

LAURA CURRAN
NASSAU COUNTY EXECUTIVE



LIONEL CHITTY
EXECUTIVE DIRECTOR

2020 End of Year Report

NASSAU COUNTY OFFICE OF MINORITY AFFAIRS

JANUARY 2021

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A Message from County Executive Laura Curran



This year has brought unprecedented challenges to our County, as our residents and businesses have struggled with the health impacts and continued economic uncertainty of the COVID-19 pandemic. I am humbled by the tenacity of our residents and small business owners and grateful for our essential workers and first responders.

Throughout 2020, OMA made important contributions as we worked to reach our residents and businesses with the information and resources they needed. I thank the entire team, led by Director Chitty, Deputy Director Williams and Bishop Lionel Harvey, who provides important counsel to me in a newly created role overseeing diversity and community engagement.

I firmly believe that our collective strength comes from the diversity of our communities as we continue to look to better days ahead.

Sincerely,

A handwritten signature in blue ink, appearing to read "Laura Curran".

A Message from Executive Director Lionel Chitty



Since beginning my tenure as the Executive Director of OMA in September 2019, I have focused my energy on positioning the Office as a powerful resource for our communities. Throughout 2020, we remained engaged with our constituents despite the pandemic, prioritizing programs to advance the economic, employment, business, and cultural opportunities for minority residents.

Our office has made strides in assisting minority and women-owned businesses interested in doing business with the County. OMA's programming has brought together community advocates, business leaders, public officials, and more for lively, mostly "virtual" discussions on salient topics.

I am confident that our dedicated OMA staff will continue to play a critical role in the Curran Administration's efforts to open the doors of opportunity for minorities in Nassau County.

Sincerely,

A handwritten signature in blue ink, appearing to read "Lionel Chitty".

Introduction to OMA

Pursuant to Section 2112 of the Nassau County Charter, the primary purpose of the Office of Minority Affairs is to foster the development, advancement, and betterment of economic, employment, business and cultural opportunities for the minority residents of the County and the improvement and stabilization of economically deprived areas in the County. As such, OMA serves a central coordinating body for County funded and County assisted agencies or offices involved in any initiatives which intend to further its purpose.

Strategic Objectives

In 2020, OMA set forth a set of strategic objectives to align with its purpose to serve as a community gateway to County government and meet its Charter mandate, as follows:

- Objective #1:** Increasing Minority Participation in County Contracting
- Objective #2:** Enhancing Opportunities for Minority Residents and Addressing Disparities
- Objective #3:** Increasing Diversity & Inclusion

The following pages outline some of the many activities undertaken by the OMA team in meeting its mandate and the outlined strategic objectives. Due to the COVID-19 pandemic and the unprecedented challenges faced by our communities in 2020, OMA sought out opportunities to fulfill our mission and support our residents and businesses. This included frequent partnerships with numerous County agencies, including the Office of Community Development, Office of Housing, Department of Human Services, Civil Service, the Nassau County Industrial Development Agency (“IDA”), and many others.

In 2020, OMA team members were tapped to join selection and review committees undertaken by other departments, offering a new and diverse perspective to the deliberations. Bishop Lionel Harvey joined a committee charged with vetting candidates for the position of County Sheriff, one of the County’s top law enforcement officials. Team members also played a role in the selection of a developer for several real estate projects and a competition for transit-oriented development grants, two important initiatives for our communities.

This yearend report is prepared and submitted in accordance with Nassau County Local Law 14-2002; Title 53, which requires OMA to report to the County Legislature on the activities of the office.

OMA Staff



Bishop Lionel Harvey
Deputy Director of Diversity
and Community Engagement



Lionel J. Chitty
Executive Director



Dr. Regina L. Williams
Deputy Director



Rhonda L. Maco, Esq.
Director of Special Projects
Title VI Coordinator



Dexter Hedgepeth
Program Coordinator



Lynne Poole
Special Assistant



Michelle Crosley
Program Coordinator

Objective #1: Increasing Minority Participation in County Contracting

Increase participation of Minority- and Women-Owned Business Enterprises (“MWBEs”), Disadvantaged Business Enterprise (“DBEs”), and Service-Disabled Veteran-Owned Businesses (“SDVOBs”) in County procurements, other governmental and private sector opportunities.

2020 Action Items

- Participation in County Procurement Process
 - OMA Role in the County Contracting Process
- New Vendor Certification “App”
- Disparity Study and Consultant Services Contract
- FTA Assisted Contracting Program/DBE Program

Participation in County Procurement Process

The Curran Administration has put forth material improvements in the County contracting process to increase transparency and fairness. These include a more user-friendly County Vendor Portal, elimination of the \$125 Vendor Registration Fee which was especially harmful for small and minority owned businesses and development of a comprehensive tracking system for MWBE/SDVOBs.

Greater participation by MWBE, DBE and SDVOBs in County contracting opportunities:

- Are an essential element of effective public procurement
- Ensure greater competition, lower cost, and higher service levels
- Strengthen the local and small business communities
- Encourage greater entrepreneurship in the County
- Promote open, fair, and transparent process for County contracts

OMA has worked diligently to encourage minority businesses to register to do business with the County and has developed a new on-line process for submitting documentation to become a certified County vendor.

By August 2020, the County had registered approximately 600 new MWBEs and SDVOBs, representing approximately 42% of newly registered businesses and 28% of businesses registered and qualified to do business with the County– the highest recorded percentage in the County’s history thus far. There were less than a dozen MWBEs and SDVOBs registered to do businesses with the County in 2018, whereas today there are nearly 1,500. By the end of 2020, OMA certified 175 businesses as Nassau County MWBEs, the highest number of certifications the Office has completed in a single year.

OMA Role in the County Contracting Process

Due to the extensive efforts that have been made by the Curran Administration to ensure an open, fair and transparent County procurement process, OMA is notified in advance of any formal competitive solicitation undertaken by County agencies for goods and services. As such, OMA is well-positioned to conduct outreach to MWBE and SDVOB vendors with the goal of increasing their participation in these contracts.

As outlined in the Countywide Procurement and Compliance Policy, OMA receives notice in advance of issuance of any formal competitive solicitation, primarily in two ways:

- 1) Departments are required to notify OMA in writing of any formal competitive proposal solicitation at least 30 days prior to advertisement of the solicitation. If notice is provided less than 30 days prior to the intended advertising date, then the advertisement must be delayed unless OMA grants a waiver of the 30-day period in writing. This process is enforced in the Solicitation Tracking System (“STS”), which allows the relevant department to submit the Pre-Solicitation Review only after the OMA notice and any related correspondence is uploaded, and then reviewed and approved by the Chief Procurement Officer.
- 2) As a standard operating procedure, the Department of Shared Services Office of Purchasing notifies OMA of every formal bid to be issued.

