the Best Effort Documentation
- c. Proof or affidavit of follow-up of telephone calls with potential M/WBE subcontractors encouraging their participation. Telephone logs indicating such action can be included with the Best Effort Documentation
- d. Proof or affidavit that M/WBE Subcontractors were allowed to review bid specifications, blue prints and all other bid/RFP related items at no charge to the M/WBEs, other than reasonable documentation costs incurred by the County Contractor that are passed onto the M/WBE.
- e. Proof or affidavit that sufficient time prior to making award was allowed for M/WBEs to participate effectively, to the extent practicable given the timeframe of the County Contract.
- f. Proof or affidavit that negotiations were held in Best Efforts with interested M/WBEs, and that M/WBEs were not rejected as unqualified or unacceptable without sound business reasons based on (1) a thorough investigation of M/WBE qualifications and capabilities reviewed against industry custom and standards and (2) cost of performance The basis for rejecting any M/WBE

deemed unqualified by the County Contractor shall be included in the Best Effort Documentation.

- g. If an M/WBE is rejected based on cost, the County Contractor must submit a list of all sub-bidders for each item of work solicited and their bid prices for the work.
- h. The conditions of performance expected of Subcontractors by the County Contractor must also be included with the Best Effort Documentation
- i. County Contractors may include any other type of documentation they feel necessary to further demonstrate their Best Efforts regarding their bid documents.

As used in this Appendix EE the term "Executive Director" shall mean the Executive Director of the Nassau County Office of Minority Affairs; provided, however, that Executive Director shall include a designee of the Executive Director except in the case of final determinations issued pursuant to Section (a) through (l) of these rules.

As used in this Appendix EE the term "Subcontract" shall mean an agreement consisting of part or parts of the contracted work of the County Contractor.

As used in this Appendix EE the term "Subcontractor" shall mean a person or firm who performs part or parts of the contracted work of the County Contractor. The work shall include, but not be limited to, labor, materials and/or supplies, and professional services necessary for a County Contractor to fulfill the obligations of a County Contract.

APPENDIX "L"

Certificate of Compliance

In compliance with Local Law 1-2006, as amended (the "Law"), the Contractor hereby certifies the following:

Senior Partner 1. The chief executive officer of the Contractor is: Joseph R. Amato, P.E. (Name) 177 Crossways Park Drive, Woodbury, NY 11797 (Address) 516-827-4900 (Telephone Number) 2. The Contractor agrees to either (1) comply with the requirements of the Nassau County Living Wage Law or (2) as applicable, obtain a waiver of the requirements of the Law pursuant to section 9 of the Law. In the event that the contractor does not comply with the requirements of the Law or obtain a waiver of the requirements of the Law, and such contractor establishes to the satisfaction of the Department that at the time of execution of this agreement, it had a reasonable certainty that it would receive such waiver based on the Law and Rules pertaining to waivers, the County will agree to terminate the contract without imposing costs or seeking damages against the Contractor 3. In the past five years, Contractor _____ has __X_ has not been found by a court or a government agency to have violated federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If a violation has been assessed against the Contractor, describe below:

4. In the past five years, an administrative proceeding, investigation, or government body-initiated judicial action _____ has _X __ has not been commenced against or relating to the Contractor in connection with federal, state, or local laws regulating payment of wages or benefits, labor relations, or occupational safety and health. If such a proceeding, action, or investigation has been commenced, describe below:

5.	Contractor agrees to permit access to w County representatives for the purpose investigating employee complaints of n	ork sites and relevant payroll records by authorized of monitoring compliance with the Living Wage Law and
	investigating employee complaints of i	ioneomphanee.
true, co	by certify that I have read the foregoing somet and complete. Any statement or receive stated below.	tatement and, to the best of my knowledge and belief, it is expresentation made herein shall be accurate and true as of
•	7/30/17	Left A.A.
Dated		Signature of Chief Executive Officer Senior Partner
		Joseph R. Amato, P.E.
	_	Name of Chief Executive Officer Senior Partner
Sworn	to before me this	
<u>30</u>	_ day of, 2017.	
Notary) <u>MACL AMN Geland</u> e v Public	?)
	LENORE ANN ORLANDO Notary Public, State of New York Qualified In Nassau County Reg. # 010R6232008 Commission Expires Dec. 06, 20	



NEW YORK STATE OF OPPORTUNITY. Facilities Corporation

NY State Revolving Fund Program Requirements Bid Packet

Non-Construction Contracts

For Service Providers

Treatment Works Projects

(including CWA Section 212)

Drinking Water SRF

NYS Water Grants Program

(also receiving SRF Loan)

Engineering Planning Grant (EPG)

Effective October 1, 2015

New York State Environmental Facilities Corporation 625 Broadway, Albany, NY 12207-2997 P: (518) 402-6924 F: (518) 402-7456 www.efc.ny.gov Text Left Blank

Summary of EFC Service Provider Requirements

Forms can be found in Part 3 of this document or online at www.efc.ny.gov/MWBE

Forms should be submitted electronically via email or through EFC's dropbox

* Beginning 10/1/2015 starred forms may be required for disbursement of state revolving loan funds

3 · · · · · · · · · · · · · · · · · · ·	Refer to Part 2:
To be submitted with this bid:	Guidance Section
☐ *EEO Policy Statement	Section 1.B
☐ Documented Proof that EPA Form 6100-2 "DBE Subcontractor Participation Form" was given to MWBE Subcontractors	Section 2.D
□ *EPA Form 6100-3 "DBE Subcontractor Performance Form"	Section 2.D
□ *EPA Form 6100-4 "DBE Subcontractor Utilization Form"	Section 2,D
*Lobbying Certification (Certification for Contracts, Grants, Loans, and Cooperative Agreements)	Section 3
To be submitted after contract award:	
☐ Executed contracts, subcontracts, agreements, and purchase orders	Section 2.D.3
☐ MWBE Utilization Plan and/or Waiver Request	Section 2.D.1
☐ EEO Workforce Utilization Report (part of MWBE Monthly Report Form)	Section 1.C
Tasks for construction start:	
☐ Ensure that all subcontracts contain <u>Part 1: Required Language</u>	
Ongoing documentation & tasks:	
☐ Submit Monthly MWBE Reports to MBO	Section 2.D.4
☐ Maintain weekly certified payrolls for all Prime & Subcontractors	
☐ Maintain proof of payments for MWBE Subcontractors	Section 2.D.4

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BID PACKET FOR NON-CONSTRUCTION CONTRACTS

NEW YORK CLEAN WATER and DRINKING WATER STATE REVOLVING FUNDS

Administered by the New York State Environmental Facilities Corporation (EFC)

"Non-Construction Contracts" means any written agreement, and amendment(s) thereto, where the recipient is committed to expend or does expend funds in return for labor, services (including legal, financial, technical, and other professional services), travel, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the contracting agency.

Contents of Bid Packet

Part 1: REQUIRED CONTRACT LANGUAGE

The required contract language to be inserted into all contracts and subcontracts to satisfy State Revolving Fund (SRF) Program requirements.

Part 2: GUIDANCE MATERIALS

A description of the program requirements as they relate to contracts and subcontracts funded in whole or in part by the New York State Revolving Funds.

Part 3: REQUIRED FORMS

Copies of required forms are included at the end of this packet for the Service Provider's use. All forms can be found on the EFC website (www.efc.ny.gov/MWBE).

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PART 1:

REQUIRED CONTRACT LANGUAGE

This Part 1 is to be inserted in its entirety for ALL project contracts and subcontracts being funded in whole or in part with SRF funds.

Check EFC's website (www.efc.ny.gov/MWBE) for updates.

Please note that the contractual language in its entirety is not necessarily applicable to all projects. Information is provided in parentheses below each program section within to identify circumstances when certain language is not applicable.

Part 1: Table of Contents

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EEO AND MWBE LANGUAGE, GOALS AND OTHER PROGRAM REQUIREMENTS	8
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DISADVANTAGED BUSINESS ENTERPRISES	10
REMEDIES	11
RESTRICTIONS ON LOBBYING	11
AMERICAN IRON AND STEEL (AIS) REQUIREMENT	12

REQUIRED TERMS FOR PROJECT CONTRACTS AND SUBCONTRACTS

(This section applies to all contracts and subcontracts)

In accordance with the terms and conditions set forth in Section 5.1 of the Project Finance Agreement, Recipient agrees that the following language <u>will be included in all contracts and subcontracts</u> regarding the Project including but not limited to those relating to construction, engineering, architectural, legal and fiscal services, as required by federal and state laws, regulations, and executive orders applicable to this Project:

Defined Terms:

The term "Bid Packets" means the New York State Revolving Fund (SRF) Bid Packet for Construction Contracts and Bid Packet for Non-Construction Contracts and Service Providers, available at www.efc.ny.gov/MWBE.

The term "Contractor", as used in this contract or subcontract, means, and applies to, all Prime Contractors, consultants and Service Providers as hereinafter defined, unless specifically referred to otherwise. The term "Service Providers" means those who provide the following: legal, engineering, financial advisory, technical, or other professional services, supplies, commodities, equipment, materials, and travel.

The term "Subcontractor", as used in this contract or subcontract, means, and applies to, any individual or business enterprise that has an agreement, purchase order, or any other contractual arrangement with a Service Provider.

The term "EEO policy statement" means a statement of the Service Provider and Subcontractor setting forth at least the following:

- (i) A statement that the Service Provider will provide for and promote equal employment opportunity free of discrimination and harassment against any person on the basis of race, color, national origin, age, disability, sex, gender, sexual orientation, religion, genetic characteristics or information, status as a victim of domestic violence, veteran or military status, marital or family status, or any other discrimination prohibited by law, and will undertake or continue existing programs of affirmative action to ensure that minority group members and women are afforded equal employment opportunities without discrimination and will make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force on contracts relating to the Project.
- (ii) An agreement that all of Service Provider's solicitations or advertisements for employees will state that, in the performance of the contract relating to this Project, all qualified applicants will be provided with equal employment opportunity free of discrimination and harassment against any person on the basis of race, color, national origin, age, disability, sex, gender, sexual orientation, religion, genetic characteristics or information, status as a victim of domestic violence, veteran or military status, marital or family status, or any other discrimination prohibited by law.
- (iii) An agreement to request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, labor union, or representative will not discriminate or harass on the basis of race, color, national origin, age, disability, sex, gender, sexual orientation, religion, genetic characteristics or information, status as a victim of domestic violence, veteran or military status, marital or family status, or any other discrimination prohibited by law and that such union or representative will affirmatively cooperate in the implementation of the Service Provider's obligations herein.
- (iv) An agreement to comply with the provisions of the Human Rights Law (Article 15 of the Executive Law), including those relating to non-discrimination on the basis of prior criminal conviction and prior arrest, and with all other State and federal statutory constitutional non-discrimination provisions.

The term "EFC" means the New York State Environmental Facilities Corporation.

The term "EPA" means the United States Environmental Protection Agency.

The term "ESD" means the Empire State Development Corporation - Division of Minority and Women's Business Development.

The term "Recipient" means the party, other than EFC, to a grant agreement or a project finance agreement with EFC through which funds for the payment of amounts due hereunder are being paid in whole or in part.

The term "Service Providers" means professional services, such as legal, engineering, financial advisory or other professional services, supplies, commodities, equipment, materials, and travel.

The term "State" means the State of New York.

The term "Treatment Works" is defined in Clean Water Act (CWA) Section 212, Examples include new. expanded or rehabilitated wastewater; sludge treatment and disposal facilities including biosolids reuse; collector, trunk and interceptor sewers; sewer rehabilitation and infiltration/inflow correction; municipallyowned sewers and treatment capacity for industrial wastewater; combined sewer overflow (CSO) abatement; stormwater resiliency and pollution abatement; energy initiatives, including energy efficiency and on-site power generation for treatment plants and sewer systems; water treatment plant filter backwash and sludge treatment; water efficiency projects, including conservation and reuse of water; septage hauling and marine vessel pump out/treatment facilities; publically-owned water conservation/reuse devices or systems; and security measures for wastewater treatment plants and sewer systems. Stormwater management facilities that are specifically required by a Long Term Control Plan, administrative/judicial order, or a SPDES permit for an MS4 or combined sewer system are considered to be Section 212 projects.

The terms "Nonpoint Source Projects" and "Green Infrastructure Project" are defined in CWA Section 319. Examples include green infrastructure projects that manage stormwater, such as constructed wetlands, biofilters, porous pavement and green roofs; waterbody restoration including stream bank stabilization and drainage erosion and sediment control; restoration of riparian vegetation, wetlands and other water bodies; land acquisition or conservation easements for water quality protection; stormwater management facilities, such as street sweepers and catch basin vacuum vehicles, sediment traps and basins; and capping and closure of municipal solid waste landfills, landfill reclamation, landfill leachate collection, storage and treatment of landfill gas collection and control systems.

The term "Estuary Management Program Project" means a CWA Section 320 Project. Examples include projects necessary to implement the EPA-approved Estuary Conservation and Management Plans for the New York-New Jersey Harbor; Peconic Bay; and Long Island Sound Estuaries.

EEO AND MWBE LANGUAGE, GOALS AND OTHER PROGRAM REQUIREMENTS

(Applies to all contracts)

Interpretation:

This contract is subject to Article 15-A of the Executive Law (Article 15-A) and 5 NYCRR 140-145 (the Regulations) and shall be considered a State Contract as defined therein. If any of the terms herein conflict with Article 15-A or the Regulations, such law and regulations shall supersede these requirements.

Representations and Acknowledgements of Service Provider:

The Service Provider acknowledges that funds for the payment of amounts due under this contract are being provided in whole or in part subject to the terms and conditions of a grant agreement or a project finance agreement with EFC.

The Service Provider represents that it has submitted an EEO policy statement, an EEO Workforce Staffing Plan for Service Provider (Non-construction) Contracts, and an MWBE Utilization Plan (Prime Service Providers only), prior to the execution of this contract.

The SRF Bid Packet - Treatment Works (including CWA 212), Drinking Water, NYS Water Grants, EPG SRF Non-Construction Contracts Revision Date: 10/1/2015

Part 1: Required Contract Language

Suspension/Debarment - The Service Provider is not a debarred or suspended party under 2 CFR Part 180, 2 CFR Part 1532 and 40 CFR Part 32. Further, neither the Service Provider nor any of its Subcontractors have contracted with, or will contract with, any debarred or suspended party under the foregoing regulations or with any party that has been determined to be ineligible to bid under Section 316 of the Executive Law.