In addition, OMA itself has access to every solicitation in the STS following approval of the “Request To Initiate,” often providing OMA with notice well in advance of the 30-day period. This gives OMA the ability to review, report, and analyze each of these solicitations both prior to and following advertisement of the solicitation.

Executive Director Lionel Chitty and Deputy Director Dr. Regina Williams ensure that OMA staff are appropriately trained on the systems in order to further promote MWBE notification of procurement opportunities. Further, OMA is working diligently to expand outreach, continuing to encourage vendor registration and County certification utilizing the vendor portal as well as our newly launched on-line certification application.

Our office also works with State agencies, such as Empire State Development, to make sure that Nassau County vendors are aware of contracting opportunities presented by State-funded projects such as the Belmont Park Arena. The County’s Bay Park Conversion Project offers an important opportunity for MWBE participation in 2021.

OMA MWBE County Certification Application

In 2020, OMA further streamlined the County’s processes to support minority and women owned businesses by creating a NEW electronic filing system for both the registration and certification process combined.

The process also has a step-by-step tutorial designed for constituents which includes Registration in our Vendor Portal as well as a “How-To” for uploading their MWBE documents for Certification as well as a Training Tutorial for OMA staff instructional purposes.

OMA’s Deputy Director, Dr. Regina L. Williams, created and oversees the MWBE Program while Program Coordinator Michelle Crosley functions as the Certification Analyst. OMA thanks Nassau County Information Technology Commissioner Nancy Stanton and her team for their support in developing the App.

Vendors can “self-identify” as MWBE in the County vendor portal and on the OMA App. The certification process is the next step, which requires OMA to compile more detailed documentation from the business to support their status as MWBE.

The Department was able to complete certifications for over 175 businesses in 2020 (as compared to about 100 in 2019). This uptick resulted both from the convenience of the new App for our constituents as well as increase in interest by our businesses in becoming certified with the County as a result of the pandemic.

Snapshot of Nassau County MWBE Directory as Managed by OMA

Certification Number ↑	Company	Tax ID	WBE	DBE	MBE	Registered in VP	OMA Contact Email	Qualified
OMA-WBE-06-0013-08-DED	21st Century Printing	113395071	Caucasian			✗		✓
OMAR-MBE-06-0099-10-NCOMA	NSC Abatement Services	113480330			Hispanic	✗		✓
OMA-MBE-15-2414-17-SBS	Designlogo.com, Inc.	450509215			Asian American	✗		✓
OMA-MBE-15-2418-17-DED	Winsor Consulting Group Corporation	465114273			African American	✗		✓
OMA-MBE-15-2428-18-NCOMA	JW Security LLC.	471330938			African American	✗		✓

Disparity Study and Consultant Services Contract

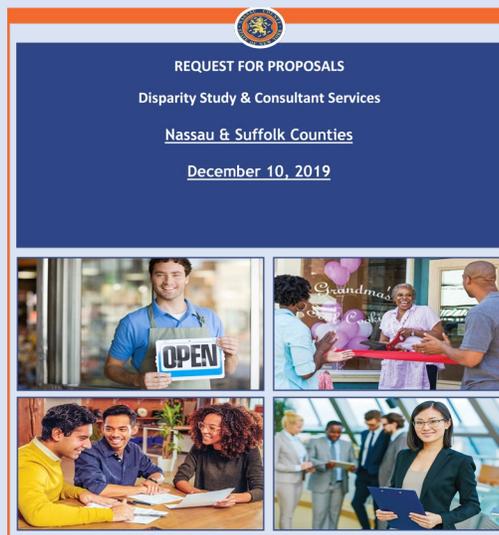
A “Disparity Study” of Nassau County contracting is long overdue and a critical component to setting meaningful goals for MWBE participation. Following allocation of funding supported by County Executive Laura Curran and authorized by the Nassau County Legislature, an RFP for services was issued in December 2019.

Suffolk County joined Nassau in selecting a vendor to review MWBE/SDVOB availability and utilization in the region under a unique shared-services arrangement. In addition to Executive Director Chitty, Nassau County selection committee members included Farrah Mozawalla of the Office of Asian American Affairs (OAAA) and David Viana of the Department of Public Works. In the final weeks of 2020, both counties finalized agreements with the nationally known consulting firm, Mason Tillman, to conduct the study under separate contracts.

Nassau’s Disparity Study and Consultant Services Contract is intended to identify any significant disparities in MWBE/SDVOB participation in the County’s contracting, form the basis for meaningful contracting goals and improve on-going efforts to develop MWBE/SDVOB capacity and participation. Mason Tillman will provide the County with best practices, review County procurement policies, procedures and legal authorities and offer on-going support and services such as outreach and community forums. There will be monthly reports as well as a final draft report and recommendations, expected by first quarter of 2022.

The Disparity Study effort will be spearheaded by Director Chitty, Deputy Director Williams and Director of Special Projects Rhonda Maco. Ms. Maco joined OMA in December 2020 to lend her expertise toward fulfilling responsibilities including Title VI Coordinator for Nassau County, Contract Compliance, and any other legal matters.

Disparity Study and Consultant Services RFP



FTA Assisted Contracting Program/DBE Program

Nassau County is a recipient of federal funds through the United State Department of Transportation (USDOT), Federal Transit Administration (“FTA”). Recipient agencies which expect to be awarded contracts exceeding \$250,000 in FTA funds in a Federal Fiscal Year are required to set a Disadvantaged Business Enterprise (“DBE”) goal. As Nassau County expects to enter multiple contracts meeting the threshold in connection with the operation of NICE Bus during FFYs 2021-2023, a DBE goal is required for the period.

As such, Nassau County OMA was charged with setting the DBE goal, following protocol and methodology established by the federal government. A public review committee made up of community members were enlisted to assist OMA’s effort.

Following an analysis of willing and able DBEs located within the respective geographic market area, DBE participation in previous fiscal years and the amount of expected procurement were analyzed as benchmarks to determine an adjusted overall contracting goal of 3%.

Nassau County OMA will work with NICE Bus to promote DBE participation on FTA-assisted contracts using the following strategies:

- Review, identify, and encourage the County’s MWBE population to become certified in the New York State Unified Certification Program
- Promote greater DBE involvement in County procurement activities through outreach to the minority and small business communities.
- Increase exposure and networking opportunities for DBE firms through pre-bid/pre-proposal conferences, and other County procurement and public outreach events.
- Assign contract goals on those procurements in which there are subcontracting opportunities.

OMA Thanks our Community Partners for Assisting with DBE Goal Setting!