Equal Employment Opportunity (EEO), Affirmative Action, MWBE and Other Covenants:

Service Provider and Subcontractor shall comply with all federal and state laws, regulations, and executive orders applicable to this Project, and shall provide such documentation, including periodic reports, as may be requested from time to time and as set forth in guidance documentation available at www.efc.ny.gov/MWBE, including but not limited to the Bid Packets.

With respect to this contract, the Service Provider and Subcontractor shall undertake or continue existing programs of affirmative action and equal employment opportunity to ensure that minority group members and women are afforded equal employment opportunities without discrimination because of race, color, national origin (including limited English proficiency), age, disability, sex, gender, sexual orientation, religion, genetic characteristics or information, status as a victim of domestic violence, veteran or military status, marital or family status, or any other discrimination prohibited by law. For these purposes, affirmative action shall apply in the areas of recruitment, employment, job assignment, promotion, upgrading, demotion, transfer, layoff, or termination and rates of pay or other forms of compensation.

MWBE PROGRAM

NEW Goals as of 10/1/2015

**(Applies to all: (1) Service Provider contracts greater than \$25,000

- (2) Contracts that are initially under this threshold but subsequent change orders or contract amendments increase the contract value above \$25,000
- (3) Contract amendments greater than \$25,000)**

MWBE Goals - The Service Provider agrees to pursue MWBE goals in effect at the time of execution of this contract. The MWBE goals shall be applied to the total amount being funded pursuant to the grant agreement or project finance agreement with EFC. Please contact EFC if you have any questions about the applicable goals for your contract.

Program	MWBE Combined Goal*				
CWSRF, DWSRF, & GIGP	20%				
NYS Water Grants (also receiving SRF loan)	CWSRF 23% DWSRF 26%				
Engineering Planning Grant	CFA Round 2012-2014 20% CFA Round 2015-2016 30%				

^{*}May be any combination of MBE and/or WBE participation

Service Providers shall solicit participation of MWBE Service Providers (including Subcontractors, consultants and Service Providers) for SRF-funded projects in accordance with the aforementioned goals. The Service Provider must submit sufficient documentation to demonstrate good faith efforts to provide opportunities for MWBE participation for work related to the SRF-funded project in the event respective goals are not achieved. Guidance pertaining to documentation of good faith efforts is set forth in the Bid Packet.

The Service Provider agrees that for purposes of providing meaningful participation by MWBEs on the contract and achieving the goals, Service Provider will reference the directory of New York State Certified MWBEs found at the following internet address: ny.newnycontracts.com.

Subcontractors who in turn subcontract work shall also comply with MWBE requirements for that contract.

MWBE Utilization Plan (MWBE Utilization Plan requirements apply to Service Providers. MWBE Utilization Plans are submitted to the SRF Recipient's minority business officer (MBO) prior to execution of a contract.) Each Service Provider shall prepare an MWBE Utilization Plan, and any subsequent revisions or amendments

thereto, that provides information describing MBEs and WBEs to be utilized at various times during the performance of this contract. The MWBE Utilization Plan shall identify the Service Provider's proposed MBE and WBE utilization for this contract and the MWBE participation goals established for this contract by EFC. The MBEs and WBEs identified in the MWBE Utilization Plan must be certified by, or have applied for, certification from ESD.

In the event that the Service Provider's approved MWBE Utilization Plan does not propose achievement of the MWBE participation goals for this contract, the Contractor shall complete a waiver request as hereinafter referenced.

Submission – Within 30 days of execution of this contract, the Service Provider shall submit to the Recipient copies of all signed subcontracts, agreements, and/or purchase orders referred to in the MWBE Utilization Plan.

Compliance – The Service Provider agrees to adhere to its approved MWBE Utilization Plan for the participation of MWBEs on this contract pursuant to their respective MWBE goals.

Waivers – If the Service Provider's application of good faith efforts does not result in the utilization of MBE and/or WBE firms to achieve the aforementioned goals then, prior to execution of a contract, the Service Provider shall complete the waiver request portion of the MWBE Utilization Plan and submit it to the Recipient. The Service Provider is entitled to receive a written notice of acceptance or denial within 20 days of receipt. Upon receipt of a notice of deficiency from the Recipient, the Service Provider shall respond with a written remedy to such notice within 7 days. Such response may include a request for a total or partial waiver of the aforementioned goals.

The Service Provider shall comply with the requirements set forth in the Bid Packets regarding waivers.

Required Reports – MWBE Monthly Report – The Service Provider agrees to submit a report to the Recipient by the 3rd business day following the end of each month over the term of this contract documenting the payments made and the progress towards achievement of the MWBE goals of this contract.

EEO PROGRAM

(Applies to all contracts and subcontracts greater than \$10,000)

EEO Workforce Staffing Plan

All Service Providers and their Subcontractors shall submit an acceptable EEO Workforce Staffing Plan setting forth the anticipated work force to be utilized on such contract or, where required, information on the Service Provider's total work force, including apprentices, broken down by specific ethnic background, gender and Federal occupational categories or other appropriate categories specified by the Recipient. The EEO Workforce Staffing Plan is submitted to the Recipient prior to execution of a contract.

Required Reports - EEO Workforce Utilization Reports

During the term of this contract, the Service Provider and Subcontractor shall update and provide notice to the Recipient of any changes to the previously submitted Staffing Plan in the form of an EEO Workforce Utilization Report. The Service Provider shall submit this information on a quarterly basis during the term of this contract to report the actual workforce utilized in the performance of the contract by the specified categories listed including ethnic background, gender, and Federal occupational categories. The EEO Workforce Utilization Report must be submitted to report this information. In the event a Service Provider and Subcontractor's workforce does not change within the Quarterly period, the Service Provider shall notify the Recipient in writing.

DISADVANTAGED BUSINESS ENTERPRISES

(Applies to all contracts and subcontracts)

The SRF Bid Packet – Treatment Works (including CWA 212), Drinking Water, NYS Water Grants, EPG SRF Non-Construction Contracts

Part 1: Required Contract Language Revision Date: 10/1/2015

The Service Provider and Subcontractor shall not discriminate on the basis of race, color, national origin or sex in the performance of this contract. The Service Provider and Subcontractor shall carry out applicable requirements of 40 CFR Part 33 in the award and administration of contracts awarded under EPA financial assistance agreements. Failure by the Service Provider and Subcontractor to carry out these requirements is a material breach of this contract which may result in the termination of this contract or other legally available remedies. Service Providers and Subcontractors shall comply with the requirements set forth in the Bid Packets regarding Disadvantaged Business Enterprises.

REMEDIES

(Applies to all contracts)

Upon a determination by the Recipient of the Service Provider's non-responsiveness, non-responsibility or breach as a result of a failure to comply with the requirements of Article 15-A and the Regulations, the Recipient may withhold funds under this contract or take such other actions, impose liquidated damages or commence enforcement proceedings as set forth herein or as otherwise allowed by law or in equity.

If the Service Provider or Subcontractor fails to submit to Recipient an EEO policy statement consistent with the provisions set forth in clauses (i), (ii), (iii) and (iv) of the definition thereof and within the timeframe required therefor, Recipient may declare this contract to be null and void.

The Service Provider and Subcontractor agree that a failure to submit and/or adhere to its EEO policy statement, EEO Workforce Staffing Plan for Service Provider (Non-construction) Contracts (if applicable), and an MWBE Utilization Plan (Contractors only), and any other required periodic reports, shall constitute a material breach of the terms of this contract, entitling Recipient to any remedy provided herein, including but not limited to, a finding of Service Provider non-responsiveness.

Liquidated or Other Damages - If it has been determined by the Recipient or NYSEFC that the Service Provider is not in compliance with the requirements herein or refuses to comply with such requirements, or if the Service Provider is found to have willfully and intentionally failed to comply with the MWBE participation goals, the Service Provider shall be obligated to pay to Recipient liquidated damages or other appropriate damages, as determined by the Recipient or EFC, in accordance with Section 316-a of Article 15-A and 5 NYCRR §142.13.

Liquidated damages shall be calculated as an amount not to exceed the difference between:

- All sums identified for payment to MWBEs had the Service Provider achieved the contractual MWBE goals; and
- 2. All sums actually paid to MWBEs for work performed or materials supplied under this contract.

In the event a determination has been made by the Recipient or EFC which requires the payment of liquidated damages and such identified sums have not been withheld, Service Provider shall pay such liquidated damages to the Recipient within sixty (60) days after they are assessed unless prior to the expiration of such sixtieth day, the Service Provider has filed a complaint with ESD pursuant to Subdivision 8 of Section 313 of the Executive Law in which event the liquidated damages shall be payable if the Director of ESD renders a decision in favor of the Recipient.

RESTRICTIONS ON LOBBYING

(Applies to all contracts and subcontracts greater than \$100,000)

The Service Provider and Subcontractor executing a contract in excess of \$100,000 agree to provide to the Recipient an executed Certification For contracts, Grants, Loans, and Cooperative Agreements 40 CFR 34, in the form attached hereto, consistent with the requirements of 40 CFR Part 34.

<u>AMERICAN IRON AND STEEL (AIS) REQUIREMENT</u>

(Applies only to Equipment and Material Supplier contracts)

The Service Provider acknowledges to and for the benefit of the Recipient of the Clean Water State Revolving Fund (CWSRF) or the Drinking Water State Revolving Fund (DWSRF) financial assistance that the Service Provider understands the goods and services under this Agreement are being funded with monies made available by the New York State Environmental Facilities Corporation (EFC) through the CWSRF or the DWSRF and that such funding is subject to certain statutory restrictions requiring that certain iron and steel products used in the project be produced in the United States ("American Iron and Steel Requirement") including iron and steel products provided by the Service Provider pursuant to this Agreement.

The Service Provider hereby represents and warrants that:

- (a) the Service Provider has reviewed and understands the American Iron and Steel Requirement,
- (b) all of the iron and steel products covered by the American Iron and Steel Requirement used in the project will be and/or have been produced in the United States in a manner that complies with the American Iron and Steel Requirement, unless a waiver of the requirement is approved, and
- (c) the Service Provider will provide any further verified information, certification or assurance of compliance with this paragraph, or information necessary to support a waiver of the American Iron and Steel Requirement, as may be requested by the Recipient.

Notwithstanding any other provision of this Agreement, any failure to comply with this paragraph by the Service Provider shall permit the Recipient to recover as damages against the Service Provider any loss, expense, or cost (including without limitation attorney's fees) incurred by the Recipient resulting from any such failure (including without limitation any impairment or loss of funding, whether in whole or in part, from the EFC or any damages owed to the EFC by the Recipient). While the Service Provider has no direct contractual privity with the EFC, as a lender to the Recipient for the funding of this project, the Recipient and the Service Provider agree that the EFC is a third-party beneficiary and neither this paragraph (nor any other provision of this Agreement necessary to give this paragraph force or effect) shall be amended or waived without the prior written consent of the EFC.

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PART 2:

GUIDANCE MATERIALS

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INTRODUCTION

A description of requirements as they relate to contracts funded in whole or in part by the New York State Revolving Funds:

Applicability:

This guidance applies to Service Provider (Non-Construction) contracts or subcontracts where the SRF recipient (Recipient) commits to expend funds for services (including legal, engineering, financial advisory or other professional services, and labor); supplies; commodities; equipment; materials; and travel, or any combination thereof.

Purpose of Documents:

This guidance is designed to complement the required contract language as set forth in Part 1, by providing additional information intended to assist SRF Recipients and bidders in complying with EEO, MWBE and other requirements of the SRF programs, as appropriate, including:

- New York State Executive Law, Article 15-A and New York Code of Rules and Regulations, Title 5
 (5 NYCRR) Parts 140-145 (Regulations of the Commissioner of Economic Development)
- 40 Code of Federal Regulations (CFR) Part 33 "Participation by Disadvantaged Business Enterprises in US EPA Programs"
- Restrictions on Lobbying
- P.L. 113-76, Consolidated Appropriates Act, 2014; WRRDA Section 608 of the Federal Water Pollution Control Act, as revised – "American Iron and Steel" (AIS)

Service Providers are required to engage in procurement practices that will provide opportunities for meaningful participation of minority and women-owned business enterprises (MWBE) in providing construction, labor, travel, equipment, materials, supplies, services (including legal, financial, engineering or other professional services), or any combination of the above, and practices to encourage the employment of minorities and women in the workforce.

Failure to report on EEO participation or to meet any of the program requirements and regulations described within this packet in a timely manner may result in withholding of disbursements of SRF funds or other remedies as reflected in the SRF financial assistance agreement. This may affect the Service Provider's payments.

Reference the EFC website to ensure the most recent forms and language. (www.efc.ny.gov/MWBE)

The New York State Environmental Facilities Corporation (EFC) implements the New York State Revolving Fund (SRF) for both Clean Water and Drinking Water projects. This guidance outlines the activities that must be performed by each Service Provider and Subcontractor on an SRF funded project in order to comply with federal and New York State laws and regulations.

SECTION 1 EQUAL EMPLOYMENT OPPORTUNITY

(Applies to all contracts and subcontracts greater than \$10,000)

A. WORKFORCE DIVERSITY

Service Providers are required to document their efforts to meet EEO goals for the employment of minorities and women on all SRF funded projects on the EEO Workforce Utilization Report. The United States Department of Labor (DOL) has established EEO goals for employment of minority and women. The goals are available on EFC's website in the Prime Contractor folder.

В. **EEO POLICY STATEMENT**

The EEO Policy Statement is documentation of a Service Provider's or Subcontractor's policy of non-discrimination in accordance with federal and state laws. EEO Policy Statements must: be submitted to the Recipient's minority business officer (MBO) as part of any bid proposal or upon execution of a subcontract; include language as defined above (see Required Terms for Project Contracts and Subcontracts - EEO Policy Statement definition); and be signed by the Service Provider or Subcontractor, as applicable.

The EEO Policy Statement can be found in the Required Forms section of this document and on EFC's website in both the Prime Contractor and MWBE Subcontractor sections.

C. EEO WORKFORCE STAFFING PLAN

With the Bid, or when offering services, each Service Provider shall submit to the SRF Recipient an EEO Workforce Staffing Plan estimating the anticipated work force to be utilized on the project. The EEO Workforce Staffing Plan shall include information on the Service Provider's total work force, including apprentices, broken down by specific ethnic background, gender and Federal occupational categories.

Blank EEO Workforce Staffing Plans are found in the Required Forms section of this document and on EFC's website.

D. **EEO WORKFORCE UTILIZATION REPORTS**

Upon the execution of the contract and monthly thereafter, the Service Provider shall submit to the Recipient's MBO an EEO Workforce Utilization Report that documents the actual labor hours worked by ALL Service Provider AND Subcontractor employees during the prior month period, on activities related to the contract, broken down by specific ethnic background, gender, and Federal occupational categories or other appropriate categories specified by the Recipient.

The EEO Workforce Utilization Report is part of the MWBE Monthly Report form. Both the EEO Workforce Utilization Report and MWBE Monthly Report are found on the EFC website in the Prime Contractor folder.

All EEO Workforce Utilization Reports submitted by the Service Provider and Subcontractor must reflect a separation of the workforce utilized in the performance of this contract from Service Provider or Subcontractor's total workforce. The EEO Workforce Utilization Report must indicate that the information provided relates to the actual workforce utilized. If the Service Provider or Subcontractor fails to separate the workforce to be utilized on this contract from the total workforce as determined by Recipient, Service Provider shall submit the EEO Workforce Utilization Report and indicate that the information provided is Service Provider or Subcontractor's total workforce during the subject time frame, not limited to work specifically under a particular contract.

SECTION 2 MWBE and DBE

**(DBE Applies to all contracts

- MWBE Applies to all: (1) Service Provider contracts greater than \$25,000
 - (2) Projects that are initially under these thresholds but have subsequent change orders that increase the contract value above \$25,000
 - (3) Contract amendments greater than \$25,000)**

A. MWBE REQUIREMENTS

Recipients, Service Providers and Subcontractors must comply with New York State Executive Law, Article 15-A and New York Code of Rules and Regulations, Title 5 (5 NYCRR) Parts 140-145 (Regulations of the Commissioner of Economic Development).

Non-construction contracts, for the purposes of SRF MWBE compliance, are written agreements between an SRF Recipient and a Service Provider (or Subcontractor) whereby the SRF Recipient commits to expend funds for the services (i.e. legal, engineering, financial advisory or other professional services, and labor); supplies; commodities; equipment; materials; and travel, or combination thereof in support of an SRF financed project.

Amendments or change orders for such non-construction contracts with a value greater than \$25,000 may be subject to MWBE requirements as well. The Service Provider is to seek additional MWBE participation for the additional value of the contract unless EFC determines otherwise.

If contracts with a value of \$25,000 or less have subsequent change orders or amendments that bring the total contract value to greater than \$25,000, the <u>full value</u> of the contract will then be subject to MWBE requirements.

B. MWBE PARTICIPATION GOALS (FAIR SHARE OBJECTIVES) *NEW GOALS AS OF 10/1/2015*

Based on the report, "The State of Minority and Women-Owned Business Enterprise: Evidence of New York, April 29, 2010" (NYS Disparity Study), there is a demonstrated availability of MWBEs throughout New York State. Service Providers are required to solicit participation of MWBE firms (including Subcontractors, consultants, and Service Providers) for SRF funded projects.

MWBE participation goals will be based on the goals in place at the time of the execution date of each respective contract, unless MWBE participation goals have been otherwise specified in an executed SRF grant agreement or project finance agreement. The current goals for this program are listed below. If your contract was executed prior to October 1, 2012 please speak to an EFC Representative to determine what goals apply.

Program	MWBE Combined Goal*				
CWSRF, DWSRF, & GIGP	20%				
NYS Water Grants (also receiving SRF loan)	CWSRF 23% DWSRF 26%				
Engineering Planning Grant	CFA Round 2012-2014 20% CFA Round 2015-2016 30%				

^{*}May be any combination of MBE and/or WBE participation

C. RECEIVING CREDIT UNDER THE EFC MWBE PROGRAM

To receive MWBE participation credit, Service Providers or Subcontractors performing work that have been identified in an approved MWBE Utilization Plan (See Subsection D1 below for more information) <u>must</u> be certified as an MBE or WBE by the Division of Minority and Women's Business Development, Empire State Development Corporation (ESDC). Conditional credit will be given for firms that have applications pending with ESDC.

Prime Service Providers that are certified MWBE will receive credit for MWBE participation. Primes may include second tier Subcontractors (Subcontractors hired by Subcontractors) on their MWBE Utilization Plan.

A list of firms certified in New York State can be found on the ESD website at https://ny.newnycontracts.com. Searches can be performed by the business name, commodity code or business description.

D. SERVICE PROVIDER'S MWBE RESPONSIBILITIES

At the Time of Bid:

The completed forms listed below shall be part of the official bid submission (including proposals) by each competing Service Provider:

EPA Form 6100-3 "DBE Subcontractor Performance Form"

This form shall be completed by all potential Subcontractors and collected by the bidder to be included as part of the bid submission.

EPA Form 6100-4 "DBE Subcontractor Utilization Form"

This form shall be completed by each potential bidder and submitted as part of the bid submission. On this form, each bidder offers their estimated plan for MBE and WBE utilization for their contract.

NOTE: The Prime **Service Provider**'s EEO Policy Statement should be completed and included as part of the bid submission.

Prior to Award of the Contract:

EPA Form 6100-2 "DBE Subcontractor Participation Form"

Distribute the form to MWBE Subcontractors who are listed on the 6100-4 form. Submit to the MBO documented proof (e.g. email, letter, certified mail receipt) to the MBO that the 6100-2 form was made available to the MWBE Subcontractors. (See <u>Part 3: Required Forms</u>)

After Award of the Contract:

Each Prime Service Provider is obligated to seek MWBE participation and document their good faith efforts to meet MWBE goals.

- 1. MWBE Utilization Plan (UP)
 - a. Due Date: MWBE UPs are required to be submitted to the MBO no later than the date of execution of the contract.
 - b. Preparation: Each Service Provider shall prepare an MWBE UP that provides information describing MBEs and WBEs to be utilized during the term of the contract. The MWBE UP will reflect the EFC MWBE goals that apply to the contract as well as the Service Provider's anticipated MWBE participation. The Prime Service Provider may take credit for certified firms obtained by their Subcontractors. The Service Provider will transmit the completed MWBE UP form, with all pages filled out, to the MBO. Blank MWBE UP forms are available on EFC's MWBE website.

MWBE UP revisions should be submitted to the MBO, with the next monthly report. When an MWBE UP is revised due to execution of a change order, the change order should be submitted to the MBO with the revised MWBE UP.

c. NYS Certified: The MBEs and WBEs identified in the MWBE UP must be certified by, or have applied for certification from:

Empire State Development Corporation
Division of Minority and Women's Business Development
625 Broadway
Albany, New York 12245
Phone: 1-800-782-8639
www.esd.ny.gov/MWBE.html

d. **Supplier Credit**: Credit for MBE/WBE participation shall be granted for MWBE firms performing a <u>commercially useful</u> business function according to custom and practice in the industry.

"Commercially useful functions" normally include:

- i. Providing technical assistance to a purchaser prior to a purchase, during installation, and after the supplies or equipment are placed in service;
- ii. Manufacturing or being the first tier below the manufacturer of supplies or equipment; or
- Providing functions other than merely accepting and referring requests for supplies or equipment to another party for direct shipment to a Service Provider.
- iv. Being responsible for ordering, negotiating price, and determining quality and quantity of materials and supplies.

MBE/WBE goal crediting:

- For MWBE suppliers who are manufacturers, fabricators, or official manufacturer's representatives who are warehousing such goods, up to 100% of the MBE/WBE objective may be credited.
- ii. No credit will be granted for MBEs and/or WBEs that do not provide a commercially useful function.
- e. Waiver Request: If the Service Provider's application of good faith efforts does not result in the utilization of MBE and/or WBE firms to achieve the aforementioned goals or a specialty equipment/service waiver is requested, the Service Provider shall complete the waiver request portion of the MWBE UP, attach appropriate documentation, and submit it to the MBO. See Section F for more information.
- f. MWBE Utilization Plan Acceptance vs. Notice of Deficiency: The MBO will evaluate a completed MWBE UP. If the MBO finds the UP sufficient, after review and application of the requirements set forth in this guidance, they will forward to EFC for review. If the MBO finds the UP insufficient, they will work with the Service Provider to address deficiencies before submitting to EFC for review. A written notice of acceptance or denial will be issued by EFC within 20 business days of receipt of the UP. Upon notice of deficiency to the Service Provider from either the MBO or EFC, the Service Provider shall respond with a written remedy to such notice within seven (7) business days.

In coordination with the MBO, EFC will accept an MWBE UP upon consideration of many factors, including the following:

- i. The MWBE UP indicates that the proposed goals for the project will be achieved;
- ii. A Prime Service Provider, who is a certified MBE or WBE, will be credited for up to 100% of the category of their certification. However, good faith efforts to seek participation in the other category are required; and
- iii. Adequate documentation to demonstrate good faith effort and/or support a specialty equipment/services waiver as described in Section D2.
- g. UP Acceptance: Within 10 days of the final acceptance of a MWBE UP or Waiver Request, EFC will post the approved MWBE UP or Waiver Request on the EFC website.

- h. Conditional Utilization Plan: In coordination with the MBO, EFC may issue conditional acceptance of UPs pending submission of additional documentation that demonstrates there will be an increase in MWBE participation.
- i. Revisions of the MWBE Utilization Plans: If project conditions change such that the information submitted in the approved MWBE UP is no longer valid, the Service Provider shall indicate the changes to the MBO in the next monthly report. At EFC's discretion, an updated MWBE UP form and good faith effort documentation may be required to be submitted.
- j. Projects Co-Funded with other state/federal agencies: In the event EFC is providing financial assistance to a project that is also financially supported by other state/federal agencies, EFC may defer to the MBE and WBE participation goals and program established by those agencies.

2. Good Faith Effort Documentation

The Prime Service Provider shall maintain documentation of their efforts to solicit participation of MWBE firms for SRF-funded projects in an effort to meet the appropriate goals. In the event respective goals are not achieved, the Service Provider must submit sufficient documentation to demonstrate good faith efforts have been made to provide opportunities to certified MWBE firms to participate in SRF-funded projects.

Examples of documentation of good faith efforts are set forth below:

- Information on the scope of work related to the contract and specific steps taken to reasonably structure the scope of work to break out tasks or equipment needs for the purpose of providing opportunities for subcontracting with, or obtaining supplies or services from, MBEs or WBEs.
- Printed screenshots of the directory of Certified Minority and Women Owned Businesses (MWBE directory) on ESD's website on a statewide basis, if appropriate, for both MBEs and WBEs that provide the services or equipment necessary for the contract. Contact the MBO for assistance in performing a proper search including identifying a sufficient number of solicitations to show that good faith effort was made.
- Copies of timely solicitations and documentation that the Service Provider offered relevant plans, specifications, or other related materials to MBE and WBE firms on ESD's MWBE directory to participate in the work, with the responses.

The Service Provider is to offer sufficient advance notice proportional to the size and complexity of the contract to enable MBEs and WBEs to prepare an informed response to the solicitations for participation as a Subcontractor or supplier. The solicitations and responses are required to be documented in a log to be submitted in the case where the goal is not met. The log should consist of the list of MBE and WBE firms solicited, their contact information, the type of work they were solicited to perform (or equipment to provide), how the solicitation was made (fax, phone, email) and the contact information, the contacts name and the outcome. If a bid was received, the bid price should also be included in the log. See a sample log entry below:

M/WBE Type	Company	Scope of work	Contact Name	Phone/ Email	Solicitation Format	MWBE Response	Negotiation Required?	Selected? If not, Explain

If no response was received to an initial solicitation, at least one follow-up solicitation should be made in a different format than the first, e.g. fax followed by phone call. Any bids received from non-MWBE firms should also be tracked on the log.

Submit the EPA 6100-3 and 6100-4 forms that are required as part of all bids or proposals. A properly completed EPA 6100-3 form is good indication of a contact to an MWBE and their response to the contact. If solicitations do not result in obtaining sufficient participation of MWBE firms due to non-responsiveness, please contact the MBO or EFC MWBE representative for support.

- Copies of any advertisements of sufficient duration to effectively seek participation of
 certified MBE and WBEs timely published in appropriate general circulation, trade and
 MWBE oriented publications, together with listing and dates of publication of such
 advertisements. EFC recommends the use of the Contract Reporter that is free to all
 Service Providers https://www.nyscr.ny.gov/. A log should be kept of the responses
 to the ads, similar to the log for MWBE firm solicitation and should include the nonMWBE firms that responded and the bid prices. Any negotiations should be
 documented in the log.
- Documents demonstrating that insufficient MBEs or WBEs are reasonably available to perform the work. Based on the NYS Disparity Study, there is a presumption of MBE and WBE statewide availability, unless information is submitted indicating otherwise.
- A written demonstration that the Service Provider offered to make up any inability to meet the project MWBE participation goals in other contracts and/or agreements performed by the Service Provider on another SRF funded project.
- The date of pre-bid, pre-award, or other meetings scheduled by the Recipient, if any, and the contact information of any MBEs and WBEs who attended and are capable of performing work on the project.
- Any other information or documentation that demonstrates the Service Provider conducted good faith efforts to provide opportunities for MWBE participation in their work. For instance, Prime Service Providers and MBOs should develop a list of MWBE firms that have expressed interest in working on SRF funded projects
- The use of certified Disadvantaged Business Enterprises (DBE), Small Business Administration (SBA), and Veteran-Owned Small Businesses (VOSB) may be considered as a demonstration of Good Faith Efforts.

3. Subcontract Agreements

The Service Provider shall submit copies of all legally signed subcontracts, agreements, and purchase orders that are referred to in the MWBE Utilization Plan to the MBO within 30 days of their execution. These subcontracts and/or purchase orders must include the following information:

- a. Actual dollar amount of the subcontract;
- b. A job description of the work to be performed by the Subcontractor;
- c. Signatures of both parties;
- d. Date of execution;
- e. MWBE language (included in this bid packet); and
- A signed EEO Policy Statement Agreement (See Required Forms).

NOTE: Purchase orders must be sent with copies of both sides of cancelled checks.

4. Monthly Reports

The Service Provider must submit monthly MWBE payment reports supplemented with proof of payment to the MBO. Blank monthly report forms are available on EFC's website

or from the MBO. Monthly reports should be submitted to the MBO within 3 business days after the end of each month being reported.

As part of the Monthly Report, the Service Provider must provide documentation to the MBO that Subcontractors have been paid within 30 days of receipt of payment from the Recipient.

The final monthly payment report must reflect all Utilization Plan revisions and all change orders.