Objective #2: Enhancing Opportunities for Minority Residents and Addressing Disparities

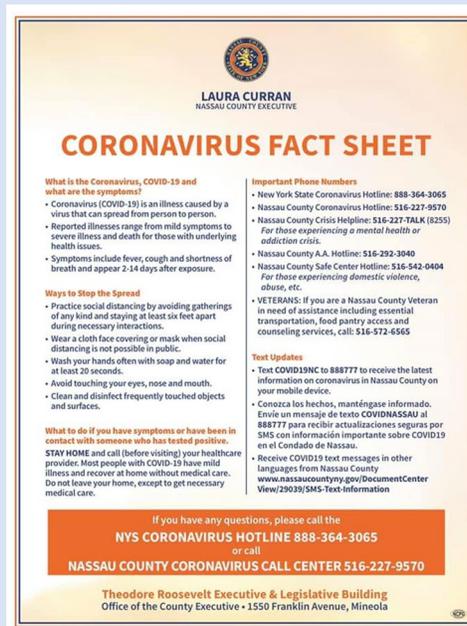
Assist County efforts to ensure access to services, employment and housing opportunities and address economic disparities.

2020 Action Items

- COVID-19 Response
 - MWBE Business Support
 - Re-Opening Businesses Safely
 - Rental Assistance Program
 - Food Distribution Events
 - County Resources and Language Access
 - Minority Health and Wellbeing
- Employment Opportunities

COVID-19 Response

Throughout the COVID-19 pandemic, OMA supported County Executive Laura Curran's many initiatives to respond to the challenges facing minority communities, through expanded outreach and support. We urged community members to stay safe and get tested to slow the spread of the virus and share information and resources available to residents, businesses and non-profits. A major focus has been on supporting our small and minority-owned businesses through these challenging times.



MWBE Business Support

OMA assisted MWBEs with County, State and federal loan applications and helped promote the County's Personal Protection Equipment ("PPE") kit giveaway, in conjunction with Nassau County IDA's non-profit arm, LEAC. We also advised businesses on NYS closure rules and re-opening guidelines and participated on County Executive Laura Curran's COVID-19 Economic Advisory Council ("EAC"), along with top business and non-profit leaders, the Long Island African American Chamber of Commerce, Long Island Hispanic Chamber and the Nassau Council of Chambers of Commerce. EAC pushed out several important surveys of business impact which helped inform the County's programmatic response to the pandemic.

Recognizing the financial toll COVID-19 closures has caused small and minority business owners, OMA focused on assisting businesses get resources and support. We informed our community about new County assistance programs, like those included in the **Boost Nassau** initiative, a low-interest loan program capitalized as part of the Governor's New York Forward Loan Fund. We also helped businesses navigate the federal loan programs.



Click Image to Visit Boost Nassau Website

Since New York State lifted the PAUSE order to allow certain non-essential businesses to reopen, our OMA team has been out and about visiting our MWBE's as they re-open their businesses and lending our support.

*OMA is here to help our business owners during these challenging times –
Our small businesses are the economic engines of our communities!*



Rental Assistance Program

In December, Nassau County Executive Laura Curran announced a \$6 million County program to assist renters struggling due to the financial hardships inflicted by the pandemic. The Rental Assistance Program, to be administered by the Community Development Corporation of Long Island ("CDC-LI"), will provide up to three consecutive months' unpaid rent for the period beginning April 2020.

"Nassau County's rental assistance program will extend a lifeline to renters and landlords struggling to make ends meet due to the pandemic. The need for relief has never been greater, and the County will continue to do all it can to help residents get to the other side of this crisis. I thank CDC-LI for their partnership in this endeavor and am grateful for the important services they provide for our residents," said **Nassau County Executive Curran**.

OMA staff helped spread the word about the program and put constituents in touch with the CDC-LI team.

OMA Promotes Nassau County COVID-19 Rental Assistance Program

Laura Curran
NASSAU COUNTY EXECUTIVE

CDCLI50
CORPORATION OF LONG ISLAND

Nassau County COVID-19 Rental Assistance Program

Program Summary
The Nassau County COVID-19 Rental Assistance Program is designed to assist residents struggling to pay their rent due to the COVID-19 pandemic. The Community Development Corporation of Long Island ("CDC-LI") will administer the program, which will cover up to three months of unpaid rent as of April 2020 for households earning no more than 80% of Area Median Income (AMI). Rental assistance payments will be made directly to the property owner or property manager, not to renters.

Funding is provided through the federal Community Development Block Grant COVID-19 ("CDBG-CV") program and follows requirements set by the U.S. Department of Housing & Urban Development ("HUD") on income criteria and rental assistance payment amounts.

How to Apply

- Beginning on **January 6, 2021**, an "Initial Inquiry Form" will be available at www.cdcli.org. Interested residents will be asked to submit this form to allow CDC-LI staff to make an initial determination of eligibility. Not all residents who submit the Inquiry Form will be able to submit applications. A random number will be assigned to each resident for a subsequent lottery to ensure fairness in the selection of applications for limited funding.

Eligibility Criteria
The applicant/resident must meet the following criteria to qualify for this program:

- Household income must be at or below HUD "Moderate Income Limit";
- Must be renting a home or apartment in Nassau County;
- Must submit a current lease agreement in effect March 2020 (or earlier) that indicates the required monthly rent payment;
- Must have been current on rent payments through March 2020;
- Must have a demonstrated loss of income due to COVID-19;
- Applicants will have to attest that there is not a familial relationship with the property owner; and

Laura Curran
MAYORITE KONTY NASSAU

CDCLI50
KORPORASYON LI KONTY DE NASSAU

Konte Nassau Pwogram Ed Lwaye Pandan COVID-19

Apèl Pwogram nan
Pwogram Ed Lwaye Pandan COVID-19 nan Konte Nassau a fèt pou ede rezidan ki gen difikilte pou peye lwaye yo akòz pandemi COVID-19 la. Korporasyon Devlopman Kominote Long Island ("CDC-LI") nan pral administre pwogram lan, sa ki pral kouvri jiska twà (3) mwa lwaye ki na peye depi avril 2020 pou fanmi ki pa touche plis pase 80% Revni Mwayen Zòn (AMI) lan. Peman pou ed lwaye yo pral fèt dirèkteman bay mèt pwopriyete oswa manadjè pwopriyete yo, se pa bay lokatè yo.

Finansman yo bay atravè pwogram federal Sibvansyon Global pou Devlopman Kominote Pandan COVID-19 ("CDBG-CV") epi respekte kondisyon Depatman Lojman ak Devlopman Iben ("HUD") Etazini an te etabli sou kritè revni ak montan peman pou ed lwaye a.