5. Other Service Provider Responsibilities

- a. Continue good faith efforts to seek opportunities for MBE and WBE participation even
 if proposed goals have been achieved. In addition, any revisions to an MWBE
 Utilization Plan must be documented in the next monthly report to the MBO for
 approval.
- b. Provide written notification to the MBO and EFC of any termination of an MBE or WBE Subcontractor. This should be reported as part of the revised MWBE Utilization Plan or in a monthly report.
- Provide timely and complete responses to inquiries from either the MBO or EFC staff as requested.
- Make all MWBE documents and records available upon request to EFC staff, the MBO, or their authorized representatives.
- e. Manage the project in a manner that creates meaningful opportunities for participation by MBEs and WBEs.
- f. Provide programs to ensure that minority group members and women are afforded equal employment opportunities without discrimination on the basis of race, color, national origin (including limited English provision), age, disability, sex, gender, sexual orientation, religion, genetic characteristics or information, status as a victim of domestic violence, veteran or military status, marital or family status, or any other discrimination prohibited by law.

Additional guidance and requirements pertaining to the preparation and submission of the MWBE Utilization Plans can be found in the <u>Part 1: Required Contract Language</u>.

NOTE: Failure by the Service Provider to receive acceptance of the MWBE Utilization Plan by the Recipient or EFC may result in withholding of progress payments. Such withholding of progress payments shall not relieve the Service Provider of any contract requirements including the completion of the project within the specified contract time.

E. SUBCONTRACTOR'S MWBE RESPONSIBILITIES

Subcontractors are those individuals or business enterprises that contract directly with Service Providers. Subcontractors should:

- Maintain their MWBE certifications, and notify the Service Provider and MBO of any change in their certification status.
- 2. Notify the Prime Service Provider of any MWBE Subcontractors they hire so they may be included on the Prime's UP.
- 3. Respond promptly to solicitation requests by completing and submitting bid information in a timely manner.

- 4. Maintain business records that should include, but not be limited to, contracts/agreements, records of receipts, correspondence, purchase orders, and canceled checks.
- Complete and submit the EPA Form 6100-3 "DBE Subcontractor Performance Form" to the Service Provider prior to submission of the bid. Provide a receipt of EPA Form 6100-2 "DBE Subcontractor Participation Form" to the Service Provider prior to award of contract.
- 6. Ensure that a required EEO Policy Statement and a copy of this Bid Packet is included in each subcontract. Additionally, signed versions of each subcontract should be sent to the MBO within 30 days of execution.
- 7. Provide programs to ensure that minority group members and women are afforded equal employment opportunities without discrimination on the basis of race, color, national origin (including limited English provision), age, disability, sex, gender, sexual orientation, religion, genetic characteristics or information, status as a victim of domestic violence, veteran or military status, marital or family status, or any other discrimination prohibited by law. Share EEO utilization information with the Prime Service Provider.
- 8. Notify the MBO and EFC when contract problems arise, such as non-payment for services or when the Subcontractor is not employed as described in the MWBE Utilization Plan.
- 9. Perform the subcontracted scope of work in a professional and timely manner.

F. MWBE WAIVER REQUESTS

Each Service Provider is required to create meaningful opportunities for certified MWBE participation and to offer the MWBE certified firms a fair share of their work. After making good faith efforts to create meaningful opportunities, a Service Provider may find that it is not possible to meet the MWBE goals. In that case, the Service Provider shall request a waiver from the goals.

Even if an MWBE waiver is granted, EEO information must still be submitted. The EEO utilization information is submitted as part of the Monthly Report.

- 1. **Preparation**: The Service Provider shall complete the waiver request portion of the MWBE Utilization Plan and submit it to the MBO along with adequate good faith effort documentation and a letter explaining why the waiver is necessary.
- Waiver Review: The MBO and EFC will review each waiver request based on the good faith effort criteria presented above and the documentation submitted with the waiver request. EFC will not issue any automatic waivers from MWBE responsibilities. A full or partial waiver from the MWBE goals can be requested.
- 3. **Specialty Equipment/Service Waiver:** A specialty equipment/service waiver may be granted in cases where:
 - a. equipment is made by only one non-MWBE manufacturer,
 - b. the technical specifications call for equipment that is not available through an MWBE supplier;
 - c. the equipment is constructed on site by specially trained non-MWBE labor;
 - d. the service is not available through an MWBE (such as work done by National Grid);
 - e. the service is proprietary in nature (such as use of certain computer software necessary for control systems); or
 - f. the service cannot be subcontracted (such as litigation services).

If the contract includes specialty equipment or services, and documentation is submitted demonstrating that there are no MBE/WBE firms capable of completing this portion of the contract, the specialty amount of the contract may be deducted from the total contract

amount to determine the MWBE Eligible Amount and the goals would be applied to the MWBE Eligible Amount. This determination is made at the discretion of the MBO and EFC.

Example:

\$200,000 - \$50,000

= \$150,000

(Contract)

(Specialty equipment/service) (MWBE Eligible Amount)

The MWBE goal is applied to the remaining balance.

A request for this specialty equipment/service deduction can be completed by filling out section two of the MWBE Utilization Plan and submitting it to the MBO. The request must include a copy of the page from the contract where the equipment/ service is described and the cost of each item. For construction contracts, the schedule of values or bid tabulation sheet should also be submitted. Additional documentation may be requested by the MBO or EFC.

G. PROTESTS/COMPLAINTS

Subcontractors or Service Providers who have any concerns, issues, or complaints regarding the implementation of the SRF MWBE/EEO Program, or wish to protest should do so in writing to the project MBO and EFC. The MBO, in consultation with EFC, will review the circumstances described in the submission, investigate to develop additional information, if warranted, and determine whether action is required. If the Subcontractor believes the issue has not been resolved to their satisfaction, they may appeal in writing to EFC for consideration.

Н. WASTE, FRAUD AND ABUSE

Subcontractors, Contractors, Service Providers, or Recipients who know of or suspect any instances of waste, fraud, or abuse within the MWBE & EEO Program should notify the project MBO and EFC immediately. Additionally, suspected fraud activity should be reported to the USEPA - Office of Inspector General Hotline at (888) 546-8740, the New York State Office of Inspector General at (800) 367-4448, or the ESD Compliance Office at (212) 803-3268.

L REMEDIES

If a Recipient makes a determination that a Service Provider has been non-responsive, is nonresponsible, or is in breach as a result of a failure to comply with the program requirements discussed in Part 1: Required Contract Language, Recipient may withhold funds under the contract or take such other actions, impose liquidated damages or commence enforcement proceedings.

If a Service Provider or Subcontractor fails to submit to Recipient an EEO policy statement within the required timeframe, Recipient may declare the contract to be null and void.

A failure to submit and/or adhere to an EEO policy statement and an MWBE Utilization Plan, and any other required reports, shall constitute a material breach of the terms of the contract between Service Provider and Recipient, and justify a finding of Service Provider non-responsiveness.

SECTION 3 RESTRICTIONS ON LOBBYING

(Applies to all contracts and subcontracts greater than \$100,000)

Each Service Provider and Subcontractor which has a contract with Recipient exceeding \$100,000 shall provide to the Recipient a completed Certification for Contracts, Grants, Loans, and Cooperative Agreements, 40CFR Part 34 (Lobbying Certification) form. The form provides a certification that the Service Provider or Subcontractor will not expend appropriated federal funds to pay any person for influencing or attempting to influence an officer or employee of any agency, Member of Congress, officer or employee of Congress or any employee of any Member of Congress in accordance with the provisions of 40 CFR Part 34, and to maintain such certification for their own records.

SECTION 4 AIS REQUIREMENTS

(Applies only to Equipment and Material Supplier contracts)

American Iron and Steel (AIS) requirements apply to any federally funded construction project:

- That is for the construction, alteration, maintenance, or repair of public water system or treatment works;
- Where an SRF-eligible entity executes a financial assistance agreement with the NYS Environmental Facilities Corporation (EFC) after January 17, 2014 for assistance through either the Clean Water State Revolving Fund (CWSRF) or the Drinking Water State Revolving Fund (DWSRF), and
- That did not have the project plans and specifications submitted for review by a NYS agency on or before January 17, 2014 and approved by a NYS agency before April 15, 2014.

AIS requirements apply to the whole of the project, even if the project is only partially funded by SRF funds.

The following activities must be implemented by each Service Provider on an SRF funded project in order to maintain compliance with the AIS program. These contractual obligations are included in the contract language in <u>Part 1</u>: Required Contract Language and expanded upon below.

Note that the following information serves as a general summary of the AIS program. The Service Provider should refer to the EPA website and review the <u>State Revolving Fund American Iron and Steel Requirement</u> for further information on specific AIS requirements.

A. DEFINITIONS

It is required that all of the iron and steel products used in the project are produced in the United States. The term "iron and steel products" means the following products made primarily of iron or steel that is permanently incorporated into the public water system or treatment works:

Lined or unlined pipes or fittings
Manhole Covers
Municipal Castings (defined below);
Hydrants
Tanks
Flanges
Pipe clamps and restraints
Valves
Structural steel
Reinforced precast concrete
Construction materials (defined below)

For one of the listed products to be considered subject to the AIS requirement, it must be made of greater than 50% iron and steel, measured by material cost (with the exception of reinforced precast concrete products).

Municipal castings – cast iron or steel infrastructure products that are melted and cast. They typically provide access, protection, or housing for components incorporated into utility owned drinking water, storm water, wastewater, and surface infrastructure. They are typically made of grey or ductile iron, or steel. Examples of municipal castings are:

Access Hatches Ballast Screen Benches (Iron or Steel)

Bollards Cast Bases

Cast Iron Hinged Hatches

The SRF Bid Packet - Treatment Works (including CWA 212), Drinking Water, NYS Water Grants, EPG SRF Non-Construction Contracts

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Cast Iron Riser Rings
Catch Basin Inlet
Cleanout/Monument Boxes
Construction Covers and Frames
Curb and Corner Guards
Curb Openings
Detectable Warning Plates
Downspout Shoes (Boot, Inlet)
Drainage Grates, Frames and Curb
Inlets
Inlets
Junction Boxes

Lampposts

Manhole Covers, Rings and Frames, Risers
Meter Boxes
Service Boxes
Steel Hinged Hatches
Square and Rectangular
Steel Riser Rings
Trash receptacles
Tree Grates
Trench Grates
Valve Boxes, Covers and Risers

Construction Materials – articles, materials, or supplies made primarily of iron and steel that are permanently incorporated into the project, not including mechanical and/or electrical components, equipment and systems. Some of these products may overlap with what is also considered "structural steel". This includes, but is not limited to, the following products:

Wire rod Bar Angle Concrete Reinforcing bar Wire Wire cloth Wire rope and Cables Tubing Framing Joists Trusses Fasteners (i.e., nuts and bolts) Welding rods Decking Grating Railings Stairs Access ramps Fire escapes Ladders Wall panels Dome structures Roofing Ductwork Surface drains Cable hanging systems Manhole steps Fencing and fence tubing Guardrails Doors

Stationary screens

NOT Considered Construction Materials: Mechanical and electrical components, equipment and systems are not considered construction materials. Mechanical equipment is typically that which has motorized parts and/or is powered by a motor. Electrical equipment is typically any machine powered by electricity and includes components that are part of the electrical distribution system.

The following examples (including their appurtenances necessary for their intended use and operation) are NOT considered construction materials:

Pumps

Motors

Gear reducers

Drives (including variable frequency drives (VFDs))

Electric/pneumatic/manual accessories used to operate valves (such as electric valve actuators),

Mixers

Gates

Motorized screens (such as traveling screens)

Blowers/aeration equipment

Compressors

Meters

Sensors

Controls and switches

SCADA

Membrane bioreactor systems

Membrane filtration systems

Filters

Clarifiers and clarifier mechanisms

Rakes

Grinders

Disinfection systems

Presses (including belt presses)

Conveyors, cranes

HVAC (excluding ductwork)

Water heaters

Heat exchangers

Generators

Cabinetry and housings (such as electrical boxes/enclosures)

Lighting fixtures

Electrical conduit

Emergency life systems

Metal office furniture

Shelving

Laboratory equipment

Analytical instrumentation

Dewatering equipment

B. MANUFACTURER'S AIS CERTIFICATION

Each Contractor shall provide to the Recipient an executed certification from the manufacturer of the product on the form provided in the forms section of this document, that the iron and steel products and/or materials used on this project are in full compliance with the American Iron and Steel requirements in accordance with the provisions of the Consolidated Appropriations Act, and to maintain such certification for their own records.

It is recommended that a step certification process is used, in which each handler (supplier, fabricator, manufacturer, processor, etc) of the iron and steel products certifies that their step in the process was domestically performed. Each time a step in the manufacturing process takes place, the manufacturer delivers its work along with a certification of its origin.

A certification typically includes:

- a. the name of the manufacturer
- b. the location of the manufacturing facility where the product or process took place (not its headquarters)
- c. a description of the product or item being delivered
- d. a signature by a manufacturer's responsible party

These certifications should be collected and maintained by Recipients.

Alternatively, the final manufacturer that delivers the iron or steel product to the worksite, vendor, or Service Provider, may provide a certification asserting that all manufacturing processes occurred in the US. While this type of certification may be acceptable, it may not provide the same degree of assurance. Additional documentation may be needed if the certification is lacking important information.

C. CONTRACTOR'S AIS CERTIFICATION

Each Prime Construction Contractor, or material and equipment supplier, must complete a Contractor AIS Certification form and submit to the SRF Recipient as part of the conformed bid set. The certification states that all permanent iron and steel products used on the contract will be made in the United States and that documentation will be maintained at the project locations.

D. AIS WAIVER REQUESTS

The EPA is allowed to issue waivers from the AIS requirements when:

- The application of the AIS requirements would be inconsistent with the public interest;
- Iron and steel products are not produced in the US in sufficient and reasonably available quantities and of a satisfactory quality; or
- Inclusion of iron and steel products produced in the US will increase the cost of the overall project by more than 25 percent.

AlS waivers can be product-specific, project-specific, regional, or nationwide. Waiver requests can only be submitted by either EFC or DOH to EPA, and only EPA can approve an AlS waiver. If the Service Provider is considering requesting an AlS waiver, documentation as described in the EPA guidance should be developed and submitted to the EFC or DOH Project Engineer. See EFC's website for EPA guidance.

1. Waiver Documentation:

The Service Provider shall complete the waiver request to the Recipient along with adequate good faith effort documentation. Waiver requests should include the following information:

- a. Description of the foreign and domestic construction materials
- b. Unit of measure
- c. Quantity
- d. Price
- e. Time of delivery or availability
- f. Location of the construction project
- g. Name and address of the proposed supplier
- h. A detailed justification for the use of foreign construction materials

For **Cost Waiver Requests**, the Service Provider should compare the overall cost of the project with domestic iron and steel products to overall cost of the project with foreign iron and steel products. Relevant excerpts from the bid documents used by the Service Providers to complete the comparison, as well as supporting documentation indicating that the Service

Providers made a reasonable survey of the market, such as a description of the process for identifying suppliers and a list of contacted suppliers may be used.