Fason pou Aplike

- Apatè 6 Janvye 2021**, ap gen yon "Fòm Ransèyman Inisyal" k ap disponib nan www.cdcli.org. Y ap mande rezidan ki entere yo pou soumèt fòm sa a pou otorize pèsònèl CDC-LI fè yon premye detèminasyon pou kalifikasyon. Se pa tout rezidan ki soumèt fòm Ransèyman an ki pral kapab soumèt aplikasyon yo. Yon nimewo aleyatwa pral asiyen ak chak rezidan pou yon tiraj annapre pou asire gen jistis nan seleksyon aplikasyon yo pou finansman ki limite.

Kritè Kalifikasyon
Kandida/rezidan an dwe satisfè kritè ki endike anba la yo pou li kalifye pou pwogram sa a:

- Revni fanmi an dwe nan oswa pi ba pase "Limit Revni Modere" HUD a
- Dwe lwe yon kay oswa yon apatman nan Konte Nassau;
- Dwe soumèt yon akò kontra lwaye ki anvigè nan mas 2020 (oswa anvan) ki endike peman lwaye chak mwa ki egzijè a;
- Dwe ajou nan peman lwaye yo rive jiska mas 2020;
- Dwe gen yon pèt revni ki demonstre akòz COVID-19 la;
- Kandida yo ap gen pou ateste ke yo pa gen yon relasyon famiyal avèk mèt pwopriyete a; epi

Click Above Images to Visit Nassau County Rental Assistance Program Website Hosted by CDC-LI

Food Distribution Events

Nassau County Executive Laura Curran established a Community Food Distribution program that has served over 30,000 families to date through partnerships with Island Harvest and Long Island Cares. The food program was organized by Dr. Carolyn McCummings, director of the Department of Human Services and Kennetha Pettus, Director of Housing, and funded by federal funds managed by the Office of Community Development, led by Kevin Crean. Communities served have included Hempstead, Roosevelt, Uniondale, Freeport, Glen Cove, East Meadow, Hicksville, Valley Stream and Long Beach.

One County-sponsored event, at the Nassau Veterans Memorial Coliseum, was the largest food distribution effort ever in the County, serving over 4,000 families. OMA staff assisted with all distributions. We also joined the Office of Asian American Affairs and the Office of Hispanic Affairs for a special Thanksgiving turkey distribution, sponsored by the Rotary Club of Hicksville South.

OMA Team Assists County Efforts to Provide Food to Residents in Need



Pictured in Left Image: County Executive Laura Curran (right), Legislator Siela Bynoe (second from left) and Bishop Lionel Harvey, Deputy Director of the OMA (second from right)

Pictured in Right Image (left to right): Lionel Chitty, Executive Director of the OMA; Dr. Regina Williams,

County Resources and Language Access

OMA collaborated with the Office of the County Executive and other County Departments to ensure that critical COVID-19 information was available in the languages spoken by members of our community. OMA handled translations for the Haitian/Creole community:

- Know Your Rights
- Community Resources Booklet
- COVID-19 Testing Locations
- Community Resources Booklet
- Message from the NC Dept. of Health
- Text Updates in Haitian/Creole

STAY INFORMED NASSAU COUNTY TEXT UPDATES

ENGLISH:
Text "COVID19NC" to 888-777

HAITIAN CREOLE:
Text "COVIDNASSAU1" to..... 888-777

Laura Curran
NASSAU COUNTY EXECUTIVE

COMMUNITY RESOURCES

RESOURCES

- Emergency Supplemental SNAP benefits available to households not already receiving the maximum benefit for the months of March 2020 and April 2020. Apply for SNAP www.mybenefits.ny.gov
- HEAP - The Home Energy Assistance Program (HEAP) you may be eligible to receive emergency HEAP benefits if you are in danger of running out of fuel or having your utility service shut off. Apply for HEAP - www.mybenefits.ny.gov
- Temporary Assistance (TA) - If you are unable to work, can't find a job, or your job does not pay enough, TA may be able to help you pay for your expenses. You need to file an application with your county Department of Social Services (applications also available at 4 Family Health Centers Hempstead and Freeport locations for patients receiving COVID-19 testing).
- To see if you qualify, visit www.mybenefits.ny.gov
- United Way of Long Island's UNITED TOGETHER: A Reentry Fund for COVID-19 Assistance is limited to low-income, wage earners who reside in Nassau and are recently unemployed or have been furloughed due to the effects of COVID-19. Applicants must meet the monthly income eligibility guidelines. Call 212 or call 1-888-774-7633 if outside of Nassau and Suffolk Counties, or apply at www.unitedwaysil.org/COVID19HELP.

IMMIGRANT SERVICES

You can seek and receive medical care regardless of your immigration status or lack of health insurance. Medical care related to COVID-19 (including preventive care, testing, and treatment) will have no impact on "public charge" test.

Undocumented immigrants may qualify for "Emergency Services Only" Medicaid coverage if you meet the eligibility requirements for full Medicaid but do not qualify due to your immigration status. COVID-19 lab testing, evaluation, and treatment are emergency services and will be reimbursed by NYS Medicaid.

MEDICAID

For questions related to Medicaid, call the Nassau County Medical Customer Service Helpline at 516-227-8000.

NEW YORK STATE OF HEALTH INSURANCE

If you lost your health insurance contact New York State of Health - Call 1-855-355-5777 or visit website, www.nystateofhealth.ny.gov

SENIORS - Important Phone Numbers

- NC Dept of Aging - 516-227-2900
- LICC Senior helpline - 516-679-0000
- FCA Friendly Visiting (seniors 1hr day) - 516-743-2389
- FCA LINK AGE - 516-292-3300 ext 1245 (55+ over nrgt, smook, RV access, Med drop off)
- Alzheimer's Assoc Helpline (24/7) - 1-800-272-3900
- Long Island Cares - 631-582-3663 (food/delivery & pointers)
- Long Island Harvest - 631-873-4775 (delivers to vets and partnering with schools)
- Mary Brecken RVH - 516-486-6243 (must go in person to pick up food)

MENTAL HEALTH - Important Phone Numbers

- Nassau County Helpline - 516-227-8255 (227-TALK)
- Download Nassau CARES App
- Long Island Crisis Center Senior Helpline - 516-479-0000
- Long Island Crisis Center Middle Earth - 516-479-1111
- Mental Health Association of Nassau County - 516-489-0100 Extension 1
- New York State Emotional Support Helpline - 1-844-963-9314
- CrisisTextline.org (text HOME to 747474 to connect with a counselor)
- National Alliance of Mental Illness - 1-800-955-6264

Laura Curran
DEPTANMAN EGZEKUTIF KONTE NASSAU

RESOUS KOMINOTÈ

RESOUS

- Avarajè SNAP Siplemantè pou (jans disponib pou lwaye ki pa dajè epi resous ewantaj maksimòm pou mwa mwa 2020 ak avril 2020). Aplike pou SNAP www.mybenefits.ny.gov
- HEAP - Program Ede pou Chèfè fyan kay (Home Energy Assistance Program, HEAP) ou ka resevwa ewantaj HEAP nan jans si ou gen risk pou gas ou fini ouwa yo pran kaye ou ou ka bay tankou di.
- Aplike pou HEAP - www.mybenefits.ny.gov
- Asistans Tanporè (Temporary Assistance, TA) - si ou pa ka travay, ou pa ka jwenn travay, ouwa travay ou pa pèren, TA ka ede ou pran pou depans ou yo. Ou bezwen ranpli yon aplikasyon avèk Depatman Sante Sosyal nan Konte a la (aplikasyon yo disponib nan nan sant Sante Fammi LI Hempstead ak Freeport pou paayon ki ap resevwa tisi COVID-19 yo).
- Pou wè si ou kalifye, al gade nan www.mybenefits.ny.gov
- United Way nan Long Island (NI ANSANN): You Fit Report pou COVID-19 Asistans sèlman pou moun ki ap travay ou ki bezwen kòman travay epi ki te fèk pèd travay yo ouwa yo te voye yo chita lakay yo pou tisi COVID-19 la. Aplikan yo dwe entèdi kondisyon revni pou kalifye yo. Rèl 211 ouwa rèl 1-888-774-7633 si ou pa abite nan Konte Nassau ouwa Suffolk, ouwa aplike nan www.unitedwaysil.org/COVID19HELP.

SEVIS POU IMGRAN

Ou ka chèche epi resevwa swen medikal kèkswa itilizasyon ou ak imigrasyon ouwa si ou pa gen swen sante. Swen medikal ki gen rapò ak COVID-19 li gen ladan swen preventif, itil, ak tretman) pa gen okenn enpòs ouwa itil "chaje" la.

Imigran nan papay ka kalifye pou pwoteksyon Medicaid pou "Sèvis Jans Sèlman" si ou satisfè kondisyon pou kalifye pou Medicaid tanporè men ou pa kalifye akilè itilizasyon ou ak imigrasyon. Tisi laboratwa, emlyasyon, ak tretman pou COVID-19 epi Medicaid nan New York ap ranbousse ou pou li.

MEDICAID

Pou kesyon ki gen rapò ak Medicaid, rele liy ed sèvis kliyan Konte Nassau a nan 516-227-8000.

ASIRANS SANTE ETA NEW YORK

Si ou pèdi asirans sante ou, kontakte New York State of Health - Rele 1-855-355-5777 ouwa abite ou itilize www.nystateofhealth.ny.gov

MOUN AJE YO - Nimewo telefòn epòtan

- Depatman pou Moun Ajè NC - 516-227-8900
- Liy Ed pou Moun Ajè LICC - 516-679-0000
- TI Visk FCA (pouvan ajè Ed nan pa jòn) - 516-743-2389
- FCA LINK AGE - 516-292-3300 ekstansyon 1245 (55 lane ouwa piti, ajouvan aktye, ngr, ewajasyon entelijan, apouje medikalman)
- Liy Ed ewajasyon pou Albatem (24 ou 24) - 1-800-272-3900
- Long Island Cares - 631-582-3663 (jwenn mang ak depo aliman)
- Long Island Harvest - 631-873-4775 (jwenn bay veno ak asyap ak mèl yo)
- Mary Brecken RVH - 516-486-6243 (pou jòn pou mang a pou jòn)

SANTE MANTAL - Nimewo telefòn epòtan

- Liy Ed pou Konte Nassau - 516-227-8255 (227-TALK)
- Telechaje Aplikasyon Nassau CARES
- Liy Ed Moun Ajè nan Sant Kris Long Island - 516-479-0000
- Sant Kris Middle Earth nan Long Island - 516-479-1111
- Asyasyon Sante Mèdikal nan Konte Nassau - 516-489-0100 EKSTANSYON 1
- Liy Sip Emeryon nan Eta New York - 1-844-963-9314
- CrisisTextline.org (tèl HOME bay 47474 pou konnètè ak yon konsayè) (tèl HOME bay 47474 pou konnètè ak yon konsayè)
- Ajayans Nasyonal pou Sante Mantal - 1-800-950-6264

Click Above Images to Visit Nassau County COVID-19 Information Website

Minority Health and Wellbeing

In April, a video chat was hosted concerning the effects of COVID-19 on Communities of Color. Panelist included: Director Lionel Chitty, Amy Flores, Executive Director of the Office of Hispanic Affairs (“OHA”) and Dr. Andrea Alt-Brutus, Director of Health Equity, Nassau County Dept. of Health.

Racial/ethnic data for New York State show that African American and Hispanics are disproportionately impacted by COVID-19 across the State. The informative virtual discussion covered some of the reasons why these communities were hardest hit and offered important information on how resident could stay safe, where to get tested, available resources, and answered specific questions on this topic.

‘Communities of Color: Minority Health Equity’ Virtual Forum



Pictured left to right: Lionel Chitty, Amy Flores, and Dr. Andrea Alt-Brutus
Click Above Image to Watch

COVID-19 TESTING

COVID-19 Testing available at Hempstead, Freeport, & Elmont
If you think you or someone in your family has COVID-19,
CALL (516) 396-7500

Testing for COVID-19 Virus is limited in New York State.
If you have any of the below symptoms call for screening:

FEVER

COUGH

SHORTNESS OF BREATH

Anyone with any of these symptoms should be tested as soon as possible.

Testing will be by appointment **ONLY** in an outdoor facility at:

South Ocean Care Health Center
101 South Bergen
Freeport NY 11520

Hempstead Health Center
135 Main Street
Hempstead, NY 11550

Elmont Health Center
161 Hempstead Turnpike
Elmont, NY 11003

All locations are open for testing Monday - Friday 9:00 A.M. to 1:00 P.M.

Testing will be provided by appointment **ONLY**.

Call 516-396-7500 to inquire about an appointment.

All are welcome to call, regardless of insurance or immigration status.
Thank you and please stay healthy.

This service is provided by a partnership of Nassau County and Long Island LPHC, Inc. For more information see LPHC: www.lphc.org

PRUEBA DEL COVID-19

Pruebas del COVID-19 están disponibles en Hempstead, Freeport, Elmont
Si piensa que usted o alguien en su familia tiene COVID-19,
LLAME al (516) 396-7500

Pruebas para del virus COVID-19 son limitadas en el estado de New York
Si tiene alguno de los siguientes síntomas, llame para una evaluación:

PIRE

TOS

DIFICULTAD PARA RESPIRAR

Cualquier persona con alguno de estos síntomas debe hacerse la prueba lo más pronto posible.