For **Availability Waiver Requests**, the request must include the following supporting documentation necessary to demonstrate the availability, quantity and/or quality of the materials for which the waiver is requested:

- a. Supplier information or pricing information from a reasonable number of domestic suppliers indicating availability/delivery date for construction materials
- Documentation of the assistance recipient's efforts to find available domestic sources, such as a description of the process for identifying suppliers and a list of contacted suppliers
- c. Project schedule
- d. Relevant excerpts from project plans, specifications, and permits indicating the required quantity and quality of construction materials

Availability Waiver Requests should include a statement from the prime Service Provider and/or supplier confirming the non-availability of the domestic construction materials for which the waiver is sought.

2. Waiver Review:

The Recipient and EFC will review each waiver request based on the criteria presented above and the documentation submitted with the waiver request. EFC will submit waiver request directly to EPA for final approval of submission. Granting a waiver is a three-step process:

- a. <u>Posting</u> After receiving an application for waiver of the AIS requirements, EPA
 will publish the request on its website for 15 days and receive informal comment,
- b. <u>Evaluation</u> EPA will review the application to determine whether the application properly and adequately documents and justifies the statutory basis cited for the waiver to make a determination.
- c. <u>Determination</u> In the event that EPA finds that adequate documentation and justification has been submitted, the EPA may grant a waiver to the Recipient. The Recipient should keep a copy of the signed waiver in its project files.

E. DE MINIMIS WAIVER

The AIS de minimis waiver allows that incidental iron and steel components that are tracked in a certain manner are exempt from the AIS requirements. Items that can be subject to the de minimis waiver must be:

- 1. Essential, but incidental to the construction
- 2. Incorporated into the physical structure of the project, and
- 3. Often are low cost and procured in bulk.

Examples of items eligible for de minimis tracking include: washers, screws, nuts, bolts, fasteners, miscellaneous wire, corner bead, ancillary tubing, etc.

Examples of items that are NOT incidental and cannot be considered for de minimis tracking include: process fittings, tees, elbows, flanges, brackets, valves, sewer or water pipes for distribution, treatment or storage tanks, large structural support systems, etc.

To comply with the de minimis waiver, all items that are waived must meet the above criteria and must be 5% or less of the total cost of materials incorporated into the project. This can be measured on a project basis, or on a contract-by-contract basis, as long as the cost of the tracked de minimis iron and steel items is 5% or less of the total material cost of materials incorporated into the project.

Service Providers should prepare a record, in spreadsheet form, which tracks the cost of all materials incorporated into the project. This spreadsheet can be either project specific or contract specific. If contract specific, a material tracking record for each construction contract should be prepared and items that are subject to the AIS de minimis waiver highlighted. There should be a clear calculation available to indicate that the cost of the de minimis iron and steel items is 5% or less of the total cost of all materials.

F. INSPECTIONS

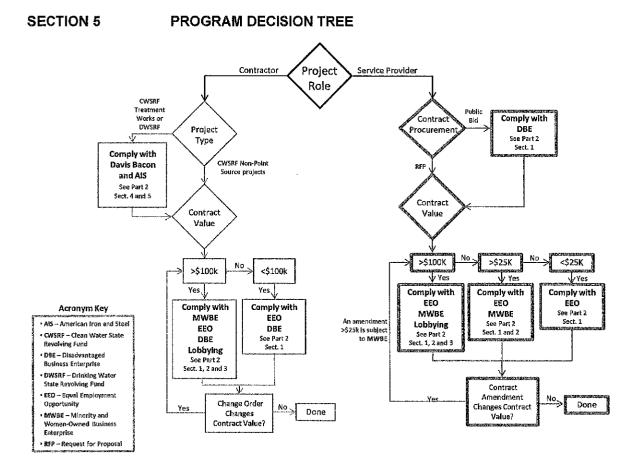
EFC or DOH can be expected to conduct occasional site inspections that will include a review of AIS documentation for the project. Items that will be reviewed during these inspections include:

- 1. AIS certifications from vendors, suppliers, or manufacturers:
- Contract and subcontracts to verify that the AIS contractual language has been included; and
- 3. The lists of the incidental iron and steel project components that are claimed under the AIS de minimis waiver.

G. BEST PRACTICES

The following Best Practices are suggestions and recommendations for the Service Provider to remain in compliance with the AIS program. The EFC can be contacted directly with any questions regarding compliance.

- 1. The Service Provider should carefully review the plans and specifications prepared to identify iron and steel products (as defined previously in Section 5.A) used in each project and incorporate American-made iron and steel at the time of bid.
- The Service Provider should acquire product certifications from all suppliers and manufacturers for iron and steel products verifying that the products used in the project are American-made. These certifications should be kept on file for the duration of the project and provided to the SRF Recipient.
- The product/manufacturer certifications should be submitted with each equipment/material submittal to the Recipient and/or Engineer. The Service Provider should retain all delivery slips, certifications and approved submittals in their file for the duration of the project.



The SRF Bid Packet – Treatment Works (including CWA 212), Drinking Water, NYS Water Grents, EPG SRF Non-Construction Contracts

Part 2: Guidance Materials

Revision Date: 10/1/2015

PART 3:

REQUIRED FORMS

FOR NON-CONSTRUCTION CONTRACTS

All required forms can be found on the EFC website (www.efc.ny.gov/MWBE)

To be submitted with this bid: □ *EEO Policy Statement □ Documented Proof that EPA Form 6100-2 "DBE Subcontractor Participation Form" was given to MWBE Subcontractors □ *EPA Form 6100-3 "DBE Subcontractor Performance Form" □ *EPA Form 6100-4 "DBE Subcontractor Utilization Form" □ *Lobbying Certification (Certification for Contracts, Grants, Loans, and Cooperative Agreements)	Refer to Part 2: Guidance Section Section 1.B Section 2.D Section 2.D Section 2.D Section 3
To be submitted after contract award: ☐ MWBE Utilization Plan and/or Waiver Request ☐ EEO Workforce Utilization Report (part of MWBE Monthly Report Form)	Section 2.D.1 Section 1.C
Ongoing documentation & tasks: ☐ Submit Monthly MWBE Reports to MBO	Section 2.D.4

AGREEMENT TO ABIDE BY EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT REQUIREMENTS NEW YORK STATE REVOLVING FUND (SRF)

I,	, am the authorized representative of	
I hereby	Representative Certify that will abide by the equal employment	víder
opportun	tty (EEO) policy statement provisions outlined below.	
(i)	A statement that the contractor will not discriminate on the basis of race, creed national origin, sex, age, disability, or marital status against any employapplicant for employment, will undertake or continue existing prograffirmative action to ensure that minority group members and women are a equal employment opportunities without discrimination and will make and do its conscientious and active efforts to employ and utilize minority group mand women in its work force on contracts relating to the	oyee or ams of afforded ocument
(ii)	An agreement that all of contractor's solicitations or advertisements for emwill state that, in the performance of the contract relating to this Project, all q applicants will be afforded equal employment opportunities without discrin on the basis of race, creed, color, national origin, sex, age, disability or marital	ualified nination
(iii)	An agreement to request each employment agency, labor union, or autrepresentative of workers with which it has a collective bargaining of agreement or understanding, to furnish a written statement that such emplagency, labor union, or representative will not discriminate on the basis creed, color, national origin, sex, age, disability or marital status and that such or representative will affirmatively cooperate in the implementation contractor's obligations herein.	or other loyment of race, the union
(iv)	An agreement to comply with the provisions of the Human Rights Law (Artic the Executive Law), including those relating to non-discrimination on the prior criminal conviction and prior arrest, and with all other State and statutory constitutional non-discrimination provisions.	basis of
Blank	EEO Policy Statements are available at www.efc.ny.gov/mwbe, if needed.	
provis	tractor fails to submit to Recipient an EEO policy statement consistent vions set forth above in clauses (i), (ii), (iii) and (iv) and within the timeframe of, Recipient may declare this contract to be null and void.	
Χ		

Contractor/Service Provider Representative

Once completed, please provide to the Prime Contractor and/or the community MBO



Subcontractor Name

OMB Control No: 2090-0030 Approved: 8/13/2013

Approval Expires: 8/31/2015

Disadvantaged Business Enterprise (DBE) Program DBE Subcontractor Participation Form

An EPA Financial Assistance Agreement Recipient must require its prime contractors to provide this form to its DBE subcontractors. This form gives a DBE¹ subcontractor² the opportunity to describe work received and/or report any concerns regarding the EPA-funded project (e.g., in areas such as termination by prime contractor, late payments, etc.). The DBE subcontractor can, as an option, complete and submit this form to the EPA DBE Coordinator at any time during the project period of performance.

Project Name

Bid/ Proposal	No.	Assistance Agreement ID	No. (if known)	Point of Contact	
Address		<u> </u>		<u> </u>	MA-shift days and a second and a
Telephone No.			Email Address		
Prime Contrac	tor Name		Issuing/Fundi	ng Entity:	
			L		
Contract Item Number		of Work Received from to onstruction, Services , Eq		-	Amount Received by Prime Contractor

¹ A DBE is a Disadvantaged, Minority, or Woman Business Enterprise that has been certified by an entity from which EPA accepts certifications as described in 40 CFR 33.204-33.205 or certified by EPA. EPA accepts certifications from entities that meet or exceed EPA certification standards as described in 40 CFR 33.202.

² Subcontractor is defined as a company, firm, joint venture, or individual who enters into an agreement with a contractor to provide services pursuant to an EPA award of financial assistance.



Disadvantaged Business Enterprise (DBE) Program DBE Subcontractor Participation Form

Please use the space below to report any concerns regarding the above EPA-funded project:				
Subcontractor Signature	Print Name			
Title	Date			

The public reporting and recordkeeping burden for this collection of information is estimated to average three (3) hours per response. Send comments on the Agency's need for this information, the accuracy of the provided burden estimates, and any suggested methods for minimizing respondent burden, including through the use of automated collection techniques to the Director, Collection Strategies Division, U.S. Environmental Protection Agency (2822T), 1200 Pennsylvania Ave., NW, Washington, D.C. 20460. Include the OMB control number in any correspondence. Do not send the completed form to this address.



Subcontractor Name

OMB Control No: 2090-0030 Approved: 8/13/2013 Approval Expires: 8/31/2015

Disadvantaged Business Enterprise (DBE) Program DBE Subcontractor Performance Form

This form is intended to capture the DBE¹ subcontractor's² description of work to be performed and the price of the work submitted to the prime contractor. An EPA Financial Assistance Agreement Recipient must require its prime contractor to have its DBE subcontractors complete this form and include all completed forms in the prime contractors bid or proposal package.

Project Name

Bid/ Proposal No.	Assistance Agreem	nent ID No. (if known)	Point of Contact	
Address				
Telephone No.		Email Address		
Prime Contractor Name	- 40 - P. (de la constante de	Issuing/Funding	ng Entity:	
Contract Item Number		k Submitted to the Pr ion, Services , Equipm		Price of Work Submitted to the Prime Contractor
DBE Certified By: DOT	SBA	Meets/exceeds EPA	portification atom do	udo2
	JDU			ius;
Other:		YESNO	UHKDOWN	

¹ A DBE is a Disadvantaged, Minority, or Woman Business Enterprise that has been certified by an entity from which EPA accepts certifications as described in 40 CFR 33.204-33.205 or certified by EPA. EPA accepts certifications from entities that meet or exceed EPA certification standards as described in 40 CFR 33.202.

² Subcontractor is defined as a company, firm, joint venture, or individual who enters into an agreement with a contractor to provide services pursuant to an EPA award of financial assistance.



Disadvantaged Business Enterprise (DBE) Program DBE Subcontractor Performance Form

I certify under penalty of perjury that the forgoing statements are true and correct. Signing this form does not signify a commitment to utilize the subcontractors above. I am aware of that in the event of a replacement of a subcontractor, I will adhere to the replacement requirements set forth in 40 CFR Part 33 Section 33.302 (c).

Prime Contractor Signature	Print Name
Title	Date

Print Name		
Date		

The public reporting and recordkeeping burden for this collection of information is estimated to average three (3) hours per response. Send comments on the Agency's need for this information, the accuracy of the provided burden estimates, and any suggested methods for minimizing respondent burden, including through the use of automated collection techniques to the Director, Collection Strategies Division, U.S. Environmental Protection Agency (2822T), 1200 Pennsylvania Ave., NW, Washington, D.C. 20460. Include the OMB control number in any correspondence. Do not send the completed form to this address.



Disadvantaged Business Enterprise (DBE) Program DBE Subcontractor Utilization Form

This form is intended to capture the prime contractor's actual and/or anticipated use of identified certified DBE¹ subcontractors² and the estimated dollar amount of each subcontract. An EPA Financial Assistance Agreement Recipient must require its prime contractors to complete this form and include it in the bid or proposal package. Prime contractors should also maintain a copy of this form on file.

Prime Contractor Name		Project Name		
Bid/ Proposal No.	Assistance Agreement ID No. (if known) Poin		Point of Contact	
Address				
Telephone No.		Email Address		
Issuing/Funding Entity:			A CONTRACTOR OF THE PROPERTY O	
I have identified potential DBE certified subcontractors		YES		_ NO
If yes, please complete the tabl	e below. If no, please expla	in: 		
Subcontractor Name/ Company Name	Company Addres	ss/ Phone/ Ema	il Est. Dollar Amt	Currently DBE Certified?
			1	

¹ A DBE is a Disadvantaged, Minority, or Woman Business Enterprise that has been certified by an entity from which EPA accepts certifications as described in 40 CFR 33.204-33.205 or certified by EPA. EPA accepts certifications from entities that meet or exceed EPA certification standards as described in 40 CFR 33.202.

² Subcontractor is defined as a company, firm, joint venture, or individual who enters into an agreement with a contractor to provide services pursuant to an EPA award of financial assistance.



Disadvantaged Business Enterprise (DBE) Program DBE Subcontractor Utilization Form

I certify under penalty of perjury that the forgoing statements are true and correct. Signing this form does not signify a commitment to utilize the subcontractors above. I am aware of that in the event of a replacement of a subcontractor, I will adhere to the replacement requirements set forth in 40 CFR Part 33 Section 33.302 (c).

Prime Contractor Signature	Print Name		
Title	Date		

The public reporting and recordkeeping burden for this collection of information is estimated to average three (3) hours per response. Send comments on the Agency's need for this information, the accuracy of the provided burden estimates, and any suggested methods for minimizing respondent burden, including through the use of automated collection techniques to the Director, Collection Strategies Division, U.S. Environmental Protection Agency (2822T), 1200 Pennsylvania Ave., NW, Washington, D.C. 20460. Include the OMB control number in any correspondence. Do not send the completed form to this address.