Las pruebas se harán con citas únicamente en instalaciones al aire libre en:

Hempstead Health Center
135 Main Street
Hempstead, NY 11550

South Ocean Care Health Center
101 South Bergen
Freeport NY 11520

Elmont Health Center
161 Hempstead Turnpike
Elmont, NY 11003

Todas las ubicaciones están abiertas para pruebas de Lunes a viernes 9:00 A.M. to 1:00 P.M.

Todo las pruebas son con cita previa.

Llame al (516) 396-7500 para solicitar una cita

Todos son bienvenidos a llamar sin importar su estatus migratorio o si cuenta o no con seguro médico.
Gracias y por favor manténgase saludable.

Este servicio es provisto por la alianza entre Nassau County y Long Island LPHC, INC. Para más información sobre LPHC: www.lphc.org

TÈS POU COVID-19

Tès pou COVID-19 disponib nan Hempstead, Freeport ak Elmont
Si wè panse ou menm ouwa yon moun nan fanmi w gen COVID-19,
RELE NAN (516) 396-7500

Tès pou viris COVID-19 la limite nan Eta New York.
Si ou gen nenpòt nan sentòm ki anba yo, rele pou youn tès depistaj:

TOUS

LAFYEV

SOUF KOUT

Nenpòt moun ki gen nenpòt nan sentòm sa yo ta dwe teste pi vit ke posibil

Yap fè tès yo sou randevou **SÈLMAN** nan youn enstalasyon deyò nan:

South Ocean Care Health Center
101 South Bergen
Freeport, NY 11520

Hempstead Health Center
135 Main Street
Hempstead, NY 11550

Elmont Health Center
161 Hempstead Turnpike
Elmont, NY

Westbury Health Center
682 Union Ave
Westbury, NY 11590

Tout kote yo louvri pou fè tès lèndi-vandredi 9:00 A.M. a 1:00 P.M.

Tout tès yo se sou randevou.

Rele (516) 396-7500 pou mande youn randevou.

Tout tès mande pou fè tès sou randevou.

Tout tès mande pou fè tès sou randevou.

Sevi sa a disponib gratis ak pa gen pwentisyèl oukòt pou Nassau ak Long Island LPHC, INC. Pou plis enfòmasyon sou LPHC: www.lphc.org

**Stay Informed - Nassau County Text Updates in HAITIAN CREOLE:
Text "COVIDNASSAU1" to 888-777**

Employment Opportunities through Nassau County Civil Service

OMA is engaged with Civil Service Executive Director Martha Krisel to increase the pool of minority candidates through training and outreach. We kicked off our program with three information sessions in late February and early March, designed to educate minority communities on civil service opportunities and the application and testing process. Sessions were held in collaboration with OAAA and OHA, in multiple languages, to reflect the diversity of the Nassau County minority populations and the myriad public sector employment opportunities. Computer access was provided to participants to ensure a hands-on learning experience.

OMA is firmly committed to serving as a bridge between Civil Service, Human Resources and other County agencies and our diverse populations and to support diversity recruitment efforts.

OMA Co-Hosts 'Careers in Nassau County Government' Workshop Series

Laura Curran
NASSAU COUNTY EXECUTIVE

AMY FLORES
Executive Director
Office of Hispanic Affairs

LIONEL CHITTY
Executive Director
Office of Minority Affairs

FARRAH MOZAWALLA
Executive Director
Office of Asian Affairs

The Nassau County Offices of Hispanic Affairs, Asian American Affairs and Minority Affairs in collaboration with the Nassau County Civil Service Commission are pleased to announce:

CAREERS IN NASSAU COUNTY GOVERNMENT

A New Interactive Workshop Series

Learn About:

- Navigating the Civil Service website
- Understanding Open Announcements and Competitive Examinations
- Viewing Current Opportunities including Full-Time and Seasonal Positions
- Exploring the Benefits Associated with Full-Time County employment, including excellent healthcare, defined pension plan, etc
- And More!

SESSION 1	SESSION 2	SESSION 3
FEBRUARY 13, 2020	FEBRUARY 19, 2020	MARCH 6, 2020
6:00pm-8:00pm	6:00pm-8:00pm	6:30pm-8:30pm
1 West Street First floor, Mineola	240 Old Country Rd. Mineola	1550 Franklin Ave. Ceremonial Chambers, Mineola
Please RSVP: 516-572-0750 or NHispAffairs@nassaucountyny.gov	Please RSVP: 516-572-0750 or NHispAffairs@nassaucountyny.gov	Please RSVP: 516-572-2244 or fmozawalla@nassaucountyny.gov
Event in English	Event in English with Spanish Translation	Event in Mandarin, Urdu & Hindi Translation Available

Sessions 1 & 2 will have computers available for all attendees.

Objective #3: Increasing Diversity & Inclusion

Enhance diversity & inclusion awareness throughout Nassau County.

2020 Action Items

- Diversity and Community Engagement
- Important Conversations
 - Police Reform and Unified Long Island
- Outreach Office Collaboration
- OMA Outreach Events
 - Millennial Chat Series
 - Census 2020
 - Virtual Juneteenth Celebration
 - Celebrating Kwanzaa
- OMA Summer Youth Program
- Snapshot of OMA Events and Workshops in 2020

Diversity and Community Engagement

Bishop Lionel Harvey is OMA's Deputy Director for Diversity and Community Engagement, leading our program to connect County residents with critical resources and information during these unprecedented times. The team now has a database comprised of over 200 Faith-Based and Community Organizations. Key 2020 initiatives included promoting the County's Community Food Distributions, COVID-19/Antibody Testing Sites in minority communities and the distribution of PPE equipment to our business partners for safe re-openings. OMA's Special Assistant, Lynne Poole, plays an essential role in this endeavor.

OMA Leads Seminar for Nassau County Faith-Based Organizations



Pictured: Bishop Lionel Harvey, Deputy Director of OMA

Important Conversations – Police Reform

OMA remains engaged in the ongoing dialogue around police reform taking place in Nassau County. In response to the mandates set forth by New York State Executive Order 203, signed by Governor Cuomo June 12, 2020, Nassau County has engaged with community stakeholders through numerous committees and forums, including town halls hosted by County Executive Laura Curran and Police Commissioner Patrick Ryder. Community input will be incorporated as part of Nassau County's Police Reform and Reinvention Plan which must be approved by the County Legislature prior to submission to New York State.

More information and a copy of the plan is available at:

<https://www.nassaucountyny.gov/eo203>

Unified Long Island

Bishop Lionel Harvey was tapped by County Executive Laura Curran to lead this new bi-county initiative. The Unified Long Island taskforce is charged with empowering communities to stand united against all acts of hate and bias that are based on antisemitism, race, ethnicity, national origin, religion, gender, gender identity, disability or sexual orientation. Unified partners with stakeholders, leaders and residents as well as law enforcement agencies, human rights advocates, community organizations, religious institutions, government offices and education platforms to advocate for unity, acceptance, and diversity. The taskforce will identify, and document hate and bias incidents while working towards strengthening the bonds of friendship and respect within and amongst communities across Long Island.