CERTIFICATION FOR CONTRACTS, GRANTS, LOANS, AND COOPERATIVE AGREEMENTS 40 CFR 34

The undersigned each certify, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-contracts, sub-grants, and contracts under grant, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31 U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

By:	
Name:	
Title:	•
Date:	
Contract ID:	

The following instructions will help you complete the Utilization Plan / Waiver Request and EEO Staffing Plan Forms for the New York State Environmental Facilities Corporation (EFC) Clean & Drinking Water State Revolving Fund (CWSRF/DWSRF) program.

Instructions for Contractors & Service Providers:

You are responsible for completing sections 2, 3, & 4. Submit the completed form to the SRF Recipient's designated Minority Business Officer (MBO) no later than the date of contract execution. Incomplete forms will be found deficient. Copies of all forms & guidance documents are found on the MWBE webpage at http://www.efc.ny.gov/mwbe. All requirements described in EFC's Big Packet must be followed. If the contract is performed under an MWBE Joint Venture or Teaming Arrangement, please fill out the additional form Joint Venture & Teaming Arrangement Form. If more than 10 subcontractors are used, additional pages for Section 3 can be found in the form Additional Utilization Plan Section 3. After signing, please send the Word version by email to the MBO.

The appropriate EEO goals specific to each County can be found on EFC's website. MWBE firms must be certified by the NYS Empire State Development (ESD) to be used for goal crediting purposes. Please refer to the Good Faith Effort Documentation webinar on EFC's MWBE website for guidance on searching ESD's directory.

If you require additional assistance, please contact your designated Minority Business Officer (MBO).

Instructions for Minority Business Officers (MBO):

It is EFC's intention that this form be filled out & signed electronically by both the MBO and their Authorized Representative (if applicable) by checking the boxes indicated in Section 1.

After reviewing and signing the utilization plan, please send the Word version by email to your MWBE Representative

When sending the email, please use a subject heading that follows the format "UP/Waiver Request, SRF Number, Contractor". NYSEFC will review and send the MBO an accepted copy of the utilization plan by email. Please retain the Word version of this document even after receiving the accepted copy as it can be modified for easy submittal of revised utilization plans.

Please ensure that the following procedures are also followed:

- 1. That legally signed and executed MWBE subcontracts and purchase orders are obtained from the prime contractor, contain the appropriate bid packet, and are maintained in the MBO files for review and/or inspection by EFC.
- That documentation of proof of payments to MWBE subcontractors is obtained from the prime contractor and maintained in the MBO files for review and/or inspection by the EFC.
- 3. That monthly reports from prime contractors are collected and stored in the MBO files and used by the MBO or authorized representative to compile, sign and submit the quarterly report(s) to EFC.
- 4. That any changes in this utilization plan, including the addition or replacement of subcontractors, require written or electronic notification of the revision(s) be submitted to EFC.
- 5. That any contract cost increases due to change orders or amendments are reflected on quarterly reports or a revised utilization plan if over the threshold dollar amount of \$25,000.

To ensure continued compliance with the MWBE/EEO programs, all requirements described in NYSEFC's guidance document for MBOs must be followed. For more information on the roles and responsibilities of the MBO please contact EFC's MWBE Unit at 518.402.7433 or by e-mail at mwbe@efc.ny.gov.

	SECTION	N 1: MUNICH	PAL INFORM	ATION		
Recipient/Municipality:			County:			
SRF Project No.:	GIGP/EPG No.:	Contract Il	D:	Reg	gistration No. (NYC o	nly);
Minority Business Officer:		Email:			Phone #:	
Address of MBO:						
Signature of MBO: (Required even if Authorized Rep. is filled out) Lettify that the information submitted herein is true, accurate and complete to the best of my knowledge and belief.					Date:	
Complete if applicable: MBO may autho	rize representative to com	iplete & submi	t quarterly payn	nent reports.		
Authorized Representative:		Tit	tle:			
Authorized Rep. Company:		En	nail:		Phone #:	
Electronic Signature of Authorized Rep I certify that the information submitted		nd complete to	the best of my l	knowledg e an	d belief.	Date:
	CTION 2: PRIME CONT					£
If contract is performed through an M	MDE JOIRT VEHILLE OF 1	eaming Arran	gement piease			
Firm Name: Contract Type: Construction Other Services					on	
Please repeat information in the Utilizatio	☐ WBE ☐ N/A ☐ Ot in Plan below (Section 3).	If dual certified		et either MBI		
Address:		Phone	e #:		Fed. Employer ID #	# :
Description of Work:	T =			make to the second		
Award Date: Start Date:	Completion	Date:		BE GOAL T		ED MWBE Participation
Total Contract Amount: \$ MWBE Eligible Contract Amount: \$			MBE:	% \$	MBE;	% \$
(MWBE Goals are applied to this amount and includes all change orders, amendments, & waivers)			WBE:	% \$	WBE:	% \$
Total: % \$ Total: % \$						% \$
If waivers are requested, documentation must be attached: Full Waiver (No Participation) Partial Waiver (Short of the MWBE Goal)						
Specialty Equipment/Services Waiver (must be of SIGNIFICANT cost - list of equipment and cost & good faith effort documentation must be attached)						
Electronic Signature of Contractor: I certify that the information submitted herein is true, accurate and complete to the best of my knowledge and that all MWBE subcontractors will perform a commercially useful function. Name (Please Type):				*		

SEC	CTION 3: UTILIZATION PLAN		<u> </u>	
This Submittal is:	Revised Utilization Plan #:			
NYS Certified M/WBE Contractor & S	Subcontractor Info	Contract Amo	ount:	For EFC
(MBO to check certification		MBE (\$)	WBE (\$)	Use:
Name:	Fed. Employer ID#:			
Address:	Phone #:			
Scope of Work:	Email:			
Select Only One: MBE WBE Other:	Start Date:			
Full Contract Amount: \$	Completion Date:	<u> </u>		
Name:	Fed. Employer ID#:			
Address:	Phone #:			
Scope of Work:	Email:			
Select Only One: MBE WBE Other:	Start Date:			
Full Contract Amount: \$	Completion Date:			
Name:	Fcd. Employer ID#:			
Address:	Phone #:			
Scope of Work:	Email:			
Select Only One: MBE WBE Other:	Start Date:			
Full Contract Amount: \$	Completion Date:			
Name:	Fed. Employer ID#:			
Address:	Phone #:			
Scope of Work:	Email: Start Date: Completion Date: Fed. Employer ID#: Phone #: Email: Start Date: Completion Date: Fed. Employer ID#: Phone #: Email: Start Date: Completion Date: Fed. Employer ID#: Phone #: Email: Start Date: Completion Date: Fed. Employer ID#: Phone #: Email: Start Date: Completion Date: Fed. Employer ID#:			
Select Only One: MBE WBE Other:	Start Date:			
Full Contract Amount: \$	Completion Date:			
Name:	Fed. Employer ID#:			
Address:	Phone #:			
Scope of Work:	Email:			
Select Only One: MBE WBE Other:	Start Date:			
Full Contract Amount: \$	Completion Date:			
		<u>-</u>		

SECTION 4: EEO STAFFING PLAN (Service Providers Only - Instructions on the following page)

Municipality:				County:				SRF Project No.:				Contract ID:		
Service Provider Nam	e:						Da	ite:						
Report Includes - Please select one from the options below: Workforce utilized on this contract Contractor/subcontractor's total workforce Bispanic/ Not Hispanic or Latino														
		panic/						Not Hispa	nic or Lat	ino				
	La	itino			Mai	e					Fen	ale		
Job Categories	Male	Female	White	Black/ African American	Native Hawaiian/ Other Pacific Islander	Asian	Native American/ Alaska Native	Two or More Races	White	Black/ African American	Native Hawaiian/ Other Pacific Islander	Asian	Native American/ Alaska Native	Two or More Races
Senior Level Officials/Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mid-Level Officals/Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Skilled Craftsmen	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Semi-Skilled	0	0	0	0	0	0	0	Ö	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Journeypersons														
Apprentices														
Trainces														
Electronic Signature	of Serv	ice Prov	ider:	I certify the	t the informat	ion subm	itted herein is	true, accu	rate and	complete to	the best of my	knowled	ge. Date:	

INSTRUCTIONS

General Instructions: All Service Providers (including legal, engineering, financial advisory or other professional services, and labor) and each subcontractor identified in the bid or proposal must complete an EEO Staffing Plan and submit it as part of the MWBE Utilization Plan no later than the date of execution of the contract. Where the work force to be utilized in the performance of the contract can be separated out from the contractors' or subcontractors' total work force, the contract cannot be separated out from the contract cannot be separated out from the contractor's or subcontractors' total work force, the contractor shall complete this form for the contractor's or subcontractors' total work force, the contractor shall complete this form for the contractor's or subcontractors' total work force, the contractor shall complete this form for the contractor's or subcontractors' total work force, the contractor shall complete this form for the contractor's or subcontractors' total work force, the contractor shall complete this form for the contractor's or subcontractors' total work force, the contractor shall complete this form for the contractor's or subcontractors' total work force, the contractor shall complete this form for the contractor's or subcontractors' total work force.

RACE/ETHNIC IDENTIFICATION: Definitions of race and ethnicity for purposes of completion of this form are as follows:

- · Hispanic or Latino A person having origins in Cuba, Mexico, Puerto Rico, South or Central America.
- · White A person having origins of Europe, the Middle East, or North Africa.
- · Black or African-American A person having origins in any of the black racial groups of Africa.
- . Native Hawaiian or Other Pacific Islander-A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- . Asian A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent
- American Indian or Alaska Native -- A person having origins in any of the original peoples of North, Central, and South America and who maintain tribal affiliation or community attachment.
- Two or More Races All persons who identify with more than one of the above (Non-Hispanic or Latino) five races.

DESCRIPTION OF JOB CATEGORIES

The major job categories used in EEO Staffing Plan are listed below.

Senior Level Officials and Managers - Individuals residing in the highest levels of organizations who plan, direct and formulate policies, set strategy and provide the overail direction of enterprises/organizations for the development and delivery of products or services.

Mid-Level Officials and Managers - Individuals who receive directions from the Senior Level management and serve as managers, other than those who serve as Senior Level Officials and Managers, including those who oversee and direct the delivery of products, services or functions at group, regional or divisional levels of organizations

Professionals - Most jobs in this category require bachelor and graduate degrees, and/or professional certification. In some instances, comparable experience may establish a person's qualifications.

Technicians - Jobs in this category include activities that require applied scientific skills, usually obtained by post-secondary education of varying lengths, depending on the particular occupation, recognizing that in some instances additional training, certification, or comparable experience is required.

Sales Workers - These jobs include non-managerial activities that wholly and primarily involve direct sales.

Administrative Support Workers - These jobs involve non-managerial tasks providing administrative and support assistance, primarily in office settings.

Skilled Craftsmen – Includes higher skilled occupations in construction (building trades craft workers and their formal apprentices) and natural resource extraction workers. Examples of these types of positions include: boilermakers; brick and stone masons; carpenters; electricians; painters

Operatives Semi-Skilled - Most jobs in this category include intermediate skilled occupations and include workers who operate machines or factory-related processing equipment. Most of these occupations do not usually require more than several months of training. Examples include: textile machine workers;

Laborers & Helpers - Jobs in this category include workers with more limited skills who require only brief training to perform tasks that require little or no independent judgment.

Service Workers - Jobs in this category include food service, cleaning service, personal service, and protective service activities.

Utilization Plan & Waiver Request Form

www.efc.ny.gov/mwbe

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CONTRACTOR'S Minority & Women Owned Business Enterprise (MWBE) Monthly Report & EEO Workforce Utilization Report

Instructions:

- Contractors are to complete the report in Word version and email to the SRF Recipient Minority Business Officer (MBO) on a monthly basis.
- If you require additional pages, you may find them in the Forms Folder of the MWBE web page.
- All MWBE Subcontractors for this contract MUST be listed in the form regardless of whether they were paid this month.
- Please save Report as "MReport (Project No). (Municipality) (Firm Name) (Date)" and send the Word version of this document.
- Proofs of payment in the amounts shown below must be kept in the MBO files for review.

Municipality:			County:			Contra	ct ID:			M4-		**		
SRF Project No.:	**		GIGP No:			Regist	ration No.:			Month:		Year:		
Prime Contractor/Service l	Provider:				Award	Date:		Start Date:			Completion Date:			
Signature of Contractor:	☐ I certify that	the informatio	n submitted h	erein is true	, accurat	te and c	omplete to the b	est of my l	cnowledg	ge and belief	belief. Date;			
Prime Contract Amt:		* * * *			EF	CMW	BE Goals			Tot	tal Paid	d to Prime		
\$	MWBE Eligib (Goals are applied		and includes	MBE:	%	MBB			Total P	aid this Mo	nth: \$			
Revised Contract Amt;	eligible change of		Iments & waivers) WBE:		<u>%</u> WBE Amt: <u>\$</u>									
\$		1		Total:	%	Total A			I Otal P	aid to Date:	\$	_		
NYS Certified M/WBE		1	se Specify Ar	•			Total Amount	Payme	nts this	Previo	us	Total Payments Made to		
Subcontracto	or	L	ions this Mor		Orig	inal	Revised	Mo	nth	Paymer	nts	Date		
Name:		1 777	actor is REM	OVED										
Fed. Employer ID#:		NEW Sul	ocontractor											
Select Only One: MBE	: 🗌 WBE	Subcontra	act Amt, INC	REASED					1					
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Broker Supplier	Other:	Subcontra	act Amt. DEC	REASED				1						

CONTRACTOR'S Minority & Women Owned Business Enterprise (MWBE) Monthly Report & EEO Workforce Utilization Report

	Subcontrac	tor Contract			
	Am	ount	Payments this	Previous	Total Payments Made to
Revisions this Month.	Original	Revised	Month	Payments	Date
Subcontractor is REMOVED					
NEW Subcontractor			1		
Subcontract Amt, INCREASED					
Subcontract Amt. DECREASED					
Subcontractor is REMOVED					
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Subcontract Amt. INCREASED			1 1		
Subcontract Amt. DECREASED			1		
Subcontractor is REMOVED					
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CONTRACTOR'S Minority & Women Owned Business Enterprise (MWBE) Monthly Report & EEO Workforce Utilization Report