Outreach Office Collaboration

OMA continues to identify meaningful ways to establish connections between Nassau County agencies, minority residents, as well as community and faith-based organizations. OMA meets regularly with the Nassau County Office of Hispanic Affairs, under the leadership of Amy Flores, and Office of Asian American Affairs, led by Farrah Mozawalla. In 2020, the three offices hosted a series of “Collaborative Outreach” sessions at local libraries in multiple languages regarding services and programming provided by our respective departments. Information included relevant topics such as the Census, becoming a registered vendor with the County, and becoming a U.S. Citizen.

Outreach Offices Collaborate to Keep All Residents Informed About Nassau County Services



Pictured from left to right: Farrah Mozawalla, Executive Director of OAAA; Amy Flores, Executive Director of OHA; and Lionel Chitty, Executive Director of OMA.

Outreach Offices Co-Host Virtual Event to Support Local Business Owners



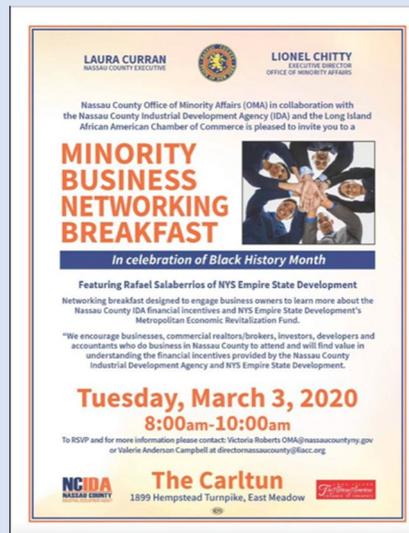
OMA Outreach Events

OMA traditionally stays in regular contact with our minority constituents through a variety of in-person events and forums.

As part of the County's celebration of Black History Month, OMA hosted a lively and informative networking event in partnership with the Nassau County IDA and the Long Island African American Chamber of Commerce ("LIAACC"). This event, which was attended by hundreds of business owners, was OMA's last in person event of the year due to the onset of the pandemic.

The OMA moved to a virtual platform for the remainder of the year, hosting dozens of events which celebrated our community's heritage and informed our constituents.

OMA Team Co-Hosts Networking Event for Minority Businesses in Nassau County



Pictured in Left Image: OMA: Lionel Chitty, Executive Director of the OMA (left); Dexter Hedgepeth, Program Coordinator of the OMA (right)

Pictured in Right Image: Dr. Regina Williams, Deputy Director of the OMA (second from right)

OMA Millennial Chat Series

Developed by OMA Program Coordinator Dexter Hedgepeth, The Millennial Chat Series provides a forum for Nassau's minority millennials to speak directly with County Executive Laura Curran about topics of interest. The first session was held as part of the County's Black History Month celebration in February 2020 and focused on affordability, workforce development, civic engagement and community goals. A subsequent session focused on voter engagement and Census participation. Each session has offered a dynamic sharing of ideas with our younger residents and allows participants a one on one platform with the Nassau County Executive and relevant department heads.

OMA Hosts County Executive Laura Curran During Millennial Chat Series



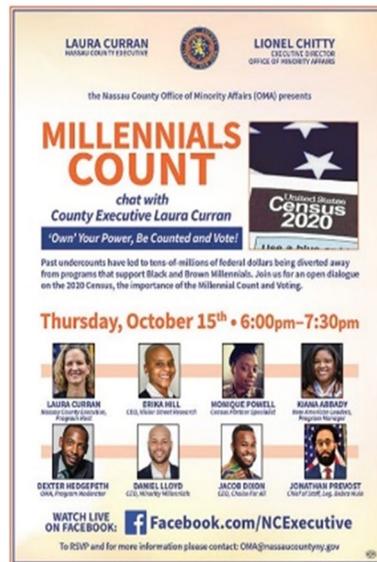
Pictured: County Executive Laura Curran joins Dexter Hedgepeth, Program Coordinator of OMA, and participants at the February 2020 Millennial Chat session

OMA Outreach for Census 2020

During the Census 2020, OMA was a constant community presence to urge residents to respond to the Census and “be counted.” OMA staff emphasized the significance of the Census, as a government tool to determine the flow of billions of dollars in federal programs and to ensure the voices of our minority residents are heard in Washington. We focused our efforts on historically hard-to-reach communities, assuring residents that the Census Bureau cannot release any identifiable information about a person to law enforcement agencies and immigration officials.

Leading up to the final days of the Census 2020 count in October 2020, OMA led a **Millennials Count** virtual forum, as part of the Millennial Chat series, with County Executive Laura Curran to urge minority residents to “own your power, be counted and vote!” The virtual town hall brought together an all-star lineup to discuss the importance of the Census for Black and Brown Millennials.

Outreach Offices Support Administration’s ‘Nassau County Counts’ Campaign to Ensure All Residents are Represented



Pictured in Left Image: Dr. Regina Williams (left); Lionel Chitty (second from right)

OMA Virtual Juneteenth Celebration

Jubilee. Liberation. Emancipation. These are a few words used when we think about June 19, 1865 when General Gordon Granger landed in Galveston Texas with the news that the Civil War was over and slavery had ended. Juneteenth will continue to stand as a day of remembrance to honor those that came before us, those that struggled, those that fought, those that sacrificed and those that gave their lives. Juneteenth is observed worldwide and is an annual celebration of the rich African American culture, heritage and its people.

County Executive Laura Curran joined OMA's informative and powerful Juneteenth presentation, which included: Storyteller, Morrow Family Hair Care Artifact Collection, Visual Art Presentation of Works Inspired by Juneteenth, Spoken Word and an Economics presentation on "The Power of Economics for Moving the Community Forward During These Times".