NYS Certified M/WBE Contractor &	Please Specify Any	Subcontractor	Total Amount	Payments this	Previous	Total Payments Made to
Subcontractor	Revisions this Month.	Original	Revised	Month	Payments	Date
Name:	☐ Subcontractor is REMOVED					
Fed. Employer ID#;	NEW Subcontractor					
Select Only One: MBE WBB	Subcontract Amt. INCREASED					
☐ Broker ☐ Supplier ☐ Other:	☐ Subcontract Amt. DECREASED					
Name:	Subcontractor is REMOVED					
Fed. Employer ID#;	☐ NEW Subcontractor					
Select Only One: MBE WBE	Subcontract Amt. INCREASED					
☐ Broker ☐ Supplier ☐ Other:	Subcontract Amt. DECREASED					
Name:	Subcontractor is REMOVED					
Fed. Employer ID#:	NEW Subcontractor					
Select Only One: MBE WBE	☐ Subcontract Amt. INCREASED					
☐ Broker ☐ Supplier ☐ Other:	Subcontract Amt. DECREASED					
Name;	Subcontractor is REMOVED					
Fed. Employer ID#:	☐ NEW Subcontractor					
Select Only One: MBE WBE	☐ Subcontract Amt. INCREASED					
☐ Broker ☐ Supplier ☐ Other:	Subcontract Amt. DECREASED			i		
Name:	Subcontractor is REMOVED					
Fed. Employer ID#:	☐ NEW Subcontractor					
Select Only One: MBE WBE	Subcontract Amt. INCREASED			:		
☐ Broker ☐ Supplier ☐ Other:	☐ Subcontract Amt. DECREASED					
Name:	Subcontractor is REMOVED					
Fed. Employer ID#;	☐ NEW Subcontractor					
Select Only One: MBE WBE	Subcontract Amt. INCREASED					
☐ Broker ☐ Supplier ☐ Other:	☐ Subcontract Amt. DECREASED			1		
Name:	☐ Subcontractor is REMOVED					
Fed. Employer ID#:	☐ NEW Subcontractor		;			
Select Only One: MBE WBE	Subcontract Amt, INCREASED					
☐ Broker ☐ Supplier ☐ Other:	Subcontract Amt. DECREASED					
Additional Pages can be found at www.nysefc.org	TOTAL		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Please explain any revisions:						·
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EQUAL EMPLOYMENT OPPORTUNITY (EEO) – WORKFORCE UTILIZATION REPORT (Revised 3/2012)

					(Inst	ruction o	n following	page)						
Municipality:				County:			SF	RF Project	t No.:			Contract	ID:	
Contractor/Service Pr	ovider:	All Control of the Co			,		D _i	ite:						
Report Includes – Pl Construction C Service Provide	Contract	<u>s</u> - Repor	t the hou	ırs of contra	actor's and <u>A</u>								g the month	
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	L	atino			Mal	e					Fer	nale		
Job Categories	Male	Female	White	Black/ African American	Native Hawailan/ Other Pacific Islander	Asian	Native American/ Alaska Native	Two or More Races	White	Black/ African American	Native Hawaiian/ Other Pacific Islander	Asian	Native American/ Alaska Native	Two or More Races
Senior Level Officials/Managers	Ō	Ō	0	0	0	0	0	0	0	0	0	0	0	0
Mid-Level Officals/Managers	0	ō	0	0	0	0	0	0	0	0	0	0	Ö.	0
Professionals	0	0	0	0	0	0	0	0	Q	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	Ö	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Skilled Craftsmen	Ó	0	Ö	0	0	0	0	0	Q	0	0	0	0	0
Operatives Semi-Skilled	Ö	0	0	ő	0	0	0	0	Ó	Ö	0	0	Ó	0
Laborers & Helpers	.0	O.	0	0	Q	0	0	0	0	O O	Ø	Ó	0	0
Service Workers	0	0	0	0	0	0	0	0	Ō	0	Ω	0	0	0
TOTAL	0	С	0	0	0	0	0	0	0	0	0	0	0	0
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Service Provider Co.	stracte	Only	Ther	e are no char	ges to the wo	rkforea m	ilizad on this	contract o	ince the 1	act EEO Wo	rkforoe Hitilia	otion Dan	nert .	

Name (Please Type):

Electronic Signature of Contractor: I certify that the information submitted herein is true, accurate and complete to the best of my knowledge.

Date:

EQUAL EMPLOYMENT OPPORTUNITY (EEO) - WORKFORCE UTILIZATION REPORT (Revised 3/2012)

INSTRUCTIONS

General Instructions: All Contractors and each subcontractor identified in the approved MWBE Utilization Plan must complete an EEO Workforce Utilization Report and submit it with the MWBE Quarterly Reports.

Construction Contracts: Report the hours of contractor's and ALL subcontractors' employees who worked on contract activities for each month.

Non-Construction Contracts: Where the work force to be utilized in the performance of the contract can be separated out from the contractors' or subcontractors' total workforce, the contractors shall complete this form only for the actual work force utilized on the contract. Where the workforce utilized in the performance of the contract cannot be separated out from the contractors' or subcontractors' total workforce, the contractors shall complete this form for the contractor's or subcontractors' total workforce.

RACE/ETHNIC IDENTIFICATION: Definitions of race and ethnicity for purposes of completion of this form are as follows:

- · Hispanic or Latino A person having origins in Cuba, Mexico, Puerto Rico, South or Central America.
- White A person having origins of Europe, the Middle East, or North Africa.
- · Black or African-American A person having origins in any of the black racial groups of Africa.
- . Native Hawaiian or Other Pacific Islander- A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- . Asian A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent
- American Indian or Alaska Native Origins in any of the original peoples of North, Central, and South America and who maintain tribal affiliation or community attachment
- Two or More Races All persons who identify with more than one of the above five races.

DESCRIPTION OF JOB CATEGORIES

The major job categories used in EEO Workforce Utilization Report are listed below.

Senior Level Officials and Managers - Individuals residing in the highest levels of organizations who plan, direct and formulate policies, set strategy and provide the overall direction of enterprises/organizations for the development and delivery of products or services.

Mid-Level Officials and Managers - Individuals who receive directions from the Senior Level management and serve as managers, other than those who serve as Senior Level Officials and Managers, including those who oversee and direct the delivery of products, services or functions at group, regional or divisional levels of organizations

Professionals - Most jobs in this category require bachelor and graduate degrees, and/or professional certification. In some instances, comparable experience may establish a person's qualifications.

Technicians - Jobs in this category include activities that require applied scientific skills, usually obtained by post-secondary education of varying lengths, depending on the particular occupation, recognizing that in some instances additional training, certification, or comparable experience is required.

Sales Workers - These jobs include non-managerial activities that wholly and primarily involve direct sales.

Administrative Support Workers - These jobs involve non-managerial tasks providing administrative and support assistance, primarily in office settings.

Skilled Craftsmen – Includes higher skilled occupations in construction (building trades craft workers and their formal apprentices) and natural resource extraction workers. Examples of these types of positions include; boilermakers; brick and stone masons; carpenters; electricians; painters

Operatives Semi-Skilled - Most jobs in this category include intermediate skilled occupations and include workers who operate machines or factory-related processing equipment. Most of these occupations do not usually require more than several months of training. Examples include: textile machine workers;

Laborers & Helpers - Jobs in this category include workers with more limited skills who require only brief training to perform tasks that require little or no independent judgment.

Service Workers - Jobs in this category include food service, cleaning service, personal service, and protective service activities.

REQUE REQUEST FOR QUALIFICATIONS/REQUI	ST TO INITIATE RT1 Number 16-0472 EST FOR PROPOSAL/REQUEST FOR BID CONTRACT
PART I: Approval by the Deputy County Executive for Opera	ations must be obtained prior to <u>ANY</u> RFQ/RFP/RFBC BC In-House or Requirements Work Order
Project Title: Bay Park STPLevel BNR Improvements	S35123-L39M
Department: Public Works Project Manager: Damon t	Jrso Date: November 21, 2016
Service Requested: Construction Management Service	ees
nutrient removal (BNR) mode, referred to as Level 1	Works would like to begin operation of the Bay Park STP in biological BNR, in order to demonstrate nitrogen removal operations with limited ions will give the County insight into BNR operations that can be applied to in anticipation of future State nitrogen limits.
Requested by: Public Works - Water/Wastewater Engin	eering Unit
Project Cost for this Phase/Contract: (Plan/Design/Const	ruction/ <u>CM</u> /Equipment): \$1,925,105.00 propriete phase
Total Project Cost: \$25,000,000,00 Date Start Windledes, design, construction and CM	/ork: March 2017 Duration: Thirty-four (34) months ase being requested Phase being requested
Capital Funding Approval: YES NO	In All DATE
Funding Allocation (Capital Project): See Altached Sheet if multiyear	35123
NIFS Entered:	AIM Entered: Danie + 12-1-16 SIGNATURE DATE
Funding Code: 35123-L39 Use this on all 'encumbrances	Timesheet Code: 16-0472 use this on timesheets
State Environmental Quality Review Act (SEQRA): Type II Action or, Environmental Assessment Form Supplemental Environmental Documental Environmental Documental Environmental Documental Environmental Documental Environmental E	,
Department Head Approval: YES NO	SIGNATURE
DCE/Ops Approval: YES NO	J. Signature
	fter Qualifications/Proposals/Contracts are received from Responding vendors.
Vendor & Quote 1. HAK5 1, 480, 850	Comment See Attached Sheet Lowest Fee After Negotiation Renegotiated Fee After withdrawing HAKS
2) Cameron Eng 1,482,731 22	Renegotiated Fee After withdrawing HARS
3. D&B Eng 1,484,424	
DCE/Ops Approval: YES NO Version January 2014	Signature

COUNTY OF NASSAU DEPARTMENT OF PUBLIC WORKS Inter-Departmental Memo

TO:

Office of the County Executive

Att: Richard R. Walker, Chief Deputy County Executive

FROM:

Department of Public Works

DATE:

April 3, 2017

SUBJECT:

Recommendation of Firm

Bay Park Sewage Treatment Plant Construction Management Services

Level 1 BNR Improvements

Proposed Agreement No. S35123-L39M

This Department intends to procure Construction Management services for Level 1 Biological Nutrient Removals (BNR) Improvements at the Bay Park Sewage Treatment Plant. A previous memo dated November 4, 2016 (see attached) to the Office of County Executive was approved on November 3, 2016 to prepare an agreement for the highest technically ranked firm. However, the Department has not entered into an agreement with the highest ranked firm because of recent concerns regarding inquiries and investigations into the firm's business practices with another municipality. Accordingly, this Department is now recommending that we select the next highest technically ranked firm of Cameron Engineering for this assignment. The results of the technical evaluation are indicated below, along with each firm's total proposed fee.

Firm Name	Technical Rank	Technical Rating	Proposed Design Fee	Total Design Fee with Contingency
HAKS	1	93.8	\$1,480,850.00	\$1,925,105.00
Cameron Engineering	2	87.8	\$1,482,731.22	\$1,927,550.57
D&B Engineers	3	85.3	\$1,484,424.00	\$1,929,751.20
CH2M	4	82.8	\$2,990,354.00	\$3,887,460.20
Vournou	5	75.5	\$2,168,175.00	\$2,818,627.50
Nautilus	6	69.8	\$1,079,616.00 *	\$1,403,500.80

^{*}Although Nautilus proposed the lowest costs, it was based upon part time staffing rather than full time as called for in the RFP. All the other proposals represent full time staffing.

Cameron's original cost proposal (\$1,902,629) was higher than we anticipated for the scope of services; it was believed that clarification as to the basis for their proposed cost was necessary. A discussion was held with representatives of Cameron to review their cost proposal, the scope of services, and the anticipated project scope. After discussions, Cameron submitted a revised cost proposal of \$1,482,731.22 (\$1,927,550.57 with contingency) for this project.



Office of the County Executive

April 3, 2017

Page 2

SUBJECT:

Recommendation of Firm

Bay Park Sewage Treatment Plant Construction Management Services

Level 1 BNR Improvements

Proposed Agreement No. S35123-L39M

In our professional judgment, the revised proposal submitted by Cameron Engineering, having the second highest technical rating and proposing a reasonable cost, represents the best value to the County. Therefore, we recommend proceeding with a Personal Service Agreement with Cameron Engineering for \$1,482,731.22 (\$1,927,550.57 with contingency) to provide construction management services for the Level 1 BNR Improvements project at the Bay Park STP.

The funding for these professional services is available under Capital Project 35123. It is expected that the full cost of these services will be eligible for reimbursement by the Federal Emergency Management Agency (FEMA) under the Robert T. Stafford Disaster Relief and Emergency Assistance Act.

In accordance with the procedural guidelines, CSEA has been notified of this proposed agreement.

If you approve or disapprove of the foregoing, please signify by signing below and returning a copy of this memo.

Richard P. Millet

Chief Deputy Commissioner

RPM:KGA:JLD:rp

Attachment

c:

Shila Shah-Gavnoudias, Commissioner

Kenneth G. Arnold, Assistant to Commissioner

Joseph L. Davenport, Unit Head, Water/Wastewater Engineering Unit

Jane Houdek, Attorney, Public Works Damon W. Urso, Sanitary Engineer III

Loretta V. Dionisio, Hydrogeologist II

APPROVED:

DISAPPROVED:

Richard R. Walker

Chief Deputy County Executive

Richard R. Walker

Date

Chief Deputy County Executive

COUNTY OF NASSAU C16-040 DEPARTMENT OF PUBLIC WORKS Inter-Departmental Memo

TO:

Civil Service Employees Association, Nassau Local 830

Att:

Ronald Gurrieri, Executive Vice President

FROM:

Department of Public Works

DATE:

December 1, 2016

SUBJECT:

CSEA Notification of a Proposed DPW Contract

Bay Park STP Level 1 BNR Improvements Proposed Contract No: S35123-L39M

The following notification is to comply with the spirit and intent of Section 32 of the County/CSEA contract. It should not be implied that the proposed DPW authorization is for work, which has "historically and exclusively been performed by bargaining unit members."

1. DPW plans to recommend a contract/agreement for the following services:

> Construction Management Services for modifications to the existing aeration and final settling tanks so that the Bay Park STP can operate in Biological Nutrient Removal (BNR) Mode.

2. The work involves the following:

> Management services for the general construction contract at the Bay Park STP to provide construction staff (resident engineer, Inspectors, office engineers, etc.)

3. An estimate of the cost is: \$1,925,105.000

4. An estimate of the duration is: Thirty-four (34) months

Should you wish to propose an alternative to the proposed contract/agreement, please respond within 10 days to: Department of Public Works, Att: Kenneth G. Arnold, Assistant to Commissioner, telephone 1-9607, fax 1-9657.

Kenneth G. Arnold

Assistant to Commissioner

KGA:WSN:JLD:rp

Christopher Fusco, Director, Office of Labor Relations

Brian Libert, Deputy Director, Office of Labor Relations

Keith Cromwell, Office of Labor Relations

William S. Nimmo, Deputy Commissioner

Joseph L. Davenport, Unit Head, Water/Wastewater Engineering Unit

Patricia Kivo, Unit Head, Human Resources Unit

Loretta V. Dionisio, Hydrogeologist II

Jonathan Lesman, Management Analyst II

Damon Urso, Sanitary Engineer III



COUNTY OF NASSAU DEPARTMENT OF PUBLIC WORKS Inter-Departmental Memo

TO:

Damon W. Urso, Sanitary Engineer III

FROM:

Office of the Commissioner

DATE:

November 2, 2016

SUBJECT:

CSEA Sub-Contracting Approval

S35123-L39G General construction services for modifications to existing aeration and final settling tanks that Bay Park STP can operate in BNR mode

C16-020

Please be aware in accordance with Section 32-3 of the CSEA/County CBA, the Department has met with CSEA representatives to discuss your proposed DPW contract C16-020. Pursuant to Section 32-3 of the CSEA/County C.B.A. the CSEA has withdrawn the alternate.

Please prepare the necessary contract advisement to encumber funding for this work. Once the advisement is certified you may issue the contractor a Notice to Proceed.

If you have any questions please speak with Jonathan Lesman.

Kenneth G. Arnold

Assistant to Commissioner

In all

KGA:las

c:

Joseph L. Davenport, Unit Head, Water/Wastewater Engineering Unit

Loretta Dionisio, Hydrogeologist II

Jonathan Lesman, Management Analyst II



U.S. DEPARTMENT OF JUSTICE OFFICE OF JUSTICE PROGRAMS OFFICE OF THE COMPTROLLER

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions (Sub-Recipient)

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 28 CFR Part 67, Section 67.510, Participants' responsibilities. The regulations were published as Part VII of the May 26, 1988 Federal Register (pages 19160-19211). (BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE)

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department of agency.

(2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Joseph R. Amato, P.E., Senior Partner	03/06/17
Name and Title of Authorized Representative	_ m/d/yy
Told Sorts	03/06/17
Signature	Date
Cameron Engineering and Associates, LLP	
Name of Organization	——————————————————————————————————————
177 Crossways Park Drive, Woodbury, NY 11797	
Address of Organization	
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BLISDOOM OJP FORM 4061/1 (REV. 2/89) Previous editions are obsolete

CAMERONENG

CMURPHY



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 05/12/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER, THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer tights to the certificate holder in lieu of such endorsement(s).

this certificate does not confer rights to	the	certi	ficate holder in lieu of su	ich end	lorsement(s)	·	Toquit all vilablochiolic A c		
PRODUCER				CONTAI NAME:			PAY (a.c.)		
Ames & Gough 859 Willard Street					o, Ext): (617) 3		(A/C, No): (617)	328-6888	
Suite 320 Quincy, MA 02169				ADDRE	_{ss:} boston@				
							DING COVERAGE Company, LTD (XV) A+	11000	
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Cameron Engineering & Ass				INSURE					
Cameron Engineering Plann Architecture, PC.	ing a	ina L	andscape	INSURE				1	
177 Crossways Park Drive				INSURER E :					
Woodbury, NY 11797				INSURE					
COVERAGES CER	TIFIC	CATE	NUMBER:		····		REVISION NUMBER:		
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OTHER:	ļ	ļ					COMBINED SINGLE LIMIT (Ea accident) \$	1,000,000	
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RE: Bay Park BNR Improvements									
County of Nassau, acting on behalf of the (Joun	ty De	partment of Public Works	shall b	e listed as add	ditional Insur	ed with respect to General, Aut	o and Umbrella	
Liability where required by written contract conditions.	LA W	/avie	r of Subrogation and 30 Di	ay Notic	ce or Cancella	ition is provid	aed in accordance with the poli-	cy terms and	
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County of Nassau							Hereof, notice will be d Cyprovisions.	ELIVERED IN	
One West Street Mineola, NY 11501									
(7777-5764) 111 11577				AUTH	DRIZED REPRES	ENTATIVE			

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#### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

5/11/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

CONTACT

3333  SUI	Genatt Group LLC NEW HYDE PARK RD E 409	NAME: PHONE (A/C, No. Ext): 516-869-8788  E-MAIL ADDRESS:					
NEV	HYDE PARK NY 11042		INS	URER(S) AFFOR	DING COVERAGE		NAIC#
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			© 19	88-2010 AC	ORD CORPORATION.	All rink	ite received

SECTIONAL	MUNICIPA	SECTION I, MUNICIPAL INFORMATION	A STORY OF MOLE		
Recipient/Municipality: Nassau County		County: Nassau County	sau County		
SRF Project No.: GIGP/EPG No.:	Contract ID:	Contract ID: PW-S35121-18D		Registration No. (NYC only):	
Minority Business Officer:	Email: jra@	cameronenç	Email: jra@cameronengineering.com	Phone #: 516-827-4900	0
Address of MBO:					
Signature of MBO: (Required even if Authorized Rep. is filled out)  I certify that the information submitted herein is true, accurate and complete to the best of my knowledge and belief.	complete to th	te best of my k	nowledge and belief.	P	Date:
Complete if applicable: MBO may authorize representative to complete & submit quarterly payment reports.	ete & submit q	uarterly paym	ent reports.		
Authorized Representative: Joseph R. Amato, PE	Title	Title: Senior Partner	ther		
Authorized Rep. Company: Cameron Engineering & Associates, LLP		il: jra@camer	Email: jra@cameronengineering.com	Phone #: 516-827-4900	0
Electronic Signature of Authorized Rep.:  X I certify that the information submitted herein is true, accurate and complete to the best of my knowledge and belief.	complete to th	e best of my ka	nowledge and belief.	Dê	Date: 03/30/17
-					
SECTION 2: PRIME CONTRACTIOR SERVICE PROYDER INFORMATION	ACTOR SE	RVICEIPRON	IDER INEGRAA	IÓN	
If contract is performed through an MWBE Joint Venture or Teaming Arrangement please submit the additional form found at www.efc.ny.gov/mwbe	ming Arrange	ment please s	ubmit the additiona	form found at www.efc.	ny.gov/mwbe
Firm Name: Cameron Engineering & Associates, LLP			Contract Type:	Construction	X Other Services
Prime Firm is Certified as: MBE WBE N/A Other: Please repeat information in the Utilization Plan below (Section 3). If dual certified, you must select either MBE or WBE.	r: dual certified,	you must selec	t either MBE or WBE		
Address: 177 Crossways Park Drive, Woodbury, NY 11797	Phone #	Phone #:516-827-4900	900 Fed. 1	Fed. Employer ID #:11-3313855	855
Description of Work: Engineering Services					
Award Date: TBD Start Date: TBD Completion Date: TBD	rte: TBD	MWB	MWBE GOAL Total	PROPOSED MWBE Participation	Participation
Total Contract Amount: \$1,482,731.22		MBE:	% \$ not stated	MBE:11.07 % \$164	\$ 164,064.96
MWBE Eligible Contract Amount: \$296,546.25 (MWBE Goals are applied to this amount and includes all change orders, amendments, & waivers)	s, & waivers)	WBE:	% \$ not stated	WBE: 9.16 % \$ 13	\$ 135,800.00
		Total: 20	% \$ 296,546.25	Total: 20.22 % \$ 299	\$ 299,864.96
If waivers are requested, documentation must be attached:   [ Full ]	☐ Full Waiver (No Participation)	articipation)	Partial Waiver	☐ Partial Waiver (Short of the MWBE Goal)	at)
Specialty Equipment/Services Waiver (must be of SIGNIFICAN	VT cost - list of	equipment an	d cost & good faith e	of SIGNIFICANT cost - list of equipment and cost & good faith effort documentation must be attached)	oe attached)
Electronic Signature of Contractor: X I certify that the information subract the all MANDE subcompositions will referre	ubmitted herein	is true, accurate	the information submitted herein is true, accurate and complete to the best of my knowledge		17,00,00
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Minority & Women Owned Business Enterprise (MWBE) Utilization Plan & Waiver Request Form (Revised 09/2014)

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This Submittal is: X The First/Original Utilization Plan	Revised Utilization Plan #:	
NYS Certified MAWBE Contractor & Sa	ractor & Subcontractor Info	
ABOOCHEREETECTO	is) where $T_{ij} = T_{ij} = T_{ij} = T_{ij} = T_{ij} = T_{ij} = T_{ij} = T_{ij}$	WBF (S)
Name: Techno Consult, Inc.	Fed. Employer ID#: 22-3607670	
Address: 5 Independence Way, Suite 150, Princeton, NJ 08540		
Scope of Work: Construction Management & Inspection Services	on Services Email: kmallick@techno-eng.com \$164,064.96	1 mg/s
Select Only One: K MBE WBE X Other: DBE	Start Date: TBD	in the second
	Completion Date: TBD	
Name: Nasco Construction Services, Inc.	Fed. Employer ID#: 13-3687343	
Address: 200 Business Park Drive, Armonk, NY 10504	Phone #: 914-765-0984	
Scope of Work: Scheduling and Cost Estimating Services	Email: Kcresci@nasco-ny.com	\$135,800.00
Select Only One: MBB X WBE Other:	Start Date: TBD	
Full Contract Amount: \$	Completion Date: TBD	
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Address:	Phone #:	
Scope of Work:	Email:	
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Full Contract Amount: \$	Completion Date:	
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Address:	Phone #:	
Scope of Work:	Email:	
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Address:	Phone #:	
Scope of Work:	Email:	
Select Only One: MBE WBE Other:	Start Date:	
Full Contract Amount: S	Completion Date:	
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SECTION 4: EEO STAFFING PLAN (Service Providers Only - Instructions on the following page)

Municipality: Nassau	Boog	,		County: Na	: Nassau		SR	SRF Project No.:	No.:			Contract ID:	Ö	
Service Provider Name: Cameron Engineering &	: Cam	eron E	nginee		Associates, LLP		D _s	Date: 03/31/17	1/17					
Report Includes - Please select one from the options below:	e select	one fron	ı the opti	ons below:		Report	Reporting Entity – Please select one from the options below:	Please sel	lect one 1	rom the opt	ions below:			
Workforce utilized on this contract	ed on thi	s contrac	ب			X Pric	X Prime Service Provider	ovider						
Contractor/subcontractor's total workforce	ntractor	's total w	orkforce			ons □	Subcontractor							
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TON					Native						Native			
	Male		White	Black/	Hawaiian/		American	Two or More	TIME.	Black	Hawaiian/		Native American/	Two of
				American	Pacific Islander		Alaska Native	Races	almw.	American	Pacific Islander		Alaska Natíve	Races
Senior Level Officials/Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0
Mid-Level Officals/Managers	0	0	0	0	0	D	0	0	0	0	0	0	0	0
Professionals	0	0	27	0	0	ဗ	0	0	2	0	0	0	0	Q
Technicians	-	0	26	2	0	<u>හ</u>		0.	2	0	0	4	0	0
Sales Workers	0	0	Ó	0	0	0	0	0	0	0	0	 	0	0
Administrative Support Workers	0	0	3	0	0	0	0	0	11	. 0	0	0	0	0
Skilled Craftsmen	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Semi-Skilled	0	0	0	O	0	0	D	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL		0	58	2	0	9	0	0	5	0	0	0	,	0
Journeypersons		`	,						·	,				
Apprentices														
Trainees														
Electronic Signature of Service Provider: X I certify that the information submitted herein is true, accurate and complete to the best of my knowledge.	of Servi	ice Prov	ider: 🔀	I certify that	the informat	on submit	ted herein is	ите, ассш	rate and c	omplete to the	ne best of my	knowledge		Date: 03/31/17
IName (Flease Type): JOSeph H. Amato, PE	Sepn H	. Amai	, T											

## INSTRUCTIONS

General Instructions: All Service Providers (including legal, engineering, financial advisory or other professional services, and labor) and each subcontractor identified in the bid this form only for the anticipated work force to be utilized on the contract. Where the work force to be utilized in the performance of the contract cannot be separated out from the Where the work force to be utilized in the performance of the contract can be separated out from the contractor's or subcontractors' total work force, the contractor shall complete or proposal must complete an EEO Staffing Plan and submit it as part of the MWBE Utilization Plan no later than the date of execution of the contract. contractor's or subcontractors' total work force, the contractor shall complete this form for the contractor's or subcontractors' total work force.

RACE/ETHNIC IDENTIFICATION: Definitions of race and ethnicity for purposes of completion of this form are as follows:

- Hispanic or Latino A person having origins in Cuba, Mexico, Puerto Rico, South or Central America.
  - White A person having origins of Europe, the Middle East, or North Africa.
- Black or African-American A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander- A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
  - Asian A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent
- American Indian or Alaska Native A person having origins in any of the original peoples of North, Central, and South America and who maintain tribal affiliation or
- Two or More Races All persons who identify with more than one of the above (Non-Hispanic or Latino) five races.

# DESCRIPTION OF JOB CATEGORIES

The major job categories used in EEO Staffing Plan are listed below.

Senior Level Officials and Managers - Individuals residing in the highest levels of organizations who plan, direct and formulate policies, set strategy and provide the overall direction of enterprises/organizations for the development and delivery of products or services. Mid-Level Officials and Managers - Individuals who receive directions from the Senior Level management and serve as managers, other than those who serve as Senior Level Officials and Managers, including those who oversee and direct the delivery of products, services or functions at group, regional or divisional levels of organizations

Professionals - Most jobs in this category require bachelor and graduate degrees, and/or professional certification. In some instances, comparable experience may establish a person's qualifications.

Technicians - Jobs in this category include activities that require applied scientific skills, usually obtained by post-secondary education of varying lengths, depending on the particular occupation, recognizing that in some instances additional training, certification, or comparable experience is required.

Sales Workers - These jobs include non-managerial activities that wholly and primarily involve direct sales.

Administrative Support Workers - These jobs involve non-managerial tasks providing administrative and support assistance, primarily in office settings.

Skilled Craftsmen - Includes higher skilled occupations in construction (building trades craft workers and their formal apprentices) and natural resource extraction workers. Examples of these types of positions include: boilermakers, brick and stone masons; carpenters; electricians; painters

Operatives Semi-Skilled - Most jobs in this category include intermediate skilled occupations and include workers who operate machines or factory-related processing equipment. Most of these occupations do not usually require more than several months of training. Examples include: textile machine workers;

Laborers & Helpers - Jobs in this category include workers with more limited skills who require only brief training to perform tasks that require little or no independent

Service Workers - Jobs in this category include food service, cleaning service, personal service, and protective service activities.