OMA Celebrates Juneteenth with Presentations from Community Leaders

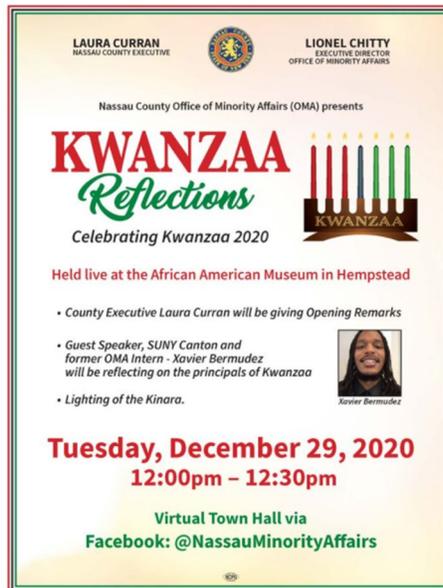


Participants listed from top to bottom / from left to right:
Ashley Liverman & A'Shaya Dawson / Lionel Chitty / Phyllis Hill Slater
Bishop Lionel Harvey / County Executive Laura Curran / Cheryl Morrow
Professor Alicia Evans / Deputy County Executive Evlyn Tsimis / Lauryn Graham

OMA Celebrating Kwanzaa 2020

County Executive Laura Curran kicked off the County's official celebration of Kwanzaa at the African American Museum of Nassau County. Facilitated by Program Coordinator Dexter Hedgepeth, the virtual event featured former OMA intern, Xavier Bermudez, for a lighting of the Kinara. The event centered on a reflection of the core principles of Kwanzaa to wish residents light, love, and unity as part of the celebration, to bring forth renewed hope and courage for 2021.

OMA Celebrates Kwanzaa at the African American Museum of Nassau County



OMA Summer Youth Program 2020

OMA participates in the County's Summer Youth program, which accepts interns from the local community to join County staff. During the summer of 2020, our interns assisted OMA with the important task of updating the MWBE certification system for incorporation in the new MWBE App. Our Summer Youth were able to begin the process of digitizing records from paper files for upload to the new system, totaling 1,136 files to date.

OMA extends sincere thanks to our interns for their hard work! A showcase of the interns who participated in OMA's Summer Youth Program 2020 follows on the next page.

OMA Summer Youth Program 2020 – Intern Showcase

OMA's Summer Youth 2020



Moesha Castma,
Westbury High School



Essencia Bermudez
SUNY Canton
Major: Criminal Investigations



Elisha Kelley
Becker, Worcester MA
Major: Computer Gaming Design



Sindy Veillard
Queensboro Community College
Major: Counselor



Rashawn Simon
Lincoln University
Major: Liberal Arts



Johnathan Turcios
Queensboro Community College
Major: Computer Science



Monica Facile
Nassau Community College
Major: Nursing



Asante Meeks
SUNY Buffalo
Major: Pre-Med and Political Science



Xavier Bermudez
SUNY Canton
Major: Criminal Investigations
(also worked in Human Rights)



Jahree Bryant
Freeport High School
(also worked in Human Rights)

Snapshot of OMA Events and Workshops in 2020

- 1/19 & 1/20/2020 OMA attends Nassau County's Annual Dr. Martin Luther King Jr. Ecumenical Service and Scholarship Luncheon
- 2/5/2020 OMA attends Nassau County Police Department's Black History Community Forum
- 2/10/2020 OMA hosts Millennial Chat – 'Yes We Can' Center
- 2/20/2020 OMA attends Black History Celebration Amistad Case with Youth Services
- 2/26/2020 OMA hosts Black History Celebration – NC Legislature
- 2/28/2020 OMA attends Black History Breakfast – Village of Hempstead
- 3/1/2020 OMA attends Black History Celebration – Islamic Center of Long Island
- 3/2/2020 OMA attends the Project Restoration: Terrace Avenue Press Conference
- 3/3/2020 OMA hosts Minority Breakfast-NC IDA, LIAACC
- 3/12/2020 OMA hosts Faith-Based Security Grant Seminar
- 4/17/2020 OMA co-hosts Minority Health Presentation with OHA-OMHE
- 4/27/2020 OMA Interview with CE on Ire Jam Radio
- 5/9/2020 OMA attends ABBA Mother's Day Celebration

Snapshot of OMA Events and Workshops in 2020 (continued)

- 6/13/2020 OMA Joins CE for Juneteenth Kickoff in Manhasset
- 6/13/2020 OMA hosts Virtual Juneteenth Celebration - Zoom
- 6/25/2020 OMA Interview with Tower Talk Business
- 7/20/2020 OMA - Uniondale Community Council - Zoom
- 9/2/2020 OMA held a webinar in collaboration with the Small Business Development Center at Farmingdale State College, titled "Business Basics: Becoming a Successful Small Business Owner. Our presenter was Pierre Lespinase, Certified Business Advisor at the SBDC. 660 individuals viewed this presentation.
- 9/3/2020 Backpack Drive in collaboration with OAAA and OHA
- 10/1/2020 FTA Triennial DBE Goal Setting Methodology for FFY 2020-FFY2023 Goal Period
- 10/15/2020 Millennials Chat with the CE
- 10/28/2020 Hempstead Chamber of Commerce Presentation
- 11/10/2020 Participated with the Hempstead Chamber of Commerce meeting to review resources for small business – see small business resource sheet
- 11/20/2020 One of our MWBEs held a grand opening of her new location in Merrick. The Merrick Chamber of Commerce and elected officials came out to wish Sharon Davis Edwards and her team from S.J. Edwards, Inc. the best in their new location
- 11/23/2020 OMA assisted the ongoing efforts to address food insecurities. This event was extremely meaningful as it was scheduled just prior to the Thanksgiving Day weekend.
- 11/23/2020 Turkey Giveaway Drive in collaboration with OHA / OAAA and the Rotary Club of Hicksville South
- 12/2/2020 Bay Park MWBE meeting - \$439 Million Dollars for the project. Has 23% MWBE Goal and 6% SDVOB Goal
- 12/4/2020 CE Economic Advisory Committee
- 12/11/2020 Meeting with Prime Contractor and County agencies to discuss vendor forum planning (end of January 2021) for the \$439 million Bay Park Project
- 12/29/2020 Kwanzaa Celebration with County Executive Laura Curran

Minority Affairs Council

The Minority Affairs Council was established in the Nassau County Charter to serve as an advisory body for the Office of Minority Affairs and to ensure the Office fulfills its mission to support the County's minority residents.

Eight new Council members were nominated by the County Executive and confirmed by the Nassau County Legislature in 2020 such that the full membership of the Minority Affairs Council is as follows:

- Nadine Burnett, Chair
- Mickheila Jasmin-Beamon, Vice-Chair
- Natalie Borneo, Secretary
- Kyle Rose-Louder, Deputy County Executive
- Reginald Benjamin
- Isma Chaudhry
- Melrose Corley
- Biena Depena
- Charles Dickens III
- Kim Jenkins
- Natalie Mitchell-Cange
- Paul Quintyne
- George Siberon
- Rabbi Art Vernon
- Debra Wheat-Williams

OMA staff looks forward to a productive collaboration with MAC in 2021!



CONTACT US

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One West Street, Suite 136 Mineola NY 11501
Phone: (516)-572-2240
Email: OMA@NassauCountyNy.Gov